

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: ALBANY

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	10		104081	128912	145309	
SUPERINTENDENT, DEPENDENT	3			91789		
DEPUTY OR ASSOCIATE SUPERINTEN	2			123750		
ASSISTANT SUPERINTENDENT	3			91520		
ASSISTANT SUPERINTENDENT SPECI	15		81500	107000	113950	
BUSINESS MANAGER	4		64769	71788	74362	
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	67	51560	60000	75000	89000	106608
ASSISTANT DIRECTOR/COORDINATOR	9		66105	71835	90002	
SUPERVISOR	45	57438	75000	79390	87042	95808
DEPARTMENT CHAIRPERSON	24	38006	56030	64244	75990	89097
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	37	33153	45654	63546	68588	77666
SOCIAL WORKER	107	39010	44592	50800	62856	73916
GUIDANCE COUNSELOR	85	39406	49382	60215	69597	86385
NURSE TEACHER	13		48186	59368	69128	
SCHOOL NURSE/PRACTITIONER	60	21911	26557	30068	33003	39959
DENTAL HYGIENIST						
OTHER NONTEACHING	34	35753	54942	65230	75637	91192
ELEMENTARY SCHOOL PRINCIPAL	36	74637	84992	92484	94619	102645
MIDDLE SCHOOL PRINCIPAL	8		81518	92171	97287	
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	10		87146	97093	104052	
JUNIOR/SENIOR HIGH SCHOOL PRIN	3			85000		
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	6		65188	76544	92711	
ASSISTANT MIDDLE SCHOOL PRINCI	12		67094	72315	78489	
ASSISTANT JUNIOR HIGH SCHOOL P	2			86788		
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	19		70384	78700	91659	
ASSISTANT JR./SR. HIGH SCHOOL	1					

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	7		53458	63131	73160	
PREKINDERGARTEN	18		48457	60594	66481	
KINDERGARTEN	104	34195	43650	49144	60058	73930
COMMON BRANCH	770	36275	43200	53186	66586	77593
SPECIAL EDUCATION	578	36246	42417	49038	61505	75056
READING	163	36972	42570	53424	63781	77829
ENGLISH LANGUAGE	254	37450	41983	49622	64087	78506
FOREIGN LANGUAGE	145	35500	40732	49020	60000	75836
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	27	36312	42050	44592	57697	70705
MATHEMATICS	225	35472	42052	49190	67142	78587
SCIENCE	226	35921	42575	48199	58848	77786
SOCIAL STUDIES	201	36510	40875	46264	59650	78473
ART	91	34420	45000	56000	69000	78294
MUSIC	119	35665	45543	54180	68650	82120
ART/MUSIC	2			43889		
HEALTH EDUCATION	52	37410	42173	49741	67553	78139
SAFETY EDUCATION						
PHYSICAL EDUCATION	160	35075	42660	57091	69147	77310
AGRICULTURE	1					
BUSINESS/MARKETING	40	33124	40075	54629	72182	78446
HOME ECONOMICS	23	26327	41191	55776	73000	76160
TECHNOLOGY	38	34975	43181	52560	66261	75012
TRADE EDUCATION	27	26831	39000	42000	58639	72452
TECHNICAL EDUCATION	4		37380	49889	68595	
HEALTH OCCUPATION	5		38376	44000	49500	
GENERAL OCCUPATIONAL EDUCATION	62	33126	40644	51040	66052	76906
COOPERATIVE WORK EXPERIENCE	13		42660	60000	76406	
LIBRARY	58	38858	46864	59940	68549	79663
LEARNING TECHNOLOGY	3			40700		
HUMANITIES/PERFORMING ARTS						

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DANCE						
THEATER	3			47700		
COMBINED COURSES	15		41720	47000	54000	
OTHER SUBJECT	130	33780	41432	49500	63684	75915
HELPING TEACHER	68	36970	40104	43858	53654	76012
GIFTED/TALENTED	14		43437	53107	65272	
GENERAL COOPERATIVE WORK EXPER	3			47798		
COMPUTER STUDIES	16		43013	52722	61703	
Summary	3766	35000	43000	52332	67876	80523

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SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	11		82500	97836	102000	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	13		44002	61228	73121	
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR	6		35818	44845	59002	
DEPARTMENT CHAIRPERSON ATTENDANCE TEACHER	18		44398	56464	64992	
SCHOOL PSYCHOLOGIST SOCIAL WORKER	6		49980	59864	62753	
GUIDANCE COUNSELOR NURSE TEACHER	19		37973	43807	52266	
SCHOOL NURSE/PRACTITIONER DENTAL HYGIENIST	15		17836	23488	33499	
OTHER NONTEACHING ELEMENTARY SCHOOL PRINCIPAL	7		46858	48368	57697	
MIDDLE SCHOOL PRINCIPAL JUNIOR HIGH SCHOOL PRINCIPAL	8		66800	75895	88426	
K-12 SCHOOL PRINCIPAL SENIOR HIGH SCHOOL PRINCIPAL	4		70480	73860	76930	
JUNIOR/SENIOR HIGH SCHOOL PRIN SPECIAL SCHOOL PRINCIPAL	3			63000		
ASSISTANT ELEMENTARY SCHOOL PR ASSISTANT MIDDLE SCHOOL PRINCI	4		68710	71078	82006	
ASSISTANT JUNIOR HIGH SCHOOL P ASSISTANT K-12 SCHOOL PRINCIPA	2			88960		
ASSISTANT SENIOR HIGH SCHOOL P ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	6		32459	45885	51327	
KINDERGARTEN	30	29868	34096	47006	56138	62701
COMMON BRANCH	136	30500	35950	44302	54014	65011
SPECIAL EDUCATION	67	29642	32066	35550	39867	50386
READING	62	30618	40034	45869	54777	66279
ENGLISH LANGUAGE	81	31287	35932	45869	57096	67644
FOREIGN LANGUAGE	21	20960	34468	45427	53480	66963
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	68	30310	35990	44546	55746	67759
SCIENCE	60	31003	35080	43519	53300	64625
SOCIAL STUDIES	55	31130	35441	43600	52907	67789
ART	24	26105	34984	41564	50886	67325
MUSIC	29	29977	33448	36025	48790	67385
ART/MUSIC						
HEALTH EDUCATION	14		33224	40054	51226	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	42	32340	37408	45874	58258	74140
AGRICULTURE	1					
BUSINESS/MARKETING	11		37589	44946	48935	
HOME ECONOMICS	7		33304	44500	57344	
TECHNOLOGY	9		35204	42730	49992	
TRADE EDUCATION	2			48952		
TECHNICAL EDUCATION	2			49712		
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	21	31730	37014	44946	57146	65769
COOPERATIVE WORK EXPERIENCE						
LIBRARY	9		42501	52381	62298	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

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DANCE						
THEATER	2			35184		
COMBINED COURSES	1					
OTHER SUBJECT	75	30400	34387	40400	55451	66290
HELPING TEACHER	13		34886	49380	60262	
GIFTED/TALENTED	5		33337	40272	46059	
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	9		46138	52024	59170	
Summary	699	30354	35024	43807	54731	68313

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SUPERINTENDENT, INDEPENDENT	11		124384	127200	128125	
SUPERINTENDENT, DEPENDENT	2			107880		
DEPUTY OR ASSOCIATE SUPERINTEN	2			109675		
ASSISTANT SUPERINTENDENT	4		69030	94195	111807	
ASSISTANT SUPERINTENDENT SPECI	10		89092	98212	102039	
BUSINESS MANAGER	3			76505		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	69	42304	62832	71179	80265	94043
ASSISTANT DIRECTOR/COORDINATOR	3			73125		
SUPERVISOR	11		61830	68687	73958	
DEPARTMENT CHAIRPERSON	40	42630	46818	54072	61370	75890
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	32	35960	41272	46460	55822	73819
SOCIAL WORKER	38	35083	37812	43414	48416	52551
GUIDANCE COUNSELOR	72	35461	38125	41361	45662	64459
NURSE TEACHER	9		39678	42258	47090	
SCHOOL NURSE/PRACTITIONER	54	18388	21253	23768	26110	32390
DENTAL HYGIENIST						
OTHER NONTEACHING	31	26349	40467	44562	52083	62930
ELEMENTARY SCHOOL PRINCIPAL	31	66838	74440	76856	88574	97239
MIDDLE SCHOOL PRINCIPAL	13		66980	82424	88170	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	10		80494	84198	96456	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	6		55271	57080	58443	
ASSISTANT MIDDLE SCHOOL PRINCI	10		56244	69982	70910	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	18		59842	70196	76620	
ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	11		34757	48348	51256	
KINDERGARTEN	112	33724	38663	42767	50909	67406
COMMON BRANCH	546	34192	37008	41409	52022	66585
SPECIAL EDUCATION	400	33500	36680	40659	48044	60355
READING	118	35029	38151	41718	47746	61054
ENGLISH LANGUAGE	194	33875	36540	40696	49385	67951
FOREIGN LANGUAGE	85	33361	36867	42733	51960	63656
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	25	33896	35596	38745	43359	65233
MATHEMATICS	193	33949	37844	42180	52582	67960
SCIENCE	175	33795	36947	40531	46759	65942
SOCIAL STUDIES	175	33487	36360	40339	46939	65880
ART	78	33000	37350	41880	53529	67110
MUSIC	113	34584	38254	45606	53838	63447
ART/MUSIC	1					
HEALTH EDUCATION	26	34975	41784	52904	63150	65632
SAFETY EDUCATION						
PHYSICAL EDUCATION	131	33881	37010	42560	50780	62838
AGRICULTURE	3			36347		
BUSINESS/MARKETING	33	33961	37753	42044	56240	72701
HOME ECONOMICS	17		39400	46547	56212	
TECHNOLOGY	27	34600	37915	44315	57500	65399
TRADE EDUCATION	19		35939	42110	47737	
TECHNICAL EDUCATION	2			47836		
HEALTH OCCUPATION	4		40513	41812	54576	
GENERAL OCCUPATIONAL EDUCATION	53	34000	39452	44315	52950	68184
COOPERATIVE WORK EXPERIENCE	2			51597		
LIBRARY	45	35792	39419	45742	59518	69262
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

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DANCE	1					
THEATER	2			36994		
COMBINED COURSES						
OTHER SUBJECT	131	33322	37787	40781	47170	60777
HELPING TEACHER	3			48337		
GIFTED/TALENTED	12		39350	43222	49690	
GENERAL COOPERATIVE WORK EXPER	9		33350	36060	48043	
COMPUTER STUDIES	6		37036	45302	48610	
Summary	2932	33500	37219	42222	52881	71805

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SUPERINTENDENT, INDEPENDENT	6		106008	115085	130636	
SUPERINTENDENT, DEPENDENT	8		93825	96998	101778	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	4		43682	66530	76324	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	29	44991	57708	67041	76125	105755
ASSISTANT DIRECTOR/COORDINATOR	3			60000		
SUPERVISOR	4		68687	73586	75006	
DEPARTMENT CHAIRPERSON	33	36243	49465	60315	69284	83639
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	19		40300	43530	58553	
SOCIAL WORKER	2			42026		
GUIDANCE COUNSELOR	70	34360	39196	43898	50354	63719
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	26	17687	21776	27330	30352	45323
DENTAL HYGIENIST						
OTHER NONTEACHING	41	38664	42815	46595	56970	76911
ELEMENTARY SCHOOL PRINCIPAL	13		68300	72600	78378	
MIDDLE SCHOOL PRINCIPAL	5		70100	78500	82020	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	2			81589		
SENIOR HIGH SCHOOL PRINCIPAL	8		67398	72400	81500	
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			72526		
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	3			63822		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	5		60688	67500	75500	
ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	12		35126	37710	46600	
KINDERGARTEN	58	33518	38648	46491	55459	70926
COMMON BRANCH	269	33200	38290	48181	58259	70111
SPECIAL EDUCATION	252	31560	36458	41292	47152	62596
READING	69	34050	37127	43700	54580	68692
ENGLISH LANGUAGE	123	32020	35286	43280	55082	68614
FOREIGN LANGUAGE	43	32420	37200	48094	59920	69542
BILINGUAL EDUCATION	1					
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	111	33202	38402	47730	62713	70299
SCIENCE	97	31717	36128	44960	55000	72360
SOCIAL STUDIES	93	31700	35414	42519	54341	67821
ART	35	32444	42090	48931	56200	66804
MUSIC	49	31650	34322	39878	52634	68624
ART/MUSIC						
HEALTH EDUCATION	22	33405	42612	48323	58317	73000
SAFETY EDUCATION	2			46211		
PHYSICAL EDUCATION	74	32282	42408	48729	59665	72250
AGRICULTURE	12		34931	37740	60235	
BUSINESS/MARKETING	19		40820	48540	60691	
HOME ECONOMICS	16		38575	47225	54870	
TECHNOLOGY	13		32900	41620	48552	
TRADE EDUCATION	30	27388	30599	37680	43182	49845
TECHNICAL EDUCATION	2			31238		
HEALTH OCCUPATION	2			33250		
GENERAL OCCUPATIONAL EDUCATION	40	31930	37597	48770	63860	70285
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	22	33180	37445	49192	59105	63125
LEARNING TECHNOLOGY	6		38014	39710	46125	
HUMANITIES/PERFORMING ARTS						

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DANCE						
THEATER						
COMBINED COURSES	3			33200		
OTHER SUBJECT	104	33080	36121	44336	58626	70433
HELPING TEACHER	1					
GIFTED/TALENTED	2			52399		
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	13		35935	42219	59248	
Summary	1571	32163	37378	45320	56425	72000

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SUPERINTENDENT, INDEPENDENT	2			127112		
SUPERINTENDENT, DEPENDENT	6		99900	102609	106250	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	2			91500		
ASSISTANT SUPERINTENDENT SPECI	3			103873		
BUSINESS MANAGER	4		63811	72422	78150	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	22	45720	60000	64200	69820	81326
ASSISTANT DIRECTOR/COORDINATOR	1					
SUPERVISOR	2			65980		
DEPARTMENT CHAIRPERSON	9		46874	49466	60992	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	18		46915	50250	55139	
SOCIAL WORKER	11		37675	41500	46695	
GUIDANCE COUNSELOR	24	37580	44589	46812	50776	65801
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	21	20000	21949	25018	28155	38692
DENTAL HYGIENIST						
OTHER NONTEACHING	16		52450	59406	70224	
ELEMENTARY SCHOOL PRINCIPAL	12		64888	66678	72057	
MIDDLE SCHOOL PRINCIPAL	7		65000	73000	75894	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	7		69000	77098	77902	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	4		39231	56382	60950	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	5		43962	60840	71016	
ASSISTANT JR./SR. HIGH SCHOOL	1					

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	2			33098		
KINDERGARTEN	40	40270	42091	46514	49909	65755
COMMON BRANCH	236	37998	43298	46462	53320	64797
SPECIAL EDUCATION	149	36976	40510	43012	46360	52914
READING	30	41434	44139	46328	54388	70371
ENGLISH LANGUAGE	90	37488	41991	44915	49001	67083
FOREIGN LANGUAGE	40	37038	41860	43408	47320	65825
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	2			46577		
MATHEMATICS	79	37250	41159	45880	56663	65132
SCIENCE	72	38923	42057	45664	50641	67468
SOCIAL STUDIES	61	37206	41318	45000	47714	65657
ART	29	36880	40856	47183	58688	69500
MUSIC	39	35715	42518	45710	49200	59243
ART/MUSIC						
HEALTH EDUCATION	16		45100	46930	56294	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	51	38216	42501	45286	49987	66305
AGRICULTURE	3			40600		
BUSINESS/MARKETING	18		41436	43598	47255	
HOME ECONOMICS	8		42017	46734	49522	
TECHNOLOGY	15		43044	46789	54756	
TRADE EDUCATION	10		39100	42654	53522	
TECHNICAL EDUCATION	3			44500		
HEALTH OCCUPATION	1					
GENERAL OCCUPATIONAL EDUCATION	31	26135	39780	44500	52250	63912
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	13		44710	46959	63370	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

CAYUGA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES	1					
OTHER SUBJECT	94	36790	40321	44066	47297	59990
HELPING TEACHER	3			45196		
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	4		47264	47552	49208	
Summary	1164	37012	42036	45815	52980	68187

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: CHAUTAUQUA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	4		100750	112000	129392	
SUPERINTENDENT, DEPENDENT	14		92875	97750	108900	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	7		41574	61802	68602	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	42	39894	48320	62985	73633	87471
ASSISTANT DIRECTOR/COORDINATOR	3			54600		
SUPERVISOR	2			49923		
DEPARTMENT CHAIRPERSON	45	42503	48298	58897	67374	73622
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	21	34777	38323	43032	63832	76649
SOCIAL WORKER	7		34455	35790	37700	
GUIDANCE COUNSELOR	41	34789	37150	43642	53425	75817
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	32	18597	24452	26560	32532	36980
DENTAL HYGIENIST						
OTHER NONTEACHING	14		37512	53038	65134	
ELEMENTARY SCHOOL PRINCIPAL	15		72975	76100	80631	
MIDDLE SCHOOL PRINCIPAL	7		66000	72000	84038	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	7		78151	85000	88630	
JUNIOR/SENIOR HIGH SCHOOL PRIN	5		72850	76000	84714	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	2			68026		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	2			56500		
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: CHAUTAUQUA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	7		37335	38755	54042	
KINDERGARTEN	65	33424	38632	49456	66832	73213
COMMON BRANCH	337	32813	37217	48317	64238	71695
SPECIAL EDUCATION	185	32176	36764	42000	56878	69834
READING	89	32300	36970	43050	64372	73077
ENGLISH LANGUAGE	136	32122	35140	42564	61706	70987
FOREIGN LANGUAGE	52	32195	35512	41836	59133	68712
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	13		34594	37349	51078	
MATHEMATICS	143	32060	36863	43444	63000	70026
SCIENCE	111	32760	36148	43437	60400	71407
SOCIAL STUDIES	111	31680	34350	41643	53028	70443
ART	48	35087	38652	51577	63716	72254
MUSIC	59	30500	38850	51009	67000	72900
ART/MUSIC						
HEALTH EDUCATION	32	31705	35694	48578	64515	74614
SAFETY EDUCATION	3			45495		
PHYSICAL EDUCATION	79	32300	39894	52814	64349	72453
AGRICULTURE	5		37992	42600	66694	
BUSINESS/MARKETING	29	32500	40225	50600	63560	71257
HOME ECONOMICS	13		42176	56262	67610	
TECHNOLOGY	23	31657	35076	44685	60523	70961
TRADE EDUCATION	5		35496	40000	60004	
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	57	33600	37503	50600	65930	73548
COOPERATIVE WORK EXPERIENCE	4		42745	56800	67634	
LIBRARY	22	34722	37488	45381	66482	72068
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS	6		34296	64050	64851	

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

CHAUTAUQUA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	2			38120		
COMBINED COURSES						
OTHER SUBJECT	63	32301	36249	43055	62397	69490
HELPING TEACHER	34	32175	34980	46094	67455	68674
GIFTED/TALENTED	5		36686	57883	66378	
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	20	32714	36338	43749	50516	68842
Summary	1657	32300	36675	45617	64168	73659

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County: CHEMUNG

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			120616		
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	2			60053		
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR						
DEPARTMENT CHAIRPERSON	1					
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	1					
SOCIAL WORKER						
GUIDANCE COUNSELOR	2			45520		
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	2			23985		
DENTAL HYGIENIST						
OTHER NONTEACHING	2			55319		
ELEMENTARY SCHOOL PRINCIPAL	1					
MIDDLE SCHOOL PRINCIPAL	1					
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	1					
JUNIOR/SENIOR HIGH SCHOOL PRIN						
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P						
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: CHEMUNG

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC OTHER SCHOOL ADMINISTRATOR PREKINDERGARTEN KINDERGARTEN	4		46292	52254	56006	
COMMON BRANCH	18		38825	43888	49765	
SPECIAL EDUCATION	8		34273	38497	45808	
READING	2			44734		
ENGLISH LANGUAGE	9		37848	48946	51581	
FOREIGN LANGUAGE	3			53867		
BILINGUAL EDUCATION ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	7		32400	54452	54915	
SCIENCE	7		34451	38000	44022	
SOCIAL STUDIES	7		37000	40208	47000	
ART	3			37828		
MUSIC	4		36988	44683	46516	
ART/MUSIC						
HEALTH EDUCATION	1					
SAFETY EDUCATION						
PHYSICAL EDUCATION	6		38146	45164	49360	
AGRICULTURE						
BUSINESS/MARKETING	2			35165		
HOME ECONOMICS						
TECHNOLOGY						
TRADE EDUCATION						
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	2			40246		
COOPERATIVE WORK EXPERIENCE						
LIBRARY	3			36584		
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

CHEMUNG

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT						
HELPING TEACHER						
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	1					
Summary	96	32914	37871	45407	52144	78178

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County: CHENANGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	7		93000	106000	128648	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	2			57500		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	12		54087	58066	66875	
ASSISTANT DIRECTOR/COORDINATOR	1					
SUPERVISOR						
DEPARTMENT CHAIRPERSON	16		42668	48270	55472	
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	7		37753	43680	57658	
SOCIAL WORKER	3			39649		
GUIDANCE COUNSELOR	30	35871	39314	43968	52570	67320
NURSE TEACHER	2			45870		
SCHOOL NURSE/PRACTITIONER	11		20160	28869	36808	
DENTAL HYGIENIST						
OTHER NONTEACHING	6		35820	43010	75063	
ELEMENTARY SCHOOL PRINCIPAL	8		63860	67312	76067	
MIDDLE SCHOOL PRINCIPAL	5		64329	72240	83720	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	5		65450	73558	78152	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: CHENANGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	5		36166	42520	48541	
KINDERGARTEN	39	31500	36420	39779	50876	59207
COMMON BRANCH	180	33286	36724	42694	49525	58864
SPECIAL EDUCATION	115	31757	35400	38284	44169	52526
READING	50	33200	36857	42232	48058	52406
ENGLISH LANGUAGE	72	31809	35293	41478	48771	59121
FOREIGN LANGUAGE	30	31480	35816	40026	44979	49442
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	74	31540	34325	37239	46239	56653
SCIENCE	65	31445	33914	38255	45256	58307
SOCIAL STUDIES	65	31877	33922	37802	46797	59175
ART	28	31624	36985	44362	49106	56517
MUSIC	34	31389	37092	42908	49096	60035
ART/MUSIC						
HEALTH EDUCATION	16		36112	40436	44824	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	50	31601	35064	40516	49246	60429
AGRICULTURE	3			53418		
BUSINESS/MARKETING	11		35859	39487	48561	
HOME ECONOMICS	6		38557	43059	49421	
TECHNOLOGY	13		34394	40228	53496	
TRADE EDUCATION	1					
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	20	33297	37532	46910	52189	59052
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	16		36877	40626	46162	
LEARNING TECHNOLOGY	2			38476		
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

CHENANGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES	2			34850		
OTHER SUBJECT	28	32952	35976	40523	46276	54784
HELPING TEACHER	5		43231	43892	57041	
GIFTED/TALENTED	6		35745	37278	49272	
GENERAL COOPERATIVE WORK EXPER	2			39541		
COMPUTER STUDIES	11		40228	47697	52560	
Summary	929	32050	35992	41164	48804	61738

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: CLINTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	5		120844	125536	130034	
SUPERINTENDENT, DEPENDENT	4		94496	102250	124685	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	2			82094		
ADMINISTRATIVE ASSISTANT	4		41335	59810	80992	
DIRECTOR/COORDINATOR	20	41367	53418	69574	87943	100398
ASSISTANT DIRECTOR/COORDINATOR	2			80574		
SUPERVISOR	2			81035		
DEPARTMENT CHAIRPERSON	14		51492	55731	58989	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	33	38345	46402	52471	62821	75946
SOCIAL WORKER	4		43916	49244	53140	
GUIDANCE COUNSELOR	35	41088	44389	52435	59987	74823
NURSE TEACHER	11		46670	52435	58862	
SCHOOL NURSE/PRACTITIONER	15		19358	27738	27738	
DENTAL HYGIENIST						
OTHER NONTEACHING	15		41543	48775	60745	
ELEMENTARY SCHOOL PRINCIPAL	11		67000	78219	85432	
MIDDLE SCHOOL PRINCIPAL	4		66079	70331	86617	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	3			88200		
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	2			64130		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	2			58380		
ASSISTANT JR./SR. HIGH SCHOOL	2			70947		

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2003-2004*

County: CLINTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	3			19541		
KINDERGARTEN	35	35323	44074	50311	58230	66458
COMMON BRANCH	178	35297	40907	51445	57998	66764
SPECIAL EDUCATION	192	32952	39072	46818	55767	64799
READING	58	33461	37190	42686	60068	67230
ENGLISH LANGUAGE	68	33819	38534	45482	59983	68967
FOREIGN LANGUAGE	33	32600	36678	44533	57677	61172
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	88	32779	37787	46764	60268	68500
SCIENCE	64	36516	39923	44792	56600	64786
SOCIAL STUDIES	61	34029	38644	43216	53806	66894
ART	21	32434	40308	55333	64424	70329
MUSIC	30	33728	37961	48484	55571	69342
ART/MUSIC	1					
HEALTH EDUCATION	9		50309	57730	64444	
SAFETY EDUCATION	2			60353		
PHYSICAL EDUCATION	40	33164	39802	55883	62910	66901
AGRICULTURE	3			55571		
BUSINESS/MARKETING	17		38875	50024	60222	
HOME ECONOMICS	8		36157	43800	48423	
TECHNOLOGY	9		54564	58698	62070	
TRADE EDUCATION	19		33821	41177	53008	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	4		34086	35921	37362	
GENERAL OCCUPATIONAL EDUCATION	26	32322	40545	48778	59007	67894
COOPERATIVE WORK EXPERIENCE						
LIBRARY	15		42483	52200	59547	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

CLINTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES	2			58098		
OTHER SUBJECT	78	33029	37216	41899	57966	65036
HELPING TEACHER	1					
GIFTED/TALENTED	4		38316	46508	60488	
GENERAL COOPERATIVE WORK EXPER	2			42756		
COMPUTER STUDIES	4		38424	57823	66639	
Summary	1115	33251	40185	49536	59133	70746

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Salary Percentiles For Professional Personnel By Stat Code
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County: COLUMBIA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	6		102560	112400	119801	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER						
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	10		56826	68803	75972	
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR						
DEPARTMENT CHAIRPERSON	30	42468	54580	66904	68904	71259
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	10		42909	49214	62470	
SOCIAL WORKER	7		47490	50209	59107	
GUIDANCE COUNSELOR	10		39929	44351	58611	
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	5		18072	26897	27130	
DENTAL HYGIENIST						
OTHER NONTEACHING	8		53286	64418	70633	
ELEMENTARY SCHOOL PRINCIPAL	3			80857		
MIDDLE SCHOOL PRINCIPAL	1					
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	1					
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			80699		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	2			73044		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL						

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County: COLUMBIA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	1					
KINDERGARTEN	20	38159	40752	45138	58368	69437
COMMON BRANCH	106	34775	40730	54725	67929	70821
SPECIAL EDUCATION	63	37422	41944	47699	60818	69528
READING	27	33921	37314	44225	60818	70099
ENGLISH LANGUAGE	34	35342	40858	52780	67034	70808
FOREIGN LANGUAGE	16		42307	49210	56814	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	5		36158	41311	52750	
MATHEMATICS	43	34042	41000	51539	66719	69905
SCIENCE	39	33921	37669	44099	60568	69463
SOCIAL STUDIES	32	34378	39506	41826	65842	70955
ART	17		41940	58169	68394	
MUSIC	20	34667	42159	55941	66440	71179
ART/MUSIC						
HEALTH EDUCATION	6		56013	62639	68838	
SAFETY EDUCATION						
PHYSICAL EDUCATION	26	35224	40773	53620	65216	70924
AGRICULTURE						
BUSINESS/MARKETING	4		39588	46515	54100	
HOME ECONOMICS	4		40213	54294	55847	
TECHNOLOGY	7		35693	59179	67057	
TRADE EDUCATION	1					
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	15		40707	54693	60067	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	9		39741	48990	67210	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

COLUMBIA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES						
OTHER SUBJECT	9		41305	44459	52062	
HELPING TEACHER	4		37669	38553	43661	
GIFTED/TALENTED	2			59129		
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	7		47490	53772	58027	
Summary	521	34528	40707	51303	65918	71923

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: CORTLAND

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			122000		
SUPERINTENDENT, DEPENDENT	3			94640		
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	3			68796		
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	20	44214	54950	62930	78067	117054
ASSISTANT DIRECTOR/COORDINATOR	1					
SUPERVISOR	3			79150		
DEPARTMENT CHAIRPERSON	11		53136	62797	67803	
ATTENDANCE TEACHER SCHOOL PSYCHOLOGIST	7		44805	61338	63875	
SOCIAL WORKER	10		39090	45678	52325	
GUIDANCE COUNSELOR	16		43404	51998	60743	
NURSE TEACHER SCHOOL NURSE/PRACTITIONER	15		21600	23400	28278	
DENTAL HYGIENIST OTHER NONTEACHING	1					
ELEMENTARY SCHOOL PRINCIPAL	10		67337	78130	87534	
MIDDLE SCHOOL PRINCIPAL	1					
JUNIOR HIGH SCHOOL PRINCIPAL	2			83282		
K-12 SCHOOL PRINCIPAL SENIOR HIGH SCHOOL PRINCIPAL	4		69575	76531	90990	
JUNIOR/SENIOR HIGH SCHOOL PRIN	3			79250		
SPECIAL SCHOOL PRINCIPAL ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: CORTLAND

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	1					
KINDERGARTEN	33	33060	35796	46738	54151	60555
COMMON BRANCH	162	34160	39522	46034	53183	66335
SPECIAL EDUCATION	87	32594	37203	43959	51132	59530
READING	28	35399	38799	44985	52814	75847
ENGLISH LANGUAGE	58	34115	38258	48284	57944	64289
FOREIGN LANGUAGE	26	32071	35814	43696	56200	66191
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	3			47353		
MATHEMATICS	56	34442	37966	47474	58122	68067
SCIENCE	49	34504	39054	47000	53568	70381
SOCIAL STUDIES	44	32816	38604	44782	52654	67169
ART	18		41014	50502	56441	
MUSIC	25	33764	37799	46984	55405	71008
ART/MUSIC						
HEALTH EDUCATION	13		34832	39971	44124	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	32	32428	42611	50644	58430	66775
AGRICULTURE	1					
BUSINESS/MARKETING	7		36597	44580	58174	
HOME ECONOMICS	3			48227		
TECHNOLOGY	10		36191	45765	55381	
TRADE EDUCATION						
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	15		44335	48227	62130	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	15		39622	46817	55484	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

CORTLAND

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	33	28980	35096	39964	56688	64474
HELPING TEACHER	1					
GIFTED/TALENTED	3			39965		
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	10		37517	42278	48343	
Summary	730	32810	38386	46683	56310	71166

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: DELAWARE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	2			125808		
SUPERINTENDENT, DEPENDENT	11		89100	92500	98924	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	2			93648		
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	2			62710		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	29	38576	48702	55120	60290	91240
ASSISTANT DIRECTOR/COORDINATOR	5		44533	44720	65834	
SUPERVISOR	2			24692		
DEPARTMENT CHAIRPERSON	6		24469	51640	58477	
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	7		43000	52513	57280	
SOCIAL WORKER	4		40508	45168	48414	
GUIDANCE COUNSELOR	24	32034	38318	44063	52071	58420
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	16		20674	24102	28472	
DENTAL HYGIENIST						
OTHER NONTEACHING	6		28346	44352	63430	
ELEMENTARY SCHOOL PRINCIPAL	4		67790	71802	79148	
MIDDLE SCHOOL PRINCIPAL	2			72395		
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	6		62439	66224	70000	
SENIOR HIGH SCHOOL PRINCIPAL	2			75967		
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P	1					
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

DELAWARE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	3			57427		
PREKINDERGARTEN	3			35319		
KINDERGARTEN	25	30929	33044	38396	45437	57568
COMMON BRANCH	135	30964	34017	41669	53218	60752
SPECIAL EDUCATION	118	30543	34010	37946	45764	54476
READING	31	30982	37526	42504	49152	64049
ENGLISH LANGUAGE	58	31350	35891	42026	49782	65114
FOREIGN LANGUAGE	22	21467	31619	38172	50102	64078
BILINGUAL EDUCATION	1					
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	55	31401	35101	39000	48360	62329
SCIENCE	47	31234	36377	44473	51238	63398
SOCIAL STUDIES	56	31724	34435	37636	48455	60616
ART	21	30242	35203	40890	46548	59937
MUSIC	28	30109	35058	43511	51314	63596
ART/MUSIC						
HEALTH EDUCATION	17		39876	44240	49216	
SAFETY EDUCATION	6		37750	44576	49269	
PHYSICAL EDUCATION	38	31261	36223	45762	52438	57894
AGRICULTURE	4		34988	41495	47995	
BUSINESS/MARKETING	14		36666	45129	55978	
HOME ECONOMICS	16		40187	45332	50870	
TECHNOLOGY	9		39666	46701	61938	
TRADE EDUCATION	19		38560	43870	47570	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	2			41460		
GENERAL OCCUPATIONAL EDUCATION	29	24828	35158	43150	52212	63281
COOPERATIVE WORK EXPERIENCE	2			47470		
LIBRARY	14		39502	45170	51629	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

DELAWARE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	1					
THEATER						
COMBINED COURSES						
OTHER SUBJECT	69	31408	34372	38639	46160	66266
HELPING TEACHER	13		39274	48640	52409	
GIFTED/TALENTED	2			52429		
GENERAL COOPERATIVE WORK EXPER	2			33098		
COMPUTER STUDIES	6		33007	50072	59062	
Summary	788	30859	35373	42479	52152	67437

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: DUTCHESS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	7		125571	144000	146000	
SUPERINTENDENT, DEPENDENT	7		116955	123900	132000	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	2			108612		
ASSISTANT SUPERINTENDENT SPECI	18		98270	111712	120000	
BUSINESS MANAGER	6		76820	95206	106962	
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	61	68566	78895	86150	91700	101486
ASSISTANT DIRECTOR/COORDINATOR	4		75867	78826	87391	
SUPERVISOR	4		79000	85150	93227	
DEPARTMENT CHAIRPERSON	19		59686	76746	82969	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	61	42807	51083	57054	77869	91625
SOCIAL WORKER	36	44742	48621	56526	73922	85851
GUIDANCE COUNSELOR	79	42868	47400	57986	73023	92000
NURSE TEACHER	4		37609	47744	69316	
SCHOOL NURSE/PRACTITIONER	65	20760	24930	30168	34082	41468
DENTAL HYGIENIST						
OTHER NONTEACHING	41	35977	58342	68100	81684	94379
ELEMENTARY SCHOOL PRINCIPAL	36	79505	89682	92166	97296	106177
MIDDLE SCHOOL PRINCIPAL	10		89550	95742	99974	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	11		94800	102000	110000	
JUNIOR/SENIOR HIGH SCHOOL PRIN	4		83876	87500	99460	
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	3			69362		
ASSISTANT MIDDLE SCHOOL PRINCI	13		74203	77613	82383	
ASSISTANT JUNIOR HIGH SCHOOL P	4		66579	71658	72654	
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	19		76900	78400	84958	
ASSISTANT JR./SR. HIGH SCHOOL	1					

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Information, Reporting and Technology Services
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County: DUTCHESS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	10		45905	51842	73374	
KINDERGARTEN	112	39764	45142	53433	67758	83946
COMMON BRANCH	789	40704	46545	54528	69994	83788
SPECIAL EDUCATION	549	40014	46632	54017	69488	83058
READING	155	40862	48725	58960	76371	85612
ENGLISH LANGUAGE	300	39485	45001	52000	71901	84335
FOREIGN LANGUAGE	119	39167	46245	54201	70894	82473
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	32	42338	49496	55734	70846	85719
MATHEMATICS	261	40249	46563	55000	72396	84299
SCIENCE	233	40285	45494	53174	68192	85134
SOCIAL STUDIES	229	39000	44356	50854	67836	83968
ART	110	38657	46302	57790	73542	84191
MUSIC	136	38235	46140	54900	68010	82441
ART/MUSIC	1					
HEALTH EDUCATION	47	39734	43039	47735	77759	84975
SAFETY EDUCATION						
PHYSICAL EDUCATION	151	40227	47488	58088	77456	83163
AGRICULTURE	2			51652		
BUSINESS/MARKETING	34	40378	47337	55375	77350	84702
HOME ECONOMICS	18		49939	60196	76367	
TECHNOLOGY	33	39341	44070	47871	72843	84390
TRADE EDUCATION	18		47565	54096	69722	
TECHNICAL EDUCATION	2			61380		
HEALTH OCCUPATION	6		47338	54000	57753	
GENERAL OCCUPATIONAL EDUCATION	76	38541	45256	56022	72349	80528
COOPERATIVE WORK EXPERIENCE	8		54960	74910	80991	
LIBRARY	57	41318	46590	55907	68988	86775
LEARNING TECHNOLOGY	2			48948		
HUMANITIES/PERFORMING ARTS	1					

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2003-2004*

County:

DUTCHESS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	4		38980	45188	74078	
COMBINED COURSES	1					
OTHER SUBJECT	84	37304	44396	50039	64311	79510
HELPING TEACHER	2			61000		
GIFTED/TALENTED	6		45560	48384	55523	
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	19		52646	62186	74056	
Summary	3660	39215	46395	55000	73318	86843

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: ERIE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	26	109748	122730	127538	135400	162775
SUPERINTENDENT, DEPENDENT	5		91250	107000	131625	
DEPUTY OR ASSOCIATE SUPERINTEN	9		110913	117000	119512	
ASSISTANT SUPERINTENDENT	12		97115	105640	113899	
ASSISTANT SUPERINTENDENT SPECI	21	73550	98740	105512	111482	125632
BUSINESS MANAGER	14		69298	85225	92967	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	231	48362	56500	76939	88074	102304
ASSISTANT DIRECTOR/COORDINATOR	24	49700	62421	70348	82433	95039
SUPERVISOR	42	60979	68939	77953	83901	92817
DEPARTMENT CHAIRPERSON	224	39820	47183	64278	76469	82944
ATTENDANCE TEACHER	18		49987	64561	70125	
SCHOOL PSYCHOLOGIST	112	35098	44791	62806	74988	82840
SOCIAL WORKER	119	33900	42679	51700	65499	78575
GUIDANCE COUNSELOR	247	35668	41712	50620	67098	81210
NURSE TEACHER	5		26000	26000	55902	
SCHOOL NURSE/PRACTITIONER	120	20201	24923	28568	32324	39909
DENTAL HYGIENIST						
OTHER NONTEACHING	208	42617	54690	66798	73785	79929
ELEMENTARY SCHOOL PRINCIPAL	106	69400	82465	90000	98255	108669
MIDDLE SCHOOL PRINCIPAL	28	72871	82388	92644	95993	108172
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	38	66019	83042	95852	109558	115492
JUNIOR/SENIOR HIGH SCHOOL PRIN	8		79932	90500	95289	
SPECIAL SCHOOL PRINCIPAL	2			102443		
ASSISTANT ELEMENTARY SCHOOL PR	50	64872	75215	80548	90393	99069
ASSISTANT MIDDLE SCHOOL PRINCI	24	62568	67187	74218	85499	97248
ASSISTANT JUNIOR HIGH SCHOOL P	3			85397		
ASSISTANT K-12 SCHOOL PRINCIPA	2			77535		
ASSISTANT SENIOR HIGH SCHOOL P	52	62199	70679	80232	88772	97301
ASSISTANT JR./SR. HIGH SCHOOL	6		68202	85380	94085	

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County: ERIE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	3			75850		
PREKINDERGARTEN	127	35658	51496	63834	70318	76524
KINDERGARTEN	392	34088	41261	52330	67257	77015
COMMON BRANCH	2015	34179	40800	52063	67076	77078
SPECIAL EDUCATION	1693	33750	40308	52900	67696	76524
READING	363	36219	41353	54828	72340	80245
ENGLISH LANGUAGE	738	33000	38266	45122	68618	79636
FOREIGN LANGUAGE	346	32584	39113	47645	66452	77015
BILINGUAL EDUCATION	69	40468	48810	59413	66938	73688
ENGLISH AS A SECOND LANGUAGE	77	36972	42215	53207	63874	76524
MATHEMATICS	724	32411	38812	47020	70868	78965
SCIENCE	665	33000	38874	45180	65000	79074
SOCIAL STUDIES	616	33212	38325	45657	65216	80328
ART	280	32221	39897	49322	69290	79265
MUSIC	364	33387	40476	50922	67273	78087
ART/MUSIC	3			62568		
HEALTH EDUCATION	179	33000	38200	45000	57437	75536
SAFETY EDUCATION						
PHYSICAL EDUCATION	429	33061	39065	48319	63878	76827
AGRICULTURE	13		35680	41920	67938	
BUSINESS/MARKETING	131	33427	39977	50248	73791	80208
HOME ECONOMICS	63	32370	38500	54550	67942	77496
TECHNOLOGY	84	32558	37043	44386	60860	77493
TRADE EDUCATION	111	33030	38030	48900	64000	73490
TECHNICAL EDUCATION	13		37448	66798	75268	
HEALTH OCCUPATION	13		36274	41920	55215	
GENERAL OCCUPATIONAL EDUCATION	267	33689	39759	52000	71935	78986
COOPERATIVE WORK EXPERIENCE	23	34490	47000	72422	79012	82060
LIBRARY	140	35365	41858	52374	73721	78555
LEARNING TECHNOLOGY	4		38100	47975	74545	
HUMANITIES/PERFORMING ARTS	2			44313		

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County: ERIE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	1					
THEATER	5		40492	45953	61114	
COMBINED COURSES	2			58846		
OTHER SUBJECT	313	32385	39204	48044	71898	80644
HELPING TEACHER	50	30854	35838	46030	65528	78004
GIFTED/TALENTED	47	34120	43802	66692	75536	82344
GENERAL COOPERATIVE WORK EXPER	18		58958	68246	74092	
COMPUTER STUDIES	57	36449	44369	57982	73145	79823
Summary	10724	33298	40399	52320	70675	81210

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: ESSEX

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	10		89375	94000	97119	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	12		54312	64366	73750	
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR	2			40500		
DEPARTMENT CHAIRPERSON ATTENDANCE TEACHER	6		50091	58205	61179	
SCHOOL PSYCHOLOGIST SOCIAL WORKER	8		46144	52814	65194	
GUIDANCE COUNSELOR NURSE TEACHER	13		36550	41125	47365	
SCHOOL NURSE/PRACTITIONER DENTAL HYGIENIST	10		26371	28386	31180	
OTHER NONTEACHING ELEMENTARY SCHOOL PRINCIPAL	4		35923	45712	63118	
MIDDLE SCHOOL PRINCIPAL JUNIOR HIGH SCHOOL PRINCIPAL	3			77621		
K-12 SCHOOL PRINCIPAL SENIOR HIGH SCHOOL PRINCIPAL	1					
JUNIOR/SENIOR HIGH SCHOOL PRIN SPECIAL SCHOOL PRINCIPAL	3			66929		
ASSISTANT ELEMENTARY SCHOOL PR ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P ASSISTANT K-12 SCHOOL PRINCIPA	2			79412		
ASSISTANT SENIOR HIGH SCHOOL P ASSISTANT JR./SR. HIGH SCHOOL	1					

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Information, Reporting and Technology Services
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2003-2004*

County: ESSEX

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	4		32907	35148	38119	
KINDERGARTEN	23	32324	34370	42747	50774	59134
COMMON BRANCH	107	33672	39790	47873	57339	68211
SPECIAL EDUCATION	55	33361	36768	42326	50426	63416
READING	19		39176	45390	63031	
ENGLISH LANGUAGE	54	32402	35556	47383	56753	64782
FOREIGN LANGUAGE	21	31597	34185	40549	47110	63374
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	51	33216	40685	48559	60722	67179
SCIENCE	40	33645	36784	43609	61181	70207
SOCIAL STUDIES	37	31913	36569	46622	60453	67092
ART	15		35434	47498	51400	
MUSIC	17		39036	46202	56934	
ART/MUSIC						
HEALTH EDUCATION	15		42743	50003	59375	
SAFETY EDUCATION	6		42691	49688	66430	
PHYSICAL EDUCATION	29	33863	41209	46466	57845	71698
AGRICULTURE						
BUSINESS/MARKETING	11		42164	49025	59456	
HOME ECONOMICS	8		43874	58192	60613	
TECHNOLOGY	11		37750	39510	49099	
TRADE EDUCATION	3			49099		
TECHNICAL EDUCATION	2			56512		
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	25	31917	39862	49025	59182	73676
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	8		36361	44863	56681	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	2			52530		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

ESSEX

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES	1					
OTHER SUBJECT	30	32436	37874	44930	53586	64286
HELPING TEACHER	4		39684	43172	57344	
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER	2			42220		
COMPUTER STUDIES	8		41433	54615	64710	
Summary	529	32410	37585	46138	58248	70470

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: FRANKLIN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			104000		
SUPERINTENDENT, DEPENDENT	4		88175	97850	116375	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	2			86550		
BUSINESS MANAGER	2			68000		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	13		52993	61649	71000	
ASSISTANT DIRECTOR/COORDINATOR	1					
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	2			46347		
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	8		42455	47604	57380	
SOCIAL WORKER	1					
GUIDANCE COUNSELOR	24	37798	38314	40950	45177	64404
NURSE TEACHER	3			60245		
SCHOOL NURSE/PRACTITIONER	7		23868	25058	28666	
DENTAL HYGIENIST	1					
OTHER NONTEACHING	6		37500	40301	51989	
ELEMENTARY SCHOOL PRINCIPAL	4		67125	68750	83500	
MIDDLE SCHOOL PRINCIPAL						
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	4		60000	66050	70900	
SENIOR HIGH SCHOOL PRINCIPAL	1					
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			81000		
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: FRANKLIN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	2			45691		
KINDERGARTEN	13		36332	42769	50722	
COMMON BRANCH	78	35012	42221	48152	52154	63463
SPECIAL EDUCATION	99	36088	37830	41300	48685	60933
READING	12		34748	37864	48201	
ENGLISH LANGUAGE	28	33207	36422	42095	51000	63636
FOREIGN LANGUAGE	15		36229	39000	48185	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	28	32041	35882	41530	50528	63490
SCIENCE	25	32805	36748	42000	52130	64012
SOCIAL STUDIES	26	35038	38376	45348	58498	64590
ART	12		39537	45588	54977	
MUSIC	17		35672	41642	52692	
ART/MUSIC						
HEALTH EDUCATION	6		36968	45588	56797	
SAFETY EDUCATION						
PHYSICAL EDUCATION	20	31446	35161	38876	49636	62092
AGRICULTURE	2			47358		
BUSINESS/MARKETING	7		39198	45583	57000	
HOME ECONOMICS	9		35379	41051	52837	
TECHNOLOGY	7		39482	45689	64765	
TRADE EDUCATION	11		41271	53525	58543	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	3			41642		
GENERAL OCCUPATIONAL EDUCATION	13		35037	39482	55780	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	6		35695	43486	53134	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS	2			42772		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County:

FRANKLIN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES	1					
OTHER SUBJECT	13		34772	37710	44984	
HELPING TEACHER	6		36019	42764	62070	
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	5		36548	40788	49056	
Summary	502	33321	37834	44596	53091	67683

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County: FULTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	2			103220		
SUPERINTENDENT, DEPENDENT	5		80000	103929	118194	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	8		64576	72315	80654	
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	27	42957	52270	57234	66614	70568
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	5		45416	51300	54643	
SOCIAL WORKER	5		35358	52618	56921	
GUIDANCE COUNSELOR	17		37683	42457	54313	
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	14		19970	22875	24672	
DENTAL HYGIENIST						
OTHER NONTEACHING	1					
ELEMENTARY SCHOOL PRINCIPAL	10		61145	72483	79449	
MIDDLE SCHOOL PRINCIPAL	2			77940		
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	3			78957		
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	2			66745		
ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	2			68120		
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: FULTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	13		34188	38555	58620	
KINDERGARTEN	29	31178	38402	51293	64654	68892
COMMON BRANCH	152	32401	36014	49190	62619	66040
SPECIAL EDUCATION	94	32565	35952	41112	52428	65503
READING	32	30659	35540	43089	54793	67336
ENGLISH LANGUAGE	58	32390	36895	48268	59058	64518
FOREIGN LANGUAGE	19		37567	47790	56000	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	56	32139	37153	47004	54996	67741
SCIENCE	50	32953	35425	40340	50121	66464
SOCIAL STUDIES	47	26574	35455	42907	56278	67025
ART	19		40000	50725	60738	
MUSIC	27	31498	35090	43806	53000	66124
ART/MUSIC						
HEALTH EDUCATION	10		37560	50582	65084	
SAFETY EDUCATION						
PHYSICAL EDUCATION	28	31646	33885	40998	54739	66322
AGRICULTURE	1					
BUSINESS/MARKETING	11		35200	42925	63000	
HOME ECONOMICS	6		37658	48908	61291	
TECHNOLOGY	6		35925	39522	48580	
TRADE EDUCATION	3			35200		
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	22	32130	38974	49380	63241	68823
COOPERATIVE WORK EXPERIENCE						
LIBRARY	15		36581	44255	53301	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

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Salary Percentiles For Professional Personnel By Stat Code
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County:

FULTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES						
OTHER SUBJECT	61	32799	36438	42564	55390	65440
HELPING TEACHER	4		28985	42940	61474	
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	8		36466	48962	62035	
Summary	734	32130	36094	47344	60706	68328

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Salary Percentiles For Professional Personnel By Stat Code
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County: GENESEE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			112000		
SUPERINTENDENT, DEPENDENT	6		104994	116250	123367	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	2			92496		
BUSINESS MANAGER	4		63012	63268	69496	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	19		51000	64542	75725	
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR						
DEPARTMENT CHAIRPERSON	19		65136	68412	69584	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	10		40674	47604	68122	
SOCIAL WORKER	6		37728	41596	54257	
GUIDANCE COUNSELOR	27	32996	39000	57400	66600	71096
NURSE TEACHER	5		35822	39418	56010	
SCHOOL NURSE/PRACTITIONER	23	22856	28499	31780	41705	50667
DENTAL HYGIENIST						
OTHER NONTEACHING	11		41705	50843	69500	
ELEMENTARY SCHOOL PRINCIPAL	9		71000	78221	89624	
MIDDLE SCHOOL PRINCIPAL	2			83642		
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	2			89910		
JUNIOR/SENIOR HIGH SCHOOL PRIN	5		82800	93560	96480	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	2			57131		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	3			58840		
ASSISTANT JR./SR. HIGH SCHOOL	4		51712	56384	59991	

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Information, Reporting and Technology Services
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County: GENESEE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN						
KINDERGARTEN	34	31788	43004	53139	66704	70000
COMMON BRANCH	178	32004	36000	48024	64580	69952
SPECIAL EDUCATION	129	30636	34607	45500	53983	68068
READING	45	32428	35925	41030	63266	69037
ENGLISH LANGUAGE	66	31879	35196	45266	65291	70898
FOREIGN LANGUAGE	30	31147	36661	45912	60374	71957
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	2			39028		
MATHEMATICS	65	30328	33145	38000	63589	69750
SCIENCE	56	31970	35662	46878	65648	70414
SOCIAL STUDIES	51	32168	34446	45600	64850	69000
ART	21	30700	41237	60103	67810	70315
MUSIC	35	30880	32900	43197	65250	71346
ART/MUSIC	2			52110		
HEALTH EDUCATION	8		34000	34983	65556	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	42	31264	34479	41335	59063	69094
AGRICULTURE						
BUSINESS/MARKETING	18		34815	45530	66194	
HOME ECONOMICS	7		33000	37600	59000	
TECHNOLOGY	12		37151	42920	65684	
TRADE EDUCATION	2			37643		
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	29	31900	36472	43890	60460	69894
COOPERATIVE WORK EXPERIENCE	4		35269	36470	63458	
LIBRARY	14		37196	45860	64798	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County:

GENESEE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES						
OTHER SUBJECT	27	26782	33500	37295	52705	67597
HELPING TEACHER	1					
GIFTED/TALENTED	3			67639		
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	8		34636	36725	40762	
Summary	921	31148	35655	46585	64752	71145

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Salary Percentiles For Professional Personnel By Stat Code
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County: GREENE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	2			122250		
SUPERINTENDENT, DEPENDENT	4	101161	111389	129438		
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	3			91000		
BUSINESS MANAGER	2			68900		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	14	48830	67475	80054		
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR	3			66950		
DEPARTMENT CHAIRPERSON	5	53352	54000	62020		
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	10	42646	46830	65540		
SOCIAL WORKER	9	39270	41105	48088		
GUIDANCE COUNSELOR	13	43390	50821	54440		
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	12	27440	31870	37192		
DENTAL HYGIENIST						
OTHER NONTEACHING	7	41818	45397	60414		
ELEMENTARY SCHOOL PRINCIPAL	7	73000	85519	87112		
MIDDLE SCHOOL PRINCIPAL	3		78812			
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	4	70062	80956	97732		
JUNIOR/SENIOR HIGH SCHOOL PRIN	2		79678			
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL	2			63154		

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County:

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN						
KINDERGARTEN	22	34020	40466	49759	63639	76141
COMMON BRANCH	114	35412	38983	45871	59468	69800
SPECIAL EDUCATION	102	33425	40891	45968	54440	66472
READING	27	37732	44500	53206	62424	74138
ENGLISH LANGUAGE	57	34766	39000	48221	62034	69069
FOREIGN LANGUAGE	17		40480	48700	60500	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	3			39300		
MATHEMATICS	47	35300	36900	47071	56000	69348
SCIENCE	42	32974	39885	47207	62040	69618
SOCIAL STUDIES	43	36100	40100	44415	62800	70182
ART	22	32728	39046	44333	51867	69955
MUSIC	21	32544	41003	50500	60756	69962
ART/MUSIC						
HEALTH EDUCATION	10		39659	45750	52273	
SAFETY EDUCATION						
PHYSICAL EDUCATION	30	31832	38818	47972	57462	103175
AGRICULTURE	5		42237	51164	53962	
BUSINESS/MARKETING	12		38242	41500	51998	
HOME ECONOMICS	6		38608	47500	52906	
TECHNOLOGY	7		39900	43500	53600	
TRADE EDUCATION	12		40748	43581	50381	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	5		34062	43001	49688	
GENERAL OCCUPATIONAL EDUCATION	17		39466	42200	52104	
COOPERATIVE WORK EXPERIENCE	3			48111		
LIBRARY	8		37766	43700	54132	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

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County:

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES	2			53139		
OTHER SUBJECT	36	34561	36312	42020	49500	62832
HELPING TEACHER						
GIFTED/TALENTED	2			39610		
GENERAL COOPERATIVE WORK EXPER	2			41695		
COMPUTER STUDIES	4		37583	42826	47880	
Summary	668	34742	39908	47522	59352	72910

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Salary Percentiles For Professional Personnel By Stat Code
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County: HAMILTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	5		79250	85000	89402	
DEPUTY OR ASSOCIATE SUPERINTEN	2			70172		
ASSISTANT SUPERINTENDENT	2			83658		
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	13		48286	62540	69398	
ASSISTANT DIRECTOR/COORDINATOR	2			58198		
SUPERVISOR						
DEPARTMENT CHAIRPERSON	1					
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	12		36231	42080	50657	
SOCIAL WORKER	8		33328	34906	50808	
GUIDANCE COUNSELOR	7		27962	42941	44875	
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	7		25600	27600	32100	
DENTAL HYGIENIST						
OTHER NONTEACHING	1					
ELEMENTARY SCHOOL PRINCIPAL						
MIDDLE SCHOOL PRINCIPAL						
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL						
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P						
ASSISTANT JR./SR. HIGH SCHOOL						

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County: HAMILTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	4		26390	33680	49151	
KINDERGARTEN	6		29370	35735	43776	
COMMON BRANCH	26	28458	38546	48250	62912	71271
SPECIAL EDUCATION	48	31430	35737	39849	47756	58461
READING	7		36070	41570	53670	
ENGLISH LANGUAGE	18		36443	41313	54463	
FOREIGN LANGUAGE	3			36444		
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	13		37008	40757	52497	
SCIENCE	9		38758	41570	58930	
SOCIAL STUDIES	12		36458	50685	56056	
ART	7		33381	33719	38658	
MUSIC	11		33970	37206	48280	
ART/MUSIC						
HEALTH EDUCATION	6		34802	51228	62439	
SAFETY EDUCATION	2			58309		
PHYSICAL EDUCATION	14		34920	48666	55554	
AGRICULTURE	2			49116		
BUSINESS/MARKETING	5		36956	44614	51832	
HOME ECONOMICS	5		36532	43087	51312	
TECHNOLOGY	4		36548	46504	60778	
TRADE EDUCATION	12		37097	44648	52630	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	5		39533	46937	50011	
GENERAL OCCUPATIONAL EDUCATION	12		36933	42328	47785	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	5		29250	44638	47861	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

HAMILTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	1					
THEATER						
COMBINED COURSES	1					
OTHER SUBJECT	10		35455	40262	47168	
HELPING TEACHER						
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	3			45970		
Summary	259	29152	36378	43000	52990	71934

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: HERKIMER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	4		96250	101519	104510	
SUPERINTENDENT, DEPENDENT	5		94918	95872	100632	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	4		55563	60432	68934	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	10		54544	66028	72986	
ASSISTANT DIRECTOR/COORDINATOR	3			44000		
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	5		49897	53494	64234	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	8		38904	42370	60260	
SOCIAL WORKER	8		37576	49638	58261	
GUIDANCE COUNSELOR	16		43933	48470	58233	
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	10		22118	25672	29454	
DENTAL HYGIENIST						
OTHER NONTEACHING	3			45866		
ELEMENTARY SCHOOL PRINCIPAL	6		67328	71641	75618	
MIDDLE SCHOOL PRINCIPAL						
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL						
JUNIOR/SENIOR HIGH SCHOOL PRIN	5		72450	74600	77469	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P						
ASSISTANT JR./SR. HIGH SCHOOL	3			55000		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: HERKIMER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			46517		
PREKINDERGARTEN	14		29450	36876	56475	
KINDERGARTEN	25	35935	42594	56450	61567	70260
COMMON BRANCH	134	31810	39943	49183	57500	66370
SPECIAL EDUCATION	85	29974	38585	46202	52754	63340
READING	38	30966	35609	47200	58661	67989
ENGLISH LANGUAGE	47	28640	35965	50972	57656	69261
FOREIGN LANGUAGE	17		31914	44462	53522	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	55	30715	34775	41606	55567	64592
SCIENCE	42	28725	33882	40298	56446	70453
SOCIAL STUDIES	35	29454	35620	42021	51853	60708
ART	20	26528	36857	47494	54915	65258
MUSIC	26	27029	34532	45312	53272	58008
ART/MUSIC						
HEALTH EDUCATION	10		39127	49966	60520	
SAFETY EDUCATION	2			48114		
PHYSICAL EDUCATION	30	29773	40687	46189	55945	67146
AGRICULTURE	1					
BUSINESS/MARKETING	10		32443	47978	61056	
HOME ECONOMICS	12		33183	38880	55240	
TECHNOLOGY	12		34936	40870	56830	
TRADE EDUCATION	17		33898	40117	54460	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	5		32906	35875	44212	
GENERAL OCCUPATIONAL EDUCATION	26	27973	33962	41248	57696	69695
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	10		39967	46814	54862	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

HERKIMER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	46	29637	32756	38429	50282	60194
HELPING TEACHER	1					
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	8		40462	50402	58369	
Summary	705	29590	36692	46082	56680	70260

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: JEFFERSON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			120946		
SUPERINTENDENT, DEPENDENT	8		90126	95750	101067	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	2			77242		
BUSINESS MANAGER	2			71465		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	26	37910	51059	57596	74056	87411
ASSISTANT DIRECTOR/COORDINATOR	2			52250		
SUPERVISOR	7		64000	64500	68100	
DEPARTMENT CHAIRPERSON	19		48169	56977	70242	
ATTENDANCE TEACHER	3			39669		
SCHOOL PSYCHOLOGIST	18		43428	46886	51208	
SOCIAL WORKER	11		40787	43652	48667	
GUIDANCE COUNSELOR	31	37206	41603	47056	54214	63876
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	27	19459	22746	26187	30128	37145
DENTAL HYGIENIST						
OTHER NONTEACHING	15		45640	53449	60000	
ELEMENTARY SCHOOL PRINCIPAL	18		68908	75094	84008	
MIDDLE SCHOOL PRINCIPAL	4		68720	76039	87398	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	3			80108		
SENIOR HIGH SCHOOL PRINCIPAL	4		66162	77824	85286	
JUNIOR/SENIOR HIGH SCHOOL PRIN	5		58000	64000	74391	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	2			66586		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	2			71520		
ASSISTANT JR./SR. HIGH SCHOOL	2			63999		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: JEFFERSON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	5		28430	34840	47938	
KINDERGARTEN	62	35323	40010	48110	54997	62112
COMMON BRANCH	339	35963	41936	49870	57290	66014
SPECIAL EDUCATION	205	34693	39208	46590	51420	57253
READING	92	35823	39888	44140	55028	61689
ENGLISH LANGUAGE	95	33974	40200	48827	58370	66204
FOREIGN LANGUAGE	44	32861	40683	49640	57444	66496
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	9		34960	40750	47855	
MATHEMATICS	95	33820	38910	43438	54494	66276
SCIENCE	75	34690	37930	42210	53527	66014
SOCIAL STUDIES	70	32730	38029	43555	53108	67584
ART	39	34944	41029	47367	55050	66014
MUSIC	51	34714	42990	48660	53911	65091
ART/MUSIC	1					
HEALTH EDUCATION	17		37961	46072	51618	
SAFETY EDUCATION	6		49350	54954	65063	
PHYSICAL EDUCATION	65	35807	40772	48827	55378	64403
AGRICULTURE	8		47490	55530	66393	
BUSINESS/MARKETING	21	34855	41368	45307	56968	64526
HOME ECONOMICS	11		40314	48590	53220	
TECHNOLOGY	13		40852	45030	53142	
TRADE EDUCATION	24	33140	36790	43220	49990	55755
TECHNICAL EDUCATION	3			48590		
HEALTH OCCUPATION	9		44990	47390	48690	
GENERAL OCCUPATIONAL EDUCATION	42	33915	41228	51074	57164	65307
COOPERATIVE WORK EXPERIENCE	5		41092	44004	52438	
LIBRARY	23	36626	41920	46827	59227	67267
LEARNING TECHNOLOGY	3			51160		
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: JEFFERSON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES						
OTHER SUBJECT	59	33230	38502	42000	51904	62512
HELPING TEACHER	1					
GIFTED/TALENTED	3			50208		
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	9		39700	45849	59062	
Summary	1546	34556	40352	48140	55378	67720

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: LEWIS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT						
SUPERINTENDENT, DEPENDENT	5		92500	101850	106998	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER						
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	4		55322	60666	72116	
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	7		53191	55116	58364	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	3			40239		
SOCIAL WORKER						
GUIDANCE COUNSELOR	9		41954	46593	59291	
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	8		21527	25270	30747	
DENTAL HYGIENIST						
OTHER NONTEACHING	1					
ELEMENTARY SCHOOL PRINCIPAL	3			66654		
MIDDLE SCHOOL PRINCIPAL	2			70015		
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	3			70000		
SENIOR HIGH SCHOOL PRINCIPAL	2			78575		
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P						
ASSISTANT JR./SR. HIGH SCHOOL	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: LEWIS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN						
KINDERGARTEN	16		35661	38327	49138	
COMMON BRANCH	104	34192	38396	51021	57215	59092
SPECIAL EDUCATION	22	33408	38084	43654	54852	93339
READING	17		37546	41945	57492	
ENGLISH LANGUAGE	31	31810	36279	40305	50648	59806
FOREIGN LANGUAGE	15		38982	47622	57581	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	31	32383	35732	42125	54984	61639
SCIENCE	30	26414	40891	46425	56330	60507
SOCIAL STUDIES	29	31247	36861	41174	48830	58470
ART	12		34913	50193	55796	
MUSIC	17		36822	46787	52618	
ART/MUSIC						
HEALTH EDUCATION	5		31674	57707	60086	
SAFETY EDUCATION	4		39039	50835	57080	
PHYSICAL EDUCATION	23	31535	39269	52340	58540	60680
AGRICULTURE	3			54247		
BUSINESS/MARKETING	8		41034	46024	53770	
HOME ECONOMICS	4		34102	48172	57219	
TECHNOLOGY	6		42401	53702	58821	
TRADE EDUCATION	1					
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	15		38559	45115	56985	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	7		41059	54247	57297	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

LEWIS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES	1					
OTHER SUBJECT	44	31730	36575	38980	52928	58470
HELPING TEACHER	2			53156		
GIFTED/TALENTED	2			37540		
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	2			46935		
Summary	409	32545	37988	46334	57040	63788

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: LIVINGSTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			125856		
SUPERINTENDENT, DEPENDENT	6		101925	105900	111423	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	3			125144		
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER	6		65859	69000	88674	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	33	29830	44990	61750	67558	82151
ASSISTANT DIRECTOR/COORDINATOR	8		36759	42411	53956	
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	9		41232	50378	64814	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	10		42710	46596	62787	
SOCIAL WORKER	8		40312	53207	56182	
GUIDANCE COUNSELOR	33	30606	38073	41922	58226	70241
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	19		25000	28270	35074	
DENTAL HYGIENIST						
OTHER NONTEACHING	16		38696	45929	56348	
ELEMENTARY SCHOOL PRINCIPAL	9		69486	81276	83448	
MIDDLE SCHOOL PRINCIPAL	5		66510	71002	77903	
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	6		78921	80286	82069	
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			79552		
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	2			60000		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	2			57440		
ASSISTANT JR./SR. HIGH SCHOOL	3			64711		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: LIVINGSTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	3			39253		
KINDERGARTEN	35	30070	38029	48771	61585	67168
COMMON BRANCH	192	31667	36156	44464	56709	68441
SPECIAL EDUCATION	187	31407	35183	43615	55787	67532
READING	54	33044	38382	47126	53154	68551
ENGLISH LANGUAGE	69	31044	36140	44742	58690	67528
FOREIGN LANGUAGE	31	30800	34080	42300	60132	65852
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	2			31770		
MATHEMATICS	70	30924	33818	40549	50215	71854
SCIENCE	56	31421	35911	41083	60593	71456
SOCIAL STUDIES	56	31876	36390	41489	52702	72996
ART	29	25502	33909	44509	62282	71278
MUSIC	36	31264	38405	46190	59748	70760
ART/MUSIC	1					
HEALTH EDUCATION	12		33308	40718	49971	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	50	30122	35368	43621	55660	69114
AGRICULTURE	3			70429		
BUSINESS/MARKETING	16		35608	40274	57739	
HOME ECONOMICS	8		35519	50896	66794	
TECHNOLOGY	9		39906	48954	59844	
TRADE EDUCATION	26	31655	38069	49542	64998	69132
TECHNICAL EDUCATION						
HEALTH OCCUPATION	3			33013		
GENERAL OCCUPATIONAL EDUCATION	24	29830	35038	40126	51238	68980
COOPERATIVE WORK EXPERIENCE	3			40235		
LIBRARY	12		34290	44147	53982	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

LIVINGSTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	2			33936		
COMBINED COURSES						
OTHER SUBJECT	86	30497	32861	40750	51094	68804
HELPING TEACHER	3			36621		
GIFTED/TALENTED	4		31706	43668	59062	
GENERAL COOPERATIVE WORK EXPER	2			59218		
COMPUTER STUDIES	10		31689	36676	40278	
Summary	1132	30966	35896	44524	58666	72487

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MADISON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	4		104850	119625	131560	
SUPERINTENDENT, DEPENDENT	6		91750	96508	102162	
DEPUTY OR ASSOCIATE SUPERINTEN	2			106848		
ASSISTANT SUPERINTENDENT	2			100458		
ASSISTANT SUPERINTENDENT SPECI	2			97842		
BUSINESS MANAGER	4		64465	72983	92015	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	22	36410	54220	64510	75492	97690
ASSISTANT DIRECTOR/COORDINATOR	7		55000	62515	70000	
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	10		51677	58800	75492	
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	10		45082	57005	66647	
SOCIAL WORKER	2			40043		
GUIDANCE COUNSELOR	33	35711	41346	50924	59576	89360
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	24	22780	24544	27544	32970	38921
DENTAL HYGIENIST						
OTHER NONTEACHING	14		40836	46500	56626	
ELEMENTARY SCHOOL PRINCIPAL	12		71434	77314	82585	
MIDDLE SCHOOL PRINCIPAL	4		58500	70500	84000	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	1					
JUNIOR/SENIOR HIGH SCHOOL PRIN	4		64088	72675	78334	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	3			66378		
ASSISTANT JR./SR. HIGH SCHOOL	2			65693		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MADISON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	5		40698	41775	52756	
KINDERGARTEN	38	33552	37210	40602	46840	69369
COMMON BRANCH	228	33263	38776	43470	52599	67038
SPECIAL EDUCATION	124	31360	40008	43247	51306	59694
READING	47	35915	40486	43375	53503	66550
ENGLISH LANGUAGE	97	33605	38350	44501	54929	70670
FOREIGN LANGUAGE	35	23586	35118	43000	52529	70381
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	74	31980	38724	43756	52394	72252
SCIENCE	74	31552	36910	42914	49537	75178
SOCIAL STUDIES	70	32038	36812	41302	49142	69214
ART	33	31788	38112	43157	49888	65862
MUSIC	44	30620	38744	44238	50496	63785
ART/MUSIC	1					
HEALTH EDUCATION	14		34277	43362	50296	
SAFETY EDUCATION						
PHYSICAL EDUCATION	52	31538	38534	45182	53280	64008
AGRICULTURE	6		35588	46124	60934	
BUSINESS/MARKETING	18		38340	41905	52306	
HOME ECONOMICS	10		34792	45880	57502	
TECHNOLOGY	12		36978	41420	47972	
TRADE EDUCATION	17		41318	45235	54664	
TECHNICAL EDUCATION	5		29634	34446	52758	
HEALTH OCCUPATION	4		40136	42802	46882	
GENERAL OCCUPATIONAL EDUCATION	36	32647	35179	41248	47868	62878
COOPERATIVE WORK EXPERIENCE	4		40400	46986	53971	
LIBRARY	24	33349	38640	45608	51018	71711
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

MADISON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES						
OTHER SUBJECT	49	31854	37652	42835	52340	65900
HELPING TEACHER	1					
GIFTED/TALENTED	2			44822		
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	10		37389	43093	51641	
Summary	1128	32154	38874	44431	54584	74204

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MONROE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	19		135722	144901	158293	
SUPERINTENDENT, DEPENDENT	1					
DEPUTY OR ASSOCIATE SUPERINTEN	3			129000		
ASSISTANT SUPERINTENDENT	5		99862	122434	126144	
ASSISTANT SUPERINTENDENT SPECI	33	75526	104491	110743	121066	131529
BUSINESS MANAGER	4		56331	75662	100409	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	183	49091	68966	79576	90000	102670
ASSISTANT DIRECTOR/COORDINATOR	13		67720	79860	91325	
SUPERVISOR	22	40657	65000	71007	80397	87366
DEPARTMENT CHAIRPERSON	86	41920	52770	59838	73526	82163
ATTENDANCE TEACHER	4		34458	64341	75062	
SCHOOL PSYCHOLOGIST	170	37482	43655	51474	63549	79270
SOCIAL WORKER	128	36972	41800	49475	60116	77081
GUIDANCE COUNSELOR	284	36637	40900	48712	61000	78266
NURSE TEACHER	20	21768	40468	46750	56992	72779
SCHOOL NURSE/PRACTITIONER	79	18202	21487	24242	31078	42575
DENTAL HYGIENIST						
OTHER NONTEACHING	247	39440	46225	58725	74000	85250
ELEMENTARY SCHOOL PRINCIPAL	94	79868	86926	90375	97932	108953
MIDDLE SCHOOL PRINCIPAL	19		91400	95840	102018	
JUNIOR HIGH SCHOOL PRINCIPAL	2			90025		
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	29	73554	93742	99253	109128	121835
JUNIOR/SENIOR HIGH SCHOOL PRIN	12		74736	88490	95647	
SPECIAL SCHOOL PRINCIPAL	6		88387	93790	96944	
ASSISTANT ELEMENTARY SCHOOL PR	50	62619	71544	74270	83845	92007
ASSISTANT MIDDLE SCHOOL PRINCI	32	66586	72944	78915	84038	93773
ASSISTANT JUNIOR HIGH SCHOOL P	5		64885	70265	80584	
ASSISTANT K-12 SCHOOL PRINCIPA	2			95101		
ASSISTANT SENIOR HIGH SCHOOL P	64	55750	71646	76384	84784	96608
ASSISTANT JR./SR. HIGH SCHOOL	18		71272	77727	85793	

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MONROE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	5		67600	70144	84500	
OTHER SCHOOL ADMINISTRATOR	33	47200	66473	75000	81056	97761
PREKINDERGARTEN	40	17240	31929	45500	52025	72918
KINDERGARTEN	269	33372	40000	43818	55050	77760
COMMON BRANCH	2140	35202	40000	44080	55450	78250
SPECIAL EDUCATION	1768	35316	38897	44775	56000	74000
READING	314	36233	41634	47744	57746	77681
ENGLISH LANGUAGE	706	34715	39015	45386	59656	80143
FOREIGN LANGUAGE	346	34735	41072	48407	61000	77810
BILINGUAL EDUCATION	71	36325	40900	44775	55050	75237
ENGLISH AS A SECOND LANGUAGE	128	36630	40900	44775	56583	72600
MATHEMATICS	644	34859	39619	45640	58000	81000
SCIENCE	605	35000	39599	46225	59171	80769
SOCIAL STUDIES	578	34694	39413	44488	57196	80000
ART	273	34348	40920	47300	60944	79664
MUSIC	410	34652	41785	49834	62536	80000
ART/MUSIC	3			49425		
HEALTH EDUCATION	122	35964	39893	43249	64218	80866
SAFETY EDUCATION	2			57831		
PHYSICAL EDUCATION	491	34940	39237	45985	58650	79129
AGRICULTURE	2			45050		
BUSINESS/MARKETING	102	34532	40398	44735	56990	81000
HOME ECONOMICS	46	36363	43792	53471	69298	84953
TECHNOLOGY	107	34680	39723	46560	57375	80828
TRADE EDUCATION	39	19500	39237	48648	58725	74000
TECHNICAL EDUCATION	7		44690	50775	68500	
HEALTH OCCUPATION	3			47138		
GENERAL OCCUPATIONAL EDUCATION	211	34030	39237	46774	61199	80810
COOPERATIVE WORK EXPERIENCE	25	36688	40638	43291	57486	87030
LIBRARY	153	36228	43576	50775	63890	79853
LEARNING TECHNOLOGY	4		35219	40876	54500	
HUMANITIES/PERFORMING ARTS	3			44296		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MONROE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	4		22255	47975	74531	
THEATER	16		45505	49425	73862	
COMBINED COURSES	13		44099	50775	60825	
OTHER SUBJECT	355	31983	39619	46342	58725	80000
HELPING TEACHER	20	18453	46592	56494	68246	86559
GIFTED/TALENTED	36	36651	44048	54626	63496	81239
GENERAL COOPERATIVE WORK EXPER	12		42018	48501	76250	
COMPUTER STUDIES	42	30516	37065	42349	48487	70393
Summary	10808	34851	40325	46893	61289	81767

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MONTGOMERY

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	4		95875	100022	105792	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER						
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	1					
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR						
DEPARTMENT CHAIRPERSON	1					
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	3			47490		
SOCIAL WORKER						
GUIDANCE COUNSELOR	5		42626	49922	62185	
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	6		21676	25300	33829	
DENTAL HYGIENIST						
OTHER NONTEACHING						
ELEMENTARY SCHOOL PRINCIPAL	3			73800		
MIDDLE SCHOOL PRINCIPAL	1					
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	1					
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			74654		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P						
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MONTGOMERY

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	1					
KINDERGARTEN	11		39174	43030	64041	
COMMON BRANCH	52	35616	41857	49528	63433	67202
SPECIAL EDUCATION	37	35266	41078	48405	55206	64646
READING	13		37870	47723	66094	
ENGLISH LANGUAGE	29	33120	39367	47723	61204	68575
FOREIGN LANGUAGE	10		39105	48106	60320	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	26	33815	40683	46566	59798	66540
SCIENCE	22	31892	39286	45524	51239	64960
SOCIAL STUDIES	23	32766	42727	59278	65538	67400
ART	8		40700	50810	55677	
MUSIC	10		36870	44608	58661	
ART/MUSIC						
HEALTH EDUCATION	3			41000		
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	15		41857	58519	65377	
AGRICULTURE	2			51913		
BUSINESS/MARKETING	6		48347	54876	60294	
HOME ECONOMICS	3			42727		
TECHNOLOGY	6		48221	57426	59885	
TRADE EDUCATION						
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	11		48172	56495	64106	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	5		45937	54000	64112	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

MONTGOMERY

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	22	37024	43630	56782	66162	67498
HELPING TEACHER	2			41744		
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	3			56495		
Summary	285	33383	40683	49600	63245	67935

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: NASSAU

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	40	141450	173688	187250	203552	259239
SUPERINTENDENT, DEPENDENT	14		154250	162500	178875	
DEPUTY OR ASSOCIATE SUPERINTEN	16		139250	153682	163012	
ASSISTANT SUPERINTENDENT	22	118725	133248	142750	150744	168000
ASSISTANT SUPERINTENDENT SPECI	76	108250	126625	137166	149909	175203
BUSINESS MANAGER	19		79931	97500	116977	
ADMINISTRATIVE ASSISTANT	10		87368	93588	100625	
DIRECTOR/COORDINATOR	358	71245	99064	109041	118000	130748
ASSISTANT DIRECTOR/COORDINATOR	25	50986	68736	93799	112190	127732
SUPERVISOR	56	71872	98809	103225	107989	123525
DEPARTMENT CHAIRPERSON	320	66636	84991	98474	105044	113788
ATTENDANCE TEACHER	14		70070	87807	97916	
SCHOOL PSYCHOLOGIST	406	53164	66777	83418	97978	107551
SOCIAL WORKER	215	51976	62619	76817	90285	99016
GUIDANCE COUNSELOR	465	52507	63006	74188	91925	105057
NURSE TEACHER	14		43798	77964	95005	
SCHOOL NURSE/PRACTITIONER	333	29450	34190	39553	44842	54433
DENTAL HYGIENIST						
OTHER NONTEACHING	271	53879	74792	90353	101516	111786
ELEMENTARY SCHOOL PRINCIPAL	184	102188	113410	121199	125896	141716
MIDDLE SCHOOL PRINCIPAL	45	100000	119254	125578	130934	156004
JUNIOR HIGH SCHOOL PRINCIPAL	2			123725		
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	51	88847	123639	133585	140161	158189
JUNIOR/SENIOR HIGH SCHOOL PRIN	13		119626	128650	138440	
SPECIAL SCHOOL PRINCIPAL	9		102500	114000	116420	
ASSISTANT ELEMENTARY SCHOOL PR	75	82683	90097	100947	108382	123873
ASSISTANT MIDDLE SCHOOL PRINCI	62	85311	100708	107500	115574	133666
ASSISTANT JUNIOR HIGH SCHOOL P	2			126207		
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	106	91023	99885	111902	118974	130271
ASSISTANT JR./SR. HIGH SCHOOL	19		100806	118350	118350	

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County: NASSAU

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	7		92000	97000	100000	
OTHER SCHOOL ADMINISTRATOR	14		83119	93852	105963	
PREKINDERGARTEN	62	22742	54874	68506	88005	102678
KINDERGARTEN	623	44301	59412	71639	89143	101648
COMMON BRANCH	3835	47969	59135	71582	88799	100811
SPECIAL EDUCATION	2600	45281	57253	72336	89770	101099
READING	720	52500	63086	75372	92753	102991
ENGLISH LANGUAGE	1421	45768	58000	69421	90603	103124
FOREIGN LANGUAGE	753	46219	59423	72318	89645	103905
BILINGUAL EDUCATION	66	47789	58262	68550	80024	96086
ENGLISH AS A SECOND LANGUAGE	364	47886	59927	72814	88662	100302
MATHEMATICS	1405	46048	59056	72318	91594	103476
SCIENCE	1303	47460	58996	71569	90112	103226
SOCIAL STUDIES	1180	46649	57504	68665	89873	103077
ART	529	46964	59566	75097	93502	103568
MUSIC	792	47264	60558	76817	91573	102556
ART/MUSIC	5		62777	92739	103706	
HEALTH EDUCATION	286	47259	58696	71804	91816	103058
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	845	47151	58686	74821	91589	102240
AGRICULTURE	6		40588	77474	92083	
BUSINESS/MARKETING	210	50194	61543	82094	95208	105463
HOME ECONOMICS	90	49561	64697	82818	95744	103229
TECHNOLOGY	103	46582	63616	83776	95224	104186
TRADE EDUCATION	45	46339	59376	80891	92332	100322
TECHNICAL EDUCATION	11		48328	83871	88350	
HEALTH OCCUPATION	2			77888		
GENERAL OCCUPATIONAL EDUCATION	320	46009	60868	81012	94359	103120
COOPERATIVE WORK EXPERIENCE	22	53244	79994	94170	99692	111817
LIBRARY	306	52671	61591	77985	93210	103186
LEARNING TECHNOLOGY	13		57141	66306	89510	
HUMANITIES/PERFORMING ARTS	14		61866	79988	99088	

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Information, Reporting and Technology Services
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County: NASSAU

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	10		59062	68570	82844	
THEATER	22	45374	54956	75288	95264	108627
COMBINED COURSES	19		61988	71413	85698	
OTHER SUBJECT	835	25000	55134	68861	87657	100831
HELPING TEACHER	77	43906	53958	64000	90663	104184
GIFTED/TALENTED	115	53740	71569	88028	96019	104030
GENERAL COOPERATIVE WORK EXPER	9		66716	90042	97770	
COMPUTER STUDIES	142	51952	64510	82148	94394	105170
Summary	19975	45491	59031	74170	92596	107500

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: NYC CENTRAL OFFICE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER	2			73184		
ADMINISTRATIVE ASSISTANT	2			51893		
DIRECTOR/COORDINATOR	23	44613	47785	62116	72287	131104
ASSISTANT DIRECTOR/COORDINATOR	56	44405	48419	61131	88398	105236
SUPERVISOR						
DEPARTMENT CHAIRPERSON	5		80705	82053	84033	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	44	55490	66538	69614	74224	83980
SOCIAL WORKER	92	47785	62737	68362	72287	83980
GUIDANCE COUNSELOR	162	44556	60131	68362	71793	83506
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	152	44405	46486	47004	48624	48624
DENTAL HYGIENIST	5		46968	50851	51148	
OTHER NONTEACHING	918	41430	48006	59790	79883	135000
ELEMENTARY SCHOOL PRINCIPAL	3			108512		
MIDDLE SCHOOL PRINCIPAL						
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	2			101907		
SENIOR HIGH SCHOOL PRINCIPAL	13		100549	105502	110574	
JUNIOR/SENIOR HIGH SCHOOL PRIN						
SPECIAL SCHOOL PRINCIPAL	48	100380	105182	109476	109902	115518
ASSISTANT ELEMENTARY SCHOOL PR	13		86598	91153	98623	
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	5		85226	88759	103724	
ASSISTANT SENIOR HIGH SCHOOL P	35	79357	82053	86013	91153	100253
ASSISTANT JR./SR. HIGH SCHOOL	3			84799		

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County: NYC CENTRAL OFFICE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	126	88398	91153	91153	98623	100510
OTHER SCHOOL ADMINISTRATOR	3			82379		
PREKINDERGARTEN	21	39464	45308	60729	64572	68999
KINDERGARTEN	3			65755		
COMMON BRANCH	36	39000	42248	51632	61424	81232
SPECIAL EDUCATION	3161	39000	44111	59262	69359	81232
READING	33	37083	53017	65518	73375	81832
ENGLISH LANGUAGE	474	39000	45011	55954	65755	81232
FOREIGN LANGUAGE	17		43168	64049	69832	
BILINGUAL EDUCATION	92	39000	45011	50691	64049	79676
ENGLISH AS A SECOND LANGUAGE	95	39000	45011	51585	64049	73467
MATHEMATICS	159	39000	45011	60729	69359	81232
SCIENCE	92	39000	45011	55942	64572	78674
SOCIAL STUDIES	129	39000	44111	50828	61336	76445
ART	114	39000	45011	55942	66058	81232
MUSIC	34	39000	44030	55942	64049	77497
ART/MUSIC	8		40603	55942	63302	
HEALTH EDUCATION	23	39255	45506	55942	69359	81392
SAFETY EDUCATION	2			81532		
PHYSICAL EDUCATION	189	39000	41666	55942	69359	81232
AGRICULTURE	75	39000	44436	59262	70305	81272
BUSINESS/MARKETING	11		47922	55942	60729	
HOME ECONOMICS	5		40872	64049	69359	
TECHNOLOGY	16		44350	59262	68032	
TRADE EDUCATION	15		45330	60729	69359	
TECHNICAL EDUCATION	10		55219	64572	78281	
HEALTH OCCUPATION	1					
GENERAL OCCUPATIONAL EDUCATION	11		45730	52709	81232	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	12		44336	59996	68458	
LEARNING TECHNOLOGY	5		57302	64049	75768	
HUMANITIES/PERFORMING ARTS	3			65755		

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County: NYC CENTRAL OFFICE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	4		43948	45920	49766	
THEATER	9		44111	45011	64902	
COMBINED COURSES	22	37016	41096	49923	69596	79924
OTHER SUBJECT	1455	40619	58335	69359	81232	101664
HELPING TEACHER	7		46798	59262	69359	
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER	66	44637	60729	70305	81232	81432
COMPUTER STUDIES	50	37016	45011	58533	69359	81232
Summary	7886	39000	46829	60729	71793	93055

*New York State Education Department
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Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: MANHATTAN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	5		60637	82053	100525	
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT	2			63262		
DIRECTOR/COORDINATOR	66	42275	56445	79357	85102	106658
ASSISTANT DIRECTOR/COORDINATOR	163	46968	68914	79357	88759	108668
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	37	78781	82053	84799	90006	94652
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	49	50720	69920	73600	81157	85293
SOCIAL WORKER	109	48097	61596	68914	72287	81912
GUIDANCE COUNSELOR	216	43845	49899	64246	71793	83506
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	9		45184	48073	48624	
DENTAL HYGIENIST						
OTHER NONTEACHING	272	39400	50018	64989	72287	91153
ELEMENTARY SCHOOL PRINCIPAL	71	82053	100779	105502	111090	115518
MIDDLE SCHOOL PRINCIPAL	16		104603	108755	109897	
JUNIOR HIGH SCHOOL PRINCIPAL	6		111804	114297	120354	
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	48	100792	108145	113408	118628	124051
JUNIOR/SENIOR HIGH SCHOOL PRIN	7		107694	111206	116745	
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	75	79357	82053	88398	93653	101109
ASSISTANT MIDDLE SCHOOL PRINCI	23	79357	82053	91153	91153	99733
ASSISTANT JUNIOR HIGH SCHOOL P	10		81379	88759	100011	
ASSISTANT K-12 SCHOOL PRINCIPA	5		79357	82053	92682	
ASSISTANT SENIOR HIGH SCHOOL P	93	79357	79357	90006	91153	98623
ASSISTANT JR./SR. HIGH SCHOOL	11		84799	88398	91153	

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	10		79357	80705	89358	
PREKINDERGARTEN	142	39000	45506	60848	70122	81232
KINDERGARTEN	259	39000	44111	50554	65518	81232
COMMON BRANCH	2276	39000	42014	47922	63200	81232
SPECIAL EDUCATION	843	39000	44034	60729	70305	81232
READING	231	40225	52709	65755	77297	81232
ENGLISH LANGUAGE	940	39000	40944	47922	64049	81232
FOREIGN LANGUAGE	267	39000	43845	52709	65518	81232
BILINGUAL EDUCATION	327	39000	45011	57804	65755	81232
ENGLISH AS A SECOND LANGUAGE	306	39000	44436	57804	69359	81232
MATHEMATICS	877	39000	39650	49798	64572	81232
SCIENCE	724	39000	40225	48898	64049	81232
SOCIAL STUDIES	680	39000	40225	48898	61655	81232
ART	250	39000	45506	58335	69359	81232
MUSIC	136	39000	44053	54214	64572	81232
ART/MUSIC	18		44093	64049	72438	
HEALTH EDUCATION	70	39000	40081	50046	64808	79068
SAFETY EDUCATION						
PHYSICAL EDUCATION	324	39000	43786	55942	69359	81232
AGRICULTURE	171	39000	44111	55942	64049	78871
BUSINESS/MARKETING	84	39325	52786	65045	70305	81232
HOME ECONOMICS	9		51803	63361	79264	
TECHNOLOGY	51	39000	43786	58335	69359	81232
TRADE EDUCATION	25	37140	45886	64049	69359	81232
TECHNICAL EDUCATION	26	39439	50169	62812	69359	81232
HEALTH OCCUPATION	3			64049		
GENERAL OCCUPATIONAL EDUCATION	18		51339	65164	70967	
COOPERATIVE WORK EXPERIENCE	2			75768		
LIBRARY	99	39237	50776	64049	70305	81232
LEARNING TECHNOLOGY	4		39306	45390	50760	
HUMANITIES/PERFORMING ARTS	74	39000	40225	45774	55942	73826

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	44	39550	46496	57138	69359	81232
THEATER	32	39000	43498	50046	64441	78674
COMBINED COURSES	49	39000	40225	46798	60729	79264
OTHER SUBJECT	388	39000	45011	60968	76445	88479
HELPING TEACHER	56	40225	47922	59996	69359	81232
GIFTED/TALENTED	35	39000	40225	46041	60729	81232
GENERAL COOPERATIVE WORK EXPER	2			55264		
COMPUTER STUDIES	80	39325	45011	59262	68458	81232
Summary	10381	39000	44111	55942	69359	82053

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	8		67992	89382	91153	
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER	3			79357		
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	80	45004	57638	77901	95565	114166
ASSISTANT DIRECTOR/COORDINATOR	193	45976	65746	79357	91153	109902
SUPERVISOR	2			41430		
DEPARTMENT CHAIRPERSON	30	79357	82053	88398	91918	106445
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	97	49840	65746	70227	73239	83980
SOCIAL WORKER	180	44338	65746	68914	72287	83980
GUIDANCE COUNSELOR	353	43845	53132	64989	72923	83506
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	28	44639	46529	46832	48624	48624
DENTAL HYGIENIST						
OTHER NONTEACHING	354	40453	49899	65746	73239	95894
ELEMENTARY SCHOOL PRINCIPAL	122	90178	101012	108086	111342	115518
MIDDLE SCHOOL PRINCIPAL	32	97061	103832	105494	113365	120354
JUNIOR HIGH SCHOOL PRINCIPAL	3			118193		
K-12 SCHOOL PRINCIPAL	6		107304	109285	112712	
SENIOR HIGH SCHOOL PRINCIPAL	32	92176	107694	108668	115622	125282
JUNIOR/SENIOR HIGH SCHOOL PRIN	3			108668		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	168	79357	82053	88398	93653	100138
ASSISTANT MIDDLE SCHOOL PRINCI	84	79357	82053	85406	93442	100011
ASSISTANT JUNIOR HIGH SCHOOL P	5		84058	91153	98082	
ASSISTANT K-12 SCHOOL PRINCIPA	7		79357	84799	91153	
ASSISTANT SENIOR HIGH SCHOOL P	83	79357	82053	88759	91153	100011
ASSISTANT JR./SR. HIGH SCHOOL	6		79357	94314	100376	

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	1					
OTHER SCHOOL ADMINISTRATOR	4		62279	86603	116927	
PREKINDERGARTEN	192	39000	44436	55410	63450	78674
KINDERGARTEN	518	39000	40225	49191	64049	77297
COMMON BRANCH	4382	39000	39650	45506	59262	77297
SPECIAL EDUCATION	1630	39000	40225	52630	69359	81232
READING	507	39000	52450	64572	76445	81232
ENGLISH LANGUAGE	1406	39000	39650	46041	60729	81232
FOREIGN LANGUAGE	260	39000	42266	52709	65696	81232
BILINGUAL EDUCATION	612	39000	44436	58335	65518	81232
ENGLISH AS A SECOND LANGUAGE	387	39000	43786	57804	65755	81232
MATHEMATICS	1205	39000	39325	48573	64572	81232
SCIENCE	933	39000	39650	47922	60729	77759
SOCIAL STUDIES	927	39000	39650	45506	60729	77297
ART	240	39000	41255	50304	64572	81232
MUSIC	151	39000	43020	55942	69359	81232
ART/MUSIC	23	39047	40944	50293	74903	81232
HEALTH EDUCATION	90	39000	39650	50046	67911	81232
SAFETY EDUCATION						
PHYSICAL EDUCATION	463	39000	40720	55942	70305	81232
AGRICULTURE	324	39000	40225	50046	64049	81232
BUSINESS/MARKETING	71	39865	53017	64049	69359	81232
HOME ECONOMICS	2			66966		
TECHNOLOGY	92	39000	41119	53017	69359	81232
TRADE EDUCATION	68	39000	47518	60729	70068	81232
TECHNICAL EDUCATION	4		49239	76789	80398	
HEALTH OCCUPATION	20	39359	55942	63966	71320	81422
GENERAL OCCUPATIONAL EDUCATION	33	39228	49026	60729	69359	81232
COOPERATIVE WORK EXPERIENCE	2			62672		
LIBRARY	137	39213	55942	65755	77297	81232
LEARNING TECHNOLOGY	5		39000	60729	65044	
HUMANITIES/PERFORMING ARTS	23	39000	39000	43786	59262	68717

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DANCE	34	39000	40225	46504	60459	78281
THEATER	23	39000	39325	45506	60729	76445
COMBINED COURSES	58	39000	39650	44111	52704	66071
OTHER SUBJECT	488	39237	47922	64049	77297	88577
HELPING TEACHER	53	39000	50293	64572	76445	81432
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER	3			69359		
COMPUTER STUDIES	115	39000	44430	55942	70305	81232
Summary	16303	39000	40720	51585	68914	82053

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SUPERINTENDENT, INDEPENDENT	10		62070	81432	102226	
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN	3			79357		
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	2			72218		
BUSINESS MANAGER	3			108512		
ADMINISTRATIVE ASSISTANT	7		41430	72287	91153	
DIRECTOR/COORDINATOR	108	41221	64989	73081	84594	105575
ASSISTANT DIRECTOR/COORDINATOR	287	46679	68914	82053	93653	109408
SUPERVISOR	3			82053		
DEPARTMENT CHAIRPERSON	74	79357	79357	84058	91153	105635
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	166	48553	65746	69920	79844	83980
SOCIAL WORKER	143	44787	65746	68914	72287	79844
GUIDANCE COUNSELOR	503	43845	52078	68362	72923	83506
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	46	44926	46659	47004	48624	48624
DENTAL HYGIENIST						
OTHER NONTEACHING	473	35020	46968	64989	72287	86023
ELEMENTARY SCHOOL PRINCIPAL	182	94211	101090	105502	109418	115518
MIDDLE SCHOOL PRINCIPAL	48	99490	104603	109450	114297	120354
JUNIOR HIGH SCHOOL PRINCIPAL	7		103214	106224	116458	
K-12 SCHOOL PRINCIPAL	2			116216		
SENIOR HIGH SCHOOL PRINCIPAL	43	107694	109902	115618	122547	125282
JUNIOR/SENIOR HIGH SCHOOL PRIN	7		101090	108668	116745	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	201	79357	79357	86013	91153	99872
ASSISTANT MIDDLE SCHOOL PRINCI	100	79357	79357	87222	93473	102447
ASSISTANT JUNIOR HIGH SCHOOL P	28	79357	82053	88398	91153	105635
ASSISTANT K-12 SCHOOL PRINCIPA	3			88398		
ASSISTANT SENIOR HIGH SCHOOL P	162	79357	82053	88759	95054	105635
ASSISTANT JR./SR. HIGH SCHOOL	18		82053	87206	95182	

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ASSISTANT SPECIAL SCHOOL PRINC	2			79357		
OTHER SCHOOL ADMINISTRATOR	8		80031	83426	91858	
PREKINDERGARTEN	434	39000	44111	57804	69359	81232
KINDERGARTEN	778	39000	43880	55341	64572	81232
COMMON BRANCH	6371	39000	40294	47922	60968	78838
SPECIAL EDUCATION	2087	39000	44111	60729	70305	81232
READING	545	39650	52018	64049	71344	81232
ENGLISH LANGUAGE	1998	39000	40225	47922	64049	81232
FOREIGN LANGUAGE	470	39000	41889	55092	65755	81232
BILINGUAL EDUCATION	379	39000	44436	59262	64572	81232
ENGLISH AS A SECOND LANGUAGE	694	39237	47746	60729	69359	81232
MATHEMATICS	1729	39000	40225	52709	65755	81232
SCIENCE	1353	39000	40720	50293	64049	81232
SOCIAL STUDIES	1388	39000	40324	50554	64049	81232
ART	395	39000	44111	52709	66965	81232
MUSIC	307	39000	44436	53017	65518	81232
ART/MUSIC	27	39000	40720	55942	72510	81232
HEALTH EDUCATION	184	39000	45011	55942	67400	81232
SAFETY EDUCATION						
PHYSICAL EDUCATION	736	39000	45011	59262	70305	81232
AGRICULTURE	417	39000	43136	52709	65755	81232
BUSINESS/MARKETING	113	39455	54476	65755	77297	81232
HOME ECONOMICS	12		47744	65755	69359	
TECHNOLOGY	119	39000	47922	61655	69359	81232
TRADE EDUCATION	51	39485	57236	65755	70305	81232
TECHNICAL EDUCATION	38	39225	51396	64049	65755	77494
HEALTH OCCUPATION	32	39325	50138	64902	70068	81232
GENERAL OCCUPATIONAL EDUCATION	50	39000	40520	59532	70305	81232
COOPERATIVE WORK EXPERIENCE	3			77297		
LIBRARY	238	43917	55942	64572	71872	81232
LEARNING TECHNOLOGY	4		47451	59826	78264	
HUMANITIES/PERFORMING ARTS	23	39000	40225	44111	57804	68402

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DANCE	70	39000	40225	45676	60729	74664
THEATER	22	39098	45011	57602	60789	74664
COMBINED COURSES	59	39000	43136	48573	64049	70305
OTHER SUBJECT	752	39154	47922	64049	77297	88000
HELPING TEACHER	108	40688	53017	64049	77297	81232
GIFTED/TALENTED	75	39260	46041	57804	64572	81232
GENERAL COOPERATIVE WORK EXPER	4		64416	65636	68458	
COMPUTER STUDIES	213	39552	48332	61655	70305	81232
Summary	23494	39000	44111	55942	69359	82053

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County: QUEENS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	5		80705	100549	108936	
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN	2			111251		
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT	3			85293		
DIRECTOR/COORDINATOR	68	41430	51446	79357	85710	108649
ASSISTANT DIRECTOR/COORDINATOR	262	41923	64989	79408	90006	107929
SUPERVISOR	2			87206		
DEPARTMENT CHAIRPERSON	74	79357	82053	88578	97158	105635
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	105	53803	68630	72287	79844	83980
SOCIAL WORKER	101	41984	65746	72287	73239	83980
GUIDANCE COUNSELOR	427	41430	49899	68362	79458	83506
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	34	44405	46659	47354	48624	48624
DENTAL HYGIENIST						
OTHER NONTEACHING	386	38661	47518	61286	73239	85293
ELEMENTARY SCHOOL PRINCIPAL	141	98785	101090	107971	109902	115518
MIDDLE SCHOOL PRINCIPAL	26	86774	106039	110266	113254	118193
JUNIOR HIGH SCHOOL PRINCIPAL	10		109676	112720	114297	
K-12 SCHOOL PRINCIPAL	2			109416		
SENIOR HIGH SCHOOL PRINCIPAL	32	104519	111678	117440	121567	125282
JUNIOR/SENIOR HIGH SCHOOL PRIN	3			110704		
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	132	79357	79357	82053	91153	98623
ASSISTANT MIDDLE SCHOOL PRINCI	88	79357	82053	88398	91153	100011
ASSISTANT JUNIOR HIGH SCHOOL P	20	79357	80031	82780	93446	105284
ASSISTANT K-12 SCHOOL PRINCIPA	6		84112	86013	92256	
ASSISTANT SENIOR HIGH SCHOOL P	86	79357	79357	84058	91153	100011
ASSISTANT JR./SR. HIGH SCHOOL	6		81379	88583	93020	

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			90580		
PREKINDERGARTEN	251	39195	46041	60729	69359	81232
KINDERGARTEN	742	39000	45011	55942	65755	81232
COMMON BRANCH	5017	39000	44111	51585	64572	81232
SPECIAL EDUCATION	1496	39000	45011	61655	76445	81232
READING	579	39650	50554	60968	70305	81232
ENGLISH LANGUAGE	1486	39000	40225	48434	64572	81232
FOREIGN LANGUAGE	400	39000	44436	58335	69359	81232
BILINGUAL EDUCATION	237	39325	47404	60729	69359	81232
ENGLISH AS A SECOND LANGUAGE	680	39650	49223	60729	65755	81232
MATHEMATICS	1334	39000	40225	50828	69359	81232
SCIENCE	1077	39000	42554	50828	64049	81232
SOCIAL STUDIES	1009	39000	40944	50293	64049	81232
ART	310	39000	45907	56425	69359	81232
MUSIC	238	39000	44436	57070	69359	81232
ART/MUSIC	28	39471	49367	58456	64572	81232
HEALTH EDUCATION	140	39000	43298	50828	69359	81232
SAFETY EDUCATION						
PHYSICAL EDUCATION	605	39000	46798	64049	76445	81232
AGRICULTURE	694	39000	45506	60729	70305	81232
BUSINESS/MARKETING	79	39000	56182	69359	81232	81232
HOME ECONOMICS	5		47471	60729	65755	
TECHNOLOGY	58	39000	45382	60729	69596	81232
TRADE EDUCATION	81	40849	60258	64049	69359	81232
TECHNICAL EDUCATION	23	41002	51585	64049	70305	81232
HEALTH OCCUPATION	15		55341	60729	70305	
GENERAL OCCUPATIONAL EDUCATION	32	38021	53598	62389	69359	81232
COOPERATIVE WORK EXPERIENCE	3			70305		
LIBRARY	176	44925	60729	69359	81232	81232
LEARNING TECHNOLOGY	2			70247		
HUMANITIES/PERFORMING ARTS	27	39490	45506	59262	81232	81232

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	41	39000	41255	49191	60115	80753
THEATER	21	39000	40225	46504	59996	80838
COMBINED COURSES	45	39000	43910	49798	60115	80052
OTHER SUBJECT	595	39325	50315	65755	79357	85491
HELPING TEACHER	124	39550	52709	64310	76445	81232
GIFTED/TALENTED	37	41094	52947	60968	72902	81232
GENERAL COOPERATIVE WORK EXPER	3			64049		
COMPUTER STUDIES	209	39281	47922	60729	70305	81232
Summary	18730	39000	45011	58335	70305	81432

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County: RICHMOND

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI						
BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	18		68776	79600	84185	
ASSISTANT DIRECTOR/COORDINATOR	35	45640	48351	72287	83980	105949
SUPERVISOR						
DEPARTMENT CHAIRPERSON	14		81379	83426	86700	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	29	67330	70950	73239	79844	84636
SOCIAL WORKER	22	56405	65746	72287	79844	83980
GUIDANCE COUNSELOR	65	44157	50676	64989	72923	83506
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	31	45443	47004	48351	48624	48624
DENTAL HYGIENIST						
OTHER NONTEACHING	99	31656	49329	52042	79458	88759
ELEMENTARY SCHOOL PRINCIPAL	28	100115	101981	105502	109767	115518
MIDDLE SCHOOL PRINCIPAL	6		112784	114297	116953	
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	7		110704	116745	120870	
JUNIOR/SENIOR HIGH SCHOOL PRIN						
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	32	79357	79357	82685	87802	98623
ASSISTANT MIDDLE SCHOOL PRINCI	19		84799	88759	94211	
ASSISTANT JUNIOR HIGH SCHOOL P	5		79357	79357	84033	
ASSISTANT K-12 SCHOOL PRINCIPA	2			85255		
ASSISTANT SENIOR HIGH SCHOOL P	36	79357	82053	84799	94843	100855
ASSISTANT JR./SR. HIGH SCHOOL	1					

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	51	46083	60729	67724	77297	81232
KINDERGARTEN	166	39325	46821	59996	70305	81232
COMMON BRANCH	1013	39000	45011	55942	69359	81232
SPECIAL EDUCATION	446	39325	51156	65518	77297	81432
READING	37	47573	60729	64049	81232	81432
ENGLISH LANGUAGE	379	39000	45011	59262	69359	81232
FOREIGN LANGUAGE	99	38497	49223	64049	77297	81232
BILINGUAL EDUCATION	14		44867	59262	66005	
ENGLISH AS A SECOND LANGUAGE	41	43786	49758	64049	69359	81232
MATHEMATICS	300	39000	40944	57804	70305	81232
SCIENCE	263	39000	44436	55942	69359	81232
SOCIAL STUDIES	239	39000	44111	52709	64572	81232
ART	64	39794	49312	64049	80248	81232
MUSIC	54	39325	55942	64572	81232	81232
ART/MUSIC	4		46825	63124	75549	
HEALTH EDUCATION	22	39000	44786	65636	77642	81232
SAFETY EDUCATION						
PHYSICAL EDUCATION	124	39259	47922	62852	76445	81232
AGRICULTURE	97	40102	48860	64049	77297	81232
BUSINESS/MARKETING	10		53955	67557	81232	
HOME ECONOMICS	2			66970		
TECHNOLOGY	17		49375	60729	71408	
TRADE EDUCATION	10		42183	60762	72053	
TECHNICAL EDUCATION	3			81232		
HEALTH OCCUPATION	9		54042	65755	79264	
GENERAL OCCUPATIONAL EDUCATION	8		44914	69832	78670	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	43	46792	60729	65755	81232	81232
LEARNING TECHNOLOGY	2			70247		
HUMANITIES/PERFORMING ARTS	2			61661		

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DANCE	4		41474	49238	64658	
THEATER	6		49820	56873	70305	
COMBINED COURSES	1					
OTHER SUBJECT	99	39650	55942	69359	81232	81432
HELPING TEACHER	27	39490	51067	70305	79357	81232
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER	2			72640		
COMPUTER STUDIES	35	39000	55341	65755	77297	81272
Summary	3916	39000	46798	60729	76445	81432

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SUPERINTENDENT, INDEPENDENT	9		112243	120047	138325	
SUPERINTENDENT, DEPENDENT	1					
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	7		65273	78000	88400	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	21	29333	56768	78000	89790	108556
ASSISTANT DIRECTOR/COORDINATOR	2			83000		
SUPERVISOR	10		47509	58580	77231	
DEPARTMENT CHAIRPERSON	57	44875	53026	66982	76655	81685
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	28	37579	43362	49558	72460	87826
SOCIAL WORKER	3			68948		
GUIDANCE COUNSELOR	66	36844	42558	50973	59977	78725
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	48	17305	23761	30272	38192	54791
DENTAL HYGIENIST						
OTHER NONTEACHING	51	31083	51617	58176	73204	82164
ELEMENTARY SCHOOL PRINCIPAL	10		73285	80177	93146	
MIDDLE SCHOOL PRINCIPAL	4		79750	88454	92205	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	18		103790	107002	107002	
SENIOR HIGH SCHOOL PRINCIPAL	4		81227	90536	94250	
JUNIOR/SENIOR HIGH SCHOOL PRIN						
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	2			63395		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	7		85902	85902	85902	
ASSISTANT SENIOR HIGH SCHOOL P	7		65000	72500	82000	
ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			57803		
PREKINDERGARTEN	25	24473	41938	47649	71485	77616
KINDERGARTEN	95	34339	42136	49243	68789	76913
COMMON BRANCH	468	34818	42239	49344	70687	77103
SPECIAL EDUCATION	284	33743	41188	51402	70687	78612
READING	107	35878	44920	59361	75015	78725
ENGLISH LANGUAGE	202	34323	41166	49490	71198	77872
FOREIGN LANGUAGE	68	34473	43236	52936	70687	78725
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	11		42726	50945	58658	
MATHEMATICS	166	33337	39829	49350	70707	78725
SCIENCE	155	34065	43084	49403	70687	78725
SOCIAL STUDIES	156	33843	42277	47930	72299	78629
ART	70	32625	38940	49942	73376	78725
MUSIC	79	34260	42471	54395	73253	77869
ART/MUSIC	3			59977		
HEALTH EDUCATION	28	32240	38656	43226	67684	80302
SAFETY EDUCATION						
PHYSICAL EDUCATION	107	33997	43374	51134	72475	78725
AGRICULTURE						
BUSINESS/MARKETING	30	36895	45578	72466	76980	83017
HOME ECONOMICS	3			51766		
TECHNOLOGY	17		34082	46203	53260	
TRADE EDUCATION	2			35078		
TECHNICAL EDUCATION	2			43040		
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	60	32243	41272	50208	70375	75015
COOPERATIVE WORK EXPERIENCE						
LIBRARY	30	38883	44934	51506	74074	80210
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS						

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DANCE						
THEATER	1					
COMBINED COURSES	1					
OTHER SUBJECT	51	32482	42028	49457	57937	75576
HELPING TEACHER	2			39326		
GIFTED/TALENTED	6		36735	45496	61771	
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	3			45624		
Summary	2308	34288	41830	51060	72399	78725

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SUPERINTENDENT, INDEPENDENT	9		109000	125000	133976	
SUPERINTENDENT, DEPENDENT	7		94450	101500	125500	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	5		82500	85437	92589	
ASSISTANT SUPERINTENDENT SPECI	7		85446	94000	102099	
BUSINESS MANAGER	7		56925	65500	73650	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	77	41793	56873	71110	80301	98548
ASSISTANT DIRECTOR/COORDINATOR	3			55000		
SUPERVISOR	2			65779		
DEPARTMENT CHAIRPERSON	52	39271	59917	66386	74047	82129
ATTENDANCE TEACHER	4		64560	68635	73116	
SCHOOL PSYCHOLOGIST	30	38569	44298	53064	72134	83879
SOCIAL WORKER	41	31491	40290	42650	64742	79367
GUIDANCE COUNSELOR	72	34837	41284	50529	65972	81896
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	64	17254	21248	26311	31160	44249
DENTAL HYGIENIST						
OTHER NONTEACHING	29	26802	33900	62308	71647	94220
ELEMENTARY SCHOOL PRINCIPAL	35	62767	76062	80989	87611	90036
MIDDLE SCHOOL PRINCIPAL	10		72551	76094	87082	
JUNIOR HIGH SCHOOL PRINCIPAL	2			85126		
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	14		84194	90600	94536	
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			76619		
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	3			60016		
ASSISTANT MIDDLE SCHOOL PRINCI	8		59509	64000	77532	
ASSISTANT JUNIOR HIGH SCHOOL P	1					
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	10		59715	63464	71077	
ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	10		37131	43940	54275	
KINDERGARTEN	112	29952	38171	47918	63379	74813
COMMON BRANCH	604	30021	37062	52885	65447	75127
SPECIAL EDUCATION	362	34037	39729	51000	61940	70252
READING	110	30779	37506	48506	64675	75586
ENGLISH LANGUAGE	204	30013	37844	50725	64960	74660
FOREIGN LANGUAGE	86	29250	36979	45004	62132	80632
BILINGUAL EDUCATION	2			28038		
ENGLISH AS A SECOND LANGUAGE	28	32039	34873	44531	64252	68726
MATHEMATICS	194	29218	38150	46728	61703	73956
SCIENCE	182	30723	39247	50030	66038	74576
SOCIAL STUDIES	166	30538	36892	45162	64871	73938
ART	78	31274	40020	52379	64623	76773
MUSIC	106	30379	40282	50766	62900	73374
ART/MUSIC	3			61325		
HEALTH EDUCATION	33	29980	41446	55620	69434	77742
SAFETY EDUCATION						
PHYSICAL EDUCATION	128	30000	37878	48856	61866	72574
AGRICULTURE	3			63000		
BUSINESS/MARKETING	34	29920	41549	50978	64605	74958
HOME ECONOMICS	10		40536	47824	64518	
TECHNOLOGY	28	29250	38440	43296	62909	78768
TRADE EDUCATION	12		39250	44950	54625	
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION	2			43900		
GENERAL OCCUPATIONAL EDUCATION	74	30362	39037	53908	65075	72687
COOPERATIVE WORK EXPERIENCE	4		41917	44244	64928	
LIBRARY	47	34254	39507	50410	66912	74956
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS						

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DANCE	1					
THEATER	3			64088		
COMBINED COURSES	1					
OTHER SUBJECT	128	28796	36168	44462	61923	69675
HELPING TEACHER	10		39068	45558	53746	
GIFTED/TALENTED	6		37370	51040	68095	
GENERAL COOPERATIVE WORK EXPER	2			43232		
COMPUTER STUDIES	9		39375	64920	68200	
Summary	2887	29987	38533	51094	65200	77574

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SUPERINTENDENT, INDEPENDENT	14		127825	138250	163118	
SUPERINTENDENT, DEPENDENT	5		98000	110000	116398	
DEPUTY OR ASSOCIATE SUPERINTEN	3			114400		
ASSISTANT SUPERINTENDENT	5		88052	101332	101357	
ASSISTANT SUPERINTENDENT SPECI	17		89306	98988	108464	
BUSINESS MANAGER	7		65915	72886	90100	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	99	49683	61422	78000	91412	101328
ASSISTANT DIRECTOR/COORDINATOR	14		64879	74041	83816	
SUPERVISOR	6		57394	64580	85708	
DEPARTMENT CHAIRPERSON	58	44942	51488	58927	72206	91365
ATTENDANCE TEACHER	2			67754		
SCHOOL PSYCHOLOGIST	103	39844	46632	51316	60005	82380
SOCIAL WORKER	64	41627	45802	51477	55186	62023
GUIDANCE COUNSELOR	164	39184	45312	52884	61365	81457
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	85	23361	26722	31086	36951	42712
DENTAL HYGIENIST						
OTHER NONTEACHING	125	38906	49256	56976	64970	96197
ELEMENTARY SCHOOL PRINCIPAL	66	70238	79198	86849	89772	100728
MIDDLE SCHOOL PRINCIPAL	23	72150	83569	87998	91315	101692
JUNIOR HIGH SCHOOL PRINCIPAL	3			93126		
K-12 SCHOOL PRINCIPAL	2			78212		
SENIOR HIGH SCHOOL PRINCIPAL	20	61412	82527	92646	102464	116857
JUNIOR/SENIOR HIGH SCHOOL PRIN	6		70039	75948	82554	
SPECIAL SCHOOL PRINCIPAL	4		58120	75468	98944	
ASSISTANT ELEMENTARY SCHOOL PR	22	64221	70398	72278	74670	90560
ASSISTANT MIDDLE SCHOOL PRINCI	26	47868	64278	68438	80656	107164
ASSISTANT JUNIOR HIGH SCHOOL P	5		62580	67875	78551	
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	36	57335	67547	72150	78633	93357
ASSISTANT JR./SR. HIGH SCHOOL	4		54907	60731	65398	

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	5		53292	61000	71504	
PREKINDERGARTEN	40	37388	41008	48758	55926	62150
KINDERGARTEN	205	38845	44154	51276	57285	69224
COMMON BRANCH	1461	38264	43566	50128	58782	73728
SPECIAL EDUCATION	1001	38138	42875	48206	55596	66695
READING	217	39286	44496	50726	59294	74451
ENGLISH LANGUAGE	459	37358	42137	47942	57710	72282
FOREIGN LANGUAGE	201	36366	40902	46639	54478	75004
BILINGUAL EDUCATION	25	36366	40611	43656	46736	59359
ENGLISH AS A SECOND LANGUAGE	66	37046	42089	46247	49996	63445
MATHEMATICS	416	36500	41579	47875	58621	72859
SCIENCE	391	37966	42296	47509	55169	75621
SOCIAL STUDIES	368	37860	41626	47470	58360	74612
ART	188	37831	44010	51036	60156	75332
MUSIC	236	38537	44869	50446	58379	77852
ART/MUSIC	3			56302		
HEALTH EDUCATION	79	37875	43376	51000	58556	74499
SAFETY EDUCATION						
PHYSICAL EDUCATION	282	37530	43569	50108	60100	72309
AGRICULTURE	3			57146		
BUSINESS/MARKETING	69	39853	44070	48396	60024	71002
HOME ECONOMICS	43	38076	46077	53482	61009	70775
TECHNOLOGY	68	37339	40946	46800	59650	80874
TRADE EDUCATION	38	38870	42199	49422	57840	72343
TECHNICAL EDUCATION	4		39896	55988	73830	
HEALTH OCCUPATION	8		44335	53278	62927	
GENERAL OCCUPATIONAL EDUCATION	134	37322	42633	49603	59102	79574
COOPERATIVE WORK EXPERIENCE	5		49667	52894	58188	
LIBRARY	116	40931	45525	52904	60000	70753
LEARNING TECHNOLOGY	2			47848		
HUMANITIES/PERFORMING ARTS						

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DANCE	2			52548		
THEATER	3			61675		
COMBINED COURSES						
OTHER SUBJECT	168	38202	41352	47264	56002	71266
HELPING TEACHER	5		44852	68161	78886	
GIFTED/TALENTED	15		48013	51997	66480	
GENERAL COOPERATIVE WORK EXPER	8		44142	49507	61278	
COMPUTER STUDIES	15		40904	46116	54036	
Summary	6797	37726	43290	50069	59675	79002

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SUPERINTENDENT, INDEPENDENT	6		111475	121812	152375	
SUPERINTENDENT, DEPENDENT	3			110642		
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	4		78711	89536	99768	
ASSISTANT SUPERINTENDENT SPECI	3			93000		
BUSINESS MANAGER	2			81240		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	28	43208	62092	74181	88897	103466
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR						
DEPARTMENT CHAIRPERSON	12		53445	59376	64208	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	21	37750	43861	51998	58776	77344
SOCIAL WORKER	3			39115		
GUIDANCE COUNSELOR	37	36152	39036	45953	53232	79040
NURSE TEACHER	2			48159		
SCHOOL NURSE/PRACTITIONER	21	17344	22920	26500	33233	38121
DENTAL HYGIENIST						
OTHER NONTEACHING	14		40414	54118	71247	
ELEMENTARY SCHOOL PRINCIPAL	12		73724	79936	89589	
MIDDLE SCHOOL PRINCIPAL	3			81167		
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	6		73375	82232	94670	
JUNIOR/SENIOR HIGH SCHOOL PRIN	3			73549		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	4		63050	67020	82097	
ASSISTANT MIDDLE SCHOOL PRINCI	3			70350		
ASSISTANT JUNIOR HIGH SCHOOL P	1					
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	4		61175	64025	71902	
ASSISTANT JR./SR. HIGH SCHOOL	1					

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	2			30091		
KINDERGARTEN	51	33780	37321	46910	54930	75388
COMMON BRANCH	306	33608	37591	44546	57402	75885
SPECIAL EDUCATION	164	33002	37081	41260	51077	67161
READING	62	24646	40208	45502	58340	75622
ENGLISH LANGUAGE	98	32508	37336	43894	59409	75996
FOREIGN LANGUAGE	50	33773	36202	41149	56596	70325
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	3			39858		
MATHEMATICS	97	33098	36674	44247	53925	74609
SCIENCE	95	32830	37812	42185	53577	72534
SOCIAL STUDIES	83	33000	36920	42196	58480	75795
ART	36	33059	37817	43715	60537	81219
MUSIC	59	32160	38632	46960	62830	71182
ART/MUSIC						
HEALTH EDUCATION	18		39057	49394	60747	
SAFETY EDUCATION						
PHYSICAL EDUCATION	65	33109	37272	46276	59434	73739
AGRICULTURE						
BUSINESS/MARKETING	19		37426	44566	60098	
HOME ECONOMICS	5		34974	37426	58215	
TECHNOLOGY	19		37426	48835	59454	
TRADE EDUCATION	1					
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	33	34306	37594	42010	60186	74578
COOPERATIVE WORK EXPERIENCE	2			38843		
LIBRARY	21	35737	40712	43050	58840	75967
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS	2			52338		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

ONTARIO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	3			51750		
COMBINED COURSES						
OTHER SUBJECT	74	30053	35829	41316	57721	74448
HELPING TEACHER	16		37289	48278	55612	
GIFTED/TALENTED	9		41624	47498	66234	
GENERAL COOPERATIVE WORK EXPER	2			48282		
COMPUTER STUDIES	11		36481	42010	61232	
Summary	1406	33000	37622	45018	60028	76882

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: ORANGE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	10		123711	128428	150315	
SUPERINTENDENT, DEPENDENT	8		112500	122500	131494	
DEPUTY OR ASSOCIATE SUPERINTEN	4		126640	129996	137784	
ASSISTANT SUPERINTENDENT	4		96250	100362	102720	
ASSISTANT SUPERINTENDENT SPECI	22	97752	101961	110549	121403	143410
BUSINESS MANAGER	4		76750	82560	95780	
ADMINISTRATIVE ASSISTANT	4		73419	81933	98493	
DIRECTOR/COORDINATOR	71	61495	79420	87700	98137	113651
ASSISTANT DIRECTOR/COORDINATOR	3			86691		
SUPERVISOR	5		77125	82500	87625	
DEPARTMENT CHAIRPERSON	60	55127	67390	76690	82180	89237
ATTENDANCE TEACHER	3			74389		
SCHOOL PSYCHOLOGIST	77	41241	50530	63889	81030	93654
SOCIAL WORKER	64	39624	48484	53374	70681	91716
GUIDANCE COUNSELOR	142	44459	50150	59926	75204	90208
NURSE TEACHER	31	33270	46828	56248	66861	77719
SCHOOL NURSE/PRACTITIONER	70	25454	35265	40050	57424	68960
DENTAL HYGIENIST						
OTHER NONTEACHING	52	39146	53500	62174	78237	94986
ELEMENTARY SCHOOL PRINCIPAL	46	75749	87070	93322	102525	114951
MIDDLE SCHOOL PRINCIPAL	13		85252	95750	100526	
JUNIOR HIGH SCHOOL PRINCIPAL	4		80638	104086	109269	
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	14		95744	103563	110912	
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			97643		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	30	67330	74891	79560	88482	98276
ASSISTANT MIDDLE SCHOOL PRINCI	17		73248	79000	88849	
ASSISTANT JUNIOR HIGH SCHOOL P	6		78223	86159	97156	
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	31	66198	76900	81143	98137	107200
ASSISTANT JR./SR. HIGH SCHOOL	3			79400		

*New York State Education Department
Information, Reporting and Technology Services
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County: ORANGE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			88086		
PREKINDERGARTEN	21	38768	46456	54600	75779	80672
KINDERGARTEN	175	39972	48592	59104	71924	79675
COMMON BRANCH	1127	39026	46050	55529	69580	80249
SPECIAL EDUCATION	793	39061	46800	55512	68414	79255
READING	206	41894	51254	59614	75000	81309
ENGLISH LANGUAGE	393	38156	44866	53158	69412	80000
FOREIGN LANGUAGE	172	38596	45921	55382	70855	82252
BILINGUAL EDUCATION	35	41535	52000	60208	66433	78773
ENGLISH AS A SECOND LANGUAGE	59	39572	47713	52253	61066	80000
MATHEMATICS	391	37992	45000	55161	69422	80156
SCIENCE	338	38807	47370	54820	66887	80676
SOCIAL STUDIES	319	38081	44500	52725	66954	80680
ART	151	38925	49540	59000	70266	79090
MUSIC	176	37842	44142	54080	69142	78238
ART/MUSIC	10		45294	51120	68308	
HEALTH EDUCATION	77	38745	46170	59564	72716	81900
SAFETY EDUCATION						
PHYSICAL EDUCATION	259	38616	48086	61453	72464	79223
AGRICULTURE	2			69038		
BUSINESS/MARKETING	47	42840	51250	62169	72100	82146
HOME ECONOMICS	47	38691	47198	66867	76215	82694
TECHNOLOGY	35	39200	51282	64465	75500	78400
TRADE EDUCATION	41	36374	42922	57804	69873	77840
TECHNICAL EDUCATION	4		67584	71592	75787	
HEALTH OCCUPATION	5		44562	53336	55885	
GENERAL OCCUPATIONAL EDUCATION	101	38571	49127	62350	72564	82182
COOPERATIVE WORK EXPERIENCE	11		49150	58514	75000	
LIBRARY	78	40925	54100	62184	72033	81664
LEARNING TECHNOLOGY	4		44544	49500	55414	
HUMANITIES/PERFORMING ARTS	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	3			75008		
THEATER	7		48219	56000	68500	
COMBINED COURSES						
OTHER SUBJECT	226	38034	44471	53780	65685	77338
HELPING TEACHER	7		41499	54107	75000	
GIFTED/TALENTED	17		58896	65150	78292	
GENERAL COOPERATIVE WORK EXPER	2			55216		
COMPUTER STUDIES	69	38596	49514	56333	69442	81752
Summary	5595	38752	47318	57785	71936	84329

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County: ORLEANS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			118000		
SUPERINTENDENT, DEPENDENT	3			109112		
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	2			107250		
BUSINESS MANAGER	3			70000		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	13		52393	62264	72570	
ASSISTANT DIRECTOR/COORDINATOR	1					
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	11		45837	56750	70345	
ATTENDANCE TEACHER	4		53805	64575	69735	
SCHOOL PSYCHOLOGIST	13		50372	72340	74265	
SOCIAL WORKER	8		35939	40242	70881	
GUIDANCE COUNSELOR	31	35533	37776	59925	67760	76173
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	10		23053	25564	27712	
DENTAL HYGIENIST						
OTHER NONTEACHING	19		46047	63766	72825	
ELEMENTARY SCHOOL PRINCIPAL	5		77725	87740	100464	
MIDDLE SCHOOL PRINCIPAL	3			72569		
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	2			85685		
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	2			62557		
ASSISTANT JR./SR. HIGH SCHOOL	1					

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County: ORLEANS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	3			34842		
KINDERGARTEN	23	33184	37900	49200	64395	74101
COMMON BRANCH	126	33253	37493	44084	64165	73618
SPECIAL EDUCATION	178	33808	40082	53398	70100	72294
READING	24	34277	37379	43967	64142	73574
ENGLISH LANGUAGE	50	33587	36239	42059	58873	72668
FOREIGN LANGUAGE	18		35572	41728	51008	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	3			40348		
MATHEMATICS	42	32890	35675	43534	59181	72662
SCIENCE	44	33400	35368	40476	58792	74346
SOCIAL STUDIES	40	33038	36848	50080	70936	74001
ART	22	34263	37150	50075	58884	72227
MUSIC	30	31376	38377	43540	64076	72218
ART/MUSIC						
HEALTH EDUCATION	12		34531	40004	62079	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	41	32901	36485	47000	70750	74765
AGRICULTURE	3			71025		
BUSINESS/MARKETING	13		39750	45329	70262	
HOME ECONOMICS	13		46225	52200	62612	
TECHNOLOGY	11		33800	47901	65115	
TRADE EDUCATION	35	34494	51800	60500	70000	73281
TECHNICAL EDUCATION						
HEALTH OCCUPATION	4		57272	60225	71375	
GENERAL OCCUPATIONAL EDUCATION	32	28899	34750	62142	70175	73008
COOPERATIVE WORK EXPERIENCE						
LIBRARY	12		41381	50254	71156	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS	1					

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Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

ORLEANS

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	63	32838	35000	39397	62935	74002
HELPING TEACHER	1					
GIFTED/TALENTED	3			37100		
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	3			47193		
Summary	856	33356	37687	49200	68061	74337

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County: OSWEGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	6		106689	120000	130210	
SUPERINTENDENT, DEPENDENT	4		95545	100330	111745	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	7		82300	85749	88200	
BUSINESS MANAGER	5		63387	73242	76856	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	31	44720	53210	67500	70720	82190
ASSISTANT DIRECTOR/COORDINATOR	6		46265	52567	68878	
SUPERVISOR	5		60464	61497	66796	
DEPARTMENT CHAIRPERSON	23	44215	51252	63778	68548	72322
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	37	42790	48265	53035	58606	71287
SOCIAL WORKER	8		47165	48607	57420	
GUIDANCE COUNSELOR	56	42817	48763	52800	57649	74336
NURSE TEACHER	2			57595		
SCHOOL NURSE/PRACTITIONER	40	22077	27718	31314	37204	41002
DENTAL HYGIENIST						
OTHER NONTEACHING	18		44527	49555	62873	
ELEMENTARY SCHOOL PRINCIPAL	19		66230	68176	74499	
MIDDLE SCHOOL PRINCIPAL	6		63925	77618	81531	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	9		69400	77593	80825	
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			70746		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	2			63074		
ASSISTANT MIDDLE SCHOOL PRINCI	8		55942	59258	60966	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: OSWEGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			53982		
PREKINDERGARTEN	6		41996	43005	53443	
KINDERGARTEN	78	39902	45796	48811	55205	70227
COMMON BRANCH	438	39396	45399	50949	59004	70075
SPECIAL EDUCATION	291	39364	44756	49138	52872	62978
READING	107	39161	45200	49726	57427	71122
ENGLISH LANGUAGE	147	38660	44749	49725	60150	72223
FOREIGN LANGUAGE	60	36230	41175	46000	51688	70517
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	2			58124		
MATHEMATICS	137	37886	44364	49022	55677	70605
SCIENCE	133	39690	44466	48446	56715	68574
SOCIAL STUDIES	132	38000	44860	49591	58378	68723
ART	53	38710	43964	50413	61437	72745
MUSIC	76	35980	43856	47900	56212	66475
ART/MUSIC	1					
HEALTH EDUCATION	21	39208	42104	46549	59162	73786
SAFETY EDUCATION	2			42514		
PHYSICAL EDUCATION	90	38492	43913	48383	57136	70403
AGRICULTURE	2			47486		
BUSINESS/MARKETING	20	23172	43692	47310	61394	73472
HOME ECONOMICS	10		44398	50966	58660	
TECHNOLOGY	25	40330	46550	55339	58344	70875
TRADE EDUCATION	21	22518	42328	47354	56901	69438
TECHNICAL EDUCATION	2			43363		
HEALTH OCCUPATION	3			49966		
GENERAL OCCUPATIONAL EDUCATION	54	39898	44092	50522	57180	65430
COOPERATIVE WORK EXPERIENCE						
LIBRARY	32	39237	45891	49838	55766	71204
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County: OSWEGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	2			45000		
COMBINED COURSES	2			55169		
OTHER SUBJECT	101	38000	43742	48112	58121	68519
HELPING TEACHER	1					
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	9		45524	49191	59784	
Summary	2111	38013	44749	49713	57747	71313

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County: OTSEGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	10		93375	98875	105567	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	3			85074		
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	15		53000	66327	75136	
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	24	35404	43074	52190	66245	78620
ATTENDANCE TEACHER SCHOOL PSYCHOLOGIST	6		39822	44203	55508	
SOCIAL WORKER	1					
GUIDANCE COUNSELOR	28	34230	35741	41746	46214	60032
NURSE TEACHER SCHOOL NURSE/PRACTITIONER	15		23638	25116	29035	
DENTAL HYGIENIST OTHER NONTEACHING	6		28055	49154	68650	
ELEMENTARY SCHOOL PRINCIPAL	9		67852	71196	72350	
MIDDLE SCHOOL PRINCIPAL	2			78722		
JUNIOR HIGH SCHOOL PRINCIPAL K-12 SCHOOL PRINCIPAL	6		65375	69215	72080	
SENIOR HIGH SCHOOL PRINCIPAL	2			84822		
JUNIOR/SENIOR HIGH SCHOOL PRIN SPECIAL SCHOOL PRINCIPAL	3			62000		
ASSISTANT ELEMENTARY SCHOOL PR ASSISTANT MIDDLE SCHOOL PRINCI ASSISTANT JUNIOR HIGH SCHOOL P ASSISTANT K-12 SCHOOL PRINCIPA ASSISTANT SENIOR HIGH SCHOOL P ASSISTANT JR./SR. HIGH SCHOOL	1 1					

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: OTSEGO

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	2			39490		
KINDERGARTEN	38	28510	33821	42733	49395	61026
COMMON BRANCH	182	31123	36780	43394	49726	60161
SPECIAL EDUCATION	85	30819	36095	40252	45260	60592
READING	37	31485	33772	38900	47452	59771
ENGLISH LANGUAGE	75	30080	34050	38893	45500	58194
FOREIGN LANGUAGE	28	30698	34307	42246	54998	71156
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	77	30040	34526	42338	52552	62150
SCIENCE	59	31500	35403	39594	49140	66000
SOCIAL STUDIES	58	30769	34272	40984	45451	62044
ART	20	29236	36195	45298	51861	69983
MUSIC	35	31553	39000	44408	52146	60271
ART/MUSIC						
HEALTH EDUCATION	14		36317	42438	48622	
SAFETY EDUCATION						
PHYSICAL EDUCATION	41	31861	38131	43463	51277	63850
AGRICULTURE						
BUSINESS/MARKETING	15		36161	41543	52900	
HOME ECONOMICS	4		38064	45283	53436	
TECHNOLOGY	10		34538	42906	48224	
TRADE EDUCATION	1					
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	28	30942	33806	39167	45219	58796
COOPERATIVE WORK EXPERIENCE						
LIBRARY	17		37366	42344	46440	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS	2			37880		

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County:

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES	1					
OTHER SUBJECT	43	30689	35670	40575	46661	70024
HELPING TEACHER	1					
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	7		33796	46292	54145	
Summary	830	30718	36006	42238	50298	69680

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Salary Percentiles For Professional Personnel By Stat Code
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County: PUTNAM

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	4		135219	166325	179412	
SUPERINTENDENT, DEPENDENT	3			160000		
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	2			144016		
ASSISTANT SUPERINTENDENT SPECI	10		122500	135688	142910	
BUSINESS MANAGER						
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	28	52124	91120	99586	109870	129674
ASSISTANT DIRECTOR/COORDINATOR	3			99586		
SUPERVISOR	5		97260	110000	112152	
DEPARTMENT CHAIRPERSON	18		78389	93054	98520	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	23	52213	69222	88259	95179	100960
SOCIAL WORKER	27	61835	70598	92840	99000	99494
GUIDANCE COUNSELOR	36	53489	58849	67010	94090	100768
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	23	35223	41300	46380	52141	60215
DENTAL HYGIENIST						
OTHER NONTEACHING	14		63679	84720	91736	
ELEMENTARY SCHOOL PRINCIPAL	14		98860	106811	113975	
MIDDLE SCHOOL PRINCIPAL	6		93500	114500	128044	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	3			114239		
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	2			87336		
ASSISTANT MIDDLE SCHOOL PRINCI	4		89600	96627	99541	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	7		90697	96000	111180	
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
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Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

PUTNAM

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN						
KINDERGARTEN	33	42997	55996	73020	86776	96229
COMMON BRANCH	264	45495	57501	70567	85169	98560
SPECIAL EDUCATION	270	47057	56810	73775	90372	99531
READING	68	49463	65492	76918	91552	102830
ENGLISH LANGUAGE	137	46345	57232	65812	88852	100199
FOREIGN LANGUAGE	52	43880	59468	72444	88384	97594
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	9		52915	65728	83184	
MATHEMATICS	119	45376	59681	70600	89331	100790
SCIENCE	114	47215	60484	73788	88820	101144
SOCIAL STUDIES	102	45283	52211	65290	86488	100773
ART	41	45564	58536	80100	86274	98483
MUSIC	49	46012	64297	84515	90084	100682
ART/MUSIC	1					
HEALTH EDUCATION	19		65000	86075	92040	
SAFETY EDUCATION						
PHYSICAL EDUCATION	65	41698	54004	71200	87940	98290
AGRICULTURE	2			63879		
BUSINESS/MARKETING	12		71066	85054	92762	
HOME ECONOMICS	11		51632	71346	83160	
TECHNOLOGY	8		57800	74362	90750	
TRADE EDUCATION	22	43666	57335	70820	85766	98361
TECHNICAL EDUCATION						
HEALTH OCCUPATION	5		35119	43948	65502	
GENERAL OCCUPATIONAL EDUCATION	29	40264	60171	78984	85538	99307
COOPERATIVE WORK EXPERIENCE	3			76408		
LIBRARY	13		52972	68874	88272	
LEARNING TECHNOLOGY	2			81666		
HUMANITIES/PERFORMING ARTS	2			97217		

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County:

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	3			63513		
COMBINED COURSES	2			70864		
OTHER SUBJECT	36	22627	53539	65658	85934	96002
HELPING TEACHER	2			69958		
GIFTED/TALENTED	2			71203		
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	5		64568	73306	91024	
Summary	1563	45257	58096	72492	90616	102656

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County: RENSSELAER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	7		114660	123864	133125	
SUPERINTENDENT, DEPENDENT	5		102681	108400	110000	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	4		91956	99338	102462	
BUSINESS MANAGER	4		43750	74110	84055	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	23	38883	66100	74847	86218	91555
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR	1					
DEPARTMENT CHAIRPERSON	4		58027	67104	68614	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	22	35423	40686	55336	65096	79015
SOCIAL WORKER	10		37949	44718	47468	
GUIDANCE COUNSELOR	33	37210	42941	55953	69383	78830
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	22	22005	25750	27747	30615	34960
DENTAL HYGIENIST						
OTHER NONTEACHING	11		32274	43300	67709	
ELEMENTARY SCHOOL PRINCIPAL	19		75000	89218	91218	
MIDDLE SCHOOL PRINCIPAL	7		74500	80000	90144	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	6		86540	94522	99709	
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			88570		
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	2			68745		
ASSISTANT MIDDLE SCHOOL PRINCI	6		75532	77458	88593	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	5		69006	82681	85700	
ASSISTANT JR./SR. HIGH SCHOOL	3			67000		

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	6		40146	50934	70058	
PREKINDERGARTEN	7		35132	55310	61785	
KINDERGARTEN	59	32983	40667	52547	67671	74090
COMMON BRANCH	319	34664	42019	54736	68983	71970
SPECIAL EDUCATION	234	34960	38874	44718	61585	70260
READING	90	34579	37285	43587	62050	71346
ENGLISH LANGUAGE	104	33625	38240	47030	68037	73331
FOREIGN LANGUAGE	41	33452	42566	50050	63356	72284
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	6		34434	37056	57580	
MATHEMATICS	118	33078	39033	48514	67737	72000
SCIENCE	98	33514	39503	47567	61635	70866
SOCIAL STUDIES	94	33526	40009	54836	68968	73975
ART	35	34672	39500	54712	67509	71768
MUSIC	52	33014	38630	51425	67293	72960
ART/MUSIC						
HEALTH EDUCATION	17		36099	43993	67771	
SAFETY EDUCATION	2			66219		
PHYSICAL EDUCATION	76	33935	37611	53968	68583	71840
AGRICULTURE						
BUSINESS/MARKETING	20	33098	48830	67602	69596	74351
HOME ECONOMICS	11		54712	61950	67862	
TECHNOLOGY	13		38566	42219	68504	
TRADE EDUCATION	7		39676	63521	70731	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	1					
GENERAL OCCUPATIONAL EDUCATION	38	32738	41044	58641	69032	72521
COOPERATIVE WORK EXPERIENCE	4		35041	48150	69551	
LIBRARY	20	35930	44915	58989	69507	73713
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS	1					

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DANCE						
THEATER	2			67580		
COMBINED COURSES						
OTHER SUBJECT	66	33061	37000	44364	56218	71621
HELPING TEACHER	4		44916	56350	66177	
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	7		49157	66287	69704	
Summary	1542	34253	40329	53203	68517	74703

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	9		179304	187000	193694	
SUPERINTENDENT, DEPENDENT	1					
DEPUTY OR ASSOCIATE SUPERINTEN	8		111375	122500	134143	
ASSISTANT SUPERINTENDENT	6		121381	128750	136148	
ASSISTANT SUPERINTENDENT SPECI	14		122564	132060	138660	
BUSINESS MANAGER	3			95000		
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	67	69984	83055	98472	105210	121816
ASSISTANT DIRECTOR/COORDINATOR	6		20000	88938	108838	
SUPERVISOR	7		93602	96750	100312	
DEPARTMENT CHAIRPERSON	68	70850	90101	97142	104017	118947
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	102	51316	60097	77158	95366	105209
SOCIAL WORKER	29	46558	52387	67860	82687	99100
GUIDANCE COUNSELOR	87	47787	56942	73000	92000	102914
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	76	25148	31456	37181	48117	52931
DENTAL HYGIENIST						
OTHER NONTEACHING	61	37736	63314	82829	93602	104915
ELEMENTARY SCHOOL PRINCIPAL	39	89800	103820	112447	118800	125331
MIDDLE SCHOOL PRINCIPAL	11		115440	116764	125000	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	11		120000	124739	130135	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL	5		96614	107949	120558	
ASSISTANT ELEMENTARY SCHOOL PR	15		81226	87100	94427	
ASSISTANT MIDDLE SCHOOL PRINCI	21	83576	93860	102960	108674	120897
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	24	78495	93000	105050	111491	128206
ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC	1					
OTHER SCHOOL ADMINISTRATOR	2			100180		
PREKINDERGARTEN	8		50765	69692	91206	
KINDERGARTEN	110	40451	52520	65739	83055	101205
COMMON BRANCH	730	42007	52534	64392	84038	101205
SPECIAL EDUCATION	635	45032	55802	72553	93000	103250
READING	164	42007	54762	69728	90340	103250
ENGLISH LANGUAGE	319	39497	49800	64000	88000	103250
FOREIGN LANGUAGE	150	40559	56914	68642	91450	103250
BILINGUAL EDUCATION	3			84827		
ENGLISH AS A SECOND LANGUAGE	95	44905	56590	67012	86012	100501
MATHEMATICS	275	42006	52387	64331	83715	103886
SCIENCE	282	41806	52526	67108	89457	103250
SOCIAL STUDIES	258	40007	51532	65730	89039	103250
ART	109	41628	53582	72000	93296	103486
MUSIC	138	41086	52002	64789	91587	103280
ART/MUSIC	1					
HEALTH EDUCATION	52	41585	47631	64954	96734	105100
SAFETY EDUCATION						
PHYSICAL EDUCATION	166	40814	52426	65232	84070	103162
AGRICULTURE	1					
BUSINESS/MARKETING	29	46826	57814	69764	98594	104175
HOME ECONOMICS	19		61603	81000	95111	
TECHNOLOGY	23	42806	58991	75734	102619	106637
TRADE EDUCATION	11		67255	75961	86970	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	3			72884		
GENERAL OCCUPATIONAL EDUCATION	60	40063	56998	78047	97002	103250
COOPERATIVE WORK EXPERIENCE	5		68882	89000	101786	
LIBRARY	54	44952	50664	65986	81058	101524
LEARNING TECHNOLOGY	4		51442	84463	101205	
HUMANITIES/PERFORMING ARTS	1					

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	2			64400		
THEATER						
COMBINED COURSES	3			49852		
OTHER SUBJECT	81	41990	57670	75345	102228	105100
HELPING TEACHER	44	43373	57536	68118	80176	101478
GIFTED/TALENTED	16		53558	67540	83406	
GENERAL COOPERATIVE WORK EXPER	7		73724	94644	99000	
COMPUTER STUDIES	27	39126	49000	63561	81112	109483
Summary	4039	41126	54129	69150	92000	105100

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SUPERINTENDENT, INDEPENDENT	6		105597	112952	119444	
SUPERINTENDENT, DEPENDENT	11		90000	95680	102720	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	2			85655		
BUSINESS MANAGER	3			75860		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	32	34939	51674	62870	72665	83983
ASSISTANT DIRECTOR/COORDINATOR	2			49144		
SUPERVISOR	5		65700	71009	74967	
DEPARTMENT CHAIRPERSON	40	37417	44183	51648	64193	69100
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	18		43322	48306	58020	
SOCIAL WORKER	3			48886		
GUIDANCE COUNSELOR	58	35591	38739	43202	46490	62388
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	23	20506	24642	29500	30400	37038
DENTAL HYGIENIST						
OTHER NONTEACHING	11		46906	59056	72100	
ELEMENTARY SCHOOL PRINCIPAL	14		63927	66420	72652	
MIDDLE SCHOOL PRINCIPAL	3			71392		
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL	2			72000		
SENIOR HIGH SCHOOL PRINCIPAL	7		70345	72820	81876	
JUNIOR/SENIOR HIGH SCHOOL PRIN	6		69992	76724	80043	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	4		53489	62903	76294	
ASSISTANT JR./SR. HIGH SCHOOL	2			63112		

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	10		32966	39814	51266	
KINDERGARTEN	53	35189	41304	46520	56832	67591
COMMON BRANCH	283	34447	38558	48520	60023	66656
SPECIAL EDUCATION	211	34175	39218	43950	49541	60114
READING	82	33895	37506	43134	51824	65826
ENGLISH LANGUAGE	112	34057	38174	44834	56029	65371
FOREIGN LANGUAGE	38	31914	38330	45335	55831	66761
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	2			35500		
MATHEMATICS	125	33799	38074	42950	50946	64914
SCIENCE	104	33924	37704	42590	50232	63208
SOCIAL STUDIES	102	33624	36888	44950	53824	65550
ART	33	33891	37483	43664	51804	60165
MUSIC	46	32556	38207	43088	51782	65806
ART/MUSIC						
HEALTH EDUCATION	17		35716	37949	52475	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	61	35665	38791	43950	57013	65374
AGRICULTURE	6		35305	38014	45956	
BUSINESS/MARKETING	25	30690	37525	45994	55016	67802
HOME ECONOMICS	14		38298	44710	52848	
TECHNOLOGY	14		35328	42462	58546	
TRADE EDUCATION	21	31001	38290	42711	51547	64804
TECHNICAL EDUCATION						
HEALTH OCCUPATION	6		40578	43956	46217	
GENERAL OCCUPATIONAL EDUCATION	48	33254	38231	44056	50754	62678
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	22	33275	37426	50705	56268	68832
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

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DANCE						
THEATER	2			42230		
COMBINED COURSES	1					
OTHER SUBJECT	99	33113	35929	39500	48987	58236
HELPING TEACHER						
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER	6		36616	40819	49742	
COMPUTER STUDIES	5		41287	43710	50122	
Summary	1472	33668	38456	45104	56100	68428

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County: SARATOGA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	6		103500	128571	149550	
SUPERINTENDENT, DEPENDENT	6		95079	113456	118974	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	3			116000		
BUSINESS MANAGER	4		56615	87188	109594	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	56	45031	68084	79105	85975	97620
ASSISTANT DIRECTOR/COORDINATOR	3			76363		
SUPERVISOR	10		54598	58350	75190	
DEPARTMENT CHAIRPERSON	57	41066	61015	72000	77602	87770
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	45	35619	43551	60996	73606	79008
SOCIAL WORKER	15		40853	45139	73573	
GUIDANCE COUNSELOR	79	36441	40423	49949	69300	79799
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	34	15752	23116	28807	34265	41735
DENTAL HYGIENIST						
OTHER NONTEACHING	21	21385	43148	51149	74575	84554
ELEMENTARY SCHOOL PRINCIPAL	30	67750	82570	95558	101775	107353
MIDDLE SCHOOL PRINCIPAL	11		77250	84512	103811	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	10		78030	85850	110392	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	2			68974		
ASSISTANT MIDDLE SCHOOL PRINCI	10		73231	78378	84142	
ASSISTANT JUNIOR HIGH SCHOOL P	1					
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	10		71832	75783	88693	
ASSISTANT JR./SR. HIGH SCHOOL	3			72000		

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	7		48751	62825	75027	
PREKINDERGARTEN	1					
KINDERGARTEN	104	34568	41022	50014	70308	76126
COMMON BRANCH	646	36198	40559	52612	68642	76769
SPECIAL EDUCATION	394	35000	40204	46016	59230	75027
READING	129	35638	40122	45154	61146	75100
ENGLISH LANGUAGE	227	34006	40409	48751	72390	81167
FOREIGN LANGUAGE	98	34969	41127	50826	64804	75058
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	6		38218	40972	45048	
MATHEMATICS	218	34982	39670	47522	69062	79216
SCIENCE	201	35589	39750	47738	66654	78090
SOCIAL STUDIES	191	35334	39510	46000	69473	79215
ART	90	36110	40557	53234	69452	79078
MUSIC	109	33560	39332	46353	62825	79263
ART/MUSIC						
HEALTH EDUCATION	33	38316	40613	52052	71808	81486
SAFETY EDUCATION						
PHYSICAL EDUCATION	128	33809	41280	51856	68910	79170
AGRICULTURE	1					
BUSINESS/MARKETING	35	35799	40000	43396	70000	81928
HOME ECONOMICS	19		46890	63452	71955	
TECHNOLOGY	30	35341	42068	54086	70821	80764
TRADE EDUCATION	2			40931		
TECHNICAL EDUCATION	4		40274	48077	66750	
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	66	32870	41904	49641	67955	77886
COOPERATIVE WORK EXPERIENCE	9		41650	43955	65053	
LIBRARY	44	34485	40811	54818	73159	79663
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

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County: SARATOGA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES	10		45746	65030	77952	
OTHER SUBJECT	178	35992	40423	50559	70004	75754
HELPING TEACHER	7		42132	55475	60429	
GIFTED/TALENTED	2			44053		
GENERAL COOPERATIVE WORK EXPER	6		40514	42412	59338	
COMPUTER STUDIES	20	35800	40845	53782	64755	75716
Summary	2925	35000	40423	50863	70080	80421

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SCHEENECTADY

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	5		108733	119000	142320	
SUPERINTENDENT, DEPENDENT	1					
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	2			110000		
ASSISTANT SUPERINTENDENT SPECI	5		88000	98017	107462	
BUSINESS MANAGER	2			70125		
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	36	42564	69892	81247	92036	107142
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR	4		63224	68097	75371	
DEPARTMENT CHAIRPERSON	14		52348	65384	76333	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	18		49963	61880	77148	
SOCIAL WORKER	18		59579	65241	74079	
GUIDANCE COUNSELOR	45	40938	43750	52903	70786	89635
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	36	21197	24065	26974	28537	35895
DENTAL HYGIENIST						
OTHER NONTEACHING	17		64044	66732	74858	
ELEMENTARY SCHOOL PRINCIPAL	23	76208	82337	86779	90500	106926
MIDDLE SCHOOL PRINCIPAL	5		80750	83472	96950	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	4		91020	96070	101423	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	7		46028	65300	72656	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	8		72375	75720	81650	
ASSISTANT JR./SR. HIGH SCHOOL	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SCHENECTADY

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	7		44993	62542	65742	
KINDERGARTEN	55	34480	38356	44993	60000	71155
COMMON BRANCH	335	36180	40505	49959	64500	77865
SPECIAL EDUCATION	178	36495	41504	50070	64276	72829
READING	118	36285	41997	53536	66106	72342
ENGLISH LANGUAGE	131	35991	39271	46693	62308	73057
FOREIGN LANGUAGE	53	35891	41166	49000	64252	77479
BILINGUAL EDUCATION	1					
ENGLISH AS A SECOND LANGUAGE	11		44793	48193	60977	
MATHEMATICS	152	36906	42062	54558	67904	77513
SCIENCE	112	35365	39354	45962	63308	74964
SOCIAL STUDIES	112	36738	41030	46995	62826	77794
ART	51	36423	40890	51628	61000	74548
MUSIC	64	35096	41036	55149	63620	75360
ART/MUSIC						
HEALTH EDUCATION	17		45587	55252	71811	
SAFETY EDUCATION						
PHYSICAL EDUCATION	72	35131	38893	46845	62542	72439
AGRICULTURE						
BUSINESS/MARKETING	20	35654	38129	54200	64806	75718
HOME ECONOMICS	12		52547	59793	69036	
TECHNOLOGY	19		41523	52170	61000	
TRADE EDUCATION	1					
TECHNICAL EDUCATION	2			58085		
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	41	35604	38830	46480	60972	77426
COOPERATIVE WORK EXPERIENCE	7		35870	69221	75131	
LIBRARY	31	36310	45836	55590	70862	79356
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SCHENECTADY

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	1					
THEATER	3			44993		
COMBINED COURSES	1					
OTHER SUBJECT	39	29149	44224	52696	66092	72883
HELPING TEACHER						
GIFTED/TALENTED	2			42724		
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	17		39184	43285	64472	
Summary	1664	35643	40912	51000	65742	81799

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SCHOHARIE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	5		91822	99000	103708	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	2			84396		
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	11		54758	63019	78000	
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR						
DEPARTMENT CHAIRPERSON	2			60210		
ATTENDANCE TEACHER SCHOOL PSYCHOLOGIST	2			45829		
SOCIAL WORKER	4		38526	45575	53038	
GUIDANCE COUNSELOR	12		41034	45072	50637	
NURSE TEACHER SCHOOL NURSE/PRACTITIONER	9		27304	30402	30488	
DENTAL HYGIENIST OTHER NONTEACHING						
ELEMENTARY SCHOOL PRINCIPAL	3			68500		
MIDDLE SCHOOL PRINCIPAL	1					
JUNIOR HIGH SCHOOL PRINCIPAL K-12 SCHOOL PRINCIPAL	2			71280		
SENIOR HIGH SCHOOL PRINCIPAL	2			86023		
JUNIOR/SENIOR HIGH SCHOOL PRIN SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P ASSISTANT JR./SR. HIGH SCHOOL	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SCHOHARIE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	1					
KINDERGARTEN	17		45787	50707	62879	
COMMON BRANCH	87	32982	39827	47506	56489	69513
SPECIAL EDUCATION	53	33691	36818	41255	47266	55041
READING	23	34009	37736	45591	54687	71005
ENGLISH LANGUAGE	36	33777	38116	43458	56864	68080
FOREIGN LANGUAGE	16		38290	46580	54952	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	38	33866	38976	46062	60808	71510
SCIENCE	32	34511	40448	45748	56401	69602
SOCIAL STUDIES	28	32524	38734	42528	51664	69347
ART	10		37094	46518	50901	
MUSIC	15		43571	51322	56700	
ART/MUSIC						
HEALTH EDUCATION	9		31447	44027	59829	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	20	17818	39876	44008	55889	71675
AGRICULTURE	2			42623		
BUSINESS/MARKETING	10		39332	53201	68145	
HOME ECONOMICS	2			32128		
TECHNOLOGY	7		38771	46387	68438	
TRADE EDUCATION						
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	12		45062	57240	68085	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	7		45762	52932	71000	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	2			52740		

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County:

SCHOHARIE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	27	31264	38430	42794	57088	71477
HELPING TEACHER	2			38806		
GIFTED/TALENTED	2			49668		
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	2			48161		
Summary	433	32906	39050	46600	57016	71892

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County: SCHUYLER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	1					
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	2			99875		
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	4		63405	76265	82908	
ASSISTANT DIRECTOR/COORDINATOR	2			69152		
SUPERVISOR	4		61132	66405	74062	
DEPARTMENT CHAIRPERSON ATTENDANCE TEACHER SCHOOL PSYCHOLOGIST						
SOCIAL WORKER	21	41606	46666	48297	49142	59871
GUIDANCE COUNSELOR NURSE TEACHER SCHOOL NURSE/PRACTITIONER	3			24608		
DENTAL HYGIENIST OTHER NONTEACHING	3			58155		
ELEMENTARY SCHOOL PRINCIPAL MIDDLE SCHOOL PRINCIPAL JUNIOR HIGH SCHOOL PRINCIPAL K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	1					
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR ASSISTANT MIDDLE SCHOOL PRINCI ASSISTANT JUNIOR HIGH SCHOOL P ASSISTANT K-12 SCHOOL PRINCIPA ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
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County: SCHUYLER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	1					
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN						
KINDERGARTEN						
COMMON BRANCH	1					
SPECIAL EDUCATION	57	37057	44762	50296	55988	63239
READING						
ENGLISH LANGUAGE	10		47215	54540	57358	
FOREIGN LANGUAGE						
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	1					
SCIENCE	4		41763	45918	59543	
SOCIAL STUDIES	2			51790		
ART	2			51565		
MUSIC	1					
ART/MUSIC						
HEALTH EDUCATION						
SAFETY EDUCATION						
PHYSICAL EDUCATION	6		41173	47704	57206	
AGRICULTURE	3			45156		
BUSINESS/MARKETING	4		42926	43553	50102	
HOME ECONOMICS	4		40649	49974	57734	
TECHNOLOGY						
TRADE EDUCATION	15		48142	51702	54691	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	5		33904	44503	55992	
GENERAL OCCUPATIONAL EDUCATION	5		44502	47867	53662	
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY						
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County:

SCHUYLER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES	1					
OTHER SUBJECT	1					
HELPING TEACHER						
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES						
Summary	168	37057	45540	50351	57495	74239

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SENECA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	2			103889		
SUPERINTENDENT, DEPENDENT	2			91350		
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	3			71428		
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	3			58366		
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR						
DEPARTMENT CHAIRPERSON	12		45535	56107	61260	
ATTENDANCE TEACHER SCHOOL PSYCHOLOGIST	4		45446	51272	59536	
SOCIAL WORKER	1					
GUIDANCE COUNSELOR	7		48740	55429	62162	
NURSE TEACHER SCHOOL NURSE/PRACTITIONER	5		20650	22249	25312	
DENTAL HYGIENIST OTHER NONTEACHING	2			49919		
ELEMENTARY SCHOOL PRINCIPAL	4		70807	74402	80732	
MIDDLE SCHOOL PRINCIPAL	3			69675		
JUNIOR HIGH SCHOOL PRINCIPAL K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	3			71209		
JUNIOR/SENIOR HIGH SCHOOL PRIN SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P ASSISTANT JR./SR. HIGH SCHOOL	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SENECA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	3			33750		
KINDERGARTEN	11		38290	41912	48577	
COMMON BRANCH	58	33659	39619	45302	51838	63704
SPECIAL EDUCATION	41	32945	37762	40774	46510	53567
READING	13		39538	43833	53416	
ENGLISH LANGUAGE	28	31296	34902	39578	47274	64244
FOREIGN LANGUAGE	11		39586	42165	45618	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	20	32269	37045	40892	50536	61903
SCIENCE	20	18806	36891	40634	54020	62786
SOCIAL STUDIES	17		38272	42500	53956	
ART	8		38772	43312	47940	
MUSIC	10		38024	43964	53952	
ART/MUSIC						
HEALTH EDUCATION	6		37281	41112	46196	
SAFETY EDUCATION						
PHYSICAL EDUCATION	15		38244	43105	53126	
AGRICULTURE						
BUSINESS/MARKETING	5		37378	46039	51214	
HOME ECONOMICS	4		37525	40420	53392	
TECHNOLOGY	5		36050	37100	54768	
TRADE EDUCATION	1					
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	10		36653	40858	51873	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	5		38667	51836	60402	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

SENECA

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	5		43267	47862	62314	
HELPING TEACHER						
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	1					
Summary	305	32330	38267	43191	52014	69105

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: STEUBEN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	4		113387	126812	138656	
SUPERINTENDENT, DEPENDENT	11		90000	96433	106691	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	5		97849	113900	121288	
BUSINESS MANAGER	3			60000		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	44	38432	57249	68888	85935	101221
ASSISTANT DIRECTOR/COORDINATOR						
SUPERVISOR	3			76067		
DEPARTMENT CHAIRPERSON	28	31892	44940	56400	65395	89753
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	19		48786	60008	65000	
SOCIAL WORKER	16		40069	44818	49310	
GUIDANCE COUNSELOR	46	34542	42244	46742	53923	70321
NURSE TEACHER	4		47056	57430	64545	
SCHOOL NURSE/PRACTITIONER	25	18812	21788	24675	29010	44993
DENTAL HYGIENIST						
OTHER NONTEACHING	25	33761	43810	48153	60544	76914
ELEMENTARY SCHOOL PRINCIPAL	16		69064	77296	85665	
MIDDLE SCHOOL PRINCIPAL	5		67138	79800	98126	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	7		70000	78660	99057	
JUNIOR/SENIOR HIGH SCHOOL PRIN	6		63838	73283	84158	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	3			61479		
ASSISTANT MIDDLE SCHOOL PRINCI	2			70766		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	7		67704	71598	75941	
ASSISTANT JR./SR. HIGH SCHOOL	1					

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County: STEUBEN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	13		36696	41857	52167	
KINDERGARTEN	71	34506	39115	44135	51614	63134
COMMON BRANCH	355	34587	39263	44835	56289	68738
SPECIAL EDUCATION	266	33141	37326	42763	50369	63348
READING	87	33370	38410	43121	52756	68348
ENGLISH LANGUAGE	117	33886	38346	44270	54404	67644
FOREIGN LANGUAGE	45	36552	42348	47909	53740	73541
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	1					
MATHEMATICS	119	32941	38095	42409	53861	68534
SCIENCE	104	34004	37329	42608	52182	71086
SOCIAL STUDIES	103	33153	37246	43000	53293	68002
ART	50	35030	38342	44924	59314	72015
MUSIC	67	35658	39745	45364	55049	66786
ART/MUSIC						
HEALTH EDUCATION	24	23944	37393	43628	52275	65693
SAFETY EDUCATION	3			44873		
PHYSICAL EDUCATION	89	31880	39280	45644	55797	67154
AGRICULTURE	4		40441	47678	63113	
BUSINESS/MARKETING	31	34773	39818	46801	53771	67717
HOME ECONOMICS	12		40982	47118	51746	
TECHNOLOGY	25	30831	36910	44406	55143	68199
TRADE EDUCATION	16		51005	54292	60121	
TECHNICAL EDUCATION	2			44922		
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	48	33512	36885	43871	50039	71660
COOPERATIVE WORK EXPERIENCE	4		40868	60554	64254	
LIBRARY	28	33215	39102	50291	62947	72255
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

STEUBEN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	72	32238	35855	42441	51081	62375
HELPING TEACHER	2			43629		
GIFTED/TALENTED	2			63596		
GENERAL COOPERATIVE WORK EXPER	4		41028	43340	56712	
COMPUTER STUDIES	20	33326	36084	40845	51752	61914
Summary	1780	33685	39160	45455	56746	72611

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County: SUFFOLK

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	32	102408	159250	173500	190838	207079
SUPERINTENDENT, DEPENDENT	33	78400	125000	136000	157900	210577
DEPUTY OR ASSOCIATE SUPERINTEN	13		135210	139922	144384	
ASSISTANT SUPERINTENDENT	18		122250	134260	140000	
ASSISTANT SUPERINTENDENT SPECI	73	101268	125875	132195	141739	151250
BUSINESS MANAGER	14		65605	85400	126986	
ADMINISTRATIVE ASSISTANT	10		93452	96856	109163	
DIRECTOR/COORDINATOR	367	72556	92726	103665	113762	133310
ASSISTANT DIRECTOR/COORDINATOR	49	65462	84869	95712	108152	137225
SUPERVISOR	18		78007	90611	106325	
DEPARTMENT CHAIRPERSON	225	69091	86936	96797	103764	113980
ATTENDANCE TEACHER	17		59500	75370	96626	
SCHOOL PSYCHOLOGIST	365	49298	58303	75518	93604	104168
SOCIAL WORKER	295	47811	57856	72619	88299	99831
GUIDANCE COUNSELOR	520	45157	53357	65966	86740	103455
NURSE TEACHER	14		38797	54841	73209	
SCHOOL NURSE/PRACTITIONER	393	29676	34814	39822	46199	60122
DENTAL HYGIENIST						
OTHER NONTEACHING	256	44371	61496	84276	99837	112080
ELEMENTARY SCHOOL PRINCIPAL	190	94945	103942	110682	122541	132945
MIDDLE SCHOOL PRINCIPAL	49	93908	108779	117000	127154	145647
JUNIOR HIGH SCHOOL PRINCIPAL	8		119694	124622	127285	
K-12 SCHOOL PRINCIPAL	2			122922		
SENIOR HIGH SCHOOL PRINCIPAL	57	92516	115000	122793	133000	151417
JUNIOR/SENIOR HIGH SCHOOL PRIN	14		106238	112250	123911	
SPECIAL SCHOOL PRINCIPAL	14		104586	116000	126364	
ASSISTANT ELEMENTARY SCHOOL PR	54	76406	80000	84208	95125	110156
ASSISTANT MIDDLE SCHOOL PRINCI	67	78380	86500	94095	105915	120483
ASSISTANT JUNIOR HIGH SCHOOL P	12		97465	101500	112210	
ASSISTANT K-12 SCHOOL PRINCIPA	2			112648		
ASSISTANT SENIOR HIGH SCHOOL P	119	85580	92089	102855	115452	127687
ASSISTANT JR./SR. HIGH SCHOOL	9		83365	90000	96425	

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ASSISTANT SPECIAL SCHOOL PRINC	20	84025	87100	105500	115750	125000
OTHER SCHOOL ADMINISTRATOR	28	60109	77711	91988	108108	123218
PREKINDERGARTEN	49	28926	45640	56132	85268	113288
KINDERGARTEN	776	40114	48883	60178	80835	100390
COMMON BRANCH	4559	40646	49795	60920	80586	100392
SPECIAL EDUCATION	3289	41418	52552	69973	90448	101226
READING	848	45104	53796	65288	84906	101161
ENGLISH LANGUAGE	1469	40166	49050	59517	87488	102691
FOREIGN LANGUAGE	729	40299	49894	62485	86731	102381
BILINGUAL EDUCATION	47	41749	50206	59476	69856	93707
ENGLISH AS A SECOND LANGUAGE	316	42544	51813	61386	76482	95599
MATHEMATICS	1356	40114	49757	64317	89224	103724
SCIENCE	1344	41223	49927	62036	87050	101786
SOCIAL STUDIES	1203	40551	49462	60125	86300	103190
ART	585	40073	49375	65923	90062	103202
MUSIC	850	40198	51632	64076	87023	101699
ART/MUSIC	7		58917	76192	82000	
HEALTH EDUCATION	266	40367	50244	63650	90148	102501
SAFETY EDUCATION	8		78939	82478	90475	
PHYSICAL EDUCATION	989	40275	50343	64292	89372	102673
AGRICULTURE	9		61906	85925	92641	
BUSINESS/MARKETING	246	43319	53796	66979	91258	103981
HOME ECONOMICS	115	42589	52239	68560	89600	99790
TECHNOLOGY	155	40629	49646	71400	96348	107695
TRADE EDUCATION	97	43102	61068	77253	89391	102062
TECHNICAL EDUCATION	19		58876	81204	96243	
HEALTH OCCUPATION	15		63000	72000	92432	
GENERAL OCCUPATIONAL EDUCATION	434	41313	50452	66334	89614	103902
COOPERATIVE WORK EXPERIENCE	26	52273	64748	92494	100007	110191
LIBRARY	307	45972	53748	65309	86652	100224
LEARNING TECHNOLOGY	5		42828	66888	72575	
HUMANITIES/PERFORMING ARTS	23	44776	51425	69489	86895	107922

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DANCE	3			51980		
THEATER	22	38717	49670	63510	91916	99940
COMBINED COURSES	76	42649	51453	62527	86983	98352
OTHER SUBJECT	517	26260	47608	58000	80005	101209
HELPING TEACHER	35	39538	54784	75446	93000	109528
GIFTED/TALENTED	43	39113	59789	81950	94535	102986
GENERAL COOPERATIVE WORK EXPER	16		56394	88960	95868	
COMPUTER STUDIES	105	44491	51680	63261	84498	101699
Summary	22253	40498	51000	65000	89933	106030

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SUPERINTENDENT, INDEPENDENT	4		107875	120312	132344	
SUPERINTENDENT, DEPENDENT	5		98500	106090	127095	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	2			98345		
ASSISTANT SUPERINTENDENT SPECI	5		72280	98171	110836	
BUSINESS MANAGER	6		48750	63500	74250	
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	32	56901	67976	77210	83086	99318
ASSISTANT DIRECTOR/COORDINATOR	3			70917		
SUPERVISOR	2			44010		
DEPARTMENT CHAIRPERSON	9		65193	73746	77420	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	18		51738	62012	73618	
SOCIAL WORKER	22	43808	48245	57927	73420	96715
GUIDANCE COUNSELOR	31	37947	44247	52596	65000	80175
NURSE TEACHER	5		49894	53830	62196	
SCHOOL NURSE/PRACTITIONER	15		27552	34750	38750	
DENTAL HYGIENIST						
OTHER NONTEACHING	1					
ELEMENTARY SCHOOL PRINCIPAL	10		76567	82980	86207	
MIDDLE SCHOOL PRINCIPAL	4		68449	80948	97182	
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL	3			68355		
SENIOR HIGH SCHOOL PRINCIPAL	2			94864		
JUNIOR/SENIOR HIGH SCHOOL PRIN	4		58712	78000	96500	
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	3			67700		
ASSISTANT MIDDLE SCHOOL PRINCI	2			84826		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	3			74167		
ASSISTANT JR./SR. HIGH SCHOOL	2			70456		

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	5		45091	47434	56190	
KINDERGARTEN	44	35316	44132	53556	66166	77380
COMMON BRANCH	210	36172	43211	52228	68826	75485
SPECIAL EDUCATION	195	36207	44168	53016	63278	75316
READING	59	37972	45123	52000	70192	76476
ENGLISH LANGUAGE	114	35376	43712	52598	69931	75922
FOREIGN LANGUAGE	32	36363	42134	52244	65494	79270
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	16		41480	51262	56156	
MATHEMATICS	107	34920	45000	52000	65596	75659
SCIENCE	80	35141	46159	55444	70117	78105
SOCIAL STUDIES	82	33839	42990	51212	70000	77503
ART	31	34035	38784	56000	70635	92460
MUSIC	42	34150	42057	50862	64195	74417
ART/MUSIC	1					
HEALTH EDUCATION	18		40178	62318	70231	
SAFETY EDUCATION	2			59649		
PHYSICAL EDUCATION	55	34820	40630	52509	70000	76083
AGRICULTURE	2			42298		
BUSINESS/MARKETING	24	36948	43902	51596	59496	74010
HOME ECONOMICS	13		41036	52795	68152	
TECHNOLOGY	14		40200	64634	72224	
TRADE EDUCATION	9		41420	55895	60012	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	6		36336	37560	39618	
GENERAL OCCUPATIONAL EDUCATION	34	34211	41114	49636	65526	73088
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	17		40771	53300	66009	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

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DANCE						
THEATER						
COMBINED COURSES	1					
OTHER SUBJECT	58	35262	43907	52154	63880	75679
HELPING TEACHER	4		40388	44493	53450	
GIFTED/TALENTED	5		40662	47685	48595	
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	4		54145	69738	73863	
Summary	1223	35407	43636	54085	69380	78903

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SUPERINTENDENT, INDEPENDENT	2			128474		
SUPERINTENDENT, DEPENDENT	4		98278	99940	104428	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	2			93154		
BUSINESS MANAGER	2			51500		
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	13		60112	75100	84932	
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR						
DEPARTMENT CHAIRPERSON	8		43945	51938	62264	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	6		46204	61154	73869	
SOCIAL WORKER						
GUIDANCE COUNSELOR	11		38570	46679	56000	
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	12		22330	24364	27781	
DENTAL HYGIENIST						
OTHER NONTEACHING	8		44402	58517	67896	
ELEMENTARY SCHOOL PRINCIPAL	7		68900	71186	77000	
MIDDLE SCHOOL PRINCIPAL	2			65046		
JUNIOR HIGH SCHOOL PRINCIPAL K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	4		75820	86000	90310	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	2			64775		
ASSISTANT JR./SR. HIGH SCHOOL	1					

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	2			56592		
KINDERGARTEN	30	33561	38589	44874	51614	68974
COMMON BRANCH	153	33198	37324	43337	51418	64187
SPECIAL EDUCATION	58	32324	37572	41409	50711	56156
READING	16		38302	47422	51486	
ENGLISH LANGUAGE	37	32150	36009	40340	52420	64007
FOREIGN LANGUAGE	20	34090	38239	41503	46256	58966
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	40	32530	35950	43612	48648	68449
SCIENCE	40	33177	36431	40598	46998	59549
SOCIAL STUDIES	38	34037	37770	42214	47649	67907
ART	17		35188	45000	52851	
MUSIC	25	33485	39354	46617	54658	66828
ART/MUSIC	1					
HEALTH EDUCATION	8		41796	44928	50921	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	31	33777	35875	43405	52656	71834
AGRICULTURE						
BUSINESS/MARKETING	8		35567	51408	64541	
HOME ECONOMICS	2			47306		
TECHNOLOGY	11		42129	47262	51828	
TRADE EDUCATION	2			46042		
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	16		35709	42844	54660	
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	9		37484	45162	56874	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

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DANCE						
THEATER	1					
COMBINED COURSES	5		37134	40208	52008	
OTHER SUBJECT	23	28972	35862	40415	47152	65794
HELPING TEACHER	42	34125	38032	42609	50552	70068
GIFTED/TALENTED	1					
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	2			48882		
Summary	623	32880	37501	43915	53595	71084

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SUPERINTENDENT, INDEPENDENT	3			128625		
SUPERINTENDENT, DEPENDENT	5		92392	105000	123098	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	3			98807		
BUSINESS MANAGER	1					
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	19		65770	78422	87645	
ASSISTANT DIRECTOR/COORDINATOR	1					
SUPERVISOR	6		62964	72279	77691	
DEPARTMENT CHAIRPERSON	29	31748	45254	51289	63371	73850
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	13		42687	48019	51743	
SOCIAL WORKER	12		39266	44403	50658	
GUIDANCE COUNSELOR	23	37547	42265	47460	59999	67835
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	16		27016	32319	38792	
DENTAL HYGIENIST						
OTHER NONTEACHING	25	36916	46640	55238	62620	68438
ELEMENTARY SCHOOL PRINCIPAL	9		78442	78442	82778	
MIDDLE SCHOOL PRINCIPAL	4		68308	84539	92987	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	2			89251		
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			93163		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	3			73125		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	3			75164		
ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	12		36518	45498	49062	
KINDERGARTEN	28	34788	38937	45563	52952	70424
COMMON BRANCH	139	35207	40138	46343	55447	68881
SPECIAL EDUCATION	136	34250	38395	45476	49754	60686
READING	52	29843	40179	44582	54687	65641
ENGLISH LANGUAGE	69	35325	39444	44559	57228	67212
FOREIGN LANGUAGE	22	32833	38637	50125	61275	74108
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	16		41958	49328	55368	
MATHEMATICS	51	33501	39000	45250	52891	69853
SCIENCE	54	32784	38460	44946	56174	67711
SOCIAL STUDIES	61	33672	39024	45639	53990	67263
ART	23	34702	44960	46213	55165	66209
MUSIC	28	33282	37272	46830	57352	69984
ART/MUSIC						
HEALTH EDUCATION	11		38251	45371	47089	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	38	33379	38693	45116	49810	71223
AGRICULTURE	1					
BUSINESS/MARKETING	4		40929	49172	59520	
HOME ECONOMICS	3			47875		
TECHNOLOGY	5		37464	42227	52894	
TRADE EDUCATION	8		44216	49688	54048	
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION	3			55348		
GENERAL OCCUPATIONAL EDUCATION	13		43994	48207	50662	
COOPERATIVE WORK EXPERIENCE						
LIBRARY	16		41173	50208	60971	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	2			47514		

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DANCE						
THEATER	4		37018	48894	61940	
COMBINED COURSES	5		52182	62100	66256	
OTHER SUBJECT	34	32188	35476	40718	46106	65276
HELPING TEACHER	7		34335	45639	50578	
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER	3			58115		
COMPUTER STUDIES	5		32625	33750	44236	
Summary	863	34208	39619	46364	55894	75470

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SUPERINTENDENT, INDEPENDENT	9		116056	128625	139500	
SUPERINTENDENT, DEPENDENT	2			97088		
DEPUTY OR ASSOCIATE SUPERINTEN	2			113215		
ASSISTANT SUPERINTENDENT	5		98205	107260	111025	
ASSISTANT SUPERINTENDENT SPECI	6		102310	107762	114547	
BUSINESS MANAGER	4		65098	88395	94922	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	50	48412	69786	78536	83063	97798
ASSISTANT DIRECTOR/COORDINATOR	4		78970	83522	85340	
SUPERVISOR	3			79608		
DEPARTMENT CHAIRPERSON	24	45223	51752	72612	80038	86904
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	35	47740	52011	59058	75195	88328
SOCIAL WORKER	27	42681	55333	63637	70648	81113
GUIDANCE COUNSELOR	59	38710	51965	60127	75256	89603
NURSE TEACHER	9		56456	61373	69002	
SCHOOL NURSE/PRACTITIONER	36	28043	30037	35021	40828	49866
DENTAL HYGIENIST						
OTHER NONTEACHING	27	28006	50939	61870	78850	97944
ELEMENTARY SCHOOL PRINCIPAL	28	75037	85805	91938	97088	100971
MIDDLE SCHOOL PRINCIPAL	8		84702	97598	103742	
JUNIOR HIGH SCHOOL PRINCIPAL	2			89270		
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	9		91154	95000	105132	
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL	2			69500		
ASSISTANT ELEMENTARY SCHOOL PR	3			81400		
ASSISTANT MIDDLE SCHOOL PRINCI	7		72450	79194	82800	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	15		70400	79194	85500	
ASSISTANT JR./SR. HIGH SCHOOL						

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	3			54747		
KINDERGARTEN	78	38379	46735	61890	68032	81255
COMMON BRANCH	469	43317	51156	59992	74388	83745
SPECIAL EDUCATION	361	41533	49938	57900	71257	81992
READING	99	41599	53156	60000	75010	83533
ENGLISH LANGUAGE	175	40909	49550	56940	74905	81897
FOREIGN LANGUAGE	70	39700	46520	57900	74468	84285
BILINGUAL EDUCATION	1					
ENGLISH AS A SECOND LANGUAGE	18		48478	54905	67484	
MATHEMATICS	153	40686	48494	56587	75526	83191
SCIENCE	141	43000	49000	60703	73404	87265
SOCIAL STUDIES	141	37978	47619	54992	67411	82229
ART	64	40982	47286	57370	76168	81159
MUSIC	83	40981	48628	58725	72634	79997
ART/MUSIC	1					
HEALTH EDUCATION	24	40844	51307	56610	74252	87604
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	107	39514	48910	58646	72849	83337
AGRICULTURE						
BUSINESS/MARKETING	21	40008	50540	65190	75524	81767
HOME ECONOMICS	10		49750	51000	62979	
TECHNOLOGY	11		47137	59515	76095	
TRADE EDUCATION	13		49329	58000	66636	
TECHNICAL EDUCATION						
HEALTH OCCUPATION	9		52000	55000	56606	
GENERAL OCCUPATIONAL EDUCATION	53	40520	47472	65190	75308	83956
COOPERATIVE WORK EXPERIENCE						
LIBRARY	34	44044	51278	62724	72624	81852
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	3			48000		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

County:

ULSTER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES	1					
OTHER SUBJECT	59	40000	47520	58000	72241	81829
HELPING TEACHER						
GIFTED/TALENTED	3			72241		
GENERAL COOPERATIVE WORK EXPER	2			58493		
COMPUTER STUDIES	4		45488	47744	52906	
Summary	2334	41000	50000	59378	75002	85901

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County: WARREN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	2			131746		
SUPERINTENDENT, DEPENDENT	7		95000	99321	110000	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	2			110480		
ASSISTANT SUPERINTENDENT SPECI	1					
BUSINESS MANAGER	3			68000		
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	21	44850	56740	67705	75142	84463
ASSISTANT DIRECTOR/COORDINATOR	1					
SUPERVISOR						
DEPARTMENT CHAIRPERSON	18		48399	55368	63368	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	16		43732	46646	59446	
SOCIAL WORKER	7		39752	49460	51000	
GUIDANCE COUNSELOR	26	39407	45490	52359	63646	80883
NURSE TEACHER	2			53585		
SCHOOL NURSE/PRACTITIONER	18		22637	24840	26498	
DENTAL HYGIENIST						
OTHER NONTEACHING	4		43392	58508	69344	
ELEMENTARY SCHOOL PRINCIPAL	10		68000	78173	84323	
MIDDLE SCHOOL PRINCIPAL	3			78500		
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	3			87333		
JUNIOR/SENIOR HIGH SCHOOL PRIN	3			90562		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	2			67900		
ASSISTANT MIDDLE SCHOOL PRINCI	2			65000		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	3			72500		
ASSISTANT JR./SR. HIGH SCHOOL	1					

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County: WARREN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	1					
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	1					
KINDERGARTEN	37	32770	37015	46547	55466	68042
COMMON BRANCH	208	35568	39623	47157	58271	69556
SPECIAL EDUCATION	115	33173	38672	45785	56600	66904
READING	55	32940	37541	46360	57901	66672
ENGLISH LANGUAGE	79	34265	39438	44820	53652	66895
FOREIGN LANGUAGE	36	35895	40262	45882	54202	69122
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	77	33512	39922	48445	62128	72148
SCIENCE	69	34878	40468	48927	58516	68328
SOCIAL STUDIES	65	34727	38625	43456	50052	62698
ART	30	32649	41680	50704	60145	67079
MUSIC	40	33684	44164	51498	62891	69780
ART/MUSIC						
HEALTH EDUCATION	12		40457	54826	63404	
SAFETY EDUCATION	2			44906		
PHYSICAL EDUCATION	47	32766	40600	53147	62591	69619
AGRICULTURE						
BUSINESS/MARKETING	16		37780	42680	51312	
HOME ECONOMICS	8		39156	54700	65824	
TECHNOLOGY	13		39260	45575	48250	
TRADE EDUCATION	1					
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	27	32195	38807	42850	55000	68868
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	13		41502	55645	66704	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
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County:

WARREN

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	23	23585	37529	45000	52930	69830
HELPING TEACHER	7		40245	48500	67253	
GIFTED/TALENTED	3			46477		
GENERAL COOPERATIVE WORK EXPER	4		34724	47852	62252	
COMPUTER STUDIES	11		38108	41100	42850	
Summary	1003	33129	40000	48139	59203	72718

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County: WASHINGTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	3			114770		
SUPERINTENDENT, DEPENDENT	9		92483	96000	105550	
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI	3			101881		
BUSINESS MANAGER	6		59711	71944	83460	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	20	35119	55931	65836	79422	94365
ASSISTANT DIRECTOR/COORDINATOR	2			64930		
SUPERVISOR	4		63125	65529	68340	
DEPARTMENT CHAIRPERSON	16		43478	51832	65336	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	19		38725	57468	67012	
SOCIAL WORKER	20	32717	44307	51380	58686	65243
GUIDANCE COUNSELOR	25	32712	38330	42943	54449	67340
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	17		21460	22122	30259	
DENTAL HYGIENIST						
OTHER NONTEACHING	19		36552	51783	63701	
ELEMENTARY SCHOOL PRINCIPAL	10		65562	74906	87835	
MIDDLE SCHOOL PRINCIPAL	1					
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	4		81500	81500	90185	
JUNIOR/SENIOR HIGH SCHOOL PRIN	8		68150	73742	86370	
SPECIAL SCHOOL PRINCIPAL	2			74300		
ASSISTANT ELEMENTARY SCHOOL PR	3			52317		
ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P						
ASSISTANT JR./SR. HIGH SCHOOL	3			57200		

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County: WASHINGTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			43734		
PREKINDERGARTEN	3			43713		
KINDERGARTEN	32	31125	36539	46905	61808	67112
COMMON BRANCH	200	32518	38522	45914	62096	66408
SPECIAL EDUCATION	234	32126	40072	51328	62205	69982
READING	36	33926	39099	45706	62784	67021
ENGLISH LANGUAGE	67	32721	37307	45011	60292	66883
FOREIGN LANGUAGE	31	29574	35393	44222	56803	67695
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	4		36498	41480	43222	
MATHEMATICS	67	30389	36541	42119	60012	66620
SCIENCE	58	31986	36629	41395	53180	65644
SOCIAL STUDIES	51	30264	35500	40887	59425	67133
ART	25	31200	36414	43503	60810	67622
MUSIC	35	27895	37014	44976	59366	65429
ART/MUSIC	4		32478	33630	45875	
HEALTH EDUCATION	14		32487	42355	54182	
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	45	24042	38947	46432	58958	68080
AGRICULTURE	11		35795	60000	66281	
BUSINESS/MARKETING	15		33715	42119	43129	
HOME ECONOMICS	17		44486	56025	61037	
TECHNOLOGY	11		35650	43588	63282	
TRADE EDUCATION	35	34194	41895	50128	67406	69027
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION	8		44193	46514	54978	
GENERAL OCCUPATIONAL EDUCATION	26	29900	35586	43906	62076	66923
COOPERATIVE WORK EXPERIENCE	5		40280	48291	59098	
LIBRARY	11		34839	40000	47002	
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS						

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Information, Reporting and Technology Services
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County:

WASHINGTON

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	2			41424		
COMBINED COURSES						
OTHER SUBJECT	63	31057	35500	41438	52317	65789
HELPING TEACHER						
GIFTED/TALENTED	10		39717	51130	57524	
GENERAL COOPERATIVE WORK EXPER	3			55766		
COMPUTER STUDIES	9		37758	44225	67441	
Summary	1161	31546	38202	47002	62331	70141

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County: WAYNE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	5		112500	126500	132444	
SUPERINTENDENT, DEPENDENT	6		98750	105750	108438	
DEPUTY OR ASSOCIATE SUPERINTEN						
ASSISTANT SUPERINTENDENT	2			102276		
ASSISTANT SUPERINTENDENT SPECI	7		75000	85000	98500	
BUSINESS MANAGER						
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	38	37607	47795	60220	74288	96430
ASSISTANT DIRECTOR/COORDINATOR	4		34772	57613	86758	
SUPERVISOR	17		51064	58913	66115	
DEPARTMENT CHAIRPERSON	24	37440	44602	58095	68488	82274
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	26	35436	42189	50214	62315	71834
SOCIAL WORKER	6		37375	40808	42368	
GUIDANCE COUNSELOR	39	33000	39559	44435	52495	73910
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	27	17591	24008	29000	31532	41404
DENTAL HYGIENIST						
OTHER NONTEACHING	12		43514	56750	66239	
ELEMENTARY SCHOOL PRINCIPAL	16		78150	80414	87543	
MIDDLE SCHOOL PRINCIPAL	5		75614	82875	88340	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL	5		79750	89969	96856	
JUNIOR/SENIOR HIGH SCHOOL PRIN	2			85346		
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR						
ASSISTANT MIDDLE SCHOOL PRINCI	5		61615	65000	68177	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	7		58000	66000	67754	
ASSISTANT JR./SR. HIGH SCHOOL	1					

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County: WAYNE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	5		36048	37668	57572	
KINDERGARTEN	49	33371	36802	40000	45305	64767
COMMON BRANCH	280	34000	36552	43634	56800	71236
SPECIAL EDUCATION	204	33141	35522	39880	49895	65118
READING	94	33212	36134	39204	46550	66478
ENGLISH LANGUAGE	112	32665	36334	42950	53836	71038
FOREIGN LANGUAGE	38	30918	38098	44188	51879	63955
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	8		35403	35580	47899	
MATHEMATICS	92	32000	34310	41431	55596	69110
SCIENCE	90	32619	34820	39452	47295	66536
SOCIAL STUDIES	89	32850	36068	40000	56156	71569
ART	39	16338	35963	41000	50199	71150
MUSIC	52	32566	35094	39691	53204	67375
ART/MUSIC	1					
HEALTH EDUCATION	18		36234	41132	49750	
SAFETY EDUCATION	3			60107		
PHYSICAL EDUCATION	70	33078	36002	42780	55274	70834
AGRICULTURE						
BUSINESS/MARKETING	16		36142	41000	52728	
HOME ECONOMICS	4		38700	41500	48228	
TECHNOLOGY	19		35963	40000	59487	
TRADE EDUCATION	3			49452		
TECHNICAL EDUCATION	2			34428		
HEALTH OCCUPATION	1					
GENERAL OCCUPATIONAL EDUCATION	34	32268	34140	37900	50950	71264
COOPERATIVE WORK EXPERIENCE	5		38165	51814	65738	
LIBRARY	25	35107	41375	52034	65108	72316
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

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Information, Reporting and Technology Services
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County:

WAYNE

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	1					
COMBINED COURSES						
OTHER SUBJECT	53	32126	34564	39117	52462	69439
HELPING TEACHER	9		31529	45800	50275	
GIFTED/TALENTED	3			45958		
GENERAL COOPERATIVE WORK EXPER	3			39630		
COMPUTER STUDIES	8		39031	42874	58088	
Summary	1444	32636	36216	42444	55704	73171

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County: WESTCHESTER

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	34	140906	175750	194362	204511	231726
SUPERINTENDENT, DEPENDENT	12		148722	165696	192590	
DEPUTY OR ASSOCIATE SUPERINTEN	4		111618	137132	157484	
ASSISTANT SUPERINTENDENT	12		135538	150076	156704	
ASSISTANT SUPERINTENDENT SPECI	41	110000	125450	143500	152837	163960
BUSINESS MANAGER	13		95544	117260	133000	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	173	65780	95204	106000	118641	133480
ASSISTANT DIRECTOR/COORDINATOR	16		92130	97328	107622	
SUPERVISOR	25	63000	87781	103100	108681	124886
DEPARTMENT CHAIRPERSON	130	64182	85225	96620	106238	123370
ATTENDANCE TEACHER	7		61000	85200	88181	
SCHOOL PSYCHOLOGIST	220	55702	70046	86150	99729	113342
SOCIAL WORKER	105	51655	67912	82229	92537	107910
GUIDANCE COUNSELOR	295	51245	63529	76261	91355	111404
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	191	36414	43870	47726	54975	60866
DENTAL HYGIENIST						
OTHER NONTEACHING	108	52783	73382	92070	102849	131882
ELEMENTARY SCHOOL PRINCIPAL	106	99535	112443	121137	130012	141809
MIDDLE SCHOOL PRINCIPAL	33	104406	123236	130381	141049	155141
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	32	109072	123181	130441	138123	159268
JUNIOR/SENIOR HIGH SCHOOL PRIN	9		101422	134112	141388	
SPECIAL SCHOOL PRINCIPAL	7		96075	111880	117588	
ASSISTANT ELEMENTARY SCHOOL PR	46	76567	90369	95300	103958	121516
ASSISTANT MIDDLE SCHOOL PRINCI	44	83125	94344	98750	109276	123404
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	52	90000	95802	102599	108636	127752
ASSISTANT JR./SR. HIGH SCHOOL	7		93150	95432	115000	

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County: WESTCHESTER

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ASSISTANT SPECIAL SCHOOL PRINC	2			82500		
OTHER SCHOOL ADMINISTRATOR	15		82117	95181	107381	
PREKINDERGARTEN	41	47427	53522	69810	83104	95867
KINDERGARTEN	381	46648	60002	75465	92030	104577
COMMON BRANCH	2208	48732	58979	72830	90133	104841
SPECIAL EDUCATION	1466	49014	58279	72072	90816	103538
READING	364	49248	63714	78972	94996	104013
ENGLISH LANGUAGE	794	47462	57272	67701	90882	104841
FOREIGN LANGUAGE	430	47514	59122	75014	94116	105102
BILINGUAL EDUCATION	38	48347	60381	69332	80872	89787
ENGLISH AS A SECOND LANGUAGE	202	50120	59172	69378	86128	101356
MATHEMATICS	716	47182	58947	74342	93913	105134
SCIENCE	719	47229	60129	74817	93557	106634
SOCIAL STUDIES	659	47487	58985	71157	92377	105051
ART	310	46797	59836	75189	91468	106285
MUSIC	383	48815	63290	82680	94493	104841
ART/MUSIC	6		52683	80643	100715	
HEALTH EDUCATION	131	45427	55678	70648	92520	103384
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	473	46182	57866	76781	93219	104326
AGRICULTURE						
BUSINESS/MARKETING	67	50026	67067	87467	99996	107133
HOME ECONOMICS	20	47199	53344	84664	96214	109095
TECHNOLOGY	45	46671	63165	87849	100275	106243
TRADE EDUCATION	13		58596	69324	85888	
TECHNICAL EDUCATION	2			74442		
HEALTH OCCUPATION	3			76347		
GENERAL OCCUPATIONAL EDUCATION	137	48600	64984	88181	99306	106634
COOPERATIVE WORK EXPERIENCE	11		69571	96546	100000	
LIBRARY	146	49925	64205	80640	98170	106634
LEARNING TECHNOLOGY	8		74316	100000	103550	
HUMANITIES/PERFORMING ARTS	12		67608	78928	99183	

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	3			48732		
THEATER	24	46683	58041	71610	85976	104633
COMBINED COURSES	13		63735	73048	86350	
OTHER SUBJECT	341	45380	57930	72500	92258	104841
HELPING TEACHER	37	49452	60403	72614	100875	107622
GIFTED/TALENTED	40	47992	62290	78912	94308	106502
GENERAL COOPERATIVE WORK EXPER	6		64801	78587	102696	
COMPUTER STUDIES	84	51778	63391	80458	96862	113728
Summary	10827	48000	60086	76347	94518	110122

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County: WYOMING

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	3			100000		
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER	4		69728	72223	79936	
ADMINISTRATIVE ASSISTANT DIRECTOR/COORDINATOR	7		58000	63000	71100	
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR	2			64838		
DEPARTMENT CHAIRPERSON ATTENDANCE TEACHER	16		41422	62497	63572	
SCHOOL PSYCHOLOGIST SOCIAL WORKER	5 1		46082	50740	69747	
GUIDANCE COUNSELOR NURSE TEACHER	12		32567	36117	42731	
SCHOOL NURSE/PRACTITIONER DENTAL HYGIENIST	10		24893	30408	31092	
OTHER NONTEACHING ELEMENTARY SCHOOL PRINCIPAL	4 5		34866	44078	63189	
MIDDLE SCHOOL PRINCIPAL JUNIOR HIGH SCHOOL PRINCIPAL	4		65200	67918	83209	
K-12 SCHOOL PRINCIPAL SENIOR HIGH SCHOOL PRINCIPAL	4		72000	80750	93960	
JUNIOR/SENIOR HIGH SCHOOL PRIN SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR ASSISTANT MIDDLE SCHOOL PRINCI	1					
ASSISTANT JUNIOR HIGH SCHOOL P ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P ASSISTANT JR./SR. HIGH SCHOOL	2			58500		

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN	1					
KINDERGARTEN	20	31414	40426	50802	60724	65303
COMMON BRANCH	95	32215	37121	49012	61344	64838
SPECIAL EDUCATION	74	30500	32432	36215	47039	63392
READING	50	31992	34852	47310	61271	66989
ENGLISH LANGUAGE	48	31190	32970	36958	59611	70485
FOREIGN LANGUAGE	19		33214	37952	53163	
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	45	30700	34182	49204	62644	66426
SCIENCE	44	31262	33838	38805	59338	65143
SOCIAL STUDIES	43	30809	32470	34714	45555	62981
ART	15		38583	44309	57865	
MUSIC	20	30744	38054	48668	59984	81431
ART/MUSIC						
HEALTH EDUCATION	8		33004	37174	45475	
SAFETY EDUCATION						
PHYSICAL EDUCATION	27	30840	33277	40764	53095	66175
AGRICULTURE	2			39430		
BUSINESS/MARKETING	8		34600	47214	63156	
HOME ECONOMICS	4		38780	54498	64480	
TECHNOLOGY	2			46346		
TRADE EDUCATION						
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	14		42313	56643	63410	
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	9		32505	41681	51217	
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

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DANCE	1					
THEATER						
COMBINED COURSES	2			47725		
OTHER SUBJECT	72	30112	32440	35540	51866	66579
HELPING TEACHER	1					
GIFTED/TALENTED	4		36935	52155	61230	
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES	5		34782	41161	60606	
Summary	520	30734	33862	42190	59853	68726

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County:

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	1					
SUPERINTENDENT, DEPENDENT	1					
DEPUTY OR ASSOCIATE SUPERINTEN ASSISTANT SUPERINTENDENT						
ASSISTANT SUPERINTENDENT SPECI BUSINESS MANAGER						
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	4		38282	39755	43964	
ASSISTANT DIRECTOR/COORDINATOR SUPERVISOR						
DEPARTMENT CHAIRPERSON	6		52270	59981	67164	
ATTENDANCE TEACHER						
SCHOOL PSYCHOLOGIST	1					
SOCIAL WORKER						
GUIDANCE COUNSELOR	2			49762		
NURSE TEACHER						
SCHOOL NURSE/PRACTITIONER	1					
DENTAL HYGIENIST						
OTHER NONTEACHING	1					
ELEMENTARY SCHOOL PRINCIPAL	1					
MIDDLE SCHOOL PRINCIPAL						
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL						
SENIOR HIGH SCHOOL PRINCIPAL						
JUNIOR/SENIOR HIGH SCHOOL PRIN	1					
SPECIAL SCHOOL PRINCIPAL						
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI						
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	1					
ASSISTANT JR./SR. HIGH SCHOOL						

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR						
PREKINDERGARTEN						
KINDERGARTEN	4		37438	45947	49811	
COMMON BRANCH	22	34104	37286	39794	47390	63961
SPECIAL EDUCATION	10		35812	40982	43404	
READING	3			43607		
ENGLISH LANGUAGE	7		35173	40349	63187	
FOREIGN LANGUAGE	3			40349		
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE						
MATHEMATICS	8		39355	45971	61556	
SCIENCE	4		34776	37352	41317	
SOCIAL STUDIES	5		34858	49703	54680	
ART	1					
MUSIC	4		36756	42934	59407	
ART/MUSIC						
HEALTH EDUCATION	1					
SAFETY EDUCATION	1					
PHYSICAL EDUCATION	5		36735	40804	54820	
AGRICULTURE						
BUSINESS/MARKETING	1					
HOME ECONOMICS	2			50032		
TECHNOLOGY	1					
TRADE EDUCATION						
TECHNICAL EDUCATION						
HEALTH OCCUPATION						
GENERAL OCCUPATIONAL EDUCATION	3			44092		
COOPERATIVE WORK EXPERIENCE	1					
LIBRARY	1					
LEARNING TECHNOLOGY						
HUMANITIES/PERFORMING ARTS						

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DANCE						
THEATER						
COMBINED COURSES						
OTHER SUBJECT	3			54360		
HELPING TEACHER						
GIFTED/TALENTED						
GENERAL COOPERATIVE WORK EXPER						
COMPUTER STUDIES						
Summary	83	34106	36546	41763	52146	78925

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SUPERINTENDENT, INDEPENDENT	30	51081	71921	88759	100684	110857
SUPERINTENDENT, DEPENDENT						
DEPUTY OR ASSOCIATE SUPERINTEN	7		79357	94211	117311	
ASSISTANT SUPERINTENDENT	3			95565		
ASSISTANT SUPERINTENDENT SPECI	3			73239		
BUSINESS MANAGER	11		65746	79357	108512	
ADMINISTRATIVE ASSISTANT	15		44471	72287	88759	
DIRECTOR/COORDINATOR	362	41442	55776	73562	84799	108668
ASSISTANT DIRECTOR/COORDINATOR	994	45443	64989	79357	91153	108499
SUPERVISOR	8		50184	80705	90866	
DEPARTMENT CHAIRPERSON	234	79357	82053	84799	91153	105635
ATTENDANCE TEACHER	3			73600		
SCHOOL PSYCHOLOGIST	489	49638	65746	70927	79844	83980
SOCIAL WORKER	645	47785	65746	68914	72287	83980
GUIDANCE COUNSELOR	1712	43845	51118	65746	72923	83506
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	300	44405	46486	47354	48624	48624
DENTAL HYGIENIST	5		46968	50851	51148	
OTHER NONTEACHING	2495	41050	48553	64517	73239	102506
ELEMENTARY SCHOOL PRINCIPAL	547	94211	101090	105502	109902	115518
MIDDLE SCHOOL PRINCIPAL	128	99352	104603	109015	114076	120148
JUNIOR HIGH SCHOOL PRINCIPAL	27	94758	106224	112907	115518	120354
K-12 SCHOOL PRINCIPAL	14		107017	109894	119173	
SENIOR HIGH SCHOOL PRINCIPAL	174	100472	108668	113080	118628	125282
JUNIOR/SENIOR HIGH SCHOOL PRIN	20	83005	107694	110955	115992	121006
SPECIAL SCHOOL PRINCIPAL	50	100411	105188	109591	109902	115518
ASSISTANT ELEMENTARY SCHOOL PR	620	79357	82053	86013	91153	100011
ASSISTANT MIDDLE SCHOOL PRINCI	314	79357	82053	88398	91647	100011
ASSISTANT JUNIOR HIGH SCHOOL P	68	79357	82053	86013	93028	105635
ASSISTANT K-12 SCHOOL PRINCIPA	28	59997	82053	87206	91153	104095
ASSISTANT SENIOR HIGH SCHOOL P	488	79357	82053	88398	92810	100011
ASSISTANT JR./SR. HIGH SCHOOL	45	79357	82053	88398	94632	99595

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ASSISTANT SPECIAL SCHOOL PRINC	129	88398	91153	91153	98623	100395
OTHER SCHOOL ADMINISTRATOR	28	60214	79357	82216	91153	119722
PREKINDERGARTEN	1091	39000	45011	59262	69359	81232
KINDERGARTEN	2466	39000	44111	55341	65518	81232
COMMON BRANCH	19095	39000	40720	47922	64049	81232
SPECIAL EDUCATION	9638	39000	44111	59262	70305	81232
READING	1923	39650	52709	64049	72510	81232
ENGLISH LANGUAGE	6657	39000	40225	47922	64049	81232
FOREIGN LANGUAGE	1504	39000	44034	55942	65755	81232
BILINGUAL EDUCATION	1658	39000	45011	59262	65755	81232
ENGLISH AS A SECOND LANGUAGE	2196	39000	46041	60729	65755	81232
MATHEMATICS	5573	39000	40225	50828	65755	81232
SCIENCE	4420	39000	40225	49798	64049	81232
SOCIAL STUDIES	4349	39000	40225	49223	64049	81232
ART	1369	39000	45011	55942	69359	81232
MUSIC	917	39000	44436	55942	65755	81232
ART/MUSIC	108	39000	44192	55942	70305	81232
HEALTH EDUCATION	527	39000	44034	53017	69359	81232
SAFETY EDUCATION	2			81532		
PHYSICAL EDUCATION	2427	39000	44436	59262	70305	81232
AGRICULTURE	1777	39000	44436	55942	69359	81232
BUSINESS/MARKETING	360	39679	54476	64572	76445	81232
HOME ECONOMICS	35	39190	52450	64049	69359	81232
TECHNOLOGY	353	39000	45011	60729	69359	81232
TRADE EDUCATION	250	39237	54034	64049	70305	81232
TECHNICAL EDUCATION	104	39325	51585	64049	70305	81232
HEALTH OCCUPATION	80	40250	55341	64310	70305	81232
GENERAL OCCUPATIONAL EDUCATION	152	39000	45874	60729	69359	81232
COOPERATIVE WORK EXPERIENCE	10		60012	73801	81232	
LIBRARY	703	40896	56337	65755	77297	81232
LEARNING TECHNOLOGY	22	39000	49346	59996	69596	81232
HUMANITIES/PERFORMING ARTS	152	39000	40225	46435	60729	81232

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DANCE	196	39000	41255	49044	60968	77297
THEATER	113	39000	43786	49223	60848	76445
COMBINED COURSES	234	39000	40225	46041	60729	70856
OTHER SUBJECT	3777	39325	50828	65755	81232	92690
HELPING TEACHER	372	40225	51089	64049	76445	81232
GIFTED/TALENTED	148	39146	45506	57804	67232	81232
GENERAL COOPERATIVE WORK EXPER	79	41255	60729	69359	81232	81432
COMPUTER STUDIES	701	39024	46798	60729	70305	81232
Summary	80496	39000	44436	55942	69359	83317

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Region: Nassau-Suffolk

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SUPERINTENDENT, INDEPENDENT	72	128625	166250	180232	199642	224105
SUPERINTENDENT, DEPENDENT	47	56800	129500	150000	163000	214218
DEPUTY OR ASSOCIATE SUPERINTEN	29	94814	136360	141196	158198	179110
ASSISTANT SUPERINTENDENT	40	104995	127585	140000	145503	167556
ASSISTANT SUPERINTENDENT SPECI	149	104500	126188	135000	144845	159800
BUSINESS MANAGER	33	54826	72250	92700	117600	141873
ADMINISTRATIVE ASSISTANT	20	81256	89644	95360	105344	148535
DIRECTOR/COORDINATOR	725	71987	95316	106055	115973	131973
ASSISTANT DIRECTOR/COORDINATOR	74	57494	81301	95356	108613	130988
SUPERVISOR	74	69361	92264	101144	107914	121044
DEPARTMENT CHAIRPERSON	545	68127	86076	97641	104814	113892
ATTENDANCE TEACHER	31	47485	67585	85725	97760	116823
SCHOOL PSYCHOLOGIST	771	50654	63097	81654	95504	105869
SOCIAL WORKER	510	49081	59620	74534	89475	99065
GUIDANCE COUNSELOR	985	46363	57637	70609	89172	104281
NURSE TEACHER	28	24780	43308	59079	89789	108727
SCHOOL NURSE/PRACTITIONER	726	29643	34315	39678	45499	58330
DENTAL HYGIENIST						
OTHER NONTEACHING	527	49028	66764	87825	100814	112065
ELEMENTARY SCHOOL PRINCIPAL	374	95484	107682	117585	124022	135806
MIDDLE SCHOOL PRINCIPAL	94	98675	111478	121326	128039	145818
JUNIOR HIGH SCHOOL PRINCIPAL	10		119402	124622	127625	
K-12 SCHOOL PRINCIPAL	2			122922		
SENIOR HIGH SCHOOL PRINCIPAL	108	91812	118108	127612	137977	155146
JUNIOR/SENIOR HIGH SCHOOL PRIN	27	52200	108000	121850	135000	149759
SPECIAL SCHOOL PRINCIPAL	23	85500	104000	115000	118500	129610
ASSISTANT ELEMENTARY SCHOOL PR	129	78262	84300	95000	105194	120708
ASSISTANT MIDDLE SCHOOL PRINCI	129	80000	91275	102855	112894	127015
ASSISTANT JUNIOR HIGH SCHOOL P	14		98401	103812	116242	
ASSISTANT K-12 SCHOOL PRINCIPA	2			112648		
ASSISTANT SENIOR HIGH SCHOOL P	225	86214	96530	106000	118190	129862
ASSISTANT JR./SR. HIGH SCHOOL	28	79934	90744	112550	118350	138527

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ASSISTANT SPECIAL SCHOOL PRINC	27	84200	91000	100000	109144	125000
OTHER SCHOOL ADMINISTRATOR	42	61548	81707	91988	105963	124406
PREKINDERGARTEN	111	30566	49537	66469	86558	105104
KINDERGARTEN	1399	41316	52468	66425	85480	100880
COMMON BRANCH	8394	42557	53807	65953	85610	100592
SPECIAL EDUCATION	5889	42837	55200	70911	90000	101165
READING	1568	46865	57766	69770	89394	102427
ENGLISH LANGUAGE	2890	42189	52833	64953	89304	103050
FOREIGN LANGUAGE	1482	42800	53862	67899	88749	103289
BILINGUAL EDUCATION	113	42639	55051	66069	76817	96006
ENGLISH AS A SECOND LANGUAGE	680	43394	55820	67556	82762	98506
MATHEMATICS	2761	41338	53898	68780	90763	103657
SCIENCE	2647	43259	54210	66860	88767	102537
SOCIAL STUDIES	2383	42192	53393	64979	88353	103077
ART	1114	42270	54535	71390	92018	103344
MUSIC	1642	42461	55176	70370	90000	102385
ART/MUSIC	12		59289	80616	96770	
HEALTH EDUCATION	552	42719	53938	68693	91208	102668
SAFETY EDUCATION	9		79542	83080	96796	
PHYSICAL EDUCATION	1834	41741	54288	69736	90608	102435
AGRICULTURE	15		54000	85925	92000	
BUSINESS/MARKETING	456	46431	56825	71814	93344	104009
HOME ECONOMICS	205	43782	57824	73853	94631	102043
TECHNOLOGY	258	42213	53338	78665	96331	106616
TRADE EDUCATION	142	43930	61101	77874	90466	100490
TECHNICAL EDUCATION	30	43422	58186	82014	96005	101955
HEALTH OCCUPATION	17		65250	72000	91432	
GENERAL OCCUPATIONAL EDUCATION	754	42480	54055	73020	92444	103581
COOPERATIVE WORK EXPERIENCE	48	53401	75510	92734	99923	111397
LIBRARY	613	47521	58441	70653	89954	101790
LEARNING TECHNOLOGY	18		54679	66597	80794	
HUMANITIES/PERFORMING ARTS	37	44290	55926	71971	92306	105402

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DANCE	13		56798	64646	77290	
THEATER	44	45370	52427	71286	92400	101542
COMBINED COURSES	95	43605	52233	66036	86433	98352
OTHER SUBJECT	1352	25000	51916	64774	85593	100888
HELPING TEACHER	112	43488	54498	67081	90960	105841
GIFTED/TALENTED	158	48977	69229	85974	96019	103439
GENERAL COOPERATIVE WORK EXPER	25	48187	65178	89000	95854	109142
COMPUTER STUDIES	247	47142	58256	73552	91382	103124
Summary	42228	41875	54647	69769	91267	106673

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SUPERINTENDENT, INDEPENDENT	77	111511	128625	172425	194150	221211
SUPERINTENDENT, DEPENDENT	38	93959	119239	131000	159170	206205
DEPUTY OR ASSOCIATE SUPERINTEN	20	106535	114360	127380	138600	159499
ASSISTANT SUPERINTENDENT	33	91780	103954	127000	145892	163038
ASSISTANT SUPERINTENDENT SPECI	116	92932	110050	122070	139468	155130
BUSINESS MANAGER	36	49010	71312	93913	114243	145011
ADMINISTRATIVE ASSISTANT	7		72500	76175	102094	
DIRECTOR/COORDINATOR	482	62206	80000	93911	106031	125997
ASSISTANT DIRECTOR/COORDINATOR	39	20000	79186	90126	99586	116800
SUPERVISOR	51	56318	82000	96000	106325	118000
DEPARTMENT CHAIRPERSON	328	57014	75751	87902	100550	116950
ATTENDANCE TEACHER	12		62498	77276	85275	
SCHOOL PSYCHOLOGIST	536	47768	58934	75396	93000	106200
SOCIAL WORKER	310	45246	54014	68337	85009	99663
GUIDANCE COUNSELOR	729	45549	55614	67422	84308	103107
NURSE TEACHER	51	32424	47300	56248	64719	77719
SCHOOL NURSE/PRACTITIONER	476	24930	34173	41992	49954	60226
DENTAL HYGIENIST						
OTHER NONTEACHING	304	42562	61015	77846	93000	111789
ELEMENTARY SCHOOL PRINCIPAL	279	80000	92900	106528	118894	136124
MIDDLE SCHOOL PRINCIPAL	85	80970	97141	115000	128088	146097
JUNIOR HIGH SCHOOL PRINCIPAL	7		84562	92634	109269	
K-12 SCHOOL PRINCIPAL	5		68355	82297	108822	
SENIOR HIGH SCHOOL PRINCIPAL	82	90049	102000	114825	130034	151064
JUNIOR/SENIOR HIGH SCHOOL PRIN	22	56258	83959	100450	116327	149916
SPECIAL SCHOOL PRINCIPAL	15		89775	107949	117588	
ASSISTANT ELEMENTARY SCHOOL PR	102	67615	79830	89222	96678	115770
ASSISTANT MIDDLE SCHOOL PRINCI	108	70405	82362	94118	104455	115127
ASSISTANT JUNIOR HIGH SCHOOL P	10		71829	76940	89876	
ASSISTANT K-12 SCHOOL PRINCIPA	4		70268	79313	92872	
ASSISTANT SENIOR HIGH SCHOOL P	151	70000	80400	94538	105709	117526
ASSISTANT JR./SR. HIGH SCHOOL	13		71206	88500	99466	

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ASSISTANT SPECIAL SCHOOL PRINC	3			83499		
OTHER SCHOOL ADMINISTRATOR	21	57254	79807	95181	101095	128962
PREKINDERGARTEN	88	44557	49982	61152	78537	92556
KINDERGARTEN	933	41033	52476	64931	81547	100241
COMMON BRANCH	5797	41677	51762	63812	80123	99943
SPECIAL EDUCATION	4269	41890	52136	63971	80466	99580
READING	1115	42757	54165	67887	82742	101653
ENGLISH LANGUAGE	2232	40000	50130	61592	78856	101383
FOREIGN LANGUAGE	1025	40770	52000	65954	83174	102000
BILINGUAL EDUCATION	77	42157	56188	62901	75350	88373
ENGLISH AS A SECOND LANGUAGE	431	42938	53322	64162	80000	99504
MATHEMATICS	2022	40303	51069	63504	79671	102729
SCIENCE	1907	41801	51860	64433	81775	102839
SOCIAL STUDIES	1790	40026	49898	62000	80017	102000
ART	816	40497	52418	66948	81643	101754
MUSIC	1007	39598	51432	66400	85000	100641
ART/MUSIC	21	38126	48256	57815	83123	109515
HEALTH EDUCATION	368	40123	49832	63918	82488	101286
SAFETY EDUCATION	4		54012	72154	98322	
PHYSICAL EDUCATION	1276	40006	52229	65812	80994	100260
AGRICULTURE	9		46170	53800	64139	
BUSINESS/MARKETING	234	42876	53170	67384	85075	103054
HOME ECONOMICS	138	40556	50654	65868	80680	100442
TECHNOLOGY	169	40000	50453	67654	84434	103934
TRADE EDUCATION	127	39641	48846	60100	74215	88822
TECHNICAL EDUCATION	8		67419	71592	79326	
HEALTH OCCUPATION	37	35615	41636	54000	57108	79954
GENERAL OCCUPATIONAL EDUCATION	490	39636	51978	67560	83214	103137
COOPERATIVE WORK EXPERIENCE	39	44320	58514	74000	92850	105100
LIBRARY	399	42825	54247	66972	81000	101805
LEARNING TECHNOLOGY	22	39768	47504	70860	100556	110413
HUMANITIES/PERFORMING ARTS	21	38641	57024	72136	97080	101793

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Mid-Hudson

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	8		47642	64400	74468	
THEATER	38	43132	55693	63615	83241	104050
COMBINED COURSES	21	40982	58044	67067	79504	106862
OTHER SUBJECT	885	39533	49884	61432	77594	103102
HELPING TEACHER	96	41544	55818	66916	86694	102379
GIFTED/TALENTED	89	45078	55398	69949	84560	102877
GENERAL COOPERATIVE WORK EXPER	19		59440	71608	96044	
COMPUTER STUDIES	212	43000	54084	65868	82841	104552
Summary	29241	40898	52340	65919	83646	104840

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Upper Hudson

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	35	96041	105500	121000	135000	149520
SUPERINTENDENT, DEPENDENT	39	73000	95000	103929	113500	133211
DEPUTY OR ASSOCIATE SUPERINTEN	5		96102	108722	124455	
ASSISTANT SUPERINTENDENT	9		78805	96100	105100	
ASSISTANT SUPERINTENDENT SPECI	32	77478	90160	99434	109045	117662
BUSINESS MANAGER	19		65000	74631	81220	
ADMINISTRATIVE ASSISTANT	2			81968		
DIRECTOR/COORDINATOR	226	43898	64335	75215	86014	99983
ASSISTANT DIRECTOR/COORDINATOR	12		69060	72692	86081	
SUPERVISOR	64	47020	65474	76438	84415	92121
DEPARTMENT CHAIRPERSON	164	41092	54935	65964	73492	82429
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	152	36698	44803	56902	69500	78635
SOCIAL WORKER	175	37957	44495	50522	62856	74855
GUIDANCE COUNSELOR	299	37300	42941	52519	68642	80326
NURSE TEACHER	18		48593	57962	68943	
SCHOOL NURSE/PRACTITIONER	198	19179	24194	27978	31820	39208
DENTAL HYGIENIST						
OTHER NONTEACHING	99	27457	46353	63899	70766	86500
ELEMENTARY SCHOOL PRINCIPAL	134	66609	78114	88104	93827	103448
MIDDLE SCHOOL PRINCIPAL	39	70000	80000	83472	94863	103869
JUNIOR HIGH SCHOOL PRINCIPAL	2			85025		
K-12 SCHOOL PRINCIPAL	3			72560		
SENIOR HIGH SCHOOL PRINCIPAL	41	74224	80250	91014	101546	111412
JUNIOR/SENIOR HIGH SCHOOL PRIN	15		75755	81808	85176	
SPECIAL SCHOOL PRINCIPAL	2			83500		
ASSISTANT ELEMENTARY SCHOOL PR	14		64292	71590	80326	
ASSISTANT MIDDLE SCHOOL PRINCI	39	44844	67600	75000	80065	91400
ASSISTANT JUNIOR HIGH SCHOOL P	3			80827		
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	47	63095	70935	77000	85000	98153
ASSISTANT JR./SR. HIGH SCHOOL	10		59438	65000	69418	

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Upper Hudson

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	23	39295	51149	56663	73160	82716
PREKINDERGARTEN	49	33288	39652	54306	62891	76516
KINDERGARTEN	421	34259	40797	48769	62941	74276
COMMON BRANCH	2581	35226	41195	51789	65948	75655
SPECIAL EDUCATION	1733	35020	40682	47166	59575	73330
READING	622	34933	40520	48016	62808	74567
ENGLISH LANGUAGE	930	34598	40227	48237	65032	77347
FOREIGN LANGUAGE	415	35142	40976	49038	61034	75005
BILINGUAL EDUCATION	1					
ENGLISH AS A SECOND LANGUAGE	60	35046	40553	44204	55669	66243
MATHEMATICS	923	34935	40169	49000	65598	77286
SCIENCE	822	34782	40085	47000	61187	76326
SOCIAL STUDIES	771	34705	40174	46882	65325	76848
ART	343	35789	41529	51812	65300	75027
MUSIC	437	34475	40958	51023	64357	76168
ART/MUSIC	2			43889		
HEALTH EDUCATION	157	34551	40536	50943	66670	76463
SAFETY EDUCATION	4		58350	62686	71111	
PHYSICAL EDUCATION	555	33835	40795	50998	65446	75989
AGRICULTURE	12		40445	44123	54231	
BUSINESS/MARKETING	158	34953	39962	51161	67849	76612
HOME ECONOMICS	86	33822	43187	55808	67730	75251
TECHNOLOGY	133	34850	40840	52036	64180	75008
TRADE EDUCATION	53	32560	39000	42000	55320	71562
TECHNICAL EDUCATION	12		40205	51585	63996	
HEALTH OCCUPATION	11		35000	44000	53066	
GENERAL OCCUPATIONAL EDUCATION	284	33466	40577	50890	65290	75090
COOPERATIVE WORK EXPERIENCE	36	33170	41679	53561	71840	80986
LIBRARY	197	36387	42874	55382	68850	77783
LEARNING TECHNOLOGY	6		35828	39668	58902	
HUMANITIES/PERFORMING ARTS	6		43622	49856	56205	

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2003-2004*

Region: Upper Hudson

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	1					
THEATER	12		41298	46346	66088	
COMBINED COURSES	28	37696	44469	49946	70072	80131
OTHER SUBJECT	568	34266	39846	47388	62370	75027
HELPING TEACHER	91	36628	40100	43490	55396	75822
GIFTED/TALENTED	26	35882	42445	50694	56743	82378
GENERAL COOPERATIVE WORK EXPER	14		40514	47442	55641	
COMPUTER STUDIES	84	36270	40624	51411	63492	74200
Summary	12538	34454	40921	50636	66408	79366

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Lake Champlain-Lake George

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	12		115150	127068	129825	
SUPERINTENDENT, DEPENDENT	35	77400	90000	94966	104100	121596
DEPUTY OR ASSOCIATE SUPERINTEN	2			70172		
ASSISTANT SUPERINTENDENT	4		79641	97325	114240	
ASSISTANT SUPERINTENDENT SPECI	6		85215	99450	103888	
BUSINESS MANAGER	15		50589	68000	83200	
ADMINISTRATIVE ASSISTANT	1					
DIRECTOR/COORDINATOR	86	39194	54974	65936	76387	92748
ASSISTANT DIRECTOR/COORDINATOR	7		60765	66250	71500	
SUPERVISOR	8		46263	65529	72825	
DEPARTMENT CHAIRPERSON	55	42080	48002	55146	62789	71057
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	88	34283	43713	51339	62083	71639
SOCIAL WORKER	39	29152	39752	49460	53363	60111
GUIDANCE COUNSELOR	106	34479	41975	46762	56142	74483
NURSE TEACHER	14		40546	50808	61055	
SCHOOL NURSE/PRACTITIONER	67	18630	22122	26338	28576	39196
DENTAL HYGIENIST						
OTHER NONTEACHING	43	32797	40810	49639	63610	74687
ELEMENTARY SCHOOL PRINCIPAL	34	63297	68500	77784	84674	101598
MIDDLE SCHOOL PRINCIPAL	9		69688	73322	79170	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	5		59000	66766	69571	
SENIOR HIGH SCHOOL PRINCIPAL	11		81500	84750	93080	
JUNIOR/SENIOR HIGH SCHOOL PRIN	15		70000	75324	89295	
SPECIAL SCHOOL PRINCIPAL	3			67100		
ASSISTANT ELEMENTARY SCHOOL PR	5		46290	57200	67900	
ASSISTANT MIDDLE SCHOOL PRINCI	5		60130	65000	68500	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	2			61644		
ASSISTANT SENIOR HIGH SCHOOL P	5		58380	68500	78555	
ASSISTANT JR./SR. HIGH SCHOOL	7		57200	67705	70850	

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Information, Reporting and Technology Services
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Region: Lake Champlain-Lake George

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	1					
OTHER SCHOOL ADMINISTRATOR	2			43734		
PREKINDERGARTEN	15		30860	36500	53368	
KINDERGARTEN	133	32219	37056	47183	56522	66142
COMMON BRANCH	719	34405	39634	48339	58957	67390
SPECIAL EDUCATION	644	32766	38677	46564	56895	67594
READING	175	33448	37853	44820	60310	67134
ENGLISH LANGUAGE	286	33220	37832	45550	57200	66930
FOREIGN LANGUAGE	124	32635	36733	44270	54225	64560
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	5		37815	42513	46455	
MATHEMATICS	296	32096	38193	45926	60167	67566
SCIENCE	240	33593	38421	44674	57710	67200
SOCIAL STUDIES	226	32687	37596	43224	55228	66441
ART	98	32095	36795	47704	59410	66541
MUSIC	133	32950	38473	46811	58414	68412
ART/MUSIC	5		32738	34000	45208	
HEALTH EDUCATION	56	31461	39396	51109	60548	67648
SAFETY EDUCATION	13		45314	50003	61808	
PHYSICAL EDUCATION	175	32667	39802	49865	61021	67885
AGRICULTURE	16		38526	55130	64553	
BUSINESS/MARKETING	64	30436	37555	42800	52172	70170
HOME ECONOMICS	46	30612	41000	50698	59526	66923
TECHNOLOGY	48	31030	38779	47282	58498	65708
TRADE EDUCATION	70	32490	38414	46613	56580	68697
TECHNICAL EDUCATION	3			49025		
HEALTH OCCUPATION	17		37335	44559	48102	
GENERAL OCCUPATIONAL EDUCATION	116	31847	38727	46105	58607	67580
COOPERATIVE WORK EXPERIENCE	7		42850	48291	51013	
LIBRARY	52	33611	39718	45872	56681	68575
LEARNING TECHNOLOGY	2			46990		
HUMANITIES/PERFORMING ARTS	2			52530		

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Region: Lake Champlain-Lake George

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	1					
THEATER	3			36271		
COMBINED COURSES	4		38776	52588	59612	
OTHER SUBJECT	204	32388	36855	41899	54328	65083
HELPING TEACHER	12		40281	45495	59704	
GIFTED/TALENTED	18		38949	47854	53923	
GENERAL COOPERATIVE WORK EXPER	12		36540	50546	55701	
COMPUTER STUDIES	35	34227	38172	43129	60174	69798
Summary	4067	32545	38807	47362	59599	70762

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Black River-St Lawrence

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	12		105447	117308	120870	
SUPERINTENDENT, DEPENDENT	28	87500	90050	96500	102594	116346
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	2			90804		
ASSISTANT SUPERINTENDENT SPECI	6		79821	85655	87675	
BUSINESS MANAGER	7		61290	73000	81640	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	75	38173	52000	61750	72820	84223
ASSISTANT DIRECTOR/COORDINATOR	5		41735	54818	61750	
SUPERVISOR	14		57405	66000	71964	
DEPARTMENT CHAIRPERSON	68	38656	45597	54480	64064	71188
ATTENDANCE TEACHER	3			39669		
SCHOOL PSYCHOLOGIST	47	38858	43249	47206	55000	67883
SOCIAL WORKER	15		40787	43652	48886	
GUIDANCE COUNSELOR	122	36818	38739	43482	50310	63165
NURSE TEACHER	5		48316	60245	63816	
SCHOOL NURSE/PRACTITIONER	65	20327	23706	26700	30287	35221
DENTAL HYGIENIST	1					
OTHER NONTEACHING	33	35961	44520	53449	61768	74920
ELEMENTARY SCHOOL PRINCIPAL	39	60030	65530	70242	81389	86812
MIDDLE SCHOOL PRINCIPAL	9		67800	71392	79515	
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL	12		65414	70000	78581	
SENIOR HIGH SCHOOL PRINCIPAL	14		70461	78575	82404	
JUNIOR/SENIOR HIGH SCHOOL PRIN	14		68475	75582	78905	
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	2			58440		
ASSISTANT MIDDLE SCHOOL PRINCI	2			66586		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	7		62696	66438	76603	
ASSISTANT JR./SR. HIGH SCHOOL	6		60450	62322	64582	

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Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Black River-St Lawrence

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			55614		
PREKINDERGARTEN	17		34177	38295	49700	
KINDERGARTEN	144	34826	39315	46170	54319	64772
COMMON BRANCH	804	35302	40218	49056	57729	65831
SPECIAL EDUCATION	537	34699	38502	44181	50012	58640
READING	203	34521	38073	43502	53810	63962
ENGLISH LANGUAGE	266	33570	37952	44678	55531	64865
FOREIGN LANGUAGE	112	32882	38986	46674	56301	66264
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	11		34300	37393	41530	
MATHEMATICS	279	33470	37845	43127	53077	66014
SCIENCE	234	34195	37891	43124	52242	63649
SOCIAL STUDIES	227	33619	37291	43830	53191	65548
ART	96	34234	38878	46124	54796	63117
MUSIC	131	32921	38561	46710	52309	63891
ART/MUSIC	1					
HEALTH EDUCATION	45	31405	35994	45175	53504	66177
SAFETY EDUCATION	11		45115	55305	57255	
PHYSICAL EDUCATION	169	34451	39174	46072	55378	64688
AGRICULTURE	19		37546	48580	57432	
BUSINESS/MARKETING	61	34327	39991	45956	55016	64774
HOME ECONOMICS	38	32271	36939	44710	53827	61172
TECHNOLOGY	40	31079	39699	45291	57706	65938
TRADE EDUCATION	57	32978	38990	43790	52583	59265
TECHNICAL EDUCATION	3			48590		
HEALTH OCCUPATION	18		41619	46084	47690	
GENERAL OCCUPATIONAL EDUCATION	118	33818	39041	45632	54580	65000
COOPERATIVE WORK EXPERIENCE	6		42173	44543	51840	
LIBRARY	58	34792	40492	48442	58038	64397
LEARNING TECHNOLOGY	3			51160		
HUMANITIES/PERFORMING ARTS	2			42772		

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Region: Black River-St Lawrence

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	5		35350	41920	56857	
COMBINED COURSES	3			45689		
OTHER SUBJECT	215	33096	36335	40184	50040	60038
HELPING TEACHER	9		36777	48000	58874	
GIFTED/TALENTED	6		29840	53396	59971	
GENERAL COOPERATIVE WORK EXPER	8		37950	41931	47802	
COMPUTER STUDIES	21	35535	40010	45583	50790	65100
Summary	3929	33800	38785	46300	55590	67722

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Upper Mohawk Valley

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	13		101500	115000	132360	
SUPERINTENDENT, DEPENDENT	12		94758	97412	103141	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	6		83750	87528	96408	
ASSISTANT SUPERINTENDENT SPECI	8		80143	92198	100464	
BUSINESS MANAGER	11		56925	63613	73500	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	87	42532	56401	69824	78206	97948
ASSISTANT DIRECTOR/COORDINATOR	6		36237	49500	59500	
SUPERVISOR	3			60790		
DEPARTMENT CHAIRPERSON	57	39635	55767	64500	72536	81708
ATTENDANCE TEACHER	4		64560	68635	73116	
SCHOOL PSYCHOLOGIST	38	37631	43532	51729	69051	83791
SOCIAL WORKER	49	30810	40290	44849	61576	76453
GUIDANCE COUNSELOR	88	35246	41578	49772	65210	81061
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	74	17559	21316	25882	31019	41010
DENTAL HYGIENIST						
OTHER NONTEACHING	32	26950	38252	61414	69460	92322
ELEMENTARY SCHOOL PRINCIPAL	41	63059	73532	80661	85968	89393
MIDDLE SCHOOL PRINCIPAL	10		72551	76094	87082	
JUNIOR HIGH SCHOOL PRINCIPAL	2			85126		
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	14		84194	90600	94536	
JUNIOR/SENIOR HIGH SCHOOL PRIN	7		72450	74700	78238	
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	3			60016		
ASSISTANT MIDDLE SCHOOL PRINCI	8		59509	64000	77532	
ASSISTANT JUNIOR HIGH SCHOOL P	1					
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	10		59715	63464	71077	
ASSISTANT JR./SR. HIGH SCHOOL	3			55000		

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Region: Upper Mohawk Valley

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	3			49864		
PREKINDERGARTEN	24	27029	33599	38166	55387	74846
KINDERGARTEN	137	29984	39136	49024	62609	74384
COMMON BRANCH	738	30689	37464	51807	63990	74475
SPECIAL EDUCATION	447	32606	39729	49925	60416	69683
READING	148	30952	36969	48506	62651	75222
ENGLISH LANGUAGE	251	29900	37117	50972	64203	74240
FOREIGN LANGUAGE	103	29250	36470	44462	60980	78911
BILINGUAL EDUCATION	2			28038		
ENGLISH AS A SECOND LANGUAGE	29	31750	34497	43487	63882	68694
MATHEMATICS	249	29912	37410	45684	60120	73345
SCIENCE	224	30496	38216	47773	63472	74194
SOCIAL STUDIES	201	30370	36730	44000	63070	73255
ART	98	30085	39828	51756	63247	75325
MUSIC	132	29923	39710	49330	60981	72470
ART/MUSIC	3			61325		
HEALTH EDUCATION	43	29948	41000	54486	67988	76708
SAFETY EDUCATION	2			48114		
PHYSICAL EDUCATION	158	30000	38190	48749	60104	72527
AGRICULTURE	4		48581	56350	65516	
BUSINESS/MARKETING	44	30301	39278	50978	64355	73286
HOME ECONOMICS	22	29489	34720	43240	58683	69664
TECHNOLOGY	40	29250	37096	42771	60361	77233
TRADE EDUCATION	29	29089	35475	40117	54460	67705
TECHNICAL EDUCATION	1					
HEALTH OCCUPATION	7		34861	37000	48406	
GENERAL OCCUPATIONAL EDUCATION	100	29938	37942	50572	64447	71341
COOPERATIVE WORK EXPERIENCE	5		39280	42387	58652	
LIBRARY	57	32324	39969	50225	65497	73901
LEARNING TECHNOLOGY	2			33398		
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Upper Mohawk Valley

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	1					
THEATER	3			64088		
COMBINED COURSES	1					
OTHER SUBJECT	174	29210	35382	41825	58591	68672
HELPING TEACHER	11		39106	43360	53154	
GIFTED/TALENTED	7		39827	54966	66378	
GENERAL COOPERATIVE WORK EXPER	3			44398		
COMPUTER STUDIES	17		40841	55875	65110	
Summary	3592	29891	38280	49812	63878	76773

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Central

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	29	97435	118700	128625	139420	205492
SUPERINTENDENT, DEPENDENT	24	86432	95138	100000	107738	120000
DEPUTY OR ASSOCIATE SUPERINTEN	5		101162	112704	117806	
ASSISTANT SUPERINTENDENT	10		87500	97503	101344	
ASSISTANT SUPERINTENDENT SPECI	29	65562	85874	93874	105096	120460
BUSINESS MANAGER	23	40024	64274	72886	78000	103852
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	194	45930	60000	68132	82250	99340
ASSISTANT DIRECTOR/COORDINATOR	29	43380	56067	67500	75522	101284
SUPERVISOR	17		60804	65100	78003	
DEPARTMENT CHAIRPERSON	111	44845	51144	59657	69219	86406
ATTENDANCE TEACHER	3			66856		
SCHOOL PSYCHOLOGIST	175	40978	47012	51881	59581	75414
SOCIAL WORKER	95	37123	44095	49106	53930	61565
GUIDANCE COUNSELOR	293	38924	45522	52028	58439	79097
NURSE TEACHER	2			57595		
SCHOOL NURSE/PRACTITIONER	185	21319	25018	28780	35298	41305
DENTAL HYGIENIST						
OTHER NONTEACHING	174	38274	48233	56495	65121	86368
ELEMENTARY SCHOOL PRINCIPAL	119	62400	71000	80502	88139	96198
MIDDLE SCHOOL PRINCIPAL	41	60370	72500	81125	90312	99350
JUNIOR HIGH SCHOOL PRINCIPAL	5		78603	86848	96262	
K-12 SCHOOL PRINCIPAL	3			69966		
SENIOR HIGH SCHOOL PRINCIPAL	41	65057	76049	81250	96274	113670
JUNIOR/SENIOR HIGH SCHOOL PRIN	16		66728	75955	81422	
SPECIAL SCHOOL PRINCIPAL	4		58120	75468	98944	
ASSISTANT ELEMENTARY SCHOOL PR	26	59162	67246	71811	74186	89242
ASSISTANT MIDDLE SCHOOL PRINCI	39	35000	59426	64738	74502	94462
ASSISTANT JUNIOR HIGH SCHOOL P	5		62580	67875	78551	
ASSISTANT K-12 SCHOOL PRINCIPA						
ASSISTANT SENIOR HIGH SCHOOL P	46	52513	65266	71564	77766	93145
ASSISTANT JR./SR. HIGH SCHOOL	8		54907	60062	65398	

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Central

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	8		48821	57929	62446	
PREKINDERGARTEN	54	36744	41289	44786	55016	60793
KINDERGARTEN	394	35988	43123	48225	56066	67346
COMMON BRANCH	2525	37272	43052	48902	57880	71331
SPECIAL EDUCATION	1652	37402	42359	47206	53667	64865
READING	429	38276	43620	49022	57476	71352
ENGLISH LANGUAGE	851	36525	41906	47362	57568	70995
FOREIGN LANGUAGE	362	34763	40504	45456	53000	71527
BILINGUAL EDUCATION	25	36366	40611	43656	46736	59359
ENGLISH AS A SECOND LANGUAGE	74	36694	42089	46447	50911	64510
MATHEMATICS	762	36366	41612	47356	57566	71338
SCIENCE	719	36589	42106	47036	54796	72366
SOCIAL STUDIES	675	36472	41376	46813	56125	72000
ART	321	36775	42528	49311	59944	72594
MUSIC	420	36505	43220	48006	55976	71788
ART/MUSIC	5		43845	55865	59850	
HEALTH EDUCATION	143	34986	41843	47599	58071	73049
SAFETY EDUCATION	4		41257	45734	59804	
PHYSICAL EDUCATION	507	36493	43074	48612	58183	71341
AGRICULTURE	15		36500	45522	57146	
BUSINESS/MARKETING	132	36575	41954	47074	57084	69034
HOME ECONOMICS	74	35479	43383	50486	59041	68594
TECHNOLOGY	130	36688	41442	47017	57126	76549
TRADE EDUCATION	86	35718	41359	47374	56880	68584
TECHNICAL EDUCATION	14		37554	44156	57601	
HEALTH OCCUPATION	16		43382	48828	58960	
GENERAL OCCUPATIONAL EDUCATION	270	35473	41666	47772	56738	68770
COOPERATIVE WORK EXPERIENCE	10		45348	50264	56406	
LIBRARY	200	38083	45024	50310	57396	70423
LEARNING TECHNOLOGY	2			47848		
HUMANITIES/PERFORMING ARTS						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region:

Central

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	2			52548		
THEATER	6		41682	45882	61725	
COMBINED COURSES	3			51447		
OTHER SUBJECT	445	35712	41073	45892	54326	67062
HELPING TEACHER	11		38800	48759	68161	
GIFTED/TALENTED	21	36099	44642	50083	57964	74891
GENERAL COOPERATIVE WORK EXPER	10		44268	49507	59624	
COMPUTER STUDIES	48	33079	40001	46665	50268	63763
Summary	11930	36400	42614	48686	58300	76183

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - East

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	20	102035	124538	127500	128678	149091
SUPERINTENDENT, DEPENDENT	39	85000	93000	98924	106246	128648
DEPUTY OR ASSOCIATE SUPERINTEN	4		96785	106103	111564	
ASSISTANT SUPERINTENDENT	6		70760	94195	114292	
ASSISTANT SUPERINTENDENT SPECI	17		88520	98325	102846	
BUSINESS MANAGER	13		51500	66543	80790	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	157	41286	55124	66160	78742	93349
ASSISTANT DIRECTOR/COORDINATOR	10		44626	57668	73440	
SUPERVISOR	20	20829	58873	67434	75158	98688
DEPARTMENT CHAIRPERSON	123	37835	45064	52302	61894	72341
ATTENDANCE TEACHER	2			31074		
SCHOOL PSYCHOLOGIST	71	36250	41356	47672	56628	75151
SOCIAL WORKER	58	34963	38924	43647	48336	53511
GUIDANCE COUNSELOR	188	34590	38432	42814	48886	64994
NURSE TEACHER	14		40754	43854	49308	
SCHOOL NURSE/PRACTITIONER	124	18530	22103	25000	29024	43729
DENTAL HYGIENIST						
OTHER NONTEACHING	82	29985	41914	49809	59762	71935
ELEMENTARY SCHOOL PRINCIPAL	68	63898	70844	75112	80865	93948
MIDDLE SCHOOL PRINCIPAL	28	56721	66126	77206	85224	94838
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	13		64820	67696	70676	
SENIOR HIGH SCHOOL PRINCIPAL	25	64230	74893	81042	90374	101255
JUNIOR/SENIOR HIGH SCHOOL PRIN	9		63465	67600	81988	
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	6		55271	57080	58443	
ASSISTANT MIDDLE SCHOOL PRINCI	15		57000	69865	71808	
ASSISTANT JUNIOR HIGH SCHOOL P	1					
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	26	51050	59682	70196	75164	97158
ASSISTANT JR./SR. HIGH SCHOOL	2			65362		

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - East

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	4		53702	61804	68196	
PREKINDERGARTEN	35	28323	36043	45443	51038	61115
KINDERGARTEN	272	32299	37152	43196	50171	63254
COMMON BRANCH	1335	33002	37050	42520	51248	64909
SPECIAL EDUCATION	912	32866	36250	40467	47592	58384
READING	304	32837	37741	42419	49140	61102
ENGLISH LANGUAGE	505	32429	36444	41159	49371	65785
FOREIGN LANGUAGE	207	31936	36110	42275	51173	64310
BILINGUAL EDUCATION	1					
ENGLISH AS A SECOND LANGUAGE	42	34258	37657	42060	50492	66443
MATHEMATICS	490	31943	36300	42030	49799	63945
SCIENCE	440	32160	36378	40429	47665	64181
SOCIAL STUDIES	453	32592	36034	40854	48038	64460
ART	187	32916	37018	43937	50703	64563
MUSIC	263	32165	38135	45200	52858	62877
ART/MUSIC	2			35928		
HEALTH EDUCATION	92	34466	39794	44680	51425	64385
SAFETY EDUCATION	9		37320	42000	47714	
PHYSICAL EDUCATION	329	33074	36968	43118	50751	62707
AGRICULTURE	11		36347	45070	52321	
BUSINESS/MARKETING	85	33038	37268	42584	55083	65212
HOME ECONOMICS	48	35053	40000	46544	52134	60835
TECHNOLOGY	75	33582	37915	43560	54251	62580
TRADE EDUCATION	50	34086	37682	43712	48029	57666
TECHNICAL EDUCATION	4		38450	40826	53716	
HEALTH OCCUPATION	9		40250	42686	56944	
GENERAL OCCUPATIONAL EDUCATION	159	32917	37291	43660	51790	64294
COOPERATIVE WORK EXPERIENCE	6		42880	52604	61394	
LIBRARY	117	35002	39345	45128	52724	64909
LEARNING TECHNOLOGY	5		36664	38941	54392	
HUMANITIES/PERFORMING ARTS	6		40991	45038	48039	

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - East

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	2			46433		
THEATER	8		35640	41234	49736	
COMBINED COURSES	13		35914	43000	61558	
OTHER SUBJECT	328	32562	36307	40462	46580	62556
HELPING TEACHER	71	33794	38042	43892	50578	69028
GIFTED/TALENTED	21	35604	38075	43602	52879	65850
GENERAL COOPERATIVE WORK EXPER	16		33275	35580	52040	
COMPUTER STUDIES	37	32218	37504	45868	52402	61469
Summary	6965	32404	37063	42790	52241	70577

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - Central

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	8		110052	122808	138656	
SUPERINTENDENT, DEPENDENT	12		90670	96888	105460	
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	7		97100	110000	121288	
BUSINESS MANAGER	4		49706	58500	79331	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	50	38791	57746	69328	83653	100355
ASSISTANT DIRECTOR/COORDINATOR	2			69152		
SUPERVISOR	7		60840	70800	76067	
DEPARTMENT CHAIRPERSON	29	32468	44975	58731	66566	88392
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	20	36364	49042	59456	64800	79904
SOCIAL WORKER	37	36732	42602	46758	49142	61544
GUIDANCE COUNSELOR	48	34698	42222	46742	53369	70042
NURSE TEACHER	4		47056	57430	64545	
SCHOOL NURSE/PRACTITIONER	30	19002	22185	24467	27428	42124
DENTAL HYGIENIST						
OTHER NONTEACHING	30	34203	44072	49038	61146	74908
ELEMENTARY SCHOOL PRINCIPAL	17		69158	76396	84888	
MIDDLE SCHOOL PRINCIPAL	6		67498	79492	96219	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	1					
SENIOR HIGH SCHOOL PRINCIPAL	9		69575	78000	91120	
JUNIOR/SENIOR HIGH SCHOOL PRIN	7		66585	74571	78925	
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	3			61479		
ASSISTANT MIDDLE SCHOOL PRINCI	2			70766		
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	8		59436	70549	75581	
ASSISTANT JR./SR. HIGH SCHOOL	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - Central

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	1					
OTHER SCHOOL ADMINISTRATOR	1					
PREKINDERGARTEN	13		36696	41857	52167	
KINDERGARTEN	75	34553	39810	44767	52001	63051
COMMON BRANCH	374	34624	39245	44806	55904	68274
SPECIAL EDUCATION	331	33344	38132	44135	53275	62866
READING	89	33522	38456	43121	52604	68314
ENGLISH LANGUAGE	136	33900	38428	45532	54591	66036
FOREIGN LANGUAGE	48	36650	42312	48384	53916	71962
BILINGUAL EDUCATION						
ENGLISH AS A SECOND LANGUAGE	2			36114		
MATHEMATICS	127	32796	38095	42444	54452	68514
SCIENCE	115	33900	37255	42482	51497	68808
SOCIAL STUDIES	112	33791	37322	43106	53220	67685
ART	55	34107	37828	45441	58205	71355
MUSIC	72	35387	39776	45450	54314	66264
ART/MUSIC						
HEALTH EDUCATION	25	24432	37516	42210	51288	65485
SAFETY EDUCATION	3			44873		
PHYSICAL EDUCATION	101	32536	39528	45644	55456	66162
AGRICULTURE	7		42156	45156	53200	
BUSINESS/MARKETING	37	34347	39065	45248	52502	66075
HOME ECONOMICS	16		40982	47118	54032	
TECHNOLOGY	25	30831	36910	44406	55143	68199
TRADE EDUCATION	31	38809	48971	53008	59061	68950
TECHNICAL EDUCATION	2			44922		
HEALTH OCCUPATION	5		33904	44503	55992	
GENERAL OCCUPATIONAL EDUCATION	55	33325	36959	46235	50039	71240
COOPERATIVE WORK EXPERIENCE	5		47276	61016	64552	
LIBRARY	31	33258	38123	50086	62874	72240
LEARNING TECHNOLOGY	1					
HUMANITIES/PERFORMING ARTS	1					

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - Central

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER						
COMBINED COURSES	1					
OTHER SUBJECT	73	32304	35934	42473	51621	62222
HELPING TEACHER	2			43629		
GIFTED/TALENTED	3			58571		
GENERAL COOPERATIVE WORK EXPER	4		41028	43340	56712	
COMPUTER STUDIES	21	33350	35968	39818	50748	61676
Summary	2044	33718	39414	46178	56642	72910

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - West

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	11		108790	110170	128625	
SUPERINTENDENT, DEPENDENT	33	52110	93550	97836	102274	123465
DEPUTY OR ASSOCIATE SUPERINTEN	1					
ASSISTANT SUPERINTENDENT	1					
ASSISTANT SUPERINTENDENT SPECI	2			81748		
BUSINESS MANAGER	12		42485	61431	71150	
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	84	40058	53959	63235	74079	93350
ASSISTANT DIRECTOR/COORDINATOR	6		53835	58525	66340	
SUPERVISOR	12		35873	60360	71629	
DEPARTMENT CHAIRPERSON	96	37397	48484	59563	66824	73832
ATTENDANCE TEACHER	1					
SCHOOL PSYCHOLOGIST	46	36035	39194	44168	62614	76788
SOCIAL WORKER	10		34896	37198	37892	
GUIDANCE COUNSELOR	130	33963	38418	43750	51494	69871
NURSE TEACHER	1					
SCHOOL NURSE/PRACTITIONER	73	17154	22000	26520	31965	37310
DENTAL HYGIENIST						
OTHER NONTEACHING	62	30516	41914	48248	58576	76788
ELEMENTARY SCHOOL PRINCIPAL	36	55471	68878	74880	80598	94284
MIDDLE SCHOOL PRINCIPAL	16		68172	74032	80750	
JUNIOR HIGH SCHOOL PRINCIPAL						
K-12 SCHOOL PRINCIPAL	6		62372	64034	78528	
SENIOR HIGH SCHOOL PRINCIPAL	19		69900	78151	85256	
JUNIOR/SENIOR HIGH SCHOOL PRIN	9		72800	76000	84714	
SPECIAL SCHOOL PRINCIPAL	1					
ASSISTANT ELEMENTARY SCHOOL PR	1					
ASSISTANT MIDDLE SCHOOL PRINCI	5		60511	65000	68026	
ASSISTANT JUNIOR HIGH SCHOOL P						
ASSISTANT K-12 SCHOOL PRINCIPA	1					
ASSISTANT SENIOR HIGH SCHOOL P	7		57200	67500	71400	
ASSISTANT JR./SR. HIGH SCHOOL						

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - West

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	2			70964		
PREKINDERGARTEN	25	31326	35169	38755	50029	71372
KINDERGARTEN	153	32710	37575	47000	60174	70276
COMMON BRANCH	742	32500	37312	47508	60407	70191
SPECIAL EDUCATION	504	31026	35898	40376	47995	67455
READING	220	32320	37230	44005	56270	68631
ENGLISH LANGUAGE	340	32007	35297	43882	56668	69108
FOREIGN LANGUAGE	116	32199	36150	44986	57594	68530
BILINGUAL EDUCATION	1					
ENGLISH AS A SECOND LANGUAGE	13		34594	37349	51078	
MATHEMATICS	322	32045	37202	45287	60825	69657
SCIENCE	268	31749	36037	43943	55690	69706
SOCIAL STUDIES	259	31600	34986	43055	53507	68650
ART	107	31908	37439	47000	61055	68824
MUSIC	137	31721	34492	43250	58086	70606
ART/MUSIC						
HEALTH EDUCATION	68	32322	36106	46460	61950	72955
SAFETY EDUCATION	6		36434	43181	50502	
PHYSICAL EDUCATION	195	32364	40200	48580	61797	72542
AGRICULTURE	18		34994	42550	60186	
BUSINESS/MARKETING	59	31606	40450	48540	59015	68260
HOME ECONOMICS	36	32572	38575	49666	59466	70786
TECHNOLOGY	45	30990	34930	42730	56530	68684
TRADE EDUCATION	37	28049	31701	38250	44510	60470
TECHNICAL EDUCATION	4		30519	35574	55331	
HEALTH OCCUPATION	2			33250		
GENERAL OCCUPATIONAL EDUCATION	118	32667	37504	48738	63025	72289
COOPERATIVE WORK EXPERIENCE	5		45040	63969	67776	
LIBRARY	53	34509	37484	50105	61202	68961
LEARNING TECHNOLOGY	7		39052	40220	43500	
HUMANITIES/PERFORMING ARTS	7		34961	63716	64539	

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Southern Tier - West

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE						
THEATER	4		35092	35840	39023	
COMBINED COURSES	4		31400	42872	61355	
OTHER SUBJECT	242	32301	35310	42681	56980	69290
HELPING TEACHER	48	31518	35355	46094	66770	68774
GIFTED/TALENTED	12		35202	42386	63414	
GENERAL COOPERATIVE WORK EXPER	1					
COMPUTER STUDIES	42	32742	38444	46388	57162	68574
Summary	3927	31700	36693	45187	59591	72478

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Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Region: Genesee-Finger Lakes

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	42	92134	117219	128625	149580	165000
SUPERINTENDENT, DEPENDENT	28	90985	104000	107192	116058	125451
DEPUTY OR ASSOCIATE SUPERINTEN	3			129000		
ASSISTANT SUPERINTENDENT	15		89918	106000	125144	
ASSISTANT SUPERINTENDENT SPECI	47	72179	93713	108200	117012	128806
BUSINESS MANAGER	22	46075	63376	70000	79859	101941
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	321	40409	59496	73793	85024	101252
ASSISTANT DIRECTOR/COORDINATOR	26	27132	42780	62736	81222	111764
SUPERVISOR	41	40300	55545	66416	74190	86698
DEPARTMENT CHAIRPERSON	179	40094	51836	59740	69380	80000
ATTENDANCE TEACHER	8		52673	64575	70750	
SCHOOL PSYCHOLOGIST	255	37463	43595	51499	63000	77905
SOCIAL WORKER	160	35873	40900	48824	58633	76775
GUIDANCE COUNSELOR	460	35740	40437	47586	61345	76648
NURSE TEACHER	28	23150	39085	44992	56992	72049
SCHOOL NURSE/PRACTITIONER	185	19405	22920	26478	31809	41705
DENTAL HYGIENIST						
OTHER NONTEACHING	322	36702	44984	57375	72600	85250
ELEMENTARY SCHOOL PRINCIPAL	150	69160	81363	88164	94518	107205
MIDDLE SCHOOL PRINCIPAL	40	65450	73862	85960	96846	115520
JUNIOR HIGH SCHOOL PRINCIPAL	5		78025	87589	91984	
K-12 SCHOOL PRINCIPAL	2			88380		
SENIOR HIGH SCHOOL PRINCIPAL	53	69322	81130	93480	100054	114985
JUNIOR/SENIOR HIGH SCHOOL PRIN	26	70028	76010	86724	93804	104485
SPECIAL SCHOOL PRINCIPAL	7		76699	93739	96100	
ASSISTANT ELEMENTARY SCHOOL PR	58	56457	70398	73900	82857	91346
ASSISTANT MIDDLE SCHOOL PRINCI	45	60000	66926	75020	82560	91721
ASSISTANT JUNIOR HIGH SCHOOL P	6		64942	68995	78363	
ASSISTANT K-12 SCHOOL PRINCIPA	2			95101		
ASSISTANT SENIOR HIGH SCHOOL P	83	53223	66720	73904	82737	96647
ASSISTANT JR./SR. HIGH SCHOOL	29	52425	62506	70586	81906	99950

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Region: Genesee-Finger Lakes

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
ASSISTANT SPECIAL SCHOOL PRINC	5		67600	70144	84500	
OTHER SCHOOL ADMINISTRATOR	35	46374	66473	74999	80299	96528
PREKINDERGARTEN	56	18094	33848	41368	50775	71494
KINDERGARTEN	476	33292	38987	44322	55050	75352
COMMON BRANCH	3302	34000	38586	44240	56679	76136
SPECIAL EDUCATION	2681	33567	37725	44178	55685	72600
READING	609	33906	39020	45800	56340	74148
ENGLISH LANGUAGE	1136	33280	37774	44702	58650	77575
FOREIGN LANGUAGE	527	33558	39170	46000	58650	75534
BILINGUAL EDUCATION	71	36325	40900	44775	55050	75237
ENGLISH AS A SECOND LANGUAGE	147	35329	40000	43675	55050	70960
MATHEMATICS	1038	32688	37388	43868	57406	78157
SCIENCE	970	33455	38014	44656	58000	77857
SOCIAL STUDIES	919	33640	37945	43775	57843	78118
ART	429	33234	40046	46955	59982	78455
MUSIC	636	33332	39714	47226	61389	76087
ART/MUSIC	7		33750	39724	64495	
HEALTH EDUCATION	197	32872	38500	42785	58668	79042
SAFETY EDUCATION	9		54402	60500	65658	
PHYSICAL EDUCATION	779	33328	38244	45605	58083	75431
AGRICULTURE	8		41011	70029	71771	
BUSINESS/MARKETING	190	33934	38246	44346	58546	79400
HOME ECONOMICS	89	32990	40000	50181	60710	80622
TECHNOLOGY	183	33811	37856	45277	59040	77800
TRADE EDUCATION	107	32153	41950	52100	62950	72239
TECHNICAL EDUCATION	10		37642	45914	62256	
HEALTH OCCUPATION	11		35801	49425	60500	
GENERAL OCCUPATIONAL EDUCATION	376	32962	37706	45370	60266	75241
COOPERATIVE WORK EXPERIENCE	40	34966	39229	42926	56096	80851
LIBRARY	243	34840	42000	49425	62822	76794
LEARNING TECHNOLOGY	6		35657	47292	60394	
HUMANITIES/PERFORMING ARTS	6		38679	48160	69683	

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<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	4		22255	47975	74531	
THEATER	23	32098	43675	49425	68978	84963
COMBINED COURSES	13		44099	50775	60825	
OTHER SUBJECT	666	31428	37000	43514	57375	75098
HELPING TEACHER	50	21645	40962	48594	61865	77847
GIFTED/TALENTED	58	34775	42150	53139	62718	80472
GENERAL COOPERATIVE WORK EXPER	20	18144	40956	52931	63794	87053
COMPUTER STUDIES	83	30661	36550	41950	48000	68881
Summary	16955	33220	38974	46150	61000	81000

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Region: Western

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	36	102300	116940	125982	134922	161129
SUPERINTENDENT, DEPENDENT	9		91250	107000	122922	
DEPUTY OR ASSOCIATE SUPERINTEN	10		110350	114938	119269	
ASSISTANT SUPERINTENDENT	12		97115	105640	113899	
ASSISTANT SUPERINTENDENT SPECI	22	74075	99359	104256	111170	125286
BUSINESS MANAGER	25	48371	69550	81228	89505	118076
ADMINISTRATIVE ASSISTANT						
DIRECTOR/COORDINATOR	259	47408	56768	76524	87914	102761
ASSISTANT DIRECTOR/COORDINATOR	26	50460	62421	70348	82816	97300
SUPERVISOR	54	47509	64774	76082	82962	92240
DEPARTMENT CHAIRPERSON	297	40003	47928	64182	76288	82664
ATTENDANCE TEACHER	18		49987	64561	70125	
SCHOOL PSYCHOLOGIST	145	36308	44556	60400	74953	85958
SOCIAL WORKER	123	33920	42679	51700	65500	78575
GUIDANCE COUNSELOR	325	35359	41550	50510	66350	80664
NURSE TEACHER	6		26000	28296	47140	
SCHOOL NURSE/PRACTITIONER	178	20190	24354	29128	34899	40029
DENTAL HYGIENIST						
OTHER NONTEACHING	263	40293	52915	65364	73560	81134
ELEMENTARY SCHOOL PRINCIPAL	121	68000	80472	88810	97751	107748
MIDDLE SCHOOL PRINCIPAL	36	66640	79961	91130	95122	106989
JUNIOR HIGH SCHOOL PRINCIPAL	1					
K-12 SCHOOL PRINCIPAL	18		103790	107002	107002	
SENIOR HIGH SCHOOL PRINCIPAL	46	67025	81936	91725	108876	114109
JUNIOR/SENIOR HIGH SCHOOL PRIN	8		79932	90500	95289	
SPECIAL SCHOOL PRINCIPAL	2			102443		
ASSISTANT ELEMENTARY SCHOOL PR	51	64061	75215	79552	90000	99012
ASSISTANT MIDDLE SCHOOL PRINCI	27	59000	65000	70451	83232	96463
ASSISTANT JUNIOR HIGH SCHOOL P	3			85397		
ASSISTANT K-12 SCHOOL PRINCIPA	9		82880	85902	85902	
ASSISTANT SENIOR HIGH SCHOOL P	61	59179	70000	76972	87209	97272
ASSISTANT JR./SR. HIGH SCHOOL	6		68202	85380	94085	

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ASSISTANT SPECIAL SCHOOL PRINC						
OTHER SCHOOL ADMINISTRATOR	5		51888	72500	78188	
PREKINDERGARTEN	153	34604	47934	62568	70495	76524
KINDERGARTEN	507	34054	41660	52060	66798	76861
COMMON BRANCH	2578	34185	40932	51300	66798	77015
SPECIAL EDUCATION	2051	33181	40040	51890	67431	76524
READING	520	34728	41653	54828	73148	78886
ENGLISH LANGUAGE	988	33000	38281	46086	68478	78801
FOREIGN LANGUAGE	433	32432	39240	48242	65923	77132
BILINGUAL EDUCATION	69	40468	48810	59413	66938	73688
ENGLISH AS A SECOND LANGUAGE	88	36396	42256	52778	63564	76535
MATHEMATICS	935	32411	39000	47624	68233	78725
SCIENCE	864	33000	39106	46288	65000	78725
SOCIAL STUDIES	815	32918	38317	45818	63869	78973
ART	365	32398	39752	49054	69600	78725
MUSIC	463	33749	40572	51291	68495	77915
ART/MUSIC	6		47380	61272	66505	
HEALTH EDUCATION	215	32881	38180	44368	57437	75897
SAFETY EDUCATION						
PHYSICAL EDUCATION	563	32919	39600	48343	64626	77101
AGRICULTURE	15		35460	41920	65177	
BUSINESS/MARKETING	169	33772	40932	53267	74572	80229
HOME ECONOMICS	70	32200	38382	53978	67834	76498
TECHNOLOGY	103	32402	36913	44772	59771	77574
TRADE EDUCATION	113	32969	37738	48621	63783	73479
TECHNICAL EDUCATION	15		39151	65732	75000	
HEALTH OCCUPATION	13		36274	41920	55215	
GENERAL OCCUPATIONAL EDUCATION	341	33342	40330	51586	70674	78642
COOPERATIVE WORK EXPERIENCE	24	34264	42449	68584	77980	82006
LIBRARY	179	34200	41681	51255	73560	78575
LEARNING TECHNOLOGY	5		36138	41400	67880	
HUMANITIES/PERFORMING ARTS	2			44313		

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DANCE	2			54678		
THEATER	6		38839	43968	59082	
COMBINED COURSES	5		33384	39000	70586	
OTHER SUBJECT	436	31500	37722	46181	64685	79510
HELPING TEACHER	53	30902	35962	45102	63810	77848
GIFTED/TALENTED	57	33473	42956	61500	74598	81399
GENERAL COOPERATIVE WORK EXPER	18		58958	68246	74092	
COMPUTER STUDIES	65	34732	42630	55900	71532	79511
Summary	13552	33106	40315	51586	70495	81210

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State Excluding N.Y.C.

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
SUPERINTENDENT, INDEPENDENT	367	100676	120640	133865	171500	207813
SUPERINTENDENT, DEPENDENT	344	85000	95000	103514	120674	169478
DEPUTY OR ASSOCIATE SUPERINTEN	82	89754	108592	125096	141145	164752
ASSISTANT SUPERINTENDENT	139	77128	98000	111000	138690	155100
ASSISTANT SUPERINTENDENT SPECI	441	80315	100906	118545	134916	154468
BUSINESS MANAGER	220	45298	63517	73500	90000	125266
ADMINISTRATIVE ASSISTANT	30	69750	81804	93174	100806	130176
DIRECTOR/COORDINATOR	2746	46347	65968	82946	100940	121666
ASSISTANT DIRECTOR/COORDINATOR	242	41826	62955	75862	95506	118199
SUPERVISOR	365	43156	65000	77622	92282	112492
DEPARTMENT CHAIRPERSON	2052	42422	56762	71790	90370	109467
ATTENDANCE TEACHER	85	29875	54500	67770	81804	99807
SCHOOL PSYCHOLOGIST	2344	39988	51011	64311	83425	103173
SOCIAL WORKER	1581	37700	47436	58357	75501	97000
GUIDANCE COUNSELOR	3773	37240	45468	56903	72828	98480
NURSE TEACHER	172	25922	42608	52472	63389	84102
SCHOOL NURSE/PRACTITIONER	2381	20389	26760	33120	41080	55618
DENTAL HYGIENIST	1					
OTHER NONTEACHING	1971	37725	51200	65455	82454	106632
ELEMENTARY SCHOOL PRINCIPAL	1412	66926	81079	93500	111428	129648
MIDDLE SCHOOL PRINCIPAL	413	66000	79820	93430	115902	137292
JUNIOR HIGH SCHOOL PRINCIPAL	33	66800	85234	98903	119354	128976
K-12 SCHOOL PRINCIPAL	71	59892	66949	72560	103790	111694
SENIOR HIGH SCHOOL PRINCIPAL	463	69338	83137	98600	119828	144059
JUNIOR/SENIOR HIGH SCHOOL PRIN	175	63600	74500	83038	97140	138386
SPECIAL SCHOOL PRINCIPAL	61	63505	82500	100700	115400	127997
ASSISTANT ELEMENTARY SCHOOL PR	400	59724	73593	83836	95223	112836
ASSISTANT MIDDLE SCHOOL PRINCI	424	58224	71639	84519	100421	118919
ASSISTANT JUNIOR HIGH SCHOOL P	43	62580	72000	84919	98869	127683
ASSISTANT K-12 SCHOOL PRINCIPA	25	57060	62602	85000	88552	116853
ASSISTANT SENIOR HIGH SCHOOL P	676	60000	73797	88804	104000	123418
ASSISTANT JR./SR. HIGH SCHOOL	113	54554	62956	71544	94243	118350

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State Excluding N.Y.C.

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ASSISTANT SPECIAL SCHOOL PRINC	37	66560	84250	95000	106000	125000
OTHER SCHOOL ADMINISTRATOR	148	46099	61068	75576	91951	113935
PREKINDERGARTEN	640	30099	41570	53035	66548	88645
KINDERGARTEN	5044	34810	43690	54895	69746	94979
COMMON BRANCH	29889	35653	44224	55799	70119	95045
SPECIAL EDUCATION	21650	35000	43300	54310	70481	96793
READING	6002	35417	44080	56324	71690	97315
ENGLISH LANGUAGE	10811	34599	42743	54213	69980	98262
FOREIGN LANGUAGE	4954	34820	43720	55754	72894	98992
BILINGUAL EDUCATION	360	37725	46445	57669	68545	87162
ENGLISH AS A SECOND LANGUAGE	1582	36930	47952	59726	74948	97379
MATHEMATICS	10204	34436	42757	54820	71536	98586
SCIENCE	9450	34952	43130	54518	70986	98086
SOCIAL STUDIES	8831	34354	42300	53318	69732	98352
ART	4029	35011	44325	56703	73226	98856
MUSIC	5473	34976	44501	56281	73094	97676
ART/MUSIC	64	32378	42408	56084	76074	104864
HEALTH EDUCATION	1961	34419	43081	55000	71580	97822
SAFETY EDUCATION	74	35559	45400	54266	65122	93898
PHYSICAL EDUCATION	6641	34735	43676	55768	72192	97428
AGRICULTURE	149	33743	38990	49504	63000	86212
BUSINESS/MARKETING	1689	34708	43172	55392	72162	99684
HOME ECONOMICS	868	34320	44482	55808	70063	97394
TECHNOLOGY	1249	33997	41636	51828	68726	100132
TRADE EDUCATION	902	33158	41323	50978	65220	89401
TECHNICAL EDUCATION	106	31587	42244	57408	75134	97022
HEALTH OCCUPATION	163	33772	40939	47138	56380	82905
GENERAL OCCUPATIONAL EDUCATION	3181	34144	42829	54462	71098	98553
COOPERATIVE WORK EXPERIENCE	231	36295	44320	60375	79668	101058
LIBRARY	2199	36625	46465	58600	73220	97669
LEARNING TECHNOLOGY	79	32494	40220	52769	72360	101205
HUMANITIES/PERFORMING ARTS	90	33764	47974	63608	79793	101594

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DANCE	34	33754	49363	55430	70562	92248
THEATER	152	35955	45716	57012	73929	99115
COMBINED COURSES	191	36810	47262	58650	77228	98352
OTHER SUBJECT	5588	32547	40423	51040	66186	94000
HELPING TEACHER	566	34125	42000	53550	67768	98830
GIFTED/TALENTED	476	36495	48996	64032	81164	100600
GENERAL COOPERATIVE WORK EXPER	150	33324	42636	55488	72403	99374
COMPUTER STUDIES	912	35226	44812	56826	72857	99491
Summary	150968	34732	44030	56555	73864	100626

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SUPERINTENDENT, INDEPENDENT	397	88759	115285	129300	167770	204432
SUPERINTENDENT, DEPENDENT	344	85000	95000	103514	120674	169478
DEPUTY OR ASSOCIATE SUPERINTEN	89	80705	107562	121213	140000	164175
ASSISTANT SUPERINTENDENT	142	78539	96960	110475	138129	155035
ASSISTANT SUPERINTENDENT SPECI	444	79416	100566	118279	134762	154412
BUSINESS MANAGER	231	46168	63613	73650	90000	124533
ADMINISTRATIVE ASSISTANT	45	41430	73342	88759	96643	113438
DIRECTOR/COORDINATOR	3109	45762	65000	82053	99730	121117
ASSISTANT DIRECTOR/COORDINATOR	1238	44405	64989	79357	91153	109897
SUPERVISOR	373	41721	65000	77657	92106	111814
DEPARTMENT CHAIRPERSON	2286	42864	58816	75550	91153	108457
ATTENDANCE TEACHER	88	31361	56118	68493	80236	99508
SCHOOL PSYCHOLOGIST	2834	40572	52900	67974	81839	101600
SOCIAL WORKER	2228	39120	50108	65487	73239	94785
GUIDANCE COUNSELOR	5499	38155	48137	60131	72923	94307
NURSE TEACHER	173	25933	42760	52456	63386	84055
SCHOOL NURSE/PRACTITIONER	2681	20697	27554	35228	45135	54960
DENTAL HYGIENIST	6		43105	48910	51000	
OTHER NONTEACHING	4473	38597	49871	64989	79357	105501
ELEMENTARY SCHOOL PRINCIPAL	1959	68316	85818	100779	110286	126820
MIDDLE SCHOOL PRINCIPAL	541	67023	83417	102018	114297	135398
JUNIOR HIGH SCHOOL PRINCIPAL	60	69328	92757	108755	116223	127457
K-12 SCHOOL PRINCIPAL	85	61165	68355	82297	107002	121499
SENIOR HIGH SCHOOL PRINCIPAL	638	70328	88594	107694	119004	139433
JUNIOR/SENIOR HIGH SCHOOL PRIN	195	64000	74986	86613	105491	138100
SPECIAL SCHOOL PRINCIPAL	111	66260	99000	107949	111980	124264
ASSISTANT ELEMENTARY SCHOOL PR	1021	67453	79357	85000	92568	105635
ASSISTANT MIDDLE SCHOOL PRINCI	738	61352	79357	86013	95565	113858
ASSISTANT JUNIOR HIGH SCHOOL P	111	65000	79357	85397	95565	113741
ASSISTANT K-12 SCHOOL PRINCIPA	53	57140	79357	85902	91153	103726
ASSISTANT SENIOR HIGH SCHOOL P	1171	63066	79357	88398	97923	118919
ASSISTANT JR./SR. HIGH SCHOOL	158	55000	66829	82053	94298	118350

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ASSISTANT SPECIAL SCHOOL PRINC	166	79666	91000	91153	98623	106933
OTHER SCHOOL ADMINISTRATOR	176	47087	63406	79357	91700	113268
PREKINDERGARTEN	1731	36026	44436	55942	68747	81232
KINDERGARTEN	7510	36391	43867	55000	68063	91224
COMMON BRANCH	48984	37422	43280	53017	66541	89379
SPECIAL EDUCATION	31313	36130	43675	55590	70305	93522
READING	7934	36309	45506	59036	71690	94859
ENGLISH LANGUAGE	17494	36102	41773	52178	67154	92715
FOREIGN LANGUAGE	6467	35837	43786	55862	70305	96337
BILINGUAL EDUCATION	2021	39000	45011	58335	65755	81232
ENGLISH AS A SECOND LANGUAGE	3785	39000	46798	60697	69359	89024
MATHEMATICS	15808	35967	41841	54000	69359	94264
SCIENCE	13892	36023	42736	53000	68203	94206
SOCIAL STUDIES	13203	35621	41590	51591	66400	93978
ART	5402	36083	44436	56380	70774	96314
MUSIC	6393	35568	44436	56177	71861	96450
ART/MUSIC	172	36966	44111	55942	70305	88077
HEALTH EDUCATION	2490	35213	43183	54832	70305	95714
SAFETY EDUCATION	76	35615	45587	54894	65745	92739
PHYSICAL EDUCATION	9082	35922	44111	56322	71547	94743
AGRICULTURE	1927	39000	44111	55942	66802	81232
BUSINESS/MARKETING	2057	35109	44963	58357	72555	98000
HOME ECONOMICS	903	34374	44784	56025	69857	96999
TECHNOLOGY	1602	34567	42210	53820	69359	97372
TRADE EDUCATION	1152	33742	42489	54080	67404	86742
TECHNICAL EDUCATION	210	34741	45120	61958	72150	89593
HEALTH OCCUPATION	243	34889	42554	52450	65177	81232
GENERAL OCCUPATIONAL EDUCATION	3333	34240	43000	54840	70984	98073
COOPERATIVE WORK EXPERIENCE	241	36332	44667	61016	79980	100963
LIBRARY	2904	37730	48269	60729	73656	94859
LEARNING TECHNOLOGY	101	35028	40682	54000	70652	101192
HUMANITIES/PERFORMING ARTS	242	39000	44092	51161	65755	97198

*New York State Education Department
Information, Reporting and Technology Services
Salary Percentiles For Professional Personnel By Stat Code
2003-2004*

Total State

<i>Stat-Cd</i>	<i>Count</i>	<i>5th</i>	<i>25th</i>	<i>50th</i>	<i>75th</i>	<i>95th</i>
DANCE	231	39000	42012	50315	64049	80480
THEATER	265	37558	44436	54000	67208	94024
COMBINED COURSES	425	39000	43776	51453	65833	93002
OTHER SUBJECT	9365	34264	43786	57862	71837	93616
HELPING TEACHER	941	35987	44901	58325	70305	91767
GIFTED/TALENTED	624	37603	47922	60968	77916	99937
GENERAL COOPERATIVE WORK EXPER	230	33883	45784	63733	77297	95840
COMPUTER STUDIES	1614	37016	45562	58996	70305	93956
Summary	231678	36325	44137	56289	71793	98378