

I. SCHOOL INFORMATION AND COVER PAGE

Created Tuesday, July 09, 2013

Updated Monday, July 22, 2013

Page 1

1. SCHOOL NAME

(Select School name from dropdown menu; BEDS # appears first)

141800860044 GLOBAL CONCEPTS CS

2. CHARTER AUTHORIZER

Regents-Authorized Charter School

3. DISTRICT / CSD OF LOCATION

Lackawanna

4. SCHOOL INFORMATION

PRIMARY ADDRESS	PHONE NUMBER	FAX NUMBER	EMAIL ADDRESS
1001 Ridge Road Lackawanna, New York 14218	716-821-1903	716-821-9563	Rwisher@globalccs.org

4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES

4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES Contact Name	Ronald Wisher
4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES Title	CEO Global Concepts Charter
4a. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES Emergency Phone Number (###-###-####)	

5. SCHOOL WEB ADDRESS (URL)

www.globalccs.org

6. DATE OF INITIAL CHARTER

2002-09-01 00:00:00

7. DATE FIRST OPENED FOR INSTRUCTION

2002-09-01 00:00:00

8. TOTAL NUMBER OF STUDENTS ENROLLED IN 2012-13 (as reported on BEDS Day)

(as reported on BEDS Day)

9. GRADES SERVED IN SCHOOL YEAR 2012-13

Check all that apply

• K

• 1

• 2

• 3

• 4

• 5

• 6

• 7

• 8

• 9

• 10

• 11

10. DOES THE SCHOOL CONTRACT WITH A CHARTER OR EDUCATIONAL MANAGEMENT ORGANIZATION?

Yes/No	Name of CMO/EMO
No	

11. FACILITIES

Will the School maintain or operate multiple sites?

Yes, 2 sites

12. SCHOOL SITES

Please list the sites where the school will operate in 2013-14.

	Physical Address	Phone Number	District/CSD	Grades Served at Site	School at Full Capacity at Site	Facilities Agreement
Site 1 (same as primary site)	1001 Ridge Road Lackawanna, NY 14128	716 821 1903	LACKAWANN A CITY SD	K - 8	Yes	Own
Site 2	30 Johnson Street Lackawanna, NY 14218	716 939 2554	LACKAWANN A CITY SD	9 - 12	Yes	Rent/Lease
Site 3						

12a. Please provide the contact information for Site 1 (same as the primary site).

	Name	Work Phone	Alternate Phone	Email Address
School Leader	David Ehrle	[REDACTED]		[REDACTED]
Operational Leader	Ronald Wisher	[REDACTED]		[REDACTED]
Compliance Contact	David Ehrle	[REDACTED]		[REDACTED]
Complaint Contact	David Ehrle	[REDACTED]		[REDACTED]

12b. Please provide the contact information for Site 2.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Tracy McGee	[REDACTED]		[REDACTED]
Operational Leader	Ronald Wisher	[REDACTED]		[REDACTED]
Compliance Contact	Tracy McGee	[REDACTED]		[REDACTED]
Complaint Contact	Tracy McGee	[REDACTED]		[REDACTED]

13. Are the School sites co-located?

No

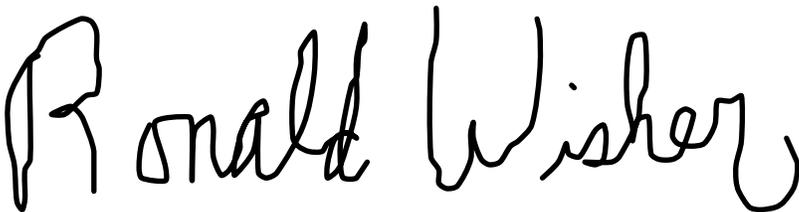
14. Were there any revisions to the school's charter during the 2012-2013 school year? (Please include both those that required authorizer approval and those that did not require authorizer approval).

No

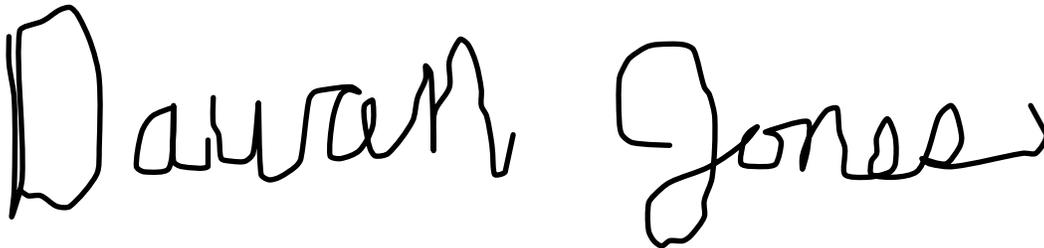
16. Our signatures below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Check **YES** if you agree and use the mouse on your PC or the stylus on your mobile device to sign your name).

• Yes

Signature, Head of Charter School

A handwritten signature in black ink that reads "Ronald Wisler". The letters are cursive and fluid, with a large initial 'R'.

Signature, President of the Board of Trustees

A handwritten signature in black ink that reads "Dawnan Jones". The letters are cursive and fluid, with a large initial 'D'.

Thank you.

Signature Page for President of Board of Trustees

Created Friday, July 26, 2013

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16. My signature below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Check **YES** if you agree and use the mouse on your PC or the stylist on your mobile device to sign your name).

- Yes
-

Signature, Board President

A handwritten signature in black ink, appearing to read "Dawn M. Jones". The signature is written in a cursive style with a large initial "D" and "J".

Thank you.

Appendix A: Progress Toward Goals

Created Monday, July 22, 2013

Updated Monday, July 29, 2013

Page 1

1. NEW YORK STATE REPORT CARD

Provide a direct URL or web link to the most recent New York State School Report Card for the charter school (See <https://reportcards.nysed.gov/>).

(Charter schools completing year one will not yet have a School Report Card or link to one. Please type "URL is not available" in the space provided).

globalccs.org

2. APPENDIX A: PROGRESS TOWARD CHARTER GOALS

2a. ACADEMIC STUDENT PERFORMANCE GOALS

If the Progress Toward Charter Goals are based on student performance data that the school will not have access to by August 1, 2013 (e.g., the NYS Assessment results), please list goals and explain this in the "Progress Towards Attainment" column. This information can be updated for Appendix A when available but no later than November 1, 2013. Board of Regents-authorized charter schools that opened for instruction in the fall of 2012 or that were renewed in 2012-13 will be held to the same charter-specific academic goals. Board of Regents-authorized charter schools will also be held accountable to Student Performance Benchmark 1 of the Performance Framework.

2012-13 Progress Toward Attainment of Academic Goals

	Academic Student Performance Goal	Measure Used to Evaluate Progress	2012-2013 Progress Toward Attainment	If Not Met, Describe Efforts to be Taken
Academic Goal 1	Each year students will achieve grade level equivalent academic growth in ELA (grade 3-11) and complete battery of tests (K-2) as measured by grade level equivalents on the TerraNova Standardized Test (3rd Edition). Students that are below grade level will be expected to gain 1.2 grade level equivalent improvement at the end of the next year's TerraNova testing.	TerraNova Standardized Testing 3rd Edition: 3-11 Reading and Language K-2 Complete Battery of Tests	The 2012 TerraNova results revealed that 159 students were below grade level. The 2013 TerraNova revealed that 84 (52%) of those students increased 1.2 grade equivalencies or more. The 2012-2013 testing year revealed that 82% of students were at or above grade level on the TerraNova Testing.	Progress toward goal met
Academic Goal 2	Students who are enrolled in the Global Concepts Charter School for at least	Benchmark testing of Common Core Standards taught is given every five	All curriculum at Global Concepts is fully aligned to the common core.	Progress toward goal being met

	<p>three (3) years will meet New York State Education Learning Standards (now the Common Core) in core area subjects as established by the New York State Education Department.</p>	<p>(5) weeks at all grade levels in Math. Our report cards for k-2 have been developed to individualize the common core standards and the level of student attainment at each standard. Report cards in grades 3 - 11 also reflect the common core standards and identify areas of weakness and well as strength.</p>	<p>Teachers at each grade level work as a team to identify areas where pacing, resources and assessments need to be adjusted to improve student performance. Sharing of ideas, successes and failures of teaching strategies are discussed at daily grade level meetings. Monthly all support staff (ESL, Sp.Ed. Guidance, Reading and Math Intervention meet with grade level team o discuss successes and areas of concern. There is vertical alignment as teachers bridge grade levels to understand expectations before and after their level.</p>	
Academic Goal 3	<p>Annually, Global Concepts Charter School students will experience incremental gains on all required New York State Assessments starting from baseline data. This will enable Global to reach its goal of maintaining an achievement level of 80 to 90% of the total population of students being proficient (levels 3 & 4) on all NYS Assessments. In addition, Global will strive for 100% of students attaining scores of level 3 or 4 on all NYS Assessments. Also, our 9-11 students will be given the opportunity to meet the New York State Regents requirements for graduation as described in Commissioner's Regulation 100.5</p>	<p>Grades 3 through 8 NYS Assessments in ELA, Math and Science (Grades 4 & 8) Grade 9-11 Regents Exams in all areas tested.</p>	<p>Although the state has adjusted the benchmark levels for proficiency, our students have demonstrated that the number of correct responses in ELA & Math (raw scores) continues to climb. Our school is in good standing in all areas and our NYS Science results are 100% proficient in Grade 4 and 82% proficient in NYS Science 8. Our NYS Regents results for Grades 9-11 are averaging at 82% success rate on June '13 testing.</p>	<p>The goal will continually be addressed with adjustments in curriculum, resources and delivery of instruction. Progress toward goal is very positive as demonstrated by students' achievement levels. Teacher will continue to collaborate primary elementary to intermediate elementary; intermediate elementary to middle; middle to high school</p>
Academic Goal 4	<p>By the end of 8th grade, students at Global will meet the requirements for units of study as described in Commissioner's Regulation 100.2 Our high school students will be given opportunities to meet graduation requirements as described in the Commissioner's Regulations 100.5.</p>	<p>Commissioner's Regulations 100.2 & 100.5 in addition to evaluation of 7-11 student schedule (evaluation of learning time, opportunities to teachers to collaborate and utilization of differentiate learning strategies).</p>	<p>All students are meeting requirement in Commissioner's Regulation by Grade 8 and working on success for all students grade 9-11 to meet Commissioner's Regulations 100.5.</p>	<p>Goal K-8 achieved, goals 9-11 working toward successes.</p>

Academic
Goal 5

Academic
Goal 6

Academic
Goal 7

Academic
Goal 8

2a1. Do have more academic goals to add?

No

2a2. Do have more academic goals to add?

No

2b. ORGANIZATIONAL GOALS

2012-13 Progress Toward Attainment of Organizational Goals

	Organizational Goal	Measure Used to Evaluate Progress	2012-2013 Progress Toward Attainment	If Not Met, Describe Efforts to be Taken
Org Goal 1	Enhanced ELL Programming - increase testing scores in ELA & Mathematics - full literacy emersion - build on Readers' & Writers Workshop Strategies and Activities - develop objective measuring tools to evaluate progress	benchmark testing Dibels scores informal and formal classroom and pull out assessing NYSLAT Results NYS Assessment Results in ELA & Math	NYS Results not received as of 7/27/13 Dibels results show significant progress Classroom assessments used to increase understanding of concepts and skills	will continue collaboration with all teachers at each grade level to assure skills needed are developed. Staff development opportunities will continue for ESL and all staff serving ELL students
Org Goal 2	Build Partnerships -develop and implement middle and high school orientations for both parents and students -programs that show parents the challenges students face with the new state direction on curriculum and achievement	Positive parent night attendance shows interest in our school and programs Survey information shows parents trust us with their children and give suggestions on ways to make us better Assessment nights that show parents how our report cards are now standards based and how to interpret share examples of tasks student face on assessments both NYS 3-8 and regents parent portfolio days and evening for individual parent/teacher review of child's progress and areas of concern	good attendance by parents for scheduled events/programs	will continue to involve parents in their child's education. Now with the common core at the high school level, a new approach on parent understanding of the challenges will be addressed we will focus on ways to get parents into the school
Org Goal 3	Professional development plan	-understanding of teacher on the new evaluation system allow for teachers to be leaders and share successes and failures of teaching strategies -provide for continual training on Readers' & Writers' Workshop - provide necessary resources to implement ideas from workshops, visitations, colleagues, ... -improve schedule to provide collaborative opportunities for teams and support staff -informal and formal visitations	-teachers are open to change as evidenced by visitations and requests to attend conferences	-will continue to provide any and all opportunities for teacher growth. -will maintain the building initiative with the focus on literacy -will provide afterschool workshops headed by our staff and others with the expertise needed - common core is implemented in each grade

Org Goal 4	Enhance the AIS Program	-streamlined the paper work necessary for tracking students -using technology to track students on a multiyear bases to evaluate gaps and strengths - making sure our assessing is measurable	-spending time on students not paperwork -tracking is effective with a clearer measure of gaps - team involvement	-will continue to develop tools and strategies to make the tracking smooth and efficient with the outcome being identifying specific needs to address
Org Goal 5	Technology Plan	- continue to implement plan by increasing the use of technology	- portable laptop carts available to classroom teachers so they can stay in their room where the resources are -smart boards utilized in many classrooms -computer lab keep up to date and in working order so teachers have confidence in using this resource	continue to develop strategies for technology use in the classroom

2c. FINANCIAL GOALS

2012-13 Progress Toward Attainment of Financial Goals

	Financial Goals	Measure Used to Evaluate Progress	2012-2013 Progress Toward Attainment	If Not Met, Describe Efforts to be Taken
Financial Goal 1	Fully and carefully utilize Title Funding to benefit student learning, teacher development and resources with the purpose of bridging the learning gaps	Teacher feed back, student success as demonstrated in formal and informal assessing	resources prove to be beneficial for success, teacher strategies based on in-services, conference and workshops attended added to their teaching toolbox with successful strategies/techniques	
Financial Goal 2	Develop strategies and expertise in attaining grant monies to aid in providing additional resources, staff development opportunities, programming and equipment to continue to help in our mission of improving student successes	success in attaining applied for grants	new goal, data not yet in on successes	obtain outside assistance in formulating paperwork more successfully and helping to find grant opportunities
Financial Goal 3	create a fiscally responsible annual budget that addresses needs of our school by developing specific and descriptive budget lines	item line analysis with collaboration to determine needs and understanding of budget constraints. Adjustments made as required	Met goal and will continue to collaborate and focus on our mission utilizing a well developed budgeting process	
Financial Goal 4				
Financial Goal 5				

Appendix B
Global Concepts Charter School
Total Expenditures and Administrative Expenditures per Child
6/30/2013

<u>Total Expenditures per Child</u>	\$ 11,972
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<u>Total Administrative Expenditures per Child</u>	\$ 3,108
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GLOBAL CONCEPTS CHARTER SCHOOL
FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2013 AND 2012



Karen E. Burhans, CPA
Partner
Lisa M. Kirisits CPA, MBA
Managing Partner

ACCOUNTANT'S COMPILATION REPORT

The Board of Trustees
Global Concepts Charter School
Buffalo, New York

We have compiled the accompanying balance sheets of Global Concepts Charter School as of June 30, 2013 and 2012, and the related statements of activities for the years ended June 30, 2013 and 2012. We have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or provide any assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of the compilation is to assist management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.

Management has elected to omit substantially all of the disclosures and the statement of cash flows required by accounting principles generally accepted in the United States of America. If the omitted disclosures and statement of cash flows were included in the financial statements, they might influence the user's conclusions about the organization's financial position, results of operations, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

Kirisits & Associates CPAs, PLLC

July 29, 2013

716-881-0089 • Fax: 716-332-3772
1231 DELAWARE AVENUE, SUITE #6, BUFFALO, NY 14209
www.kirisitscpa.com

FILL IN GRAY CELLS

Global Concepts Charter School

STATEMENTS OF FINANCIAL POSITION

FOR THE YEARS ENDED JUNE 30,

SEE ACCOUNTANTS' COMPILATION REPORT

	2013	2012
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 6,307,935	\$ 5,367,332
Grants and contracts receivable	208,738	154,560
Accounts receivables	146,941	-
Inventory	-	-
Prepaid Expenses	170,616	125,061
Contributions and other receivables	-	-
Other	596,607	619,215
TOTAL CURRENT ASSETS	7,430,825	6,262,148
OTHER ASSETS		
Investments	-	-
Property, Plant and Equipment, Net	7,167,352	7,430,827
Restricted Cash	1,066,669	1,063,532
OTHER ASSETS	8,234,021	8,514,359
TOTAL ASSETS	\$ 15,684,846	\$ 14,776,507
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 708,530	\$ 356,665
Accrued payroll and benefits	1,346,790	1,109,596
Refundable Advances	-	-
Deferred Revenue	-	-
Current maturities of long-term debt	142,926	137,926
Short Term Debt - Bonds, Notes Payable	-	-
Other	-	-
TOTAL CURRENT LIABILITIES	1,778,216	1,604,587
LONG-TERM DEBT, net current maturities	7,665,000	7,800,000
TOTAL LIABILITIES	9,443,216	9,404,587
NET ASSETS		
Unrestricted	6,211,630	5,336,620
Temporarily restricted	-	-
TOTAL NET ASSETS	6,211,630	5,371,920
TOTAL LIABILITIES AND NET ASSETS	\$ 15,684,846	\$ 14,776,507

Check

FILL IN GRAY CELLS

Global Concepts Charter School
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30,
SEE ACCOUNTANTS' COMPILATION REPORT

	2012			2011
	Unrestricted	Temporarily Restricted	Total	Total
REVENUE, GAINS AND OTHER SUPPORT				
State & Local Operating Revenue	\$ 10,090,272	\$ -	\$ 10,090,272	\$ 8,804,200
Federal - Title and IDEA	-	689,120	689,120	277,149
Federal - Other	-	-	-	-
State and City Grants	-	-	-	-
Contributions and private grants	-	-	-	-
After school revenue	-	-	-	-
Other	25,102	-	25,102	25,102
Food Service/Child Nutrition Program	-	-	-	-
TOTAL REVENUE, GAINS AND OTHER SUPPORT	10,115,374	689,120	10,804,494	9,106,442
EXPENSES				
Program Services				
Regular Education	6,885,501	-	6,885,501	6,072,799
Special Education	581,545	-	581,545	552,685
Other Programs	964,125	-	964,125	1,011,337
Total Program Services	8,431,171	-	8,431,171	7,636,821
Supporting Services				
Management and general	1,541,892	-	1,541,892	1,320,866
Plant/moving	-	-	-	-
TOTAL OPERATING EXPENSES	9,973,063	-	9,973,063	8,957,687
SURPLUS / (DEFICIT) FROM SCHOOL OPERATIONS	142,311	689,120	831,431	148,755
Contributions				
Foundations	-	-	-	-
Individuals	2,800	-	2,800	-
Corporations	-	-	-	-
Plant/moving	-	-	-	-
Interest income	-	-	-	-
Miscellaneous income	-	-	-	-
Net assets released from restriction	689,120	(689,120)	-	-
TOTAL SUPPORT AND OTHER REVENUE	671,120	(689,120)	2,800	-
CHANGE IN NET ASSETS	811,191	-	811,191	148,755
NET ASSETS BEGINNING OF YEAR	5,371,820	-	5,371,820	5,193,065
PRIOR YEAR/PERIOD ADJUSTMENTS	-	-	-	-
NET ASSETS - END OF YEAR	\$ 6,241,630	\$ -	\$ 6,241,630	\$ 5,371,820

Financial Supplemental Data Request Form

for Regents-Authorized Charter Schools

School Name: [Global Concepts Charter School](#)

Date: [July 30, 2013](#)

School Fiscal Contact Name: [Ronald Wisher](#)
School Fiscal Contact Email: [REDACTED]
School Fiscal Contact Phone: [REDACTED]
District of Location: [Lackawanna](#)
Authorizer: [SED](#)
Years of Operation: [11](#)
Facility: [Private or Public](#)
Grades Currently Served: [K-12](#)
Planned Grades at Full Capacity: [K-12](#)
Enrollment: [828.149](#)
Max Enrollment: [975](#)
Year of Most Recent Data: [2013](#)
School Fiscal Contact Phone: [REDACTED]

School Audit Firm Name: [Lumsden, McCormick, LLP](#)
School Audit Contact Name: [Donna Gonser, CPA](#)
School Audit Contact Email: Dgonser@lumsdemcpa.com
School Audit Contact Phone: [716-856-3300](#)

Latest Audit Period (through June 30): [2012](#)

Do Not Use this Box [Global Concepts Charter School2012](#)

Audited Financial Statement Checklist

Created Wednesday, October 23, 2013

Updated Friday, November 01, 2013

Page 1

Charter School Name:

1. Please check each item that is included in the 2012-13 Audited Financial Statement submitted for your charter school.

	Yes	No	NA
Audited Financial Statements (including report on compliance and report on internal control over financial reporting)	True	False	False
Single Audit (if applicable)	True	False	False
CSP Agreed Upon Procedures (if applicable)	False	False	True
Management Letter	False	False	True
Report on Extracurricular Student Activity Accounts (if applicable)	False	False	True
Corrective Action Plans for any Findings	False	False	True

2. Please indicated if there is a finding(s) noted in any of the following sections of your charter school's 2012-13 Audited Financial Statement.

	Yes	No
Report on Compliance	False	True
Report on Internal Control over Financial Reporting	False	True
Single Audit	False	True
CSP Agreed Upon Procedures Report	False	True
Management Letter	False	True

Thank you Ronald .

**GLOBAL CONCEPTS
CHARTER SCHOOL**

**FINANCIAL STATEMENTS
WITH ADDITIONAL INFORMATION**

JUNE 30, 2013

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June 30, 2013

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Independent Auditors' Report

Financial Statements

Notes to Financial Statements

Additional Information

Schedule of Expenses

Schedule of Expenditures of Federal Awards and Related Notes

Reports on Federal Award Programs

Independent Auditors' Report on Internal Control over Financial Reporting
and on Compliance and Other Matters Based on an Audit of Financial
Statements Performed in Accordance with *Government Auditing Standards*

Independent Auditors' Report on Compliance for Each Major Federal Program and
on Internal Control over Compliance Required by OMB Circular A-133

Schedule of Findings and Questioned Costs

Summary Schedule of Prior Audit Findings

INDEPENDENT AUDITORS' REPORT

The Board of Trustees
Global Concepts Charter School

We have audited the accompanying balance sheets of Global Concepts Charter School (the School) as of June 30, 2013 and 2012 and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the School as of June 30, 2013 and 2012, and the changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Additional Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying additional information as listed in the table of contents and the schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, are presented for purposes of additional analysis and are not required part of the financial statements.

The accompanying additional information and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 28, 2013 on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

A handwritten signature in blue ink that reads "Lynden & McCormick, LLP". The signature is written in a cursive, flowing style.

October 28, 2013

GLOBAL CONCEPTS CHARTER SCHOOL

Balance Sheets

June 30,	2013	2012
Assets		
Current assets:		
Cash	\$ 6,307,935	\$ 5,367,312
Grants and other receivables, net (Note 2)	370,723	154,560
Prepaid expenses	156,921	125,061
	<u>6,835,579</u>	<u>5,646,933</u>
Property and equipment, net (Note 3)	7,144,677	7,430,827
Investments held in trust (Note 4)	1,086,669	1,083,532
Deferred financing costs, net	446,607	465,215
Deposit	150,000	150,000
	<u>\$ 15,663,532</u>	<u>\$ 14,776,507</u>
Liabilities and Net Assets		
Current liabilities:		
Current portion of long-term debt (Note 6)	\$ 135,000	\$ 137,926
Accounts payable and accrued expenses	1,660,396	1,466,661
	<u>1,795,396</u>	<u>1,604,587</u>
Long-term debt (Note 6)	7,665,000	7,800,000
Net assets:		
Unrestricted	6,203,136	5,371,920
	<u>\$ 15,663,532</u>	<u>\$ 14,776,507</u>

See accompanying notes.

GLOBAL CONCEPTS CHARTER SCHOOL

Statements of Activities

For the years ended June 30,	2013	2012
Changes in unrestricted net assets:		
Support and revenue:		
Public school districts:		
Revenue - resident student enrollment	\$ 9,811,874	\$ 8,502,663
Revenue - students with disabilities	308,453	331,539
Federal grants	669,120	277,139
Other income	25,398	25,102
Total unrestricted support and revenue	10,814,845	9,136,443
Expenses:		
Program expenses:		
Regular education	7,016,389	6,075,708
Special education	627,576	553,685
Other programs	1,005,246	1,011,337
Total program expenses	8,649,211	7,640,730
Supporting services:		
Management and general	1,334,418	1,320,066
Total expenses	9,983,629	8,960,796
Change in net assets	831,216	175,647
Net assets - beginning	5,371,920	5,196,273
Net assets - ending	\$ 6,203,136	\$ 5,371,920

Statements of Cash Flows

For the years ended June 30,	2013	2012
Operating activities:		
Change in net assets	\$ 831,216	\$ 175,647
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Depreciation	566,367	480,988
Amortization	18,608	18,608
Changes in operating assets and liabilities:		
Grants and other receivables	(216,163)	57,074
Prepaid expenses	(31,860)	(34,001)
Accounts payable and accrued expenses	153,452	385,673
Net operating activities	1,321,620	1,083,989
Investing activities:		
Property and equipment expenditures	(239,934)	(218,899)
Withdrawals from (deposits to) investments held in trust	(3,137)	276,723
Net investing activities	(243,071)	57,824
Financing activities:		
Principal repayments on long-term debt	(137,926)	(130,116)
Net change in cash	940,623	1,011,697
Cash - beginning	5,367,312	4,355,615
Cash - ending	\$ 6,307,935	\$ 5,367,312

Notes to Financial Statements

1. Summary of Significant Accounting Policies:

Organization and Purpose:

Global Concepts Charter School (the School), established in 2002, operates a charter school in the City of Lackawanna, New York pursuant to its Charter Agreement with the Education Department of the State of New York. The School currently offers classes from kindergarten through grade 11 and plans to add grade 12 next year. The School has been chartered through 2016, after which time the charter may be renewed, upon application, for five more years.

The School seeks to provide a top-quality educational program where students achieve high academic results; are geared towards higher education and career opportunities; become responsible, caring, family and community members; are highly knowledgeable of the multicultural world they are a part of; and possess the qualities and problem solving skills to collaborate peacefully in the community and worldwide.

Subsequent Events:

Management has evaluated events and transactions for potential recognition and disclosure through October 28, 2013, the date the financial statements were available to be issued.

Cash:

Cash in financial institutions potentially subjects the School to concentrations of credit risk, since it may exceed insured limits at various times throughout the year.

Receivables:

Receivables are stated at the amounts management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to bad debts expense and a credit to the allowance for doubtful accounts based on its assessment of the current status of individual accounts and historical trends. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the allowance and a credit to receivables.

Property and Equipment:

Property and equipment is stated at cost net of accumulated depreciation. Depreciation is provided using the straight-line method over estimated useful asset lives. Maintenance and repairs are charged to operations as incurred; significant improvements are capitalized.

Investments Held in Trust:

Investments are held in trust pursuant to security and guarantee agreements related to long-term debt. Investments are stated at fair value as determined by quoted prices in active markets, and primarily consist of U.S. Treasury obligations.

Deferred Financing Costs:

Deferred financing costs associated with the issuance of the Series 2007 bonds are amortized on a straight line basis over the life of the bonds. Amortization expense was \$18,608 for each of the years ended June 30, 2013 and 2012.

Enrollment fees:

The School is reimbursed by each resident district based on the product of the annual approved operating expense of the district and the full time equivalent enrollment of the students in the School residing in the district. The School's enrollment fees are received primarily from the Lackawanna City School District and the City of Buffalo Board of Education.

Grants:

The School is the recipient of awards and reimbursements from federal, state and local sources. The awards and reimbursements are subject to compliance and financial audits by the funding sources. Management believes no significant adjustments to recognized amounts are necessary.

The School records grant awards accounted for as exchange transactions as deferred revenue until related services are performed. Special project grants are generally recorded as revenue when the grant is awarded.

Income Taxes:

The School is a 501(c)(3) organization exempt from taxation under Section 501(a) of the Internal Revenue Code. The School believes it is not subject to examination by Federal and State taxing authorities for years prior to 2010.

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Cost Allocation:

The School's costs of providing its various programs and activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

2. Grants and Other Receivables:

	2013	2012
Grants	\$ 208,726	\$ 117,075
Enrollment	191,969	49,204
Other	28	3,281
	<u>400,723</u>	<u>169,560</u>
Less allowance for doubtful accounts	30,000	15,000
	<u>\$ 370,723</u>	<u>\$ 154,560</u>

3. Property and Equipment:

	2013	2012
Land	\$ 288,797	\$ 288,797
Building	2,322,915	2,256,030
Building improvements	5,981,376	5,937,873
Computer and office equipment	1,165,810	1,114,483
Furniture and fixtures	516,425	397,923
Musical instruments	26,000	26,000
	<u>10,301,323</u>	<u>10,021,106</u>
Less accumulated depreciation	3,156,646	2,590,279
	<u>\$ 7,144,677</u>	<u>\$ 7,430,827</u>

4. Investments Held in Trust:

The following accounts are held by a bank trustee to comply with terms of the Series 2007 bonds. They represent investments restricted for project construction, security reserves, principal reduction and interest payments.

	2013	2012
Project construction fund	\$ 164,711	\$ 164,692
Reserve fund	646,859	646,791
Custodian and other funds	275,099	272,049
	<u>\$ 1,086,669</u>	<u>\$ 1,083,532</u>

5. Short-Term Borrowings:

The School has available a \$500,000 bank demand working capital line of credit with interest payable at prime plus 1%. The line is secured by all non-real estate assets, is subject to the usual terms and conditions applied by the bank for working capital financing, and is annually reviewed and renewed. There were no outstanding amounts under this line at June 30, 2013 and 2012.

6. Long-Term Debt:

	2013	2012
Erie County Industrial Development Agency (ECIDA) Civic Facility Revenue Bonds (Global Concepts Charter School Project) Series 2007 Bonds, principal payments beginning October 2009 in annual installments ranging from \$110,000 to \$590,000, plus interest at 6.25% paid semi-annually beginning April 2008, final payment due October 2037.	\$ 7,800,000	\$ 7,930,000
Equipment finance loan, monthly installments of \$899 including imputed interest of 11.7% due through March 2013.	-	7,926
	7,800,000	7,937,926
Less current portion	135,000	137,926
	<u>\$ 7,665,000</u>	<u>\$ 7,800,000</u>

In October 2007, the School entered into an installment sale agreement with ECIDA, principally to finance the cost of acquiring, renovating, and equipping certain buildings to be used for expansion of the School. To finance the project, ECIDA authorized the sale of Civic Facility Revenue Bonds in the aggregate amount of \$8,275,000 under a trust indenture with a bank as trustee. The sale is secured by a mortgage and security agreement dated as of October 1, 2007, granting a 1st lien on and security interest in the project facility and the other mortgaged property, and a guaranty dated as of October 1, 2007. The bonds are further secured by the Reserve Fund (Note 4).

Aggregate maturities of long-term debt subsequent to June 30, 2013 are:

2014	\$	135,000
2015		145,000
2016		155,000
2017		165,000
2018		175,000
Thereafter		<u>7,025,000</u>
	\$	<u>7,800,000</u>

7. Retirement Plans:

The School participates in the New York State Teachers' Retirement System (TRS) which is a cost-sharing multiple employer, public employee retirement system. TRS offers a wide range of plans and benefits which are related to years of service and final average salary, vesting of retirement benefits, death and disability.

TRS is administered by the New York State Teachers' Retirement Board and provides benefits to plan members and beneficiaries as authorized by the Education Law and the Retirement and Social Security Law of the State of New York. TRS issues a publicly available financial report that contains financial statements and required supplementary information. The report may be obtained from the New York State Teachers' Retirement System at www.nystrs.org.

No employee contribution is required for those whose service began prior to July 1976. TRS requires employee contributions of 3% of salary for the first 10 years of service for those employees who joined from July 1976 through December 2009. Participants whose service began on or after January 1, 2010 through March 31, 2012 are required to contribute 3.5% of compensation throughout their active membership in TRS. Participants whose service began on or after April 1, 2012 are required to contribute a percentage ranging from 3% to 6% each year, based on their level of compensation. Pursuant to Article 11 of Education Law, an actuarially determined contribution rate is established annually by the New York State Teachers' Retirement Board. The rate is 11.84% of the annual covered payroll as of June 30, 2013 and 11.11% for the year ended June 30, 2012.

The required contributions for the years ended June 30, 2013 and 2012 were \$450,492 and \$378,700.

The School maintains a 403(b) profit sharing plan covering essentially all employees (as defined). The plan requires certain minimum employer contributions based on salaries and employee deferrals. Expenses related to this plan for the years ended June 30, 2013 and 2012 were \$5,978 and \$4,500.

8. Lease Obligations:

The School leases certain equipment and property under terms of various operating leases. Rental expense was \$517,429 and \$429,960 for the years ended June 30, 2013 and 2012.

Future minimum rentals to be paid for these leases are:

2014	\$ 497,871
2015	501,204
2016	501,204
2017	487,068
2018	480,000
Thereafter	3,400,000
	\$ 5,867,347

9. Cash Flows Information:

Net cash flows from operating activities reflect cash payments for interest of \$491,562 and \$500,338 for the years ended June 30, 2013 and 2012. Noncash investing and operating activities excluded from the statements of cash flows include accounts payable incurred for equipment additions of \$40,283 at June 30, 2013.

GLOBAL CONCEPTS CHARTER SCHOOL

Additional Information
Schedule of Expenses

For the year ended June 30, 2013 (with comparative totals for 2012)

	2013				2012	
	Regular Education	Special Education	Other Programs	Management and General	Total	Total
Salaries	\$ 3,578,774	\$ 279,955	\$ 229,952	\$ 653,037	\$ 4,741,718	\$ 4,291,107
Employee benefits and taxes	1,215,295	95,068	78,088	221,762	1,610,213	1,483,494
Advertising	-	-	-	21,386	21,386	30,201
Building and grounds	114,528	8,959	7,359	20,899	151,745	111,667
Consultants	-	127,442	-	-	127,442	79,923
Contracted services	124,692	9,975	8,313	23,276	166,256	108,096
Insurance	36,683	2,935	2,446	6,846	48,910	42,760
Interest	416,101	14,686	9,791	48,953	489,531	498,463
Occupancy	388,072	31,046	25,871	72,440	517,429	429,960
Other expenses	62,501	5,000	4,167	11,667	83,335	55,772
Postage	7,390	591	493	1,379	9,853	7,303
Printing	448	36	30	83	597	7,376
Professional fees	-	-	-	110,245	110,245	81,252
Supplies and materials	264,765	23,023	38,372	57,557	383,717	364,080
Staff development	42,609	-	-	-	42,609	32,491
Student testing and assessments	40,081	-	-	-	40,081	38,741
Telephone	25,241	2,019	1,683	4,711	33,654	37,450
Technology	85,834	-	-	-	85,834	83,991
Transportation	-	-	579,238	-	579,238	533,393
Utilities	116,146	9,292	7,743	21,680	154,861	143,680
	<u>6,519,160</u>	<u>610,027</u>	<u>993,546</u>	<u>1,275,921</u>	<u>9,398,654</u>	<u>8,461,200</u>
Depreciation and amortization	497,229	17,549	11,700	58,497	584,975	499,596
Total	<u>\$ 7,016,389</u>	<u>\$ 627,576</u>	<u>\$ 1,005,246</u>	<u>\$ 1,334,418</u>	<u>\$ 9,983,629</u>	<u>\$ 8,960,796</u>

Additional Information
Schedule of Expenditures of Federal Awards

For the year ended June 30, 2013

<u>Federal Grantor/Pass-Through Grantor/Program Title</u>	<u>CFDA Number</u>	<u>Grantor Number</u>	<u>Expenditures</u>
<u>U.S. Department of Education</u>			
Passed through New York State Department of Education:			
Title I Grants to Local Educational Agencies	84.010	0021-12-0044	\$ 44,394
Title I Grants to Local Educational Agencies	84.010	0021-13-0044	599,637
Improving Teacher Quality State Grants	84.367	0147-12-0044	9,812
Improving Teacher Quality State Grants	84.367	0147-13-0044	15,277
Total Expenditures of Federal Awards			\$ 669,120

Notes to Schedule of Expenditures of Federal Awards

Summary of Significant Accounting Policies:

Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal award programs administered by Global Concepts Charter School (the School), an entity as defined in Note 1 to the School's financial statements. Federal awards received directly from federal agencies, as well as federal awards passed through from other governmental agencies, are included on the Schedule of Expenditures of Federal Awards.

Basis of Accounting

The amounts reported as federal expenditures generally were obtained from the appropriate federal financial reports for the applicable programs and periods. The amounts reported in these federal financial reports are prepared from records maintained for each program, which are periodically reconciled with the School's financial reporting system. The federal expenditures are recorded on the accrual basis.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Trustees
Global Concepts Charter School

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Global Concepts Charter School (the School), which comprise the balance sheet as of June 30, 2013, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 28, 2013.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in blue ink that reads "Lunden & McCormick, LLP". The signature is written in a cursive, flowing style.

October 28, 2013

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY OMB CIRCULAR A-133

The Board of Trustees
Global Concepts Charter School

Report on Compliance for Each Major Federal Program

We have audited Global Concepts Charter School's (the School) compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on the School's major federal program for the year ended June 30, 2013. The School's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for the School's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the School's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the School's major federal program. However our audit does not provide a legal determination on the School's compliance.

Opinion on Each Major Federal Program

In our opinion, the School complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2013.

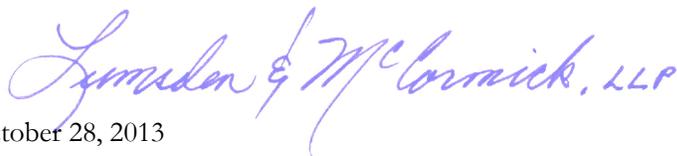
Report on Internal Control Over Compliance

Management of the School is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the School's internal control over compliance with the types of requirements that could have a direct and material effect on its major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for its major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the School's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in blue ink that reads "Lunden & McCormick, LLP". The signature is written in a cursive, flowing style.

October 28, 2013

Schedule of Findings and Questioned Costs

For the year ended June 30, 2013

Section I. Summary of Auditors' Results

Financial Statements

Type of auditors' report issued: *Unmodified*

Internal control over financial reporting:

- Material weakness(es) identified? No
- Significant deficiency(ies) identified? None reported

Noncompliance material to financial statements noted? No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? No
- Significant deficiency(ies) identified? None reported

Type of auditors' report issued on compliance for major programs: *Unmodified*

Any audit findings disclosed that are required to be reported in accordance with section 510(a) of Circular A-133 No

Identification of major programs:

<u>Name of Federal Program or Cluster</u>	<u>CFDA #</u>	<u>Amount</u>
Title I Grants to Local Educational Agencies	84.010	<u>\$ 644,031</u>

Dollar threshold used to distinguish between type A and type B programs: \$300,000

Auditee qualified as low-risk auditee? No

Section II. Financial Statement Findings

No findings were reported.

Section III. Federal Award Findings and Questioned Costs

No findings were reported.

Summary Schedule of Prior Audit Findings

June 30, 2013

No findings were reported and as such no corrective action plan is needed.

**Global Concepts Charter School
2013-2014 FINAL BUDGET**

For the Period From Jul 1, 2013 to Jun 30, 2014

Filter Criteria includes: 1) Types: Income Statement Accounts, 2) Active A

Account ID	Account Description	Account Type	Budget
40800-1001	Federal Grants - Title I	Income	627,920.00
40800-1002	Federal Grants - Title IIA	Income	27,044.00
43000-0000	Base Revenue - Per Pupil	Income	9,450,000.00
43000-0100	Base Revenue Prior Year	Income	0.00
43020-0000	Special Education	Income	240,500.00
45000-0010	Cafeteria revenue	Income	0.00
46000-0000	Interest Income	Income	4,500.00
46100-0000	Dividend Income	Income	100.00
48000-0000	Music Rental Fee -Violin Fee	Income	4,000.00
48000-0010	Music Rental Fee	Income	1,750.00
48100-0000	Chess Club	Income	0.00
49000-0000	Other Income-	Income	0.00
49000-2010	Other Income- HS	Income	0.00
50000	Salaries - Instructional Staff	Cost of Sales	0.00
50000-0000	Salaries - Instructional Staff	Cost of Sales	2,667,300.00
50000-0010	Salaries-HS Instructional	Cost of Sales	1,034,350.00
50000-1001	Title I - SS Teachers	Cost of Sales	0.00
50000-1006	Salaries - Instructional	Expenses	0.00
50100	Salaries - Non Instructional	Expenses	0.00
50100-0000	Salaries - Non Instructional	Cost of Sales	122,000.00
50100-0010	Salaries-HS Non Instructional	Cost of Sales	50,000.00
50100-1001	Salaries - Non Instructional	Cost of Sales	0.00
50300-0000	Salaries-Admin Support	Expenses	0.00
50300-0010	Salaries -HS Admin Support	Expenses	0.00
50400	Salaries - Administration	Expenses	0.00
50400-0000	Salaries - Administration	Expenses	142,009.00
50400-0010	Salaries-HS Administration	Expenses	80,200.00
50400-0020	Salaries Admin Central	Expenses	183,100.00
50450-0000	Salaries-Technology	Expenses	38,700.00
50500	Salaries - Monitors	Expenses	0.00
50500-0000	Salaries - Monitors	Expenses	57,000.00
50500-0010	Salaries-HS Monitors	Expenses	24,000.00
50600	Salaries - Substitute Teachers	Cost of Sales	0.00
50600-0000	Salaries - Substitute Teachers	Cost of Sales	165,000.00
50600-0010	Salaries-HS Substitute Teachers	Cost of Sales	86,000.00
50800-0000	Salaries-Custodial/Maintenance	Expenses	136,000.00
50800-0010	Salaries-HS Custodial/Maint	Expenses	56,000.00
51000	Educational Materials	Expenses	0.00
51000-0000	Educational Materials	Expenses	122,000.00
51000-0002	Ed Materials-HS	Expenses	52,000.00
51100	Library Materials	Expenses	0.00
51100-0000	Library Materials	Expenses	2,400.00
51100-0010	Library Materials -HS	Expenses	2,400.00

**Global Concepts Charter School
2013-2014 FINAL BUDGET**

For the Period From Jul 1, 2013 to Jun 30, 2014

Filter Criteria includes: 1) Types: Income Statement Accounts, 2) Active A

Account ID	Account Description	Account Type	Budget
51111-9999	Admin Vacation Accrual	Expenses	0.00
51500	Software	Expenses	0.00
51500-0000	Software	Expenses	10,000.00
51600	Classroom Supplies	Expenses	0.00
51600-0000	Classroom Supplies	Expenses	47,000.00
51600-7000	Classrm Supplies-HS	Expenses	15,000.00
51600-7010	Classrm Sup-HS Science	Expenses	5,000.00
51600-8000	Supplies-80 Minutes	Expenses	0.00
51600-9000	Classroom Minor Equipment	Expenses	10,000.00
51600-9010	Classroom Minor Equip/Furn-HS	Expenses	20,000.00
51700-0000	Musical Instruments	Expenses	0.00
51700-0010	Musical Instruments/HS	Expenses	0.00
51800-0000	Phys Ed	Expenses	2,000.00
51800-0010	Phys Ed HS	Expenses	2,000.00
51900-1000	Shop Technology - Minor Eqpmt	Expenses	2,000.00
51900-1010	Science Clsrm-HS Minor Eqpmt	Expenses	0.00
51900-1020	Shop Tech - Project Supplies	Expenses	0.00
51900-2000	Home & Careers-Food Purchases	Expenses	500.00
51900-3020	Home & Careers-Project Supply	Expenses	1,500.00
51900-4000	Art Supplies	Expenses	1,000.00
51900-4010	Art Supplies HS	Expenses	1,000.00
51920-0000	NHS-Elementary School	Expenses	0.00
51920-0010	NHS - High School	Expenses	0.00
51940-0000	Kindergarten Graduation Exp	Expenses	0.00
51950-0000	Graduation-8th Grade Exp	Expenses	0.00
51960-0000	Career Fair Expenses	Expenses	0.00
52000	Field Trips - non travel	Expenses	0.00
52000-0000	Field Trips - non travel	Expenses	7,000.00
52000-0010	Field Trips - non travel	Expenses	3,000.00
52000-5000	Field Trip - Held on Site	Expenses	0.00
52000-5010	Field Trip - Held On Site HS	Expenses	0.00
52050	Field Trips - travel	Expenses	0.00
52050-0000	Field Trips - travel	Expenses	4,500.00
52050-0010	Field Trips -Travel HS	Expenses	1,000.00
52050-2000	Field Trip - Violin	Expenses	0.00
52100	Transportation	Expenses	0.00
52100-0000	Transportation	Expenses	262,000.00
52100-0010	Transportation-HS	Expenses	262,000.00
52300	Uniforms	Expenses	0.00
52300-0000	Uniforms	Expenses	0.00
52600	Student Testing & Assessments	Expenses	0.00
52600-0000	Student Testing & Assessments	Expenses	25,000.00
52600-0010	Student Testing & Assess - HS	Expenses	15,000.00

**Global Concepts Charter School
2013-2014 FINAL BUDGET**

For the Period From Jul 1, 2013 to Jun 30, 2014

Filter Criteria includes: 1) Types: Income Statement Accounts, 2) Active A

Account ID	Account Description	Account Type	Budget
53000	Athletic Program	Expenses	
53000-0010	Athletic Program HS	Expenses	32,000.00
53000-1010	Ath Prg-HS Supplies	Expenses	3,000.00
53000-2000	Athletic Prog - League Fees	Expenses	0.00
53000-3010	Athletic Prog - Uniforms HS	Expenses	0.00
53000-4010	Athletic Prog Minor Equip HS	Expenses	8,000.00
53000-5010	Athletic Prog - Trans. HS	Expenses	7,000.00
53000-6010	Athletic Prog- Referee Exp HS	Expenses	10,000.00
53500-0000	Intramural Programs	Expenses	2,000.00
54000	Conference Fees	Expenses	0.00
54000-0000	Conference Fees	Expenses	200.00
54000-0010	Conference Fees - HS	Expenses	100.00
54100	Travel & Lodging	Expenses	0.00
54100-0000	Travel & Lodging	Expenses	0.00
56100	Food Service	Expenses	0.00
56100-0010	Food Servi-HS Expenses	Expenses	0.00
57100	Special Education Services	Expenses	0.00
57100-0000	Special Education Services	Expenses	80,000.00
58100-0000	Chess Club Expenses	Expenses	0.00
61000	Staff Professional Development	Expenses	0.00
61000-0000	Staff Professional Development	Expenses	21,000.00
61000-0010	Staff Develop-HS	Expenses	10,000.00
61000-1001	Professional Dev/Fees-Title I	Expenses	6,000.00
61050-0000	Advertising/Marketing/Recruitm	Expenses	4,500.00
61060-0000	Student Recruitment	Expenses	0.00
61060-0010	Student Recruitment - HS	Expenses	0.00
62000	Consultants	Expenses	0.00
62000-0000	Consultants	Expenses	2,500.00
62000-0010	Consultants - HS	Expenses	0.00
62100-0000	Consultants - Kelly Services	Expenses	0.00
62100-4000	Consultants - Nursefinders	Expenses	2,000.00
62100-4010	Consultants - Nursefinders -HS	Expenses	2,000.00
62500	Dues & Subscriptions	Expenses	0.00
62500-0000	Dues & Subscriptions	Expenses	1,200.00
62500-0010	Dues & Subscription HS	Expenses	300.00
70500	Custodial Services	Expenses	0.00
72000-0000	R & M-All Equipment	Expenses	2,000.00
72000-0010	R&M-HS-Equipment	Expenses	2,000.00
72000-2000	Repairs & Maint-Violins	Expenses	3,500.00
72000-2010	Repairs & Maint-HS Musical Ins	Expenses	0.00
72000-4000	R & M - Minor Eqpmt Purchased	Expenses	5,000.00
72000-4002	R&M-HS Minor Equipment	Expenses	5,000.00
72100	Custodial Supplies	Expenses	0.00

Appendix E: Disclosure of Financial Interest Form

Created Wednesday, July 24, 2013

Updated Monday, July 29, 2013

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An Appendix E: Disclosure of Financial Interest Form must be completed for each active Trustee who served on the charter school's Board of Trustees during the 2012-13 school year. Trustees are at times difficult to track down in the summer months. Trustees may complete and submit at their leisure (but before the deadline) their individual form at: <http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/>.

Trustees who are technologically advanced may complete the survey using their smartphones or other mobile devices by downloading the this bar code link to the survey <http://fluidsurveys.com/account/surveys/210748/publish/qrcode/>. (Make sure you have the bar code application reader on your phone).

If a Trustee is unable to complete the form by the deadline (i.e, out of the country), the school is responsible for submitting the information required on the form for that individual trustee.

Just send the links via email today to your Trustees requesting that they each complete their form as soon as possible.

Thank you.

Yes, each member of the school's Board of Trustees has received a link to the Disclosure of Financial Interest Form.

Yes

Thank you.

Appendix F: BOT Membership Table

Created Wednesday, July 24, 2013

Updated Friday, July 26, 2013

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1. Current Board Member Information

	Full Name of Individual Trustees	Position on Board (Officer or Rep).	Voting Member	Area of Expertise &/or Additional Role	Terms Served & Length (include date of election and expiration)	Committee affiliations
1	Dawan Jones	Chair/President	Yes	Law enforcement, leadership and communication	On 5th term, 5th expires on 6/30/16	Finance construction personnel
2	Adreas Ahmed	Member	Yes	Business	2 terms 2nd term 7/01/10 - 6/30/13 resigned	3 terms resigned 6/30/16
3	Suzie Mazella	Treasurer	Yes	Finance and business	4 terms term expires 06/30/15	finance
4	Anthony DeMarco	Member	Yes	Education	2 terms appointed 9/22/10 2nd term 7/1/13-6/30/16	personnel
5	Antonio Estrada	Vice Chair/Vice President	Yes	Social work/parent	3 terms term expires 6/30/15	Finance
6	William Kruger	Secretary	Yes	Parent	2 terms 7/01/09-6/30/12 2nd term 7/1/12 - 6/30/15	Technology
7	Kelly Asher	Member	Yes	Social services	2 terms appointed 3/25/09 2nd term 6/30/12 - 6/30/15	as needed
8						
9						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						

2. Total Number of Members Joining Board during the 2012-13 school year

0

3. Total Number of Members Departing the Board during the 2012-13 school year

1

4. According to the School's by-laws, what is the maximum number of trustees that may comprise the governing board?

7

5. How many times did the Board meet during the 2012-13 school year?

15

6. How many times will the Board meet during the 2013-14 school year?

13

Thank you.

V. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signature of the authorized officials of both parties. Preventionfocus, Inc. and Global Concepts Charter School indicate agreement with this MOU by their signatures.

Signatures and dates:

Matthew G. Smith, Executive Director
Preventionfocus, Inc.

Tracy McGee, Dean of Academics
Global Concepts Charter School

Date: _____

Date: _____

MEMORANDUM OF UNDERSTANDING (MOU)

Between Preventionfocus, Inc. and Global Concepts Charter School

This is an agreement between Preventionfocus, Inc. and Global Concepts Charter School

I. PURPOSE & SCOPE

The purpose of this MOU is to describe a formal agreement between Preventionfocus, Inc. and Global Concepts Charter School for the delivery of the Botvin Life Skills Training (LST) evidence-based substance abuse prevention program by Preventionfocus, Inc. at Global Concepts Charter School. This MOU is intended to clearly identify the roles and responsibilities of each party.

II. Preventionfocus, Inc. RESPONSIBILITIES UNDER THIS MOU

Preventionfocus, Inc. shall undertake the following activities:

- Provide a Prevention Specialist for delivery of Botvin’s “Life Skills Training” to high school students at the Global Concepts Charter School on Mondays and Wednesdays of each week that school is session starting on January 28, 2013 with the intention of completing the curriculum on April 24th, 2013.
- Provide a Prevention Specialist to work with school staff and identified student leaders to design and implement initiatives to promote healthy decision-making by students.
- If, for any reason, the Prevention Specialist will need to cancel services at the school on a given day, the school will be notified before the scheduled classes take place.

Global Concepts Charter School shall undertake the following activities:

- Provide access to students during intervention class periods on Mondays and Wednesdays of each week that school is session starting on January 28, 2013, and ending on April 24th, 2013.
- Provide a minimum of one support staff member while Prevention Specialist is in the classroom.
- In the event of program cancellation on a given day, provide additional access to students for the purposes of re-scheduling lessons to ensure completion of LST curriculum with fidelity.

IV. FUNDING

This MOU does not involve a transaction of any funds between Preventionfocus, Inc. and Global Concepts Charter School

Minutes

The annual meeting of the Board of Trustees of the Global Concepts Charter School was held at 1001 Ridge Road, Lackawanna, New York and called to order by Dawan Jones at 7:10 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Suzie Mazella, Antonio Estrada, Kelly Asher, Anthony DeMarco, William Kruger

Excused:

Absent:

Other: Ronald Wisher, CEO

Attendees: Davis Ehrle, Elementary Principal
Tracy McGee, High School Principal
Lynda Spahr, Clerk

Suzie Mazella made a motion to approve the annual meeting agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Reappointments/Nomination of Officers

William Kruger, Secretary, opened the floor to nomination following positions for the 2013-2014 school year: Chairman, Vice-chairman, Treasurer, Secretary, and Trustee positions. Kelly Asher made a motion to keep the slate as is. Motion seconded by Anthony DeMarco.

William Kruger called for other nominations. There were no further nominations. The Secretary made a motion to close the floor to additional nominations. Motion seconded by Antonio Estrada. Motion passed by voice vote.

William Kruger, Secretary, called a vote on the first motion, keeping the current slate of Officers and Trustees. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

For the record the Secretary called out the slate of officers for the 2013-2014 school year:

Chairman	Dawan Jones
Vice-chair	Antonio Estrada
Treasurer	Suzie Mazella
Secretary	William Kruger
Trustee	Kelly Asher
Trustee	Anthony DeMarco

Dawan Jones thanked the Board and Administrative Staff for their service and dedication throughout the year.

Suzie Mazella made a motion to adjourn. Motion seconded by Antonio Estrada. Motion passed by voice vote.

Meeting adjourned at 7:14 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting

June 26, 2013 – 6:00 P.M.

Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 6:00 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, William Kruger, Kelly Asher,
Anthony DeMarco

Excused: Idreas Ahmed

Absent:

Other Ronald Wisher, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Antonio Estrada made a motion to approve the agenda as presented. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to enter in to Executive session. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Enter in to Executive session at 6:01 p.m.

William Kruger made a motion to enter back into regular session. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes

Mr. Kruger

Yes

Motion passed.

Return to regular session at 6:36 p.m.

New Business

Item #1 – Principals’ Report

David Ehrle, Elementary Principal, started with the 8th grade and Kindergarten graduations. The end of the school year went very smoothly.

Business First ranked us 109 out of 281 Elementary Schools. We moved up thirty-five spots from the previous year. Our Middle School was ranked at 110 out of 209 schools which was the number one Charter Middle School in the area. The rest of my report is in the Board packet.

Tracy McGee, High School Principal, stated that the second annual Fine Arts Night was a success with 120 parents attending. The PTO provided all the refreshments for this event.

Our students completed their cross-curricular research and presentation projects. Mr. Wisher, CEO, and Mr. Jones, Chairmen, sent a positive message to the students by attending.

Students modeled our new dress code to parents and students. The decision to accept the new dress code was unanimous.

Mr. McGee thanked the Board for all their support for the high school and Fine Arts Center.

Antonio Estrada made a motion to approve the Principals’ reports. Motion seconded by Suzie Mazella, Kelly Asher, and Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes

Mr. Kruger Yes

Motion passed.

Item #2 – Secretary’s Report

William Kruger presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to accept the Secretary’s report as presented. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Suzie Mazella made a motion to postpone the Treasurer’s report until the monthly financial reports are complete. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for May 22, 2013

Suzie Mazella made a motion to approve the Board minutes for the regular monthly meeting dated May 22, 2013. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

William Kruger made a motion to reappoint Dawan Jones and Anthony DeMarco to a three-year term from July 1, 2013 to June 30, 2016. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the Buy Back Proposal for professional staff as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the summer maintenance program at Ridge and Johnson facilities as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve payment to Harter Secrest & Emery LLP for legal fees not covered by retainer in the amount not to exceed \$18,893.97 as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the Revised Pay Schedule B as recommended by the CEO. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the one (1) year extension of Dell Computer contract for Latitude and Vostro computers in the amount not to exceed \$6,625.67 as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Mr. Idreas Ahmed joined the Board meeting by conference call.

Vendors

Antonio Estrada made a motion to approve Battaglia and Associates monthly grant fee in the amount not to exceed \$2,500.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes

Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Mollenberg-Betz quarterly billing in the amount not to exceed \$2,400.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Antonio Estrada made a motion to approve Tri-Delta Resources monthly management services billing in the amount not to exceed \$1,995.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Antonio Estrada made a motion to approve Applus (Quality Inspection Services, Inc.) Phase 1 in the amount not to exceed \$1,500.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Antonio Estrada made a motion to approve the list of vendors that was provided in the Board packets. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Personnel

Anthony DeMarco made a motion to approve the resignation of Andrea Costrino, Grade 1 Teacher, as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Anthony DeMarco made a motion to appoint the following coaches for the 2013 sports season as recommended by the Athletic Director and CEO.

Catherine Beth Sulski – Varsity Girls’ Soccer Coach

Brandon Woods – Varsity Boys’ Basketball

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Anthony DeMarco made a motion to approve tuition reimbursements as recommended by the CEO.

Erik Baillie – \$1,000.00

Chen Zuo – \$1,000.00

Elizabeth Yerves – \$1,000.00

Faith Thompson – \$810.00

Tim Mondello – \$1,000.00

Mary Lawrence – \$1,000.00

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Anthony DeMarco made a motion for the termination of the Accountemps position as recommended by the CEO. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Anthony DeMarco made a motion to create a .4 Account Clerk position and post as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Anthony DeMarco made a motion to approve coaching stipends as recommended by the Athletic Director and CEO.

Audrey Zybala (JV Softball) – \$1,200.00
Faith Thompson (7/8 Track & Field) – \$1,000.00
Meagan Jackson (Varsity Track & Field) – \$1,500.00
Jack Graham (Varsity Track & Field) – \$1,000.00

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Anthony Demarco made a motion to approve teaching appointments for summer school (K) as recommended by the CEO.

Kimberly Ptak	Catherine Sulski
Julia Dake	Ann Marie Turner
Karen Jackson	Julie Schneggenburger
Claudia Johnson	Sandra Hayes

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Anthony DeMarco made a motion to approve the High School summer staff proposal as presented for the 2013 High School summer school, starting July 26th. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Mr. Ahmed Yes

Motion passed.

Anthony DeMarco made a motion to approve the emergency conditional appointments for High School teaching staff, pending background and fingerprint checks, as recommended by the CEO.

Anthony Mackiwicz (0.5 Social Studies)
Kelly Torbitt (1.0 English Language Arts)
Sarah Kaus (1.0 Mathematics)

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Operations

William Kruger made a motion to approve the Workers Compensation Insurance through New York State Insurance Fund as recommended by the CEO. Motion seconded by Antonio Estrada.

Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

William Kruger made a motion to approve the purchase of computer tables and tower carts for the Distance Learning Lab in the amount not to exceed \$3,276.14, as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

William Kruger made a motion to approve Clark Floor Scrubber from Dobmeier Janitor Supply, Inc. in the amount not to exceed \$8,795.00, as recommended by the Principal and CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

William Kruger made a motion to approve curriculum resources order for K-8 in the amount not to exceed \$69,417.45, and High School curriculum resources order in the amount not to exceed \$37,819.46, as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Mr. Ahmed Yes

Motion passed.

William Kruger made a motion to approve Time Warner Business Class “Point to Point Connection Service” in the amount not to exceed \$4,142.00, as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Ms. Asher Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Mr. Ahmed Yes

Motion passed.

William Kruger made a motion to approve network installation for the Fine Arts Center by Tri-Delta in the amount not to exceed \$11,180.00, as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Ms. Asher Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Mr. Ahmed Yes

Motion passed.

William Kruger made a motion to approve carpet installation for the foyer entrance in the K-8 building by Payne’s Carpet Outlet in the amount not to exceed \$1,020.00, as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve the increase of class size from 66 to 75 for Kindergarten as recommended by the Principal and CEO. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve the summer curriculum and staff development opportunities for K-8, as recommended by the CEO in the amount not to exceed \$30,000.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve subscriptions to Nation Geographic Learning in the amount not to exceed \$2,808.00, as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve the order for Terra Nova testing materials in the amount not to exceed \$1446.50, as recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve the purchase, installation, and repair of air conditioner roof coils by Mollenberg-Betz, in the amount not to exceed \$5,137.00, as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Mr. Ahmed Yes

Motion passed.

Suzie Mazella made a motion to approve the 2013-2014 school calendar as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve renewal of contracts for instructional/non-instructional ten (10) month employees as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve the salary increase for non-instructional staff as adopted in the budget for 2013-2014 as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes

Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Suzie Mazella made a motion to approve the stipend for High School Committees as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Kelly Asher made a motion to approve the purchase of 15 OptiPlex 9010 Minitpowers in the amount not to exceed \$11,083.05, as recommended by the CEO. Motion seconded by Anthony DeMarco Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Kelly Asher made a motion to approve the purchase of five (5) High School Smart Projectors in the amount not to exceed \$12,330.00, as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
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Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Kelly Asher made a motion to approve stipend payment to members of the Diversity Recruitment Committee as recommended by the CEO.

Faith Thompson (Chair)	\$600.00
Antonio Cirillo	\$500.00
Karen Jackson	\$500.00
Hussan Ali	\$500.00

Motion seconded by Anthony DeMarco Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Kelly Asher made a motion to approve the appointment of Eleanor Ferraro to the full-time position as Assistant to the Business Manager as recommended by the CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

Kelly Asher made a motion to approve as a new vendor, Jim Lewis, as a consultant. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes
Mr. Ahmed	Yes

Motion passed.

The floor was opened for public participation. There were no questions from the public.

Dawan Jones announced that this is Idreas Ahmed's last meeting. He is now a police officer in Austin, Texas. Mr. Jones thanked Mr. Ahmed for all his years of commitment and dedication to Global Concepts. We appreciate your service. The Board gave Mr. Ahmed a round of applause.

Suzie Mazella made a motion to adjourn. Motion seconded by Kelly Asher. Motion passed by voice vote.

Meeting adjourned at 7:10 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting

May 22, 2013 – 7:00 P.M.

Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:10 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Kelly Asher, Anthony DeMarco

Excused: William Kruger, Suzie Mazella, Idreas Ahmed

Absent:

Other Ronald Wisher, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Kelly Asher made a motion to approve the agenda as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

New Business

Item #1 – Principals' Report

David Ehrle, Elementary Principal, referred to the report presented in the Board packets. Spring intermurals began on April 29th. Students have a variety of things to choose from in our afterschool program, all very well organized by Mr. Hahn. May 10th we held our 3rd quarter awards assembly with Global Gators, Junior Gators, and Students of the Month, students on the Principal's, Honor roll and Merit rolls. May 10th we had our Mother's Day parties largely attended with kindergarten, first, and second grades. Mrs. Ptak, grade 5 teacher, won the News Channel 7 Teacher of the Week Award. The spaghetti dinner occurred this past Sunday. It went very well, and raised a nice amount of money for the school.

Upcoming events starting tomorrow start our music assembly. June has our final concert schedule with every grade level on a different day, kindergarten through sixth grade. June 6 and 7 will be Student Olympic Days, a tradition of the school, at the Botanical Garden. As we come to the end of the school year, on June 17 our 8th graders graduate. June 18th our kindergarteners graduate. June 21st is the last day of school.

Kelly Asher made a motion to approve the Elementary Principal's report. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
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Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Tracy McGee, High School Principal, started with upcoming events. Our Fine Arts Night is May 30th at 6:00 p.m. We encourage the parents to come out and be a part of that. Girls Night Out gave our young ladies opportunity to embrace the diversity in our school. Special thanks to Mr. Robinson and our teachers for Teacher Appreciation Week.

Kelly Asher made a motion to approve the Principal's report. Motion seconded by Anthony DeMarco . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Mr. McGee then recognized the outstanding High School students:

Student of the Year, nominated by Ms. Pino – Angela Britzzalano
 Student of the Month, nominated by Ms. Pino – Katherine Sikorski
 ELA 9 Student of the Month, nominated by Ms. Zybala – Treffa Shwani
 ELA 9 Student of the Year, nominated by Ms. Zybala – Miriam Albaneh
 Spanish Student of the Month, nominated by Ms. Collana – Rebekah Spengler
 Spanish Student of the Year, nominated by Ms. Collana – Jaisley Rolon
 U.S. History Student of the Month, nominated by Mr. Whitley-Grassi – Alicia Burtis
 ESL Student of the Month, nominated by Ms. Zao - Mohamed Altashi
 ESL Student of the Year, nominated by Ms. Zao - Ahmed Mohamed
 Chemistry Student of the Month, nominated by Ms. Burakowski – Ali Saeed
 Algebra Student of the Month, nominated by Ms. Peasland – Zaire Cole
 Algebra Student of the Year, nominated by Ms. Peasland – Daniel Wilczewski

The Board and attendees congratulated the winners.

Item #2 – Secretary’s Report

Antonio Estrada presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Kelly Asher made a motion to accept the Secretary’s report as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Item #3 – Treasurer’s Report

Kelly Asher made a motion to receive the Treasurer’s report as presented in the Board packets. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Item #4 – Minutes for April 24, 2013

Anthony DeMarco made a motion to accept the Board minutes for the regular monthly meeting dated April 24, 2013. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Antonio Estrada made a motion to approve the Board minutes for the Special Board meeting dated April 13, 2013. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Kelly Asher made a motion to approve the additional allocation for the 8th grade Cedar Point Trip, as recommended by the Principal and CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes

Mr. DeMarco Yes

Mr. Jones Yes

Motion passed.

Kelly Asher made a motion to approve the order for the Writers' Workshop "Units of Study" as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada Yes

Ms. Asher Yes

Mr. DeMarco Yes

Mr. Jones Yes

Motion passed.

Kelly Asher made a motion to approve the purchase of "Words Their Way" resource books for the building-wide initiative for vocabulary development, as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada Yes

Ms. Asher Yes

Mr. DeMarco Yes

Mr. Jones Yes

Motion passed.

Kelly Asher made a motion to approve the High School's Systematic Thinking/Team Building Retreat at Beaver Hollow as recommended by the Principal and CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada Yes

Ms. Asher Yes

Mr. DeMarco Yes

Mr. Jones Yes

Motion passed.

Kelly Asher made a motion to approve the Maintenance Supervisor proposal as presented and recommended by the Principal and CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Kelly Asher made a motion to approve the low bid for selective demolition contract at the High School Performing Arts Training Annex by Telco Construction for \$52,700.00 as recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Personnel

No items

Vendors

Anthony DeMarco made a motion to approve Battaglia and Associates monthly grant fee in the amount not to exceed \$2,500.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
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Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Anthony DeMarco made a motion to approve Terra Nova scoring grades K-2 in the amount not to exceed \$2,662.16. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

Anthony DeMarco made a motion to approve Kirisits and Associates billing fee in the amount not to exceed \$960.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Jones	Yes

Motion passed.

The floor was opened for public participation. There were no questions from the public.

Mr. Jones recognized Ronald Wisher as changed to the new position as CEO.

Kelly Asher made a motion to adjourn. Motion seconded by Anthony DeMarco. Motion passed by voice vote.

Meeting adjourned at 7:20 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

Antonio Estrada, Acting Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting
April 24, 2013 – 7:00 P.M.
Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:15 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Idreas Ahmed, Anthony DeMarco, William Kruger

Excused: Suzie Mazella, Kelly Asher

Absent:

Other Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Idreas Ahmed made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principals' Report

David Ehrle, Elementary Principal, referred to the report presented in the Board packets.

Idreas Ahmed made a motion to approve the Principal's report. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
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Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Tracy McGee, High School Principal, referred to the report contained in the Board packets.

Antonio Estrada made a motion to approve the Principal's report. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary's Report

William Kruger presented the Secretary's report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to approve the Secretary's report as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Idreas Ahmed presented the Treasurer’s report referring to the balance sheet dated February 28, 2013 contained the Board packets. Antonio Estrada made a motion to receive the Treasurer’s report as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for March 27, 2013

Idreas Ahmed made a motion to approve the Board minutes for the regular monthly meeting dated March 27, 2013. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Antonio Estrada made a motion to approve the following new vendors for the 2012-2013 school year, as presented and recommended by the Principals and CEO.

High Noon Books
Wm. J. Weeks Consulting

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the proposed updated job description as presented and recommended by the Principals and CEO (attached). Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the proposed district budget for the 2013-2014 school year as presented and recommended by the Finance Committee and CEO (attached). Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the reviewed dress code proposal for the high school for the 2013-2014 school year as presented and recommended by the Principal and CEO (attached). Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the revision to the instructional salary index effective for the 2013-2014 school year, as presented and recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the revision to the instructional salary index effective for the 2013-2014 school year, as presented and recommended by the CEO. (attached). Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Personnel

No items

Vendors

Idreas Ahmed made a motion to approve Pride Office for 160 cases of paper in the amount not to exceed \$5,432.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve School Specialty for Student Agendas, grades 1-8, in the amount not to exceed \$1,980.90. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve Hodgson Russ for two Superintendent hearings in the amount not to exceed \$1,003.80. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes

Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to approve BR Johnson for folding gym wall repairs in the amount not to exceed \$3,257.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to approve Battaglia & Associates for monthly grant fee in the amount not to exceed \$2,500.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to approve Darien Lake for Junior Class trip in the amount not to exceed \$1,400.30. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to approve Ronco for fifteen (15) Smart Boards (Bond project) in the amount not to exceed \$80,565.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

There were no questions from the public.

Dawan Jones, Chairman, thanked Richard Fill for his contribution to the success of Global Concepts Charter School from 2007-2013, and wished him a happy retirement.

Idreas Ahmed made a motion to adjourn. Motion seconded by Antonio Estrada. Motion passed by voice vote.

Meeting adjourned at 7:23 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Special Board of Trustees Meeting

April 4, 2013 – 6:00 P.M.

Minutes

A special meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 6:01 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Suzie Mazella, Kelly Asher, William Kruger

Excused: Antonio Estrada, Idreas Ahmed, Anthony DeMarco

Absent:

Other:

Attendees:

New Business

Item #1 – Personnel

Suzie Mazella made a motion to go into Executive Session. Motion seconded by Kelly Asher. Motion passed by voice vote.

The Board entered into Executive session at 6:01 p.m.

Kelly Asher made a motion to enter back into regular session. Motion seconded by Suzie Mazella. Motion passed by voice vote.

The Board entered back into regular session at 6:12 p.m.

Kelly Asher made a motion to approve the Board Strategic Planning Retreat at Embassy Suites, April 26-28, 2013. Motion seconded by Suzie Mazella. Motion passed by voice vote.

Suzie Mazella made a motion to approve the proposal for Palmasano for services for the Fine Arts Theater. (Attached) Motion seconded by Kelly Asher. Motion passed by voice vote.

Kelly Asher made a motion to accept, with regrets, the resignation of Richard Fill, CEO, effective May 4, 2013. Motion seconded by Suzie Mazella. Motion passed by voice vote.

Suzie Mazella made a motion to appoint Ronald Wisher as the new CEO, effective May 4, 2013. Motion seconded by Kelly Asher. Motion passed by voice vote.

Suzie Mazella made a motion to adjourn. Motion seconded by Kelly Asher. Motion passed by voice vote.

Meeting adjourned at 6:20 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting

March 27, 2013 – 7:00 P.M.

Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:09 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Idreas Ahmed, Kelly Asher, Anthony DeMarco, William Kruger

Excused: Antonio Estrada, Suzie Mazella

Absent:

Other Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Idreas Ahmed made a motion to approve the agenda as presented. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principal's Report

David Ehrle, Elementary School Principal, started with Enrollment. We are still accepting applications for new students next year. You have until April 1st to get your completed package in. The lottery for openings is April 17th.

The Lackawanna Transportation Request for bussing current students next year must be submitted by April 1st. Please make sure you follow all requirements on the form.

Over 600 parents, students, and guests attended 80 Minutes Around the World. This year we had good flow, good food, education and culture; the best we've had yet. Nineteen countries were represented.

Our Student-Staff basketball game saw the staff win 43-42 in the waning seconds.

New York State testing begins April 16th. Parents will be receiving letters home about getting students to school, and including notes from homeroom teachers.

PTA is looking for members and individuals who want to run for office. If you have any interest you can see MR. Clark, or see me right after this meeting.

A Spaghetti Dinner letter to parents will be going home right after Spring Break. We are looking for parent assistance. We need as many parents as staff to help with all the preliminary things, such as setting up details in advance and help working the day of the event.

This concludes my report.

Idreas Ahmed made a motion to approve the Principal's reports. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary's Report

William Kruger presented the Secretary's report referring to various correspondence that all Board members received in their monthly packets for review. Idreas Ahmed made a motion to

approve the Secretary's report as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer's Report

Kelly Asher made a motion to receive the Treasurer's report as in the Board package. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for February 27, 2013

Idreas Ahmed made a motion to approve the Board minutes for the regular monthly meeting dated February 27, 2013. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Kelly Asher made a motion to approve the following new vendors for the 2012-2013 school year, as presented and recommended by the Principals and CEO.

Laux Sports

Youth With a Purpose

Graphic Edges Design Studio

Motion seconded by Antony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the establishment of a grade 7&8 girls basketball basic skills training session this spring, as presented and recommended by the Athletic Director and CEO.

4-6 weeks - \$500 stipend

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the contracts with Professional Property Accents for spring cleanup, mowing and fall prep at both buildings, as presented and recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the expenditure of Title 1 funds for Readers' & Writers' Summer Workshop, as presented and recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the establishment of a district-wide Health and Safety committee, with members appointed by the Board chair, effective for the remainder of the 2012-2013 school year, as presented and recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Palmissano Architecture and Design for the renovation of the Fine Arts project as recommended by the CEO. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Palmissano Architecture and Design to advertise for a bid (attached) for demolition and renovation of our Fine Arts Center as recommended by the CEO. . Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Personnel

Idreas Ahmed made a motion to approve the placement of the following long-term substitute on the salary schedule, effective March 22, 2013 at step indicated, for the remainder of the 2012-2013 school year, as presented and recommended by the CEO.

Linda Mendola - M1 pro-rated

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
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Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the stipend payment to the following 7&8 grade Boys Basketball coach for the 2012-2013 school year, as presented and recommended by the Athletic Director and CEO.

Jon Ceccareilli - \$600.00

Motion seconded by Kelly Asher Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the following as Track coach at high school for the 2012-2013 school year, as presented and recommended by the Athletic Director and CEO.

Jack Graham

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the appointment of the following four (4) staff members to the High School Personnel Advisory Committee, as presented by the Board Chair.

Tracy McGee, Chairman

Audrey Zybala
Kerry Buell
Bryan Whitley-Grassi

Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the appointment of two (2) staff members to the Elementary Personnel Advisory Committee, as presented by the Board chair.

Jennifer Payne
Destiny Puchalski

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to add to the Elementary Substitute List. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Vendors

Anthony DeMarco made a motion to approve Kirisits & Associates January monthly fee in the amount not to exceed \$1,260.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve Kelliann Scherf for tuition reimbursement in the amount not to exceed \$1,000.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve Battaglia & Associates for their monthly fee in the amount not to exceed \$2,500.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve School Specialty for grades K-8 art supplies in the amount not to exceed \$2,123.77. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve CTB McGraw Hill for Terra Nova scoring in the amount not to exceed \$5,081.84. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve Standard & Poor's for their Bond Rating fee in the amount not to exceed \$6,750.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve DFT for phone software upgrade in the amount not to exceed \$2,268.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve Direct Security for additional cameras in the amount not to exceed \$4,200.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve Ferguson Electric for electrical repairs at the elementary building in the amount not to exceed \$1,601.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve Laux Sports for high school softball supplies in the amount not to exceed \$1,455.77. Motion seconded by Kelly Asher Motion roll call as follows:

Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Special Presentation – Mr. Fill read a letter (attached) from Mrs. Joel Druz bik, a parent of three students. The letter talked about a number of our teachers and staff and how they helped this particular family and their children to be successful at Global Concepts. All of our teachers strive for with all of our children. This family went a step beyond.

Mrs. Druz bik and Mr. Jones presented the honored staff with a certificate of recognition for their exemplary actions.

David Ehrle, Elementary School Principal, presented Student of the Month awards for March 2013 to the following elementary school winners.

Kindergarten, nominated by Mrs. Jackson – Sophia Prell

Grade 1, nominated by Mrs. Polino – Aziza Riyashi

Grade 2, nominated by Ms. Huber – Faith McCutcheon

Grade 3, nominated by Mrs. Sulski – Haithum Almontaser

Grade 4, nominated by Mrs. Puchalski – Megan Druz bik

Grade 5, nominated by Mrs. Ptak – Rami Shamsan

Grade 6, nominated by Ms. Cook – Haley Costlow

Middle School Math, nominated by Mrs. Lawrence – Miguel Mercado

Middle School ELA, nominated by Ms. Yerves – Esma Almathil

Middle School Science, nominated by Mr. Baillie – Tahme Jackson

Middle School Social Studies, nominated by Mr. Rupp – Darnecka Cleveland

Violin, nominated by Mr. Struckmann – Jordan Militello

Physical Education, nominated by Ms. Turner – Angela Melendez

Health, nominated by Mr. Ceccarelli – Thoraya Alode

Music, nominated by Mr. Marinaccio – Nawaf Al-Yafeai

Library, nominated by Ms. Velk – Olivia Coleman

Spanish, nominated by Mr. Cirillo – Jessica Nappo

Arabic, nominated by Mrs. Ali – Dena Abdulamlik

Technology, nominated by Mr. Reimers – Teshyra Barner

Counselor, nominated by Ms. Boals – Seion Burse

Art, nominated by Mrs. Pastore – Colby Hess

ESL, nominated by Mrs. Prell – Leduar Torres-Sierra

Home and Careers, nominated by Mrs. Urbank – Arieyanna Lowe

The Board and attendees congratulated the winners.

Questions from the public were heard and answered.

Kelly Asher made a motion to adjourn. Motion seconded by Idreas Ahmed. Motion passed by voice vote.

Meeting adjourned at 7:50 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

City of Lackawanna

Global Concepts Charter School

For work to be performed at;

Global Concepts Charter School - Performing Arts Training Annex

168 Roland Avenue

Lackawanna, New York 14218

Separate sealed bid and qualifications for Selective Demolition Contracting Work will be received by Global Concepts Charter School located at 30 Johnson

Street, Lackawanna, New York 14218, until 2:00 pm on April 25, 2013 and then at said office reviewed for inviting two qualified businesses to interview for the contract.

The Architect of Record for these projects is:

Palmisano Architecture & Design, LLC
16488 West Lake Rd.

Pulteney, New York 14874

The RFP may be received at the following location: Global

Concepts Charter School

30 Johnson Street

Lackawanna, New York 14218

The RFP contains the scope of work requirements and instructions for submitting bid and qualifications. A payment of Thirty dollars (\$30.00) for each RFP, payable to Global Concepts Charter School is required. Payments will not be refunded. You must obtain the RFP in person; no copies will be mailed out. You may only pick up a copy of the RFP between 11-3 pm Tues. thru Fri., April 16-19, 2013.

Global Concepts Charter School, above named, reserves the right to waive any irregularity in or to reject any or all bids.

No Bidder may withdraw his qualifications and bid within thirty (30) days after the date set for the opening thereof.

Hello Mr. Jones,

You probably don't remember but we've met several times over the past few years. Tom Druzvik is my father in law. I have three children who go to Global and I wanted to make you aware of some of my experiences with the teachers there.

Our first experiences were when my daughters started school in first grade and kindergarten. Kacie was diagnosed with an anxiety disorder and was kept home for kindergarten. She started first grade with Mrs. Werner the year my other daughter Megan started kindergarten with Mrs. Hajduk.

Mrs. Werner, Mrs. Hajduk and Ms. Haas took special care with my daughters and helped us deal with their anxieties and shyness. Whenever Mrs. Werner would have to address her first grade class with a stern voice, she would send Kacie out of the room so that she wouldn't be afraid. She also met us for lunch over the summer to help Megan get to know her better before her first day of first grade. We were lucky enough to have Mrs. Werner two years in a row. She took an interest in my daughters and made them feel important. She gave them respect and let them know that they mattered. She even allowed me to call her at home with concerns.

Mrs. Hajduk made Megan's first year of kindergarten magical, to say the least! She gets down and dirty and goes the extra mile to make that first year of school fun and memorable! She fostered a love of learning by teaching her students that learning can also be fun! She also welcomes parental involvement which is so important for children! She has come to our house and made my kids feel special.

For third grade, both of my daughters were TRULY BLESSED to have Mrs. Sulski. She is the most remarkable teacher I have ever met. She has this extraordinary way of teaching by sharing her everyday life with the kids. It makes them feel special and important because a teacher cares enough to share her stories with them. She is compassionate and caring, yet stern and serious as well. She has come to our house, she has attended birthday and communion parties for our daughters and she has truly cared about them. She has allowed me to text her with concerns, she has never turned her back on us. She has become a friend to them and an important part of their love of learning. They strive to impress her and she isn't even their teacher anymore! She doesn't stop caring when her students move on.

Megan is now in Mrs. Puchalski's class for fourth grade and struggling in math. She knows of Megan's fondness for Catie Beth and has went to her, and together they have decided that to help build Megan's confidence they would have Megan go to Mrs. Sulski's classroom to help tutor her third graders. This has been huge for Megan, just to know that her present and past teachers both care enough about her to want to help. Mrs. Puchalski teaches with humor and strives to make her classroom laugh and learn at the same time.

We have encountered many other teachers during our five amazing years at GCCS....all of

which have been wonderful. Mrs. Aldrich, Mrs. Root, Mrs. Amann and Mrs. Ptak are all terrific teachers and my girls loved them all.

Several of their "specials" teachers stand out as well. Mr. Marrinachio is a truly talented and remarkable teacher. All three of my children love music class because of how fun and interesting he makes it. Mr. Agro, Mr. Cirillo and Mrs. Savka have given my girls attention and hugs and the positive reinforcements and attention they have needed. They take the time to get to know their students personalities and they also take the time to talk to me anytime I need to. They too, have given their personal time to my family.

Mr. Ehrle and Mr. Hahn are a great team and have made such a HUGE and POSITIVE difference at Global. Mr. Ehrle has been so forthcoming in helping me out with the PTA and fundraising it is amazing! It's not often you find a principal as busy as he is to help out as much as he does! He too, has even given of his personal time to make my kids feel special by attending a party at our house last fall. Mr. Hahn has stepped in to help push Kacie in the right direction by giving her opportunities to sing in the talent show and boost her confidence.

Last but not least, Mr. Mike and Mr. Primosch do a fantastic job to put smiles on the kid's faces during a very chaotic lunchtime! My kids come home almost daily with stories of how these two men have given them attention and made them laugh.

Now that my son has started kindergarten, I will not settle for any teacher less than deserving of my child's good behavior and positive character traits. I work extremely hard to teach my children how to always show respectful behavior, positive character traits and to try their hardest. It is more important to me to teach them to be thankful and to let their teachers, principals and even Ms. Karen and Ms. Roxie know how appreciated they are. Good grades are a bonus. But with the help of all of the above mentioned teachers, my kids are succeeding. I believe that being a respectful and courteous role model for children is just as important as teaching children to behave in school for their teachers. It is a partnership that excels in the walls of Global!

For a child to learn respect, they must be given respect and I just want to make sure the board knows how many outstanding individuals are at Global and working hard every day to succeed in showing their students that respect and acceptance goes both ways.

I wish there was something more I could do for these teachers, administration and other employees as they are truly deserving of some sort of recognition for the impact they have made on me and my family.

Please give them all a sincere "thank you" from myself and my family.

Thank you for your time.
Joelle Druzvik

Global Concepts Charter School
Special Board of Trustees Meeting
February 13, 2013 – 5:30 P.M.
Minutes

A special meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 6:01 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Kelly Asher, William Kruger, Anthony DeMarco

Excused: Idreas Ahmed

Absent:

Other: Ronald Wisher, Curriculum Coordinator

Attendees:

New Business

Item #1 – Personnel

Suzie Mazella made a motion to go into Executive Session for the purpose of discussing personnel. Motion seconded by Antonio Estrada. Motion passed by voice vote.

The Board entered into Executive session at 6:01 p.m.

Suzie Mazella made a motion to enter back into regular session. Motion seconded by Antonio Estrada. Motion passed by voice vote.

The Board returned back into regular session at 8:30 p.m.

Motion passed.

Suzie Mazella made a motion to adjourn. Motion seconded by Antonio Estrada. Motion passed by voice vote.

Meeting adjourned at 8:31 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting
February 27, 2013 – 7:00 P.M.
Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:10 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Suzie Mazella, Antonio Estrada, Idreas Ahmed William Kruger

Excused: Kelly Asher, Anthony DeMarco, Jr.

Absent:

Other Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Idreas Ahmed made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principal’s Report

David Ehrle, Elementary School Principal, started with Open House/Open Enrollment on February 6th. Open enrollment will continue until April 1st. Our Career Fair for grades 4–6 was held on February 12th to help students check out activities for college and career readiness. Movie night was held on February 7th for grades 3–5 and families. It was a free event and well attended. Our Honors Awards assembly took place February 15th. The Global Gators had a celebratory breakfast also on February 15th. Tomorrow, February 28th is Spring Picture Day. Students being photographed may dress up for Picture Day. Over 300 parents turned out for Parent Portfolios on January 31st and February 1st. Our Boys Modified Basketball team, Section 6, has a record of 8-3.

Upcoming events: Standardized testing starts next week, March 6 and 7th for grades 3–8. March 14 is our 80 Minutes Around the World from 6–7:20 p.m. We have nineteen new counties this year.

The next meeting for our PTA is March 20th. We are looking for new officers. To date, the PTA has donated about \$8,000.00 for field trips, playground renovations and various things to enhance our program for the students. Two of our officers are unable to run next year. We need those two officer positions filled to continue to have a PTA. If you are interested, please see me after this meeting.

This concludes my report.

Mr. McGee started the High School report noting that Boys Basketball won their first sectional basketball game. Friends and Focus Intervention has continued to work with us to help us push into our interventions to develop life skills training. The students will not be pulled from academic areas.

During Spirit Week our students raised over \$600.00 and donated it to Roswell Park Cancer Institute. The International Club organized a Chinese Spring Festival. We continue to expose our students with being part of the international community. We held an honors breakfast for 57 students on the honor roll, merit roll, and those who raised their average five or more points.

Coming events include a national college tour for our students at the convention center. The Taste of Global will take place on March 27th at the high school. Letters were sent home to parents regarding the SAT testing taking place. Terra Nova testing will take place on the March 13 and 14th.

This concludes the High School report.

Idreas Ahmed made a motion to accept the High School Principals' reports as presented by Mr. Ehrle and Mr. McGee. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary's Report

William Kruger presented the Secretary's report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to approve the Secretary's report as presented. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Suzie Mazella presented the Treasurer’s report for the period ending December 31, 2012, referring to the information included in the Board packet, including various cash accounts and accounts payable. Idreas Ahmed made a motion to receive the Treasurer’s report as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for January 23, 2013

Idreas Ahmed made a motion to approve the Board minutes for the regular monthly meeting dated January 23, 2013. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the Special Board meeting minutes on February 13, 2013. Motion seconded by Antonio Estrada and Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Idreas Ahmed made a motion to approve the following list of new vendors for the 2012-2013 school year, as presented and recommended by the Principals and CEO.

MultiHealth Systems Kevin Urso
CIN Signs Inc.

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the revised Technology Plan for 2012-2015, as presented and recommended by the CEO (attached). Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the establishment of the District Administrator of Curriculum, Instruction, Professional Development and Assessment position for the 2013-2014 school year, as presented and recommended by the CEO (job description attached). Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the creation of a High School Personnel committee (four members with stipend) to be selected by the Board Chairman, for the 2013-2014 school year, as presented and recommended by the CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the recommendation by the Athletic Director to expand the athletic program. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion for denial of the PO number 02214. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Personnel

Suzie Mazella made a motion to approve the reassignment of the following, as monitor for the remainder of the 2012-2013 school year, effective February 8, 2013, as presented and recommended by the CEO.

Shirley Friend – Elementary Building

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the leave of absence request from the following for the remainder of the 2012-2013 school year, effective February 11, 2013, as presented and recommended by the CEO.

Andrea Costrino – 1st grade teacher

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the employment of the following as District Administrator of Curriculum, Instruction, Professional Development and Assessment for the 2013-2014 school year, effective August 29, 2013, pending background and fingerprint clearance, as presented and recommended by the CEO.

Jean Tribuzzi

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the appointment of the following as school website managers, effective March 1, 2013, as presented and recommended by the CEO.

Michael Genko – High School

Danielle Huber – Elementary

Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the addition of the following to the high school sub list, pending background and fingerprint clearance, as presented and recommended by the Principal and CEO.

Jennifer Grosjean

Rebecca Yochum

Melissa MacLeod

Nicole Hogg

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Vendors

Antonio Estrada made a motion to approve Kirisits & Associates December fee in the amount not to exceed \$1,420.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Battaglia & Associates grant writing fee in the amount not to exceed \$2,500.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Anne Palmiero for tuition reimbursement in the amount not to exceed \$1,000.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Ronco for the auditorium video production system in the amount not to exceed \$46,519.60. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Nasco for Home and Careers materials in the amount not to exceed \$1,903.09. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Paragon Advertising for new student and open house ads in the amount not to exceed \$19,725.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

David Ehrle, Elementary School Principal, presented Student of the Month awards for February 2013 to the following elementary school winners.

Kindergarten, nominated by Mrs. Dent – Anthony Notaro

Grade 1, nominated by Ms. Scherf – Jonathan Pham

Grade 2, nominated by Mrs. Werner – Steven Pham

Grade 3, nominated by Mrs. Root – Roan Alomari

Grade 4, nominated by Mrs. Dlugosz – Brooke Wroblewski

Grade 5, nominated by Mrs. Mullen – Adam Saif

Grade 6, nominated by Mrs. Rabb – Iman Aziz

Middle School Math, nominated by Mrs. Lawrence – Megan Smith

Middle School ELA, nominated by Ms. Yerves – Sabrina Primosch

Middle School Science, nominated by Mr. Baillie – Zaina Alsadam

Middle School Social Studies, nominated by Mr. Rupp – Abdul Albaneh

Violin, nominated by Mrs. Savka – Iman Aziz

Physical Education, nominated by Mr. Agro – Jahad Abdo

Health, nominated by Mr. Ceccarelli – Josh Bridges

Music, nominated by Mr. Marinaccio – Mark Golda

Library, nominated by Ms. Velk – Rylee Walker

Spanish, nominated by Ms. Palmiero – Alexandra Covey

Arabic, nominated by Mrs. Khoury – Malik Saleh

Technology, nominated by Mr. Reimers – Lisa Ngo

Counselor, nominated by Ms. Thompson – Arianna Gonzalez

Art, nominated by Mrs. Dole – Lisa Ngo

ESL, nominated by Ms. Johnson – Shaima Abughanem

Home and Careers, nominated by Mrs. Urbank – Mohammed Abbadi

The Board and attendees congratulated the winners.

Tracy McGee, High School Principal, presented Student of the Month awards for February 2013 to the following high school winners.

Chemistry, nominated by Mrs. Burakowski – Wafa Awadh

Counselor, nominated by Mrs. Mastromatteo – Inka Salihovic

Global Studies, nominated by Mr. Graham – Daniel Wilczewski

Global Studies, nominated by Mr. Graham – Reem Shamsan

Global Studies, nominated by Mr. Graham – Samantha Primosch

Global Studies, nominated by Mr. Graham – Nicole Blackburn

Spanish, nominated by Ms. Pino – Randy Golda

Math, nominated by Mrs. Buell – Jauzlynn Harden

Math, nominated by Ms. Peasland – Aseel Albaneh

Art, nominated by Mr. Jackson – Harmony Gokey

ESL, nominated by Ms. Zuo – Ahmed Mohamed

U.S. History, nominated by Mr. Whitley-Grassi – Meklit Matewos

Physical Ed. / Health, nominated by Mr. Morton – Mico Khan-Lee

The Board and attendees congratulated the winners.

There were no questions from the public.

Suzie Mazella made a motion to adjourn. Motion seconded by Idreas Ahmed. Motion passed by voice vote.

Meeting adjourned at 7:40 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

GLOBAL CONCEPTS CHARTER SCHOOL

District Administrator of Curriculum, Instruction, Staff Development and Student Achievement [CIDA].

The district administrator will oversee all professional staff and administrators in the above areas of responsibility. The district administrator will be responsible to see that students achieve at appropriate levels, so that Global Concepts Charter School's stated goals are achieved yearly.

This will be accomplished by;

1. Articulating and implementing the common core to all staff members at both the elementary, middle and high school levels.
 - a. In-service teachers, support staff and administration as needed;
 - b. Schedule and attend department and grade level meetings;
 - c. Chair regularly scheduled administrative meetings.
2. Recommend and evaluate needed teacher resources to implement and achieve the common core.
3. Lead and direct the implementation and revision of curriculum maps and pacing.
4. Evaluate and recommend software/hardware to promote student achievement.
5. Work with teachers in the development and implementation of subject benchmark tests.
6. Evaluate yearly state exam results. Then help teachers and administrators develop appropriate strategies to eliminate/reduce recognized deficiencies.
7. Guide staff in the development of pre and post student learning objectives as required in APPR.
8. Help to identify gaps in instructional practices of all teachers.
9. Use the Danielson model of evaluation, as a tool to work with teachers in areas of need.
10. Monitor and recommend changes in the various intervention programs to meet student needs and improve student performance.
11. Coordinate New York State and Standardized testing for the district.
12. Oversee all building initiatives with a focus on student literacy.
13. Provide vision and guidance for Summer Curriculum work.
14. Perform any and all others duties as assigned by the CEO.

The Administrator of CIDA will report directly to the CEO.

The Administrator of CIDA will work a flexible 10 month contract with appropriate administrative benefits.

Adopted by the Board of Trustees: 2/27/2013

GLOBAL CONCEPTS CHARTER SCHOOL

2012-2015

Technology Plan

REVISED – June 1, 2012

Global Concepts Charter School

Technology Committee

Richard Fill, CEO

David Ehrle, Principal

Fred Hahn, Dean of Students

Donna Hill, School Business Administrator

David Reimers, Industrial Technology Teacher

Diane Magle, Student Data Coordinator, Secretary

Destiny Puchalski, Grade 4 Teacher

Karen Voigt, Grade 6 Teacher

Mike Amarante, Technology Coordinator

Global Concepts Charter School

1001 Ridge Road

Lackawanna, New York 14218

Phone 716-821-1903 Fax 716-821-9563

School Synopsis

The mission: Global Concepts Charter School will provide a top-quality educational program where students achieve high academic results; are geared towards higher education and career opportunities; become responsible caring family and community members; are highly knowledgeable of the multicultural world they are part of; and possess the qualities and solving skills to collaborate peacefully in the community and worldwide.

We will accomplish this mission through a truly innovative curriculum that combines a standards-based core curriculum emphasizing global education. Presented in an encouraging environment, our mission will guide the students to develop a lifelong love of learning. The philosophy of Global Concepts Charter School is anchored in the belief that all children are capable of success, if given support, time and encouragement. Every aspect of the school's program including mission, rigorous learning standards, curriculum, budget and staffing are based on this belief.

Formed in September 2002, Global Concepts Charter School currently encompasses grades Kindergarten through grade 11, with a fall enrollment in all grades of 850 students. GCCS will continue to expand in 2013 to include grade twelve. Our schools provide instruction in the Arts, Physical Education, Violin and World Languages (Spanish and Arabic).

This technology plan was developed and revised to be utilized as our tool for implementation of technology programs benefitting our students, teachers, administrators and parents to become effective lifelong learners, while closing achievement gaps.

Technology is defined as a method of achieving a practical purpose. Our main purpose is to provide an environment conducive to helping all students achieve high standards. We envision each child to have access to computer instruction through state of the art computer labs, and computer technology in the classrooms. Instruction will be delivered in such a manner where keystroke efficiency will be commonplace, along with our students' critical thinking skills.

Our mission to ensure our vision includes:

- Educating our school community in the use of current and future technology.
- Develop methods to integrate technology in the daily classroom routines.

- Provide on-going professional development for our staff.
- Enhance student productivity, efficiency, creative expressions, communication and access to information.
- Produce students that are lifelong learners.
- Improve levels of critical thinking and problem solving.
- Promote family involvement in the students' education.

INTEGRATION

Technology Integration is grounded in the following key principles:

- **Build Capacity**

Global Concepts Charter School is committed to building the capacity of all members of its community to use technology in powerful ways. This requires an ongoing process within the school. Whenever possible, specific technologies are taught and learned in the context of doing real work - not as isolated skills. It is the primary responsibility of the Principal with the assistance of the Technology Coordinator, to build capacity among all participants in the school's community to use technology. Working in concert with the Technology Coordinator, all instructional staff members are encouraged to present new aspects of technology, either in the realm of software or delivery and in turn are expected to attend training to fully integrate technology into the curriculum.

- **Ensure Equitable Access**

While technology is a principal means of communication within Global Concepts Charter School, those who are unable to use or access it run the risk of being excluded from the school's community. All full time professional staff members are provided a computer to ensure access. Each Kindergarten classroom has two computers and the other grade levels have the availability of at least two. All classrooms have the availability of a portable "Computers on Wheels" cart which will enable the staff to bring the computer lab to the students. The Special Education and ESL teachers have at least one computer each. Eight computers are located in our library. We currently operate two computer labs, one in each building each equipped with 24 computers, originally partially funded through a previous Reading First Grant. We have expanded our technology to provide each teacher with a combination of either a laptop or desktop computer and/or an interactive whiteboard.

- **Promote Continuous Learning**

Technology Integration focuses on helping individuals learn how to learn. As staff, students, and parents gain experience and expertise, they will be expected to model, teach, and support others, regardless of their age or role in the school.

- **Curriculum Integration**

In our computer lab, students can participate in active research whether it is a study of butterfly migration or the exploration of the pyramids in Central America. A safety net to prevent students from getting into hazardous sites is integrated into the infrastructure to provide content filtering both on the "wired" and "wireless" paths to the Internet. All

internet users are required to sign an Acceptable Use Policy to follow the school's rules for proper usage. Families have access to the school's website which allows parents, students and teachers to interactively participate through the posting of daily work and other information about class events. Technology, in this example, acts to unite home and school and allows for greater parent involvement in their child's education.

- **Data Driven Instruction**

In order to reach our academic goals as outlined in the GCCS Charter, it is necessary to analyze the test and academic data in relationship to student outcomes. If these two factors have discrepancies, we will change the methodology of instruction.

- **Program Goals**

Global Concepts Charter School's technology goals are set to be aligned with the National "four pillars" goals necessary to achieve effective integration into the classroom. These goals are: Professional Development, Hardware, Connectivity, and Effective and Engaging software.

ADMINISTRATION AND MANAGEMENT

To use technology to facilitate the daily administration and management tasks of both teachers and administrators.

Student Information Systems

- Staff members are able to generate custom class reports from the school's student management system (PowerSchool) as needed.
- Use of PowerSchool to input and access daily attendance, health, conduct, transportation, and contact information by all staff members.
- Instructional staff members have the ability to generate electronic narrative report cards with minimal assistance from the Technology coordinator.
- A database for collecting and analyzing standardized and Special Education test results in accessible and routinely used by the front office, instructional, and support staff members.
- Use of "table devices" such as Microsoft Surface tablets allows faculty and staff the

portability to seamlessly access web based assessments without restriction. This will also allow integration with Local Area Network applications such as Microsoft Office Suite and with Wireless Generation software for DIBELS reporting.

- Front office staff can efficiently generate monthly and yearly reports as required by NYS Education Department and other authorities.

Library Automation

- Staff and students routinely use the electronic card catalog system to identify and locate reference materials.
- Use of the library automation system will grow to include analysis of circulation for the purpose of developing the collection and ordering of materials.

School Management

- Our school's Business Office utilizes appropriate spreadsheet and accounting software to generate and analyze budgets efficiently and without assistance from the technology staff.
- Databases and templates for tracking purposes are in place and used routinely.
- The Business Office is able to efficiently generate monthly, quarterly, and annual fiscal reports as required by the Board of Trustees, New York State Education Department, and other authorities.

COMMUNICATION AND INSTRUCTION

- Email is routinely utilized to send and receive individual and school-wide messages.
- A user-friendly Intranet operates communication between staff and students via use of data networks housed on our server.
- A website is established for unique and consistent use as one of our communication tools between home and school. It will be enhanced to include newsletters, school lunch menus, special events bulletins, homework, calendars, etc.
- Staff and students will independently troubleshoot problems and learn new skills with the hardware and software needed to communicate via the data networks.

- Parents will have the opportunity to access web-based information via the school's web site to monitor their children's learning environment, climate and outcomes, as well as a wide range of student activities that can help them assist their children at home.

STAFF COMPETENCY

- Our staff has the ability to demonstrate basic skills in the use of computer hardware and software. A detailed list appears in the Appendices – Administrator and Teacher Technology Standards.
- The instructional staff has the ability to apply computers and related technologies to support instruction.
- Our staff will continue to demonstrate the ability to use computers to increase personal and professional growth and productivity.
- Every teacher and prospective teacher will meet technology competency standards that ensure their ability to use learning technologies in supporting student achievement of the New York State learning standards.
- Every administrator and prospective administrator will be technology literate, will provide leadership in integrating technology into curricula, instruction, and student learning activities, and will have access to technology resources that support them in development management systems, and in creating a school climate and culture that results in high student achievement for all population groups.

INSTRUCTIONAL AND CURRICULUM

To use technology to support, remediate, and enrich instructional and curricular goals.

- Every student will have the opportunity to use learning technologies to access and analyze information in ways that develop higher order thinking skills, increase their ability to use technology as a tool in solving problems, and support their confident use of the technology skills they will need to succeed in their future study and employment.
- Integration of technology is regularly utilized within curricular activities that create opportunities for students to learn in new, enriching multimedia ways that facilitate learning.

- Basic productivity tools are utilized regularly by students and teachers when appropriate.
- Our students will know which type of technology best meets their needs without extensive coaching.
- Required network growth will indicate curriculum activity.
- Our staff and students will demonstrate great confidence in using computer hardware and software to increase personal productivity.
- Technology use by teachers, staff, and students will focus on creativity, data manipulation, design, presentation productivity, and research.

TECHNOLOGY SUPPORT AND STAFFING

Effective and ongoing technology trainings, support, service, and maintenance are an integral part of our success in meeting our school's vision for technology. These goals are based on the following principles:

- Adequate technology aimed to improve student learning, to help students perform authentic tasks, and to provide skills which will prepare them for future success.
- Staff, students, and parents support the school's initiatives in the use of technology.
- Ongoing professional development for all staff and students.
- Facilitation of technology use aided, as needed, by on-site technology personnel.
- Periodic review and update of the Technology Plan.

To meet these goals, our school requires a technology staff consisting of the following members:

Principal

This person coordinates all training for the school community. This training includes professional development sessions geared toward helping teachers become capable users of technology. As teachers become comfortable with completing their administrative tasks, the focus then shifts to the integration of technology into their classroom lessons.

Technology Coordinator

The Technology Coordinator maintains the technology infrastructure of the school and ensures that it is in working order. He/she also provides technical support to the school community.

Media Specialist

This individual manages the electronic, print, video, and other information for the school. The Library Media Specialist will build the capacity of individuals within the school to retrieve and organize information and assist teachers with integration media into their curriculum.

Student Data Information Manager

This person manages the school's information databases. The Student Information Manager maintains data, runs reports, and supports the school's administration through the management of this program. He/she also provides technical support to the school computer system.

Contracted Information Technology Vendor(s)

Global Concepts Charter School contracts with Tri-Delta and other vendors to provide information technology services to the school.

TECHNOLOGY ACTION PLAN – 2012-2015

How we teach our school community to use technology effectively is a key factor of our technology integration program. Awareness and skills instruction are necessary components within our plan.

We will offer workshops, conferences, and incentives to reach this goal.

Professional Development

The Professional Development sessions have several goals:

- To provide teachers with technology skills they need to do everyday tasks such as taking attendance, emailing staff and parents, and testing students.

- Support teachers' professional growth and enable them to meet and exceed the technology information and literacy standards.
- To provide teachers with support in integrating technology and information literacy into the curriculum with which to create rich and exciting lessons for their students.
- To help teachers teach technology and information literacy skills to students through integrated plans.

THE PROFESSIONAL DEVELOPMENT TRAINING MODEL

WILL BE THREE-TIERED

Skill Training

The demonstration and teaching of the skill through direct communication.

Integration Training and Lesson Development

The development of the use of the skill to be integrated into existing curriculum.

Mentoring

The use of teachers-teaching-teachers' approach by reallocating time for technology oriented teachers to instruct their peers. This will be on-going throughout the year as needed, both individually and in small group settings.

Purchasing

Evaluation of the program and additional purchases to support the program will be on-going. Additional software will be purchased to meet the needs of our school. New York State Standards will be utilized.

Maintenance

To ensure longevity on our equipment, adequate staff instruction, and cost effective actions, our dedicated personnel and contracted information technology support vendors are required to conduct preventative maintenance by keeping printers, computers, monitors, and keyboards free of dust, grime, and foreign objects; maintain contracts carefully; look for any hidden costs; monitor the computer lab for preventative maintenance; train staff and students to perform minor repair functions (i.e., printer jams, computer lock-ups, etc.).

Security

Appropriate measures are taken to ensure protection of our computers, networks, and software from destruction and misuse. The security of data, personnel, and facilities is monitored by the Principal, Technology Coordinator, the Student Data Information Manager, and our Technology contractors. Equipment includes cameras to monitor the activity around the school, and virus protection software.

Key fobs are issued to key staff members for monitored after-hours access. Our school is also equipped with a security system.

Budget and Funding

The school's annual budget includes line items for necessary purchases and upgrades. GCCS also applies yearly for the E-Rate Program through Universal Services Administration Company (USCA). For the 2011-2012 school year GCCS receives a 90% discount on telecommunications, internet access, basic technology services, internal connections, and cell phone services.

Evaluation and Reporting

This plan, created by the Technology Committee, includes the school's vision and philosophy of technology, annual goals, professional development, and integration. Success of the program requires growth and the ability to adapt to meet the changing needs of the staff, students curricula, etc. Therefore, continual evaluation will be done to remain true to the essential goals and objectives. Global Concepts Charter School's Technology Committee will conduct regular meetings as necessary to evaluate the on-going use of technology. The results will be utilized to modify this plan accordingly.

Appendix A – Administrator Technology Standards

Basic Computer Operations and Concepts

- Administrators will demonstrate and model basic skills in the use of computer hardware and software.
- Administrators will use computer systems to run software, access, generate, and manipulate data.
- Administrators will use and integrate advanced features of technology-based productivity tools such as graphics, multimedia, spreadsheets, and databases to support their work.

Productivity

- Administrators will use technology to facilitate organizational improvement.
- Administrators will utilize appropriate technology from communication and collaboration among peers, staff, parents, and the school's community.
- Administrators will effectively use technology for integration.
- Administrators will continue job related professional development using appropriate technology.

Support, Management, and Operations

- Administrators will support the school's technology plan by the allocation of necessary financial and human resources.
- Administration will use technology to assess and evaluate managerial and operational systems.
- Administrators will utilize a Student Management application for the management of student demographics, attendance, and grade reporting.
- Administration will provide support necessary to promote the integration of technology and curriculum.

Assessment and Evaluation

- Administrators will use technology to collect and analyze data, interpret results, and communicate findings in order to assess the school and student achievement.
- Administrators will use and support technology as a reporting and record keeping tool.
- Administrators will use technology appropriately to analyze and support the financial goals of the school.

Social, Ethical, and Legal Issues

- Administrators will practice responsible, ethical, and legal use of technology, information and software resources.
- Administrators will demonstrate and model knowledge of equity, ethics, legal, and human issues concerning use of computers and technology.
- Administrators will promote and enforce security and online safety related to the use of technology.

APPENDIX B – Teacher Technology Standards

Technology Integration

- Teachers will understand when technology use is appropriate in instruction.
- Teachers will understand the purpose of various software programs and will choose the appropriate ones to integrate into lessons.
- Teachers can perform basic evaluation of software programs.
- Teachers can create integrated lessons that teach both curricular objectives and technology objectives.
- Teachers can develop rubrics and other assessment methods to score and grade technology integrated lessons.
- Teachers will integrate technology for use in lab settings and the classroom.
- Teachers will create integrated lesson plans which will be carried for diverse learning

types and levels.

- Teachers will practice responsible, ethical, and legal use of technology, information, and software resources.

Professional Growth and Productivity

- Teachers will regularly use technology to communicate with staff, students, and parents.
- Teachers will regularly use technology to manage normal classroom functions such as attendance and grading.
- Teachers will use basic software applications to create tools for teaching.
- Teachers will use online instruction, audio and video conferencing, membership in professional newsgroups, and other online associations to enhance their knowledge.
- Teachers will demonstrate knowledge of equity, ethics, legal, and human issues concerning the use of computers and technology.

APPENDIX C – Student Technology Standards

Ethical Use and Care

- Students will recognize the differences between responsible and irresponsible uses of technology and use it appropriately.
- Students will understand and adhere to acceptable use policies as outlined in the Student Handbook.
- Students will understand issues involving ownership and privacy, and respect intellectual property rights.
- Students will understand legal implications of copyright issues, both content and software related.
- Students will demonstrate how to properly care for computer hardware and software.

- Students will show respect for technology and view it as an effective learning and research tool which can enhance productivity, academic performance, and future employment prospects.

Demonstrated Skill Usage

- Students will use appropriate terminology.
- Students will demonstrate competence in the use of hardware, including mouse, keyboard, and printers.
- Students will demonstrate competence in the use of software tools including operating systems, word processing, spreadsheets, databases, desktop publishing, web design and personal information management programs.
- Students will understand the basics of computer networking.
- Students will have the ability to troubleshoot basic software and hardware issues to resolve minor technical problems that may occur during usage.

Appropriate Use of Tools and Applications

- Students will have the ability to determine when technology use is and is not appropriate.
- Students will select appropriate hardware and/or software to accomplish a task.
- Students will have the ability to choose appropriate technology to locate, gather, analyze, evaluate, manipulate, and communicate information.

Recognition of Technology Impact

- Students will discuss how various technologies have changed the way people work and play.
- Students will explore careers in technology related fields.
- Students will evaluate potential and limitations of existing technologies.
- Students will have the opportunity to participate and collaborate in individual and group projects to identify technology problems and seek solutions.

APPENDIX D – Assessment of Telecommunication Services, Hardware, Software, and Other Services Needed

Overview

The following is a detailed assessment of the complete Local Area Network (LAN) infrastructure including hardware, software, and telephone communications equipment in use at Global Concepts Charter School. This will be divided in four distinct categories with recommendations following each category preceded by a summary of the operational equipment now sustaining the LAN. Each recommendation has been determined by the initial expansion of the Ridge Road facility (which houses both Elementary and Middle School and the addition of the High School building at 30 Johnson Street with consideration of the additional and the technology infrastructure needs of the building recently purchased adjacent to the high school referred to as the Fine Arts Center.

TELEPHONE SYSTEM, VOICE OVER INTERNET PROTOCOL (VOIP)

SYNOPSIS:

The need for a VOIP phone system was initiated by the need for a phone system at the High School, at that time under retrofitting for the upcoming school year. Since the current PBX phone system utilized at the Ridge Road facility was not expandable to be inclusive of the new building an RFP was issued. The data contractor at that time, Network Services was contracted and installed an Iwatsu VOIP system for both buildings. The system was designed to be two independent systems, integrated to intercom between the two buildings. This configuration has been reconfigured to be a fully integrated system within and throughout the campus. The system is currently being serviced by DFT communications of Fredonia, on a time and material basis.

DESIGN:

This design was developed in conjunction with the Technology Coordinator, DFT Communication and Tri-Delta Resources. Today the system supports 110 staff / faculty phones with a voice mail server and an accounting server which by design, logs and reports all connections (required by law). The system as design has the capacity for unified messaging (Voice mail/email integration), direct dial capacity. The High School has an ancillary Iwatsu

controller unit (switch) attached to the LAN with the main controller for the entire system connected to both the LAN/WAN (Wide Area Network). Iwatsu conductively internally is SIP based. SIP trunking is a [Voice over Internet Protocol](#) (VoIP) and streaming media service based on the [Session Initiation Protocol](#)). Each phone is physically connected using Category 5 cabling to a central wiring closet which is in turn connected to P.O.E (power over Ethernet) Hewlett – Packard (HP) 10/100/1000 switches with a total of 9 disbursed in three separate wiring closets. Each phone is in fact a small scale network switch that converts voice to data streams and each has its own statically assigned IP address on the LAN subnet of 172.16.1.xxx. This design separates voice traffic on the LAN from Data traffic isolating the traffic from each other (thus increased data traffic does not influence or derogated the more sensitive voice connection). This simplifies trouble issues and reduces down time. POE switching has been implemented to allow each phone to be removed of the need for 110v power at end users location, which has in turn allowed the classroom phone to be installed on the walls near the door, using one Category 5 cable which not only sends voice but also send low voltage to power the phone.

ISSUES:

Cat 5 wiring has been installed in all classroom, staff offices, and pertinent locations (Auditorium, cafeteria etc.) within the entire campus. All locations are “wired” (terminated), but not all are connected to the LAN and thus not connected to the phone system. Expandability has its limitations due to the lack of network switching in some degree in each wiring closet that terminates each (wired) location. The FAC will require the purchase of additional Iwatsu license and an Iwatsu controller. Also, the systems warranty has expired and we are not under maintenance / managed service contract with our current vendor (DFT Communications) which prohibits cost effective upgrades and system maintenance.

RECOMMENDATIONS:

Consideration should be given for the additional expense of adding phone service beyond what is currently installed. Within the entire campus, additional cost could be avoided by simply moving phones to existing connected lines. A quote should be obtained for managed services from DFT Communications to upgrade and maintain the system.

PRODUCTION SERVERS

SYNOPSIS:

GCCS maintains a Microsoft Windows 2008 server Active Directory environment with the primary Domain Controller server located at the Ridge Rd. facility. GCCS also houses a backup Domain Controller server at the High School to supplement the Domain and provide redundancy on the LAN. The server capacity of the LAN has been upgraded and expanded to include increased data storage to facilitate web-based applications, secure data integrity, off-site storage, and expandability. Through the process of virtualization, GCCS is able to consolidate application servers and web servers on one physical unit. Incorporated into the LAN is our Content (Internet) Filter, which is a separate unit upgraded and purchased from Barracuda Network. Support for the LAN is provided by GCCS Technology Coordinator and supplemented by Tri-Delta Resources under a managed services contract.

DESIGN:

This design was developed in conjunction with the GCCS Technology Coordinator and Tri-Delta Resources and implemented in the summer of 2011. Three physical servers are located in the Ridge Rd. main wiring closet, and two reside in the High School ancillary campus wiring closet. One of the three original five servers (two have been rebuilt and repurposed) serves as a backup Domain Controller (DELL POWEREDGE XEON 3 GHZ) and resides at the High School. The Dell 410 server exclusively houses the Power School web base application. This application is support by Erie 1 BOCES with its application responsibility maintained in house by the Student Data Information Manager. A Dell 710 server has been upgraded to function as a replication server (GCCS-ELAA) is designed to run the Appasure data backup system. The main server purchased in 2011 is a HP DL380 DUAL 146 G, which houses 5 virtual servers which include the primary Domain Controller (GCCS-SRV3), a file and print server (GCCS-SRV4), two Destiny Library automation applications (HS-“DestinyHS”, Ridge- “Destiny”), and a tech server (GCCS-TECH) . At the High School, a HP DL 180 SINGLE QUAD server (purchased in 2011) houses a Replication server and Appasure application and is part of the campus data backup solution. Two servers, one in each building replicates back and forth enabling both redundancy and off-site storage. The campus also incorporates Symantec Backup Exec software to backup pertinent data once a week to a tape drive located on a POWER VAULT LTO 3-060 tape drive.

ISSUES:

The Dell Power Edge Xeon server is close to “end of life”. It has been in service to the campus for seven years. Replacing this will be needed. This enables the High School end users immediate authentication to the Domain.

RECOMMENDATIONS:

A quote and subsequent P.O. be generated at the point of immediate failure of the Dell server. Also, GCCS should continue managed services with Tri-Delta Resources.

COMPUTER WORKSTATIONS

SYNOPSIS:

Dell is the campus's primary manufacture/vendor for computer workstations. This was established by the previous contractor Network Services approximately four years ago. The equipment on site previous to that time was Hewlett-Packard workstations. We also have 12 new HP Dimension towers that were donated to GCCS by the Lackawanna City School District. With the addition of the Technology Coordinator position in April of 2011, an organizational program was instituted to redeploy technology assets. Currently, computer workstations supported by this Position are as follows:

*Active Directory (Domain accounts): **Total Campus Accounts= 144***

High School Accounts: 8 Staff, 26 Faculty =34; Ridge Accounts 29 Staff, 81 Faculty = 110_

*Computer workstations: **Campus Total Workstations: 310***

High School: Faculty / Staff 32, Ridge: 85 Faculty / Staff =117

High School: Student 79, Ridge 114 = 193

The type, condition, and processor types vary throughout the 310 workstations. The campus has 32 laptops that are under their original purchased warranty and the majority of them will expire this year (2013). Last year warranties were extended (approx. cost \$5,000.00) on 21 laptops (4 yrs. old) and will also expire this year (2013). 56 laptops are assigned to the faculty at Ridge Rd (2 are at the High School). In production and in use by the Faculty and students are 26 laptops with [16 Dell and 10 HP (7 yrs. +)], all 26 have been refurbished (Dell's in ESL & Sped, HP's at the High School). 36 Dell Desktop computers are now out of warranty and in their 4th year of operation (26 in the Ridge Rd computer (DLL) Lab, 10 are staff assigned). 39 Dell computers purchased for the 1st floor High School expansion will also expire this year (2013). At the end of this calendar year the majority of Dell workstations will be out of warranty. The

remaining workstations are under warranty for the next 2 years and all will expire at the end of 2015. A very limited amount of computers were purchased between July 2011 and July 2012. During that period the re-deployment process allow GCCS to limit purchases to 2 laptops and 2 Desktops. This included no additional computer purchases for the 2nd floor expansion of the High School. The next significant purchased was for the 3rd floor expansion at the High School which resulted in the purchased of 16 new Dell workstations which 6 were designated for student use.

DESIGN:

This design plan was instituted in the spring of 2011 and was a result of a meeting with the building principals and the CEO of GCCS. The design is based on the industry standard of a seven year life span of computer and related equipment. That standard is based on the availability of spare parts, cost of repair, operating system/application integration and overall manufacture's support when it is designated as "End of Life" (EOL , after 7 years); it also takes into consideration the infrastructure available in a given location (i.e. wireless network). The design constitutes a "needs" approach which would position assets to the operational requests of the designated staff or environment (such as a lab). For example, a faculty member at the Middle School level would need a reliable, portable high end laptop in a building that has a wireless network. In the High School, the faculty would not need that same device since there is not a wireless network infrastructure in place. This would apply to each grade level and curriculum need. As computer equipment aged and warranties began to expire, equipment would then be cascaded down to an environment suited for a less demanding functionality (i.e. refurbished laptops in ESL, Sped and High School student use). As an example, as laptops are replaced with new equipment, the original out of warranty laptops, are reconfigured and then redeployed as a portable computer lab for student classroom use (a less demanding environment) to work in a wireless framework. This scenario would have the best equipment in the hands of the staff/ faculty that would utilize it to its fullest extent, more "bang for the buck". A successful outcome of this design plan is in the summer of 2012, which resulted in no major computer purchases for the 2nd floor High School expansion. It turn those funds were then applied to infrastructure upgrades.

ISSUES:

The increasing amount of computer equipment coupled with the age of the equipment is exceeding the current level of technical support. Also, current computer purchases among staff and has caused a deviation from the approved design plan. Integration of the needs of the campus and the approved design plan need to be reviewed.

RECOMMENDATIONS:

Implementation of a policy that accounts for the replacement of equipment and methodology for long term design plan needs should be put into place to account for changing needs and curriculum adjustments and considerations. Standardization of the equipment is needed. This will enable minimal maintenance and support costs. Evaluation of the relationship between the technology support and the increasing amount of equipment on campus needs to be addressed.

WIRELESS NETWORK

SYNOPSIS:

In 1997, the Institute of Electrical and Electronics Engineers (IEEE) created the first WLAN (Wireless Local Area network) standard. They called it *802.11* after the name of the group formed to oversee its development. Unfortunately, *802.11* only supported a maximum network bandwidth of 2 Mbps too slow for most applications. A WLAN typically extends an existing wired local area network. WLANs are built by attaching a device called the access point (AP) to the edge of the wired network. Clients communicate with the AP using a wireless network adapter similar in function to a traditional Ethernet adapter.

Currently the wireless network is operational only in the Ridge Rd building. The network was initially put together as an “ad Hock” collection of 6 Access Points. The 6 deployed AP’s use the operational *802.11* standard which was designated as *802.11b* and *802.11a*. *802.11b* supports bandwidth up to 11 Mbps uses the same *unregulated* radio signaling frequency (2.4 GHz) as the original *802.11* standard. *802.11a* supports bandwidth up to 54 Mbps and signals in a regulated frequency spectrum around 5 GHz. *802.11b* supports bandwidth up to 11 Mbps. This higher frequency compared to *802.11b* shortens the range of *802.11a* networks. The higher frequency also means *802.11a* signals have more difficulty penetrating walls and other obstructions. As the Ridge Rd building expanded 3 additional AP’s were introduced into this “ad Hock” design. These AP’s would carry the *802.11 a/b/g/n* designation.

The newest IEEE standard in the Wi-Fi category is *802.11n*. It was designed to improve on *802.11g* in the amount of bandwidth supported by utilizing multiple wireless signals and antennas (called *MIMO* technology) instead of one. When this standard was finalized, *802.11n* connections should support data rates of over 100 Mbps. *802.11n* also offers somewhat better range over earlier Wi-Fi standards due to its increased signal intensity. *802.11n* equipment will be backward compatible with *802.11g* gear.

September of 2011 one of these newer AP's failed. Since then there are many areas with very limited conductivity due to the type of device that happens to be within range. As an example, a standard LAN connected computer can connect at up to 1000Mbs, a Wireless or WLAN computer could only connect to the original AP's (802.11 a/b) at the max 54 Mbs. Additionally, the WLAN connection would be further limited by the number of computers attempting to connect at the same time on the same AP which would divide the bandwidth. Throughout the building many "dead zones" or areas with this limited conductivity prohibits an effective operational capability. These areas are the result of either proximity and / or the strength of the radio signaling frequency to pass through the density of the walls. Also, the Auditorium, cafeteria and Gymnasium have no available WLAN.

DESIGN:

The AP's are not designed to work in concert. Each AP has to be independently configured and adjusted for security and network integration with the LAN. Each AP requires low voltage power to operate and a Category 5 cable to connect to a data wiring closet. P.O.E switches can be used and four are connected in that manner. The network originally consisted of 5 CISCO AP 1200 a/b and was expanded by 3 CISCO AP 1252 802.11 a/b/g/n. Since 9/2011 only two are functional. Subsequently, GCCS has solicited quotes to update and design a new WLAN with the capability to incorporate both Ridge Road and the High School with expandability to the FAC. The design would allow for centralized management of all the AP, create separate "sub-networks" on the WLAN to include BYOD (Bring Your Own Device) devices, Student defined access, domain access for the faculty and staff and allow guests to access the WLAN and LAN resources with defined managed. This would allow ALL future computer connection to be connected VIA the WLAN. This would allow flexibility to student, faculty and staff to configure their classroom without restriction on "hard wired" data connection. Staff can use personal computer devices (Ipads etc.) without network vulnerability.

ISSUES:

The Ridge Rd building has over 75 devices that are now capable to access a WLAN topology. Reliability and management of the WLAN is operational prohibiting student and staff from the flexibility to access curriculum related material and web sites that are becoming critical to education goals. The High School would benefit with the addition of the WLAN by eliminating the need to add "hard wired" data connection to a three tired structure. Both buildings would benefit by allowing secure Sub-Networks and allowing Computers on Wheels (COWS) to operate freely in both building.

RECOMMENDATIONS:

The WLAN should be implemented in the spring of 2013 so that installation can occur before the end of the school year. Installation can be completed during spring break. This will enable all the operational issues to be resolved while in a production mode. This will allow educators to realize the operational benefit associated with the WLAN and request changes to the curriculum for the school year 2013-2014.

SUPPORTED SOFTWARE

SYNOPSIS:

Within the campus software solution, operating system and management software are the tools that drive the computer systems. Microsoft is the basic platform that supports the entire domain. Windows 2008 Server, Windows XP, Windows 7 and now Windows 8 are the operating their respected devices. Microsoft 2010 office suite has been installed on all computers with Microsoft Office Suite 2013 now being deployed (this is part of our software assurance agreement with Microsoft). Destiny library automation is installed as the library management software in both buildings. Google supports our mail system and MacAfee SaSS provides spam protection. Network Solution is contracted to host both our domain for internet visibility (globalccs.org) and Gmail. 360 PSG is the vendor hosting and designing our website. Supporting system software in an Anti-Virus role is Symantec Endpoint version 12 and Symantec Backup Exec 11 which is the application used for the data tape backup. Symantec Ghost version 11.1.2 supports computer installations by creating deployable computer desktop images or Clones to be deployed in mass over the LAN. Fronics Deep Freeze solution protects the operating system from permanent changes to the computer desktop giving all students a consistent computer desktop. Sysaid help desk software is a helpdesk management application that allows the tracking and organization of service request from faculty and staff. It also creates a knowledge data base of reoccurring technology issues.

DESIGN:

Windows Server 2008 Active Directory is the backbone of the Domain (Globalconcept). It is supported primarily by the Technology Coordinator and supplemental supported by Tri Delta Resources the designer. AD, manages user accounts, computers and print queues, the campus uses Dynamic Host Configuration Protocol (DHCP) to assign Internet Protocol (IP) address randomly rather than manual addressing each device. The breakdown of support accounts is a follows:

*Active Directory (Domain accounts): **Total Campus Accounts= 144***

High School Accounts: 8 Staff, 26 Faculty =34; Ridge Accounts 29 Staff, 81 Faculty = 110

ISSUES:

The increasing amount of management of Active Directory and supporting software is exceeding the current level of technical support.

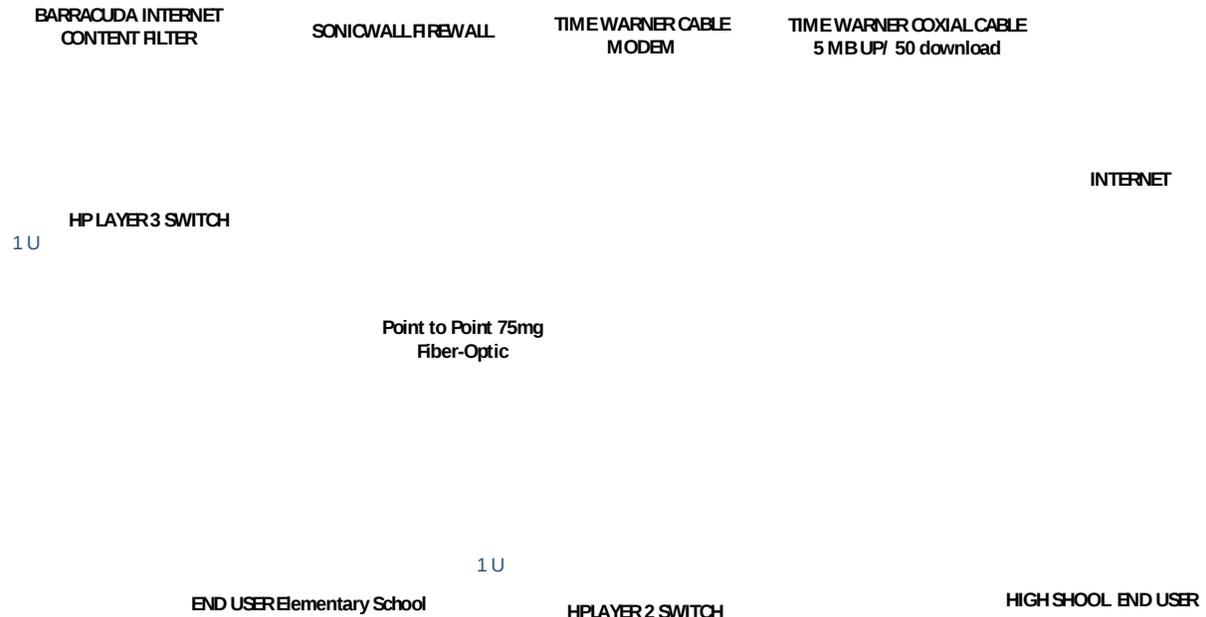
RECOMMENDATIONS:

Implementation of a policy that accounts for the increase in software management should be incorporated into a long term staffing plan. Additions to the curriculum that require software management or LAN access should consider technology staffing before implementation.

WIDE AREA NETWORK

SYNOPSIS:

For this discussion and to obtain some clarity, the Wide Area Network (WAN) here a GCCS pertains to the ability to connect two smaller Local Area Networks in both buildings to a fully functional WAN. A fiber optic cable connects the two buildings; this Point to Point connection is provided under contract with Time Warner. Internet Access is also a contracted service from Time Warner (T/W) and is connected using coaxial cable and a cable modem which is installed in the main wiring closet at Ridge Rd. To protect the integrity of the LAN a firewall is in place which is connected between the cable modem and the LAN. This allows only outbound traffic and limits only authenticated traffic to enter the Domain. Authentication is obtained by creating a Virtual Private Network (VPN) on the firewall to allow inbound access to the LAN. Between the firewall and each computer workstation is the Internet content filter. This restricts unauthorized and inappropriate information from being accessed while browsing the internet.



DESIGN:

The network structure was developed by the GCCS Technology Coordinator and Tri-Delta Resources to minimize maintenance and to reduce cost associated with Time Warner services. The design eliminated the need for a T/W cable modem or firewall at the high school and a separate content filter at that location. What the network structure did accomplish was to provide a centralized management structure with limited equipment, while maintaining conductivity for both buildings. Current contracted costs are: T/W 5/50 internet service \$199.95 per month with T/W (75 meg symmetrical) Fiber-Optic point – to - point at \$1200.00 per month. It also allows for expandability to the Fine Arts Center by adding an additional fiber connection.

ISSUES:

Additions to the curriculum and the increase in data traffic has created some conductivity problems. The High School has added a Web design Class that continues to have slow upload speeds. This seems to be a heavy volume issue with 22 simultaneous connections to the same website. Adding in VOIP traffic and email web traffic with normal Domain access is a situation that a solution may need to be developed. The Elementary building is also experiencing increase internet traffic with the addition of curriculum driven web applications and the increase usage of the computer lab to access these sites in mass.

RECOMMENDATIONS:

In consultation with our contractor Tri –Delta Resources, the solution may be in upgrade the T/W cable modem internet connection from coaxial cable to a fiber connection; increasing upload speed from 5Mbps to 50 Mbps creating a 50/50 Mbps connection . Funding is available and has been approved through E-rate. Cost: 50 Mbps Dedicated Internet Access Service (fiber) \$1952.00/month (60 months) Increasing the bandwidth on the Point to Point Fiber would also be recommended cost: 150Mbps Metro Ethernet Point-Point service (fiber) \$ 2389.00/month (60 months)

The second item to consider is the installation of a second Layer 3 Switch to be installed at the High School. While the existing structure can be made to function, it would be advisable to install this device as it will increase the efficiency of the bandwidth utilization and allow a better, more stable infrastructure for both voice and data communications. At present, the schools have a single Layer 3 switch located at the Elementary School. This will be an important consideration in optimizing traffic flow across the Time Warner connection between the 2 schools. Cost: HP ProCurve 3500YL 24G Switch \$2,700 Professional Service \$2,000.

OTHER NETWORK EQUIPMENT

SYNOPSIS:

Ancillary equipment that is critical to the education goals of the faculty and staff are Printers, Interactive Whiteboard and Projectors.

GCCS has 22 interactive Whiteboards; Smartboard industry is the manufacture, with Ronco the third party vendor. Ronco installed and services these devices for GCCS. 6 of the 22 are located in the High School.

There are 22 Projectors of which four are assigned to the High School. The projectors are divided by grade level and are shared on a department basic.

Printers are of three varieties', contracted, campus owned and locally attached to the computers, and those attached to the network with Domain Active directory print queues. We are in the second full year of a 5 year managed service contract with Copier/Fax Inc. to provide centralized printing service to the faculty and staff. Local printers are used for administrative offices with network printers available for the Reading First program and student computer labs.

DESIGN:

The printing contract established in 2012 was developed to reduce the cost of printing in both materials (paper, toner and Ink cartridges) logistics and support. Copier/Fax and GCCS entered into a five year agreement which provided GCCS with a cost effective high speed printing solution. These leased multifunction printers (MFP) have been strategically placed throughout the two buildings; three reside at the high school and 10 are installed for both the Middle School and Elementary faculty. Fifteen printers are still locally service and are connected either on the Active Directory Domain or are installed as local administrative printers. Two of these network printers are connected primarily for student use.

Whiteboards are a primary function of the Elementary building with an increasing amount of request for software to utilize the interactive design of this equipment. The computer lab Smartboard serves as a centralized area for classrooms that do not have Smartboard availability. The more teachers become accustomed to the equipment the more use this lab is receiving.

The projectors are deployed on a grade level basis. Projectors are used extensively in both buildings. Smartboard which have an integrated projector, have enable the portable projectors to be more available.

ISSUES:

Printing cost has been reduced significantly during the first year of the contract.

Interactive Smartboard software is more available for the Elementary grades. The “hands on” interactive features effectively enable faculty to reach students.

High School faculty has request that projectors be permanently mounted in room where Smartboard are not installed. Mounted projectors allow for a more effect, seamless classroom operation; which saves critical time at the start_of classes. Mounted projectors allow faculty in higher grades to present methodology on research, web design, data base instruction and high level information available through Internet presentation.

RECOMMENDATIONS:

Additional Smartboards would benefit the Ridge Rd. building and be utilized to their full potential. Software purchase for these grade levels should be encouraged. Advanced training should also be made available to staff. At the High School, mounted projectors should be installed in classrooms which can be attached to the desktop computers and offer a seamless operation in the classroom Cost: \$1,000.00 per room

AUDITORIUM AND VIDEO PRESENTATION AND RECORDING CENTER

SYNOPSIS:

The Auditorium at the Ridge Rd. building in its current condition has a state of the art audio system. The sound system is a rack mounted amplifier with a high quality sound mixing board. The booth is located at the rear of the auditorium and has volume control and microphone input on the stage.

ISSUE: Create a video recording center at the Elementary school which would allow independent production and broadcast programming to both schools and/or specific classrooms. This would include a sufficient sound system, video recording and streaming capabilities, cameras, and production screen. This center would be staffed by student interns as a training program for video production industry.

ESTIMATED COST:

1	Eiki LC-WULIOO Projector, 5000 Lumen	\$5,394.00	\$5,394.00
1	Eiki 000 I-4344 Lens	1,932.00	1,932.00
1	Dalite 70263LC Rear Projection Screen	2,700.00	2,700.00
1	Crestron DMPS-300-C Digital Media Controller	4,800.00	4,800.00
1	Crestron DM-TX-201C Transmitter	780.00	780.00
1	Crestron DM-TX-200-20 Wall Plate	720.00	720.00
1	Crestron DM-RMC-100-C Room Control	540.00	540.00
2	Crestron DM-CBL-8G-P-SP500 Plenum Cable 500Ft. Spool	360.00	720.00
1	Crestron TPS-6L Isys™ 5.7" Wall Mount Touch Panel	1,440.00	1,440.00
1	Crestron TPS-6X-DS Docking Station	360.00	360.00
1	Vaddio Wallview CCU HD 19 Camera	4,194.00	4,194.00
1	Marshall M-LYNX-ISR15 15" Monitor	555.60	555.60

1	Crestron DM-CON-20 Digital Media Connect	312.00	312.00
1	Samsung BD-D5300 BluRay WiFi	113.94	113.94
1	Lot Patch Cables for HDMI, VGA and Audio	300.00	300.00
1	Furman M-8X2 Power Supply	54.00	54.00
1	Peerless PSTK-028 Ultra Short Throw Projector Mount	202.50	202.50
1	Peerless PRG-UNV Universal Mount	118.80	118.80
1	12 Classroom ZBand	4,950.00	4,950.00
12	Haupaugge WINTV-HVR-950Q USB TV Tuners for PC Interface		
1	Lowell L253-21 Deep Cabinet	433.22	433.22
1	Electrical Contractor- Complete Installation of All Devices	14,858.00	14,858.00
		0	
1	Installation to include Programming	4,543.14	4,543.14
			Total Cost
			\$51,950.00

TELECOMMUNICATION SERVICES

ISSUE: Telecommunication services are critical within and outside our school for communication, information exchange, and safety reasons.

EXISTING SERVICES AND COST:

- a) Local telephone service
Carrier costs, federal access charges, local number portability, four (4) telephone lines, two (2) fax lines, call forward and busy line service

- Currently costs about \$300 per month

- b) Long distance telephone service
 - PICC – currently costs about \$40 per month

- c) Cell phone service for five (5) people (President of the Board of Trustees, CEO, two Principals, and Dean of Students) featuring
 - Shared minutes, three-way calling, voice mail, caller ID, call waiting
 - Currently costs about \$150 per month

RECOMMENDATION: Maintain existing telecommunications and internet access services.

Global Concepts Charter School
Monthly Board of Trustees Meeting
January 23, 2013 – 7:00 P.M.
Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:07 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Idreas Ahmed, Kelly Asher, William Kruger

Excused: Suzie Mazella

Absent: Anthony DeMarco

Other Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Idreas Ahmed made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principal’s Report

David Ehrle, Elementary School Principal, started with Lost and Found. The piles are becoming mountainous. Parents/students – please look through the items as we will soon make a donation with the clothes as we cannot store them.

Too many of our students are not coming to school in proper winter attire. During these cold to frigid temperatures I still see many students that think a hoodie is a coat. Parents – please make sure to send your students to school with long sleeve shirts, sweaters, and appropriate sweat shirts, to stay warm and help them do their best. They will also be less likely to get ill.

Our second quarter Parent / Teacher conferences will occur on Thursday, January 31st from 5 to 7 pm and on Friday, February 1st from 1 to 4 pm. Parents – reminder that Friday, February 1st is a half day. Letters have been sent home to remind parents to sign up for an appointment.

Our Open Enrollment Open House is on February 6 from 5:30 to 7:00pm. Letters went home several days ago. This is for “new” students looking to make GCCS their school home. A bus will be present for round trip tours of both buildings. We have paperwork packets available at the front desk.

Open Enrollment starts on January 16th. Parents have until April 1st to register for the lottery. Contact our Enrollment Officer, Diane Magle, for an appointment to complete all required paperwork.

Our PTA is a vital part of the functioning at our K-8 building. They have raised thousands of dollars of the past two years. This money has been utilized in a majority of the field trips your students go on, building improvements and activities for students. At the next meeting, February, they will be accepting requests for nominations for officers. The President, Vice-president and Vice-President of Fundraising are up for election. The current individuals are not running this year. Our school needs your support.

This concludes my report.

Kelly Asher made a motion to accept the Elementary School Principal's report as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Mr. McGee started the High School report noting that the High School will be finishing the second quarter on January 25th. All report cards will be mailed out by January 31st.

Our Spirit Committee will have our Spirit Week next week culminating Friday, February 1st with our Homecoming Game between staff and students. Special thanks to teachers and students who volunteered to host our Fine Arts Night.

We are also working with Niagara Health Education Center for mentoring in medicine preparing our high school students for college and careers. We are working with community based businesses and organizations to give our young people the opportunity to be well-rounded.

That concludes my report.

Idreas Ahmed made a motion to amend the previous motion to include the High School Principal's report. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary's Report

William Kruger presented the Secretary's report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to approve the Secretary's report as presented. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Idreas Ahmed, in the absence of the Treasurer, presented the Treasurer’s report for the period ending November 30, 2012, referring to the information included in the Board packet, including various cash accounts, accounts receivable, and accounts payable. Antonio Estrada made a motion to receive the Treasurer’s report as presented. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for December 19, 2012

Idreas Ahmed made a motion to approve the Board minutes for the regular monthly meeting dated December 19, 2012. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Kelly Asher made a motion to approve the following new vendors for the 2012-2013 school year, as presented and recommended by the Principals and CEO.

Illos Piano Restorations	Sorrentino's Sports Center
Ready New York CCLS	U.S. Foods
Worldwide Music Productions	Niagara County Produce
Custom Inc.com	

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the revision of the High School Annual Achievement Goals for the Charter, as presented and recommended by the CEO (attached). Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the revision to the after school activity stipend, effective January 24, 2013, as presented and recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the creation of two (2) stipend positions for management/updating of the school website, as presented and recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the Memorandum of Understanding for student services with Preventionfocus, Inc., as presented and recommended by the High School Principal and CEO (attached). Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Personnel

Idreas Ahmed made a motion to approve the employment of the following as part-time cleaners for the 2012-2013 school year, pending background and fingerprint clearance, as presented and recommended by the CEO.

Christian Woynshneyer – Elementary building

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes

Mr. Kruger Yes

Motion passed.

Idreas Ahmed made a motion to approve the employment of the following as high school substitute cleaner for the 2012-13 school year as presented and recommended by the CEO.
Vansessa Huff-Brown, effective 12/2012

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the placement on salary scale for the following long-term substitutes for the 2012-2013 school year as presented and recommended by the CEO.
Ashley Weller, effective 1/10/13 @ B1 for Andrea Costrino
Julie Polino, effective 1/16/13 @ M1 for Ashley Barth

Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the revised Substitute Teacher List #3, pending fingerprint and background clearing. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes

Ms. Asher Yes

Mr. Kruger Yes

Motion passed.

Vendors

William Kruger made a motion to approve Kirisits & Associates November fee in the amount not to exceed \$3,230.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Ms. Asher Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Stohl Environmental for triennium asbestos update at the elementary school in the amount not to exceed \$1,200.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Ms. Asher Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Faronics for ghost software for 54 laptops in the amount not to exceed \$1,296.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve Battaglia & Associates grant writing fee in the amount not to exceed \$2,500.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve Follett Library for elementary library books in the amount not to exceed \$1,215.95. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. Kruger	Yes

Motion passed.

David Ehrle, Elementary School Principal, presented Student of the Month awards for January 2013 to the following elementary school winners.

Kindergarten, nominated by Mrs. Hajduk – Anthony Turchiarelli
Grade 1, nominated by Mrs. Weller – Nuraldeen Abdul-Aziz
Grade 2, nominated by Ms. Aldrich – Mateo Torres

Grade 3, nominated by Ms. Schneggenburger – William Buchanan

Grade 4, nominated by Mrs. Amann – Marcus Manuel

Grade 5, nominated by Mrs. Winkler – Antonio Estrada

Grade 6, nominated by Ms. Voigt – Ezzeldin Asbtani

Middle School Math, nominated by Mrs. Lawrence – Zaina Alsadam

Middle School ELA, nominated by Ms. Yerves – Angel Lowe

Middle School Science, nominated by Mr. Baillie – Troung Pham

Middle School Social Studies, nominated by Mr. Rupp – Zaina Alsadam

Violin, nominated by Mr. Struckmann – Sicily Maldonado

Physical Education, nominated by Mr. Mondello – Lamier Gross

Health, nominated by Mr. Ceccarelli – Joy Rice

Music, nominated by Mr. Marinaccio – Hannah Leek

Library, nominated by Ms. Velk – Sara Saleh

Spanish, nominated by Mr. Cirillo – Sabrina Campbell

Arabic, nominated by Mrs. Ali – Ahmed Zaied

Technology, nominated by Mr. Reimers – Bahadeen Aljabri

Counselor, nominated by Ms. Boals – Deja Outten

Art, nominated by Mrs. Pastore – Arijana Dodson

ESL, nominated by Ms. Johnson – Edwina Garcia

Home and Careers, nominated by Ms. Urbank – Elisaveta Nedkova

The Board and attendees congratulated the winners.

There were no questions from the public.

Idreas Ahmed made a motion to adjourn. Motion seconded by Kelly Asher. Motion passed by voice vote.

Meeting adjourned at 7:31 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

GLOBAL CONCEPTS CHARTER SCHOOL

REVISION OF HIGH SCHOOL GOALS STATEMENTS

- Goal 1. Each year students will achieve grade level equivalent academic growth, as measured by the grade equivalents on the Terra Nova Standardized test. Students who are below grade level will be expected to gain 1.2 grade equivalent changes by the end of the year.
- Goal 2. Global Concepts Charter School will strive for 100% of students attaining Regents requirements in subject areas as established by the New York State Board of Regents.
- Goal 3. Students at Global Concepts Charter School will be given opportunities to meet graduation requirements as described in the Commissioner's regulation 100.5.

Revised/Approved by the Board of Trustees:01/23/2013

Global Concepts Charter School
Monthly Board of Trustees Meeting
December 19, 2012 – 7:00 P.M.
Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:04 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Idreas Ahmed, Kelly Asher, Anthony DeMarco
William Kruger

Excused: Suzie Mazella

Absent:

Other Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal
Tracy McGee, High School Principal
Lynda Spahr, Clerk

Idreas Ahmed made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principal's Report

David Ehrle, Elementary School Principal announced that progress reports for quarter two were mailed home on December 18th.

December 3-7 we had a series of events for Spirit Week. Each day had a different theme. December 6th we started the day with a pep rally for the boys' basketball homecoming game. Various contests were held between grades 6, 7, and 8. We had an in-school talent show. It ended with a pie throwing charity event. On Friday, December 7th, there was a homecoming dance. It proved to be a great event as students behaved and took advantage of the opportunity to utilize GCCS as a place to also have a sense of community and fun.

All teachers of NYS Math and ELA tests were given notices of changes to NYS curriculum and testing program to meet the needs of students. Testing starts late April.

Our Winter Violin Concert is set for this Friday, December 21st from 2:30 to 3:15. The playlist is varied and culminates with some holiday tunes.

The last school day of this calendar year is December 21st. Students will return from their Winter Break on January 2, 2013

This concludes my report.

Idreas Ahmed made a motion to accept the Elementary School Principal's report as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
MS. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Mr. McGee started the High School report noting that teacher observations have started. Administrators and teachers are held accountable.

He thanked parents from the high school for being a part of the Parent-Teacher Organization. They have really taken initiative in supporting the high school.

Kelly Asher made a motion to accept the High School Principal's report as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
MS. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary’s Report

William Kruger presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to approve the Secretary’s report as presented. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Idreas Ahmed made a motion to table the report in the absence of the Treasurer. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for November 28, 2012

Ideas Ahmed made a motion to approve the Board minutes for the regular monthly meeting dated November 28, 2012. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Kelly Asher made a motion to approve the following new vendors for the 2012-2013 school year, as presented and recommended by the Principals and CEO.

Shanor Electrical Supply	Battaglia & Associates
TV Teacher	360 PSG.com

Motion seconded by Antony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to accept the monetary donation from the Global Concepts Elementary PTA, to help defray the cost of playground mulch, as presented and recommended by the CEO.

\$2,000

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the change of Dental Insurance coverage for full-time employees, effective January 1, 2013, as presented and recommended by the CEO.

MetLife Dental

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the additions to Board Policy as presented and recommended by the CEO and Finance Committee.

- a. Employer funded benefits for Part-time employees
- b. Employee funded Voluntary Supplemental benefits

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes

Mr. Kruger Yes

Motion passed.

Kelly Asher made a motion to approve the recommendation and contract to revamp the school website, as presented and recommended by the Technology Coordinator and CEO.

360 PSG.com – \$7,920

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve five attendees at the Chairman's discretion to the National Charter Schools Conference in Washington, DC, June 30 – July 3, 2013. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Personnel

Anthony DeMarco made a motion to approve the employment of the following as part-time cleaners for the 2012-2013 school year, pending background and fingerprint clearance, as presented and recommended by the CEO.

Chelsea Hopkins – effective December 11, 2012

Susan Kostek – effective December 20, 2012

James Rice, substitute cleaner – effective December 20, 2012

Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to accept the following resignations as presented and recommended by the CEO.

Larry Tompkins – HS cleaner, effective November 29, 2012

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio DeMarco made a motion to approve administrative leave from December 6 through December 14 for the following, as presented and recommended by the CEO.

Individual “A” [Board enclosure only]

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the payment of the Personnel Advisory Committee stipend, as presented and recommended by the CEO. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the unpaid leave of absence for the following, effective December 14, 2012, as presented and recommended by the CEO.

Lucious Green – HS cleaner

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Vendors

Antonio Estrada made a motion to approve Shanor Electrical Supply for materials for industrial technology in the amount not to exceed \$1,018.80. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Kirisits and Associates for October fees in the amount not to exceed \$3,775.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Pride Office for 160 cases of paper in the amount not to exceed \$5,432.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Harter, Secrest & Emery for yearly overage fee in the amount not to exceed \$3,500.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve 360 PSG.com for website development in the amount not to exceed \$7,920.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

David Ehrle, Elementary School Principal, presented Student of the Month awards for December 2012 to the following elementary school winners.

Kindergarten, nominated by Mrs. Jackson – Braeden O’Brian

Grade 1, nominated by Mrs. Polino – Dena Abdulmalik

Grade 2, nominated by Ms. Huber – Ghayda Mohsin

Grade 3, nominated by Mrs. Sulski – Aliyah Ahmed

Grade 4, nominated by Mrs. Puchalski – Olivia Hamels

Grade 5, nominated by Mrs. Ptak – Mark Golda

Grade 6, nominated by Mrs. Cook – Devon Cleveland

Middle School Math, nominated by Mrs. Lawrence – Bahadeen Aljabri

Middle School ELA, nominated by Ms. Yerves – Mohammed Abbadi

Middle School Science, nominated by Mr. Baillie – Nasja Houston

Middle School Social Studies, nominated by Mr. Rupp – Bahadeen Aljabri

Violin, nominated by Mrs. Savka – Sadia Albanna

Physical Education, nominated by Ms. Turner – Felice Masumbuko

Health, nominated by Mr. Ceccarelli – Malik Saleh

Music, nominated by Mr. Marinaccio – Lauren Daniels

Library, nominated by Ms. Velk – Noah Blarr

Spanish, nominated by Ms. Palmiero – Felice Masumbuko

Arabic, nominated by Mrs. Khoury – Heba Anam

Technology, nominated by Mr. Reimers – Heba Anam

Counselor, nominated by Ms. Thompson – Anthony Clemons

Art, nominated by Mrs. Pastore – Roan Alomari

ESL, nominated by Mr. Kalczynski – Hakim Asbtani

Home and Careers, nominated by Ms. Urbank – Kayla Block

The Board and attendees congratulated the winners.

Questions from the public were heard and answered.

Idreas Ahmed made a motion to adjourn. Motion seconded by Kelly Asher. Motion passed by voice vote.

Meeting adjourned at 7:28 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting

November 28, 2012 – 7:00 P.M.

Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:09 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Idreas Ahmed, Anthony DeMarco
William Kruger

Excused: Kelly Asher

Absent:

Other Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Lynda Spahr, Clerk

Idreas Ahmed made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principal’s Report

David Ehrle, Elementary School Principal started with the bulletin boards that have been added to the CEO/Grade 4 hallway for the purpose of showing whole class art works. During the next month donated GCCS student art works from students who have moved and allowed GCCS to keep their art, will be framed and hung over the lockers, starting a GCCS art gallery.

During our Winter Concert Tour our violinists will play at the Botanical Gardens and a local nursing home, and also at Roswell Park Cancer Institute during the next month. Our Honor Society students will also go a nursing home in Lancaster to work with them on holiday crafts and reading.

Student Council Elections took place on Election Day. Our officers are: President – Ta’tiana Royster, Vice President – Camarai Lee, Secretary – Mary Wilczewski, Treasurer – Nadia Masterson.

November 7, 2012, GCCS held our Veteran's Day Ceremony. Many guests, soldiers, veterans, and parents attended with our grades K-8 students and staff. A great presentation was put together by Catie Beth Sulski (grade 3) and Meagan Jackson (SPED Coordinator). Over the past month GCCS students and staff raised \$1,200 for the Wounded Warrior Project. Their members talked about the program and were presented with a check at our ceremony.

The first marking period, or quarter one, ended on November 9th. Parent/Teacher conferences took place on November 14th and 15th. 81% of our students had a parent attend a conference or were part of a phone conference. The younger grades saw near 100% whereas the older grades saw about 60%.

November 9, 2012 the students did not attend school, but all staff did. The high school and K-8 staffs attended a Dignity For All training here at GCCS. The presentation went well and was quite informative. It also allowed GCCS to be in compliance with NYS DFA mandates.

Our annual Fire Safety Inspection was conducted on November 27, 2012. GCCS K-8 was found to be in 100% compliance. Thanks to all staff involved in keeping our school safe.

Open Enrollment for the 2013/2014 school year will begin on January 16, 2013 through April 1, 2013

GCCS Spirit week – December 3rd-7th – a full week of activities, events and themes. A copy of the week's festivities is in your packet. Thursday, December 6 is the GCCS home coming game against the GOW School.

This concludes my report.

Suzie Mazella made a motion to accept the Principal's report as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary’s Report

William Kruger presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to approve the Secretary’s report as presented. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Suzie Mazella presented the Treasurer’s report for the period ending September 30, 2012, referring to the information included in the Board packet, including various cash accounts, accounts receivable, and accounts payable. Idreas Ahmed made a motion to receive the Treasurer’s report as presented. Motion seconded by Antonio Estrada and Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for October 24, 2012

Idreas Ahmed made a motion to approve the Board minutes for the regular monthly meeting dated October 24, 2012. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Idreas Ahmed made a motion to approve the following new vendors for the 2012-2013 school year, as presented and recommended by the Principals and CEO.

African-American Publications	Flag Importer
Whitworth Ferguson Planetarium	Southeastern Equipment
Sentry Southtowns Appliances	

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella read the two following amendments to the GCCS By-laws:

RESOLUTION ADOPTING AMENDMENT TO BY-LAWS FOR PURPOSE OF COMPLIANCE WITH RECOMMENDATION OF NEW YORK STATE COMPTROLLER REGARDING ACQUISITION OF VACANT PROPERTIES LIST FROM STATE OFFICE OF GENERAL SERVICES AND FROM LACKAWANNA CITY SCHOOL DISTRICT

WHEREAS, it is the standing policy of the New York State Department of Education to stipulate that property acquisitions of charter schools should be located in reasonably close proximity to the existing facilities of a charter school; and

WHEREAS, the State of New York having recognized that one possible source of building sites for charter school expansion may be properties already owned by governmental entities, Education Law §2853(3)(c) provides that the State Office of General Services shall annually publish and provide to applicants for a charter school and to existing charter schools lists of vacant and unused or underused buildings owned by the State that may be suitable for use; and further provides that at the request of a charter school, the local school district shall provide lists of vacant, unused and underused school buildings, including private school buildings within the district which may be suitable for such purposes; and

WHEREAS, on October 19, 2012 the New York State Comptroller issued Report of Examination #2012M-114 entitled "Global Concepts Charter School High School Building Lease" containing the following recommendation: "...At a minimum, for future building acquisitions, the Board should initially request a list of buildings available from OGS and the local school district to ensure all available building are evaluated for suitability and cost..." which recommendation imposes as a mandate on the School an option which is discretionary under the statute, but which information the Board of Trustees finds could potentially be beneficial at such time as future expansions or relocations are contemplated; now

THEREFORE, IT IS RESOLVED, that effective immediately, for the purpose of addressing the recommendation of the Comptroller in Report of Examination #2012M-114, Article V, Section B of the By-laws of the Board of Trustees be and hereby is amended to incorporate this policy as a new subsection one (1) reading:

"(1). At the annual meeting each year, the Board shall adopt a resolution directing the Administration to send a letter to the New York State Office of General Services and to the Lackawanna City School District requesting lists of vacant, unused or underused properties which may be suitable for charter school purposes, as contemplated as an option by Education Law §2853(3)(c) and as directed by the New York State Comptroller's Report issued on October 19, 2012, and to ask in particular for inclusion of properties within a 1.5 mile radius of Global Concepts Charter School, for purposes of meeting New York State Education Department requirements, for planning use during the forthcoming school year."

And it is,

FURTHER RESOLVED, that the Administration shall keep lists received annually from the State Office of General Services and/or the Lackawanna City School District on file, to be used during twelve months following such request by any committee or contractor charged by the Board of Trustees with selecting sites for expansion or relocation as resources to be evaluated in the course of site selection; and to be maintained for purposes of establishing compliance with the recommendation of the State Comptroller; and it is

FURTHER RESOLVED, that the Chairman, or such officer as the Chairman may delegate, is hereby authorized, empowered and directed to take all such action on behalf of the School as he may deem necessary, appropriate or advisable to carry out the intent and purposes of the foregoing resolutions, and to do all further things necessary or advisable and proper to carry on the business of the School in the best interests of the School.

RESOLUTION ADOPTING AMENDMENT TO BY-LAWS FOR PURPOSE OF COMPLIANCE WITH RECOMMENDATION OF NEW YORK STATE COMPTROLLER REGARDING DOCUMENTATION OF PROPERTY ACQUISITION AND RENOVATION DECISIONS

WHEREAS, the Board of Trustees of the Global Concepts Charter School believes that the most prudent, efficient and responsible manner in which to meet its fiduciary duty when addressing issues of property acquisition and renovation is to rely upon expertise assembled into regular or special committees of the Board and/or advisory committees, and to engage the services and advice of professionals in appropriate fields of practice which may, depending upon the nature and scope of a particular project include architects, engineers, realtors, legal and financial advisors, energy planners, environmental planners, asbestos abatement professionals and other appropriate fields; and to seek the collaboration of the staff of the New York State Department of Education prior to seeking approval of the New York State Board of Regents under provisions of the Education Law, and has traditionally used that model to support its decision-making; and

WHEREAS, on October 19, 2012 the New York State Comptroller issued Report of Examination #2012M-114 entitled "Global Concepts Charter School High School Building Lease" in which the field auditors acknowledged neither the thorough review process conducted by the New York State Department of Education nor the work of architects engaged by the Board to advise regarding the site selection and renovation of the high school building, looking instead to the minutes and resolutions of the Board of Trustees itself, and then made the following recommendation: "...The Board should properly fulfill its fiduciary responsibility by conducting and documenting thorough analyses of alternatives before making major financial commitments ..."; and,

WHEREAS, the Board of Trustees asserts that its process of: (1) engaging professional architects and others to evaluate the physical attributes and limitations, as well as the acquisition and renovation cost of four sites; (2) considering the preservation of School reserves as well as considering limitations on borrowing authority, the uncertainty of State revenue

commitments and the gradual nature of new student revenue as a four-year high school program was phased in; and (3) working closely with New York State Education officials relative to site selection prior to and during the process of seeking the review and approval of the New York State Board of Regents to amend the School charter and to commence a high school program at the Johnson Park site, did in fact constitute a full and prudent exercise of fiduciary responsibility, but the Board of Trustees does acknowledge the logic of the Comptroller's view that the process would be more transparent to outside auditors if it was more fully documented within Board of Trustees records and minutes; and,

THEREFORE, IT IS RESOLVED, that, for the purpose of addressing the recommendation of the Comptroller in Report of Examination 2012M-114, Article VI, Section D ("Standard of Care") of the By-laws of the Board of Trustees be and hereby is amended, effective immediately, to incorporate as Board policy as a new subsection (1) (d) reading:

"(d). Where the Board of Trustees adopts a resolution authorizing the acquisition of real property for school purposes, or authorizing major renovations or rehabilitation of school property having a cost exceeding One Hundred Thousand Dollars (\$100,000.00), the reports upon with the Board relies in deliberations to select a site, from among options; or to determine the manner of acquisition, whether by purchase, lease or otherwise; and the manner of financing renovations shall be retained as attachments to the minutes for the meeting at which the authorizing resolution has been adopted for a period of not less than three years from the date of the resolution, so as to be available to School's auditors, and those of the New York State Comptroller's Office. In the event that said material is determined to be within the scope or one or more exceptions of the New York Freedom of Information Law, or other State or federal law, then the records shall be maintained in a secure manner.

and it is

FURTHER RESOLVED, that the Chairman, or such officer as the Chairman may delegate, is hereby authorized, empowered and directed to take all such action on behalf of the School as he may deem necessary, appropriate or advisable to carry out the intent and purposes of the foregoing resolutions, and to do all further things necessary or advisable and proper to carry on the business of the School in the best interests of the School.

Idreas Ahmed made a motion to accept both amendments as presented and recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the Special Projects Proposals from the building Principals for the 2012-2013 school year, as presented and recommended by the CEO and Finance committee. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the amended coaching salary matrix as presented and recommended by the Athletic Director and CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the creation of Boys Basketball Varsity Assistant Coaching position for the 2012-2013 school year, as presented and recommended by the Athletic Director and CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes

Mr. Kruger Yes

Motion passed.

Idreas Ahmed made a motion to approve Global Concepts Charter School participation with “Computers for Children” to provide technology resources for the schools, as presented and recommended by the Principals and CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes
Mr. Ahmed Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Idreas Ahmed made a motion to approve the Chairman entering into contract with Battaglia and Associates for granting and other funding source procurement not to exceed \$2,500.00 a month for one year. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes
Mr. Ahmed Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Personnel

Anthony DeMarco made a motion to approve the employment of the following as part-time cleaner for the 2012-13 school year, pending background and fingerprint clearance, as presented and recommended by the CEO.

Stephanie Moskal – effective November 6, 2012

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the enclosed coaching positions for the 2012-2013 school as presented and recommended by the Athletic Director and CEO.

Anne Palmiero – Head Girls Cheerleading

Ben Morton – Assistant Varsity Boys Basketball

Molly Brewer – Junior Varsity Head Girls Basketball

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the placement of the following long-term substitutes on appropriate salary scale, as presented and recommended by the CEO.

Rebecca Poremba – High School Biology effective Nov. 7th at M7

Karen Romance – 6th grade, effective Nov. 13th at M1

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the Substitute Teacher List #2 for the 2012-2013 school year as presented and recommended by the CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to accept the following resignations as presented and recommended by the CEO.

- Scott Schurr Jr. – Elementary cleaner, effective November 2, 2012
- Melanie Bizub – Elementary cleaner, effective November 16, 2012
- Taylor Pyc – Elementary monitor, effective November 7, 2012
- Ashley Barth – Grade 1, effective December 21, 2012
- Cindy Solomon – Intervention Specialist, effective Feb 22, 2013

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Vendors

William Kruger made a motion to approve College Boards for high school PSAT student tests in the amount not to exceed \$1,036.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve Renaissance Learning for the Elementary Accelerated Reader in the amount not to exceed \$3,115.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve Davis-Ulmer for the high school fire alarm monitoring/installation in the amount not to exceed \$1,362.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the Sustainability Committee yearly stipend (5 FT, 1 pro-rated) in the amount not to exceed \$2,808.35. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Southeastern Equipment for floor scrubbers in the amount not to exceed \$2,990.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Kirisits & Associates for September fees in the amount not to exceed \$2,805.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Monaco’s Violin for 10 new violins with bows and cases in the amount not to exceed \$1552.50. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Tri-Delta for three 48 port switches and one 24 port switch (replacing original equipment) in the amount not to exceed \$4,441.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Pride Office for elementary custodial needs in the amount not to exceed \$1,011.15. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Computers for Children for 54 laptops and 2 carts/routers in the amount not to exceed \$23,156.00. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Liz Mastromatteo, High School Counselor, presented Student of the Month awards for November 2012 to the following high school winners:

U.S. History, nominated by Bryan Whitley-Grassi – Jauzzulyn Harden

ELA, nominated by Julia Ramsdell – Angela Britzzaloro

Math, nominated by Kerry Buell – Dan Wilczewski

Math, nominated by Jennifer Peasland – Deja Pena

Spanish, nominated by Denise Collana – Jaisley Rolon

Spanish, nominated by Laura Pino – Malysa Venable

Physical Education, nominated by Molly Brewer – Miriam Albaneh

Physical Education, nominated by Benjamin Morton – Dai'Len Jackson

Social Studies nominated by Jack Graham – Charlie Guizotti

Art, nominated by Donald Jackson – Alicia Burtis

ESL, nominated by Chen Zuo – Adham Abughanem

Music, nominated by Stephanie Serrano – Inka Salihovic

Music, nominated by Stephanie Serrano – Dan Wilczewski

Music, nominated by Stephanie Serrano – Miriam Albaneh

The Board and attendees congratulated the winners.

David Ehrle, Elementary School Principal, presented Student of the Month awards for November 2012 to the following elementary school winners.

Kindergarten, nominated by Ms. Weller – Nicholas Sikorski

Grade 1, nominated by Ms. Scherf – Nora Saleh

Grade 2, nominated by Mrs. Werner – Aleah Boone

Grade 3, nominated by Mrs. – Novieah Snell

Grade 4, nominated by Mrs. Dlugosz – Layla Avent

Grade 5, nominated by Mrs. Mullen – Suemayah Nagi

Grade 6, nominated by Mrs. Romance – Maha Aljabouri

Middle School Math, nominated by Mrs. Lawrence – Aya Emran

Middle School ELA, nominated by Ms. Yerves – Malik Saleh

Middle School Science, nominated by Mr. Baillie – Aya Emran

Middle School Social Studies, nominated by Mr. Rupp – Jacob Meloon

Home and Careers, nominated by Ms. Urbank – Pedro Lopez

Violin, nominated by Mr. Struckmann – Nora Saleh

Physical Education, nominated by Mr. Agro – Malik Saleh

Health, nominated by Mr. Ceccarelli – Jayla Collins

Art, nominated by Mrs. Dole – Darnecka Cleveland

Music, nominated by Mr. Marinaccio – Talha Moazzam

Library, nominated by Ms. Velk – Matthew Melendez

Spanish, nominated by Mr. Cirillo – Lisa Ngo

Arabic, nominated by Mrs. Ali – Zoe Welsh

Technology, nominated by Mr. Reimers – Carlos Pedraza

Counselor, nominated by Ms. Boals – Jamal Mohamed

ESL, nominated by Mrs. Prell – Rehma Al-Wajih

The Board and attendees congratulated the winners.

Questions from the public were heard and answered.

Suzie Mazella made a motion to adjourn. Motion seconded by Idreas Ahmed. Motion passed by voice vote.

Meeting adjourned at 7:51 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting
October 24, 2012 – 7:00 P.M.

Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:07 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Kelly Asher, Anthony DeMarco
William Kruger

Excused: Idreas Ahmed

Absent:

Other: Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Suzie Mazella made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principals’ Report

David Ehrle, Elementary School Principal started with the free cardiac screening on October 23 and 24 that was held for all students with parental permission. Heart disease and heart ailments are often thought to be adult problems. 107 students had various testing done. These tests are not part of a regular physical checkup at a doctor’s office. The screening, done by the Madison McCarthy Cardiac Care Group, included survey, blood pressure, physical heart exam, EKG, and echocardiogram if indicated. This screening was done at no charge to the school or parents.

Please check the walls in the front lobby. Our first group of discipline-free students, student of the month and character class of the month, is up. These are areas that highlight students and achievements every month.

This month the school store for the 2012-2013 school year opened up. The store is open four days a week, 7:45 to 7:55 a.m., and sells basic supplies; pencils, pens, folders, notebooks, paper, rulers, and protractors.

We offered our students school supplies for purchase over the summer. 190 students took advantage of the packaged and delivered to the school supplies. This was to benefit parents with the price, and students had all their supplies when they came in the first day. It was a great success. There were some bugs and we will continue to improve in future years.

Progress reports went home on October 12, 2012. Grades close for the first marking period on Thursday, November 8th. The following Wednesday will be the first Parent-Teacher conference. We have evening and half-day conferences to try to fit everyone's schedule.

November 7th we will continue our tradition of doing a Veteran's Day ceremony. Maritime Color Guard will be in attendance as well as many veterans and current soldiers. It's a whole school event during the day. Many news stations have been invited to cover our event.

Today we did a dress down day with our middle school and our staff for breast cancer awareness. The students and the staff raised \$827.00 which will be donated to Roswell Park Cancer Institute for cancer research. This concludes my report.

Tracy McGee, High School Principal, stated that the High School Open House went very well. Parents enjoyed the tour and presentations from teachers.

All progress reports were sent home on October 15, 2012.

The Parent-Teacher Organization will host its first annual meeting on October 25th, from 5pm-7pm. Thirty parents have confirmed that they will attend. Parent involvement is the strength of this organization. At this meeting all active members will participate in an election of officers.

All 10th and 11th graders took their PSATS on October 17th.

The 9th graders had the opportunity to hear speakers from different professional careers, i.e. lawyer, educators, former Division 1 football player from UB, and a career counselor from Buffalo Employment and Training Center who spoke about the twenty high demand occupations. This is to help students choose a college and the right field of study to make sure they get a job when they graduate.

The report concluded with a special thanks to all the parents participating in Eids What a great way to educate about the culture, food, family values, and build cultural confidence.

Suzie Mazella made a motion to accept the Principals' reports as presented. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary's Report

William Kruger presented the Secretary's report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to approve the Secretary's report as presented. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer's Report

Suzie Mazella made a motion to table the Treasurer's report as the financial reports are not complete. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for September 26, 2012

Suzie Mazella made a motion to approve the Board minutes, with a correction, for the regular monthly meeting dated September 26, 2012. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Antonio Estrada made a motion to approve the following new vendor for the 2012-2013 school year, as presented and recommended by the Principals and CEO.

ULINE

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the change of health care provider for the 2012-2013 school year as presented and recommended by the CEO.

Univera

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the implementation of the following policies and procedures for the 2012-2013 school year, as required by New York State law, and presented and recommended by the Principals and CEO.

Dignity for All Plan

Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the following individuals as “Dignity for All Coordinators” for the high school and elementary schools for the 2012 – 2013 school year, as presented and recommended by the CEO.

Brandon Woods – High School

Fred Hahn – Elementary

Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the establishment of an additional part-time position for the Business Office, as presented and recommended by the CEO with Finance Committee approval.

maximum of 20 hours per week / no benefits

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the elementary intramural budget for the 2012-2013 school year, as presented and recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the use of physicians from Health Works to provide medical screenings and physicals for students for the 2012-2013 school year, as presented and recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the HVAC service contract with Mollenberg-Betz for the 2012-2013 school year as presented and recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes

Mr. Kruger Yes

Motion passed.

Suzie Mazella made a motion to approve the contract with Standard & Poor's for a full Bond rating, as presented and recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the contract with Lumsden & McCormick to provide the annual financial audit, as presented and recommended by the CEO. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Personnel

Anthony DeMarco made a motion to approve the salary adjustments for instructional staff for the 2012-2013 school year, effective September 4, 2012, as presented and recommended by the CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the placement of the following on the salary schedule, currently serving as long term substitute, effective October 18, 2012 for the remainder of the 2012-2013 school year, as presented and recommended by the Principal and CEO.

Amy Urbank – B1 - \$35,000 pro-rated

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the requested Family Medical Leave (FMLA), for the following staff member, as presented and recommended by the CEO.

Kelly Mazur – 12 weeks, effective September 26, 2012

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve a leave of absence for the following staff member as presented and recommended by the CEO.

Nancy Hajduk – 12 weeks, effective October 15, 2012

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Vendors

Kelly Asher made a motion to approve Property Accents snow plow contract for the elementary and high school in the amount not to exceed \$16,950.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Kirisits & Associates for August fees in the amount not to exceed \$4,170.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Mollenberg–Betz for HVAC service contracts in the amount not to exceed \$23,200.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Pride Office for 25 elementary student desks and class supplies in the amount not to exceed \$3,719.64. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Ferguson Electric wiring for cafeteria warmer in the amount not to exceed \$1,560.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Wireless Generation for student subscriptions K-6 DIBELS and software license subscriptions in the amount not to exceed \$7,584.10. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Lumsden & McCormick for the audit fee in the amount not to exceed \$10,200.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve M&T Bank for the annual Bond fee in the amount not to exceed \$2,500.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Tracy McGee, High School Principal, presented Student of the Month awards for October 2012 to the following high school winners.

U.S. History, nominated by Bryan Whitley-Grassi – Katlyn Neal

ELA, nominated by Julia Ramsdell – Daniela Corpas

Algebra, nominated by Kerry Buell – Daija Patterson

Spanish, nominated by Laura Pino – Charae Duncan

Physical Education, nominated by Molly Brewer – Alexis Koonce

ELA 9, nominated by Audrey Zybala – Kristin Coffey

Spanish, nominated by Denise Collana – Kristen Coffey

Social Studies nominated by Jack Graham – Zaire Cole

Art, nominated by Donald Jackson – Dan Loretto

Physical Education, nominated by Benjamin Morton – Noah Saleh

Algebra, nominated by Jennifer Peasland – Jeremiah Jones

The Board and attendees congratulated the winners.

David Ehrle, Elementary School Principal, presented Student of the Month awards for October 2012 to the following elementary school winners.

Kindergarten, nominated by Ms. Dent – Audrey McCourt

Grade 1, nominated by Mrs. Costrino – Edwin Garcia

Grade 2, nominated by Mrs. Aldrich – Hailie Hogan

Grade 3, nominated by Ms. Schneggenburger – Jayla Collins

Grade 4, nominated by Mrs. Amann – Yusif Elbaneh

Grade 5, nominated by Mrs. Winkler – Isabel DeOca

Grade 6, nominated by Ms. Voigt – Yocelynn Berrios

Middle School Math, nominated by Mrs. Lawrence – Janique Wilson

Middle School ELA, nominated by Ms. Yerves – Yasmeen Abdullah

Middle School Science, nominated by Mr. Baillie – Allan Salihovic

Middle School Social Studies, nominated by Mr. Rupp – Aya Emran

Home and Careers, nominated by Ms. Urbank – Megan Smith

Violin, nominated by Mrs. Savka – Paige Gritzke

Physical Education, nominated by Mr. Mondello – Kenna Spink-Brunner

Health, nominated by Mr. Ceccarelli – Fadel Saleh

Art, nominated by Ms. Pastore – Xavier Feliciano

Music, nominated by Mr. Marinaccio – Alexandra Covey

Library, nominated by Ms. Velk – Arijana Dodson

Spanish, nominated by Ms. Palmiero – Susan Radtke

Arabic, nominated by Mrs. Khoury – Zayneb Algawani

Technology, nominated by Mr. Reimers – Najmuddin Asbtani

Counselor, nominated by Ms. Thompson – Willow Cutshall

ESL, nominated by Ms. Shairi – Ahmed Zaid

The Board and attendees congratulated the winners.

There were no questions from the public.

Kelly Asher made a motion to adjourn. Motion seconded by Suzie Mazella. Motion passed by voice vote.

Meeting adjourned at 7:39 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting
September 26, 2012 – 7:00 P.M.
Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:07 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Idreas Ahmed, William Kruger

Excused: Anthony DeMarco

Absent: Kelly Asher

Other: Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee, High School Principal

Lynda Spahr, Clerk

Idreas Ahmed made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

New Business

Item #1 – Principals' Report

David Ehrle, Elementary School Principal, thanked parents and students for the great start of the school year. He then asked parents to ask their children about school lunches. He acknowledged the federal requirement change in lunches to make them healthier. He also wants parents to ask their student how classes are going. He is responsible and wants to know how things are progressing and how others think.

Bussing, scheduling, and other details have settled down. Students are already in their intervention classes. We identified students who need extra help and extra classes started by the second day of school.

Mr. Ehrle told how the cleaning and maintenance staff worked to get the school in shape. They were short staffed part of the summer, but managed to get every area that involved students ready and in great shape.

Open House was last Wednesday. Teachers were able to share all their procedures, policies, grading, rules, and basically the framework for the whole school year starting from September to June. You can also make an appointment with your child's teacher. Parent portfolios are in November. We recommend that you attend parent-teacher conferences, the first of which will be in November.

Lastly, one of the things we did this year was move teachers in grades. The purpose was to start getting experience in different grades, switching to start dialogues with other teachers to point out gaps, concerns, and what we need to do differently, all for the purpose of student achievement. This is getting all things students need to them during the course of the school year. I've met with the teams of teachers. It's been a great thing.

Talk with your students. Ask how these things are going. If you have any questions or concerns, Mr. Hahn or I are available to answer questions. Teachers can set up meetings with you. I'm hoping that things are positive and they are able to share with you what we are doing in the classroom. I ask students in the hallway what was good about their day; what is good about their class. It's to get them to start thinking more critically and share what they do think is good.

Sometimes they will let you know in what areas they see improvement. That concludes my report.

Tracy McGee, High School Principal, started by thanking parents for coming out for the high school's first event, conversation about parent involvement. Over ninety parents showed up. There was a great conversation about what it's going to take to keep parents involved to make sure your child received a quality education here.

Tomorrow, from 5 to 7 p.m. we have our first Parent Appreciation Dinner. 112 parents signed up. At this event our staff will serve the parents, and, in turn; we are asking parents to help us serve your child, making sure they receive a quality education. It's very symbolic in what we are trying to do. We hope to establish a booster club and Parent Teacher Organization. We need parents to help us achieve our goals of excellence,

This high school is a college preparatory high school. We have applied to the national Honor Society and received that. We also applied to be a testing site for PSAT, SAT, and ACT college entrance exams to take place at the high school.

Third floor renovations are complete. We created a transformation learning environment, including college lecture hall seating and student commons in the entire third floor. We want these students prepared for college.

Mr. McGee introduced the new High School staff to the Board; Brandon Woods, Student Counselor – Anna Burakowski, Chemistry – Denise Collana, Spanish – Molly Brewer, Physical Education – Ben Morton, Physical Education/Health.

Suzie Mazella made a motion to accept the Principals' reports as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary’s Report

William Kruger presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Suzie Mazella made a motion to approve the Secretary’s report as presented. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Suzie Mazella made a motion to table the Treasurer’s report until the October meeting as the financial reports are not complete. Motion seconded by Idreas Ahmed and Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for August 22, 2012

Suzie Mazella made a motion to approve the Board minutes for the regular monthly meeting dated August 22, 2012 as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the Board minutes for the regular monthly meeting dated July 25, 2012, with corrections. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the Board minutes for the June 21, 2012 special meeting as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Suzie Mazella made a motion to approve the following list of new vendors for the 2012-2013 school year as presented and recommended by the Principals and CEO.

Capstone	Culture for Kids
Wolverine Sports	Atlas Music

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the renewal of entry into Section VI Athletic Conference for the 2012-2013 school year, as presented and recommended by the CEO and Athletic Director. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the creation of a high school flag-football team to compete during the 2012-13 school year, as presented and recommended by the CEO and Athletic Director. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the request for a full bond rating of Global Concepts Charter School, in accordance with the charter regulations, as presented and recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the realignment of supervision of elementary support personnel [cleaners, maintenance, monitors, and receptionists] to the building Principal, effective immediately, per the recommended by the CEO. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to adopt the *Resolution of Purchase of 168-176 Roland for School Purposes*.

RESOLUTION APPROVING PURCHASE OF 168-176 ROLAND AVENUE FOR SCHOOL PURPOSES

WHEREAS, pursuant to the statutory authority vested in it under New York State Education Law §§ 226(6), 2853(1) (b) and 2853(3) (a), the Board of Trustees has determined the need to locate and acquire facilities within reasonable proximity to the high school building of Global Concepts Charter School for purposes of providing a fine arts theater and music facilities and deems it appropriate to ratify and reaffirm its prior authorizations; but primarily to provide additional discussion of the for the purchase of property that the Board finds to be in the best interest of the School; and

WHEREAS, working through a licensed real estate broker the Administration and external partners were able to negotiate a price of Seventy-Five Thousand Dollars (\$75,000), well below the asking price of \$175,000 for the purchase of the former Roland Avenue Methodist Episcopal Church and attached parking lot, at 168-176 Roland Avenue, located adjacent to the high school campus, which the Board of Trustees finds to be a facility appropriate to its educational purposes, from the Upper New York Annual Conference of the United Methodist Church, a Religious Corporation which also worked through a licensed realtor; and

WHEREAS, the Board of Trustees, by resolution adopted on May 23, 2012, which is incorporated by reference herein, ratified and approved the Purchase Agreement signed by the Seller on March 6, 2012, and an Assignment of the Purchase Agreement; and authorized and directed the Chairman of the Board of Trustees, on behalf of the School, to assume all responsibilities of the Purchaser pursuant to the Assignment of Purchase Agreement and to purchase the property upon the terms contained in the Purchase Agreement; to execute and deliver, on behalf of the School all instruments, agreements and documents required to consummate the Assignment or the Purchase; and "...to take all such action as he may deem necessary, appropriate and advisable to carry out the intention and purposes of the foregoing resolutions, and to do all further things necessary or advisable in to carry on the business of the School in the best interests of the School..."; and

WHEREAS, the contemplated transaction is an arms-length transaction and that no member of the Board of Trustees or employee of the School is an officer, employee or shareholder of the proposed Seller; and

WHEREAS, in accordance with the provisions of Section 1.3 of the Charter of the Global Concepts Charter School, the Board of Trustees authorized its Chair to give notice to the New York State Board of Regents of its intent to acquire the facility in order to provide additional capacity to enhance its music and fine arts curriculum, which notice was given by letter to the State Board of Regents dated May 31, 2012; and that the New York State Board of Regents did not interpose any objection to the proposed acquisition; and

WHEREAS, in accordance with the provisions of the New York Religious Corporations Law, the Seller thereafter made application to the New York State Supreme Court for leave to sell real property, 1795492_4|09/25/2012 and such approval has been granted by a Justice of the Supreme Court, Erie County in an Order filed in the Office of the Erie County Clerk under Index No. I-2012-605477; it is

RESOLVED, that the Board of Trustees finds that the acquisition of the aforesaid real property at 168-176 Roland Avenue, Lackawanna, New York is in the best interests of the School; that the facility will appropriately serve to enhance the fine arts and music curriculum of the School; that the price negotiated is fair and reasonable, consistent with statutory requirements, and within the financial means of the School; and it is

FURTHER RESOLVED, that acquisition of the property, in close proximity to the high school campus not only serves the best interests of the School, but addresses the expectation of the New York State Department of Education that facilities of a charter school be located in reasonable proximity to one another; and serves the goal of corporate good citizenship by avoiding the community blight inherent in vacant buildings, and minimizing any impact upon the taxpayers of the City of Lackawanna by purchasing a property which was already exempt from real property taxation by virtue of its ownership by a religious corporation; and it is

FURTHER RESOLVED, that efforts of the Administration to identify and to acquire the property are hereby ratified and approved, and the Chairman of the Board of Trustees of the School is hereby authorized and directed to execute and deliver such instruments, agreements and documents, each in form and substance approved by the Chairman of the Board of Trustees of the School, which may be required to complete the transaction, including the fulfillment of obligations of the Purchase Agreement relative to certain personal property (specifically an

exterior electrical sign) and to record title to the property in the name of Global Concepts Charter School; and it is

FURTHER RESOLVED, that the Chairman is hereby authorized, empowered and directed to take all such action on behalf of the School as he may deem necessary, appropriate or advisable to carry out the intent and purposes of the foregoing resolutions, and to do all further things necessary or advisable and proper to carry on the business of the School in the best interests of the School.

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion is passed. The Resolution is hereby adopted.

Personnel

Idreas Ahmed made a motion to approve the emergency conditional employment of the following cleaners/monitors for the 2012-13 school year, pending background and fingerprint clearance, as presented and recommended by the CEO.

Antolon Jackson

Taylor Pyc

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the continued emergency conditional employment of the following instructional staff for the 2012-13 school year, effective September 4, 2012, pending background and fingerprint clearance, as presented and recommended by the Principals and CEO.

Mary Schroeder – .5 HS SPED – M12

Elizabeth Dole – .5 Art – M2

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the conditional employment of the following instructional staff, effective October 9, 2012, for the 2012-13 school year, pending background and fingerprint clearance, as presented and recommended by the Principals and CEO.

Brandon Woods – HS Counselor – M1

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the appointment of the following to permanent part-time employment for the 2012-2013 school year, effective September 17, 2012, as presented and recommended by the CEO.

Phoenix Hawlelu-Hill – ISS Monitor – 30 hrs/wk @ \$15/hr

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve substitute teachers list #1 for the 2012-2013 school year, as presented and recommended by the CEO and Principals. Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the resignation of the following staff members, effective the dates indicated, as presented and recommended by the CEO.

Stephen Malczewski – Substitute – August 25, 2012

Charlene Marabella – HS SPED – October 1, 2012

Motion seconded by Suzie Mazella with a correction. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the appointment of the following staff to full-time status, effective October 1, 2012, as presented and recommended by the Principal and CEO.

Mary Schroeder – HS SPED – M11 [\$48,650

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the transfer of duties of the following from high school cafeteria to high school monitors, at their present pay rate, for the 2012-13 school year, as presented and recommended by the CEO.

Rebecca Smith

Bridget Johnson

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the transfer of duties of the following from High School Cafeteria to High School Administrative Assistant/Receptionist for the 2012-13 school year, effective September 4, 2012, as presented and recommended by the CEO.

Vanessa Huff-Brown – 30 hrs. / wk. @ \$10.00/hr.

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the temporary appointment of the following to High School Day Custodian, effective October 1, 2012, to be reviewed monthly, as presented and recommended by the CEO.

Keith Jones – @ \$11.00/hr.

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the appointment of the following as a long-term substitute for the 2012-2013 school year, effective September 5, 2012, as presented and recommended by the Principal and CEO.

Amy Urbank – Home and Careers teacher – B1 after 30 days in position

Motion seconded by Suzie Mazella. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Vendors

Antonio Estrada made a motion to approve Kirisits & Associates July fee in the amount not to exceed \$2,215.00. Motion seconded by Idreas Ahmed. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Huntington Learning for the Supplemental Educational Services August fee in the amount not to exceed \$6,480.00. Motion seconded by Idreas Ahmed. . Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Section VI for the yearly enrollment fee in the amount not to exceed \$1,255.00. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes

Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve McGraw-Hill for Theater books for the high school Music Department in the amount not to exceed \$1,866.54. Motion seconded by Idreas Ahmed. . Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve Standard & Poor's for the bond rating fee in the amount not to exceed \$15,750.00. Motion seconded by Idreas Ahmed. . Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve to reimburse Lynda Spahr for 850 elementary school Parent–Student handbooks in the amount not to exceed \$2,397.00. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve Fed-Ex Office for 850 elementary school calendars in the amount not to exceed \$2,512.26. Motion seconded by Idreas Ahmed. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve Pride for high school music room tables and office supplies for both schools in the amount not to exceed \$8,892.56. Motion seconded by Idreas Ahmed. . Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve TELCO for the high school chemistry lab exhaust fan in the amount not to exceed \$4,798.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Harter, Secret & Emery for yearly contract overage in the amount not to exceed \$7,500.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Atlas Music for high school music program instruments in the amount not to exceed \$13,529.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Claudia Johnson for tuition reimbursement in the amount not to exceed \$1,000.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Danielle Huber for tuition reimbursement in the amount not to exceed \$1,000.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Bridges Transition for license renewal – Career Awareness and Planning (K-11) in the amount not to exceed \$1,050.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Mulberry's for the high school Parent Dinner, served by staff, in the amount not to exceed \$1,150.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada Yes

Ms. Mazella Yes

Mr. Ahmed Yes

Mr. Kruger Yes

Motion passed.

William Kruger made a motion to approve Riviera BJS Investigations for background checks in the amount not to exceed \$1,400.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Mr. Kruger	Yes

Motion passed.

David Ehrle, Elementary School Principal, presented Student of the Month awards for September 2012 to the following elementary school winners.

Kindergarten, nominated by Ms. Jackson – Abraham Alzaidi

Grade 1, nominated by Ms. Barth – Craig Young

Grade 2, nominated by Ms. Huber – Lyric Wilder

Grade 3, nominated by Ms. Sulski – Maryah Groomes

Grade 4, nominated by Ms. Puchalski – Kamaria Conerly

Grade 5, nominated by Ms. Ptak – Angela Melendez

Grade 6, nominated by Ms. Cook – Halliah Al-Wajih

Middle School Math, nominated by Mrs. Lawrence – Pedro Lopez

Middle School ELA, nominated by Ms. Yerves – Dary Rosado

Middle School Science, nominated by Mr. Baillie – Lutfiya Thabet

Middle School Social Studies, nominated by Mr. Rupp – Nadia Masterson

Home and Careers, nominated by Ms. Urbank – Cami Lee

Violin, nominated by Mr. Struckman – Hanna McCourt

Physical Education, nominated by Ms. Turner – Emily Schultz

Health, nominated by Mr. Ceccarelli – Felice Masumbuko

Art, nominated by Ms. Pastore – Ghada Almontaser

Music, nominated by Mr. Marinaccio – Asma Ahmed

Library, nominated by Ms. Velk – Madison Stevens

Spanish, nominated by Mr. Cirillo – Noa Spengler

Arabic, nominated by Ms. Ali – Suaad Alomari

Technology, nominated by Mr. Reimers – Denniella Doering

Counselor, nominated by Ms. Boals – Antonio Jean

ELA, nominated by Ms. Johnson – Josh Duranon

The Board and attendees congratulated the winners.

Questions from the public were heard and answered.

Suzie Mazella made a motion to adjourn. Motion seconded by Idreas Ahmed. Motion passed by voice vote.

Meeting adjourned at 7:45 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting
August 22, 2012 – 7:00 P.M.
Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:07 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Idreas Ahmed, Kelly Asher, Anthony DeMarco,
William Kruger

Excused: Suzie Mazella

Absent:

Other: Richard Fill, CEO

Attendees: David Ehrle, Elementary School Principal

Tracy McGee. High School Principal

Ideas Ahmed made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

Item #1 – Principals’ Report

Idreas Ahmed made a motion to accept the Principals’ reports as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #2 – Secretary’s Report

William Kruger presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Idreas Ahmed made a motion to approve the Secretary’s report as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #3 – Treasurer’s Report

Idreas Ahmed made a motion to accept the Treasurer’s report as presented. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #4 – Minutes for July 25, 2012

Idreas Ahmed made a motion to table the Board minutes dated July 25, 2012 until the next regular meeting. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Anthony DeMarco made a motion to approve the following list of new vendors for the 2012-2013 school year as presented and recommended by the Principal and CEO.

Refreshing Spring Church	Flinn Scientific
Bedford/St. Martins	Christina Reilly
Reckio's Bowling Center	

Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes

Mr. Kruger Yes

Motion passed.

Personnel

Idreas Ahmed made a motion to accept the resignation of the following staff effective, August 7, 2012, as presented and recommended by the CEO.

Nick Halladay, HS Physical Ed.

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the emergency conditional employment of the following instructional staff for the 2012-13 school year, pending fingerprint and background clearance as presented and recommended by the Principal and CEO.

Anna Burakowski – Chemistry [M11] Stephanie Serrano – .5 Music [M2]

Molly Brewer – PE [M1] Bryan Whitley-Grassi – US History [M1]

Denise Collana – .5 SPED Ben Morton – PE [M1]

Chet Sobotka – Guidance [M9]

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes

Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the employment of the following support staff members for the 2012-2013 school year as presented and recommended by the CEO.

William Siebert – Cleaner
Larry Tompkins – Cleaner
Melanie Bizub – Cleaner

Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Idreas Ahmed made a motion to approve the employment of the following coaches for the fall sports season, as presented and recommended by the CEO and Athletic Director.

Minur Moshin – 7/8 Boys Soccer
Sean Hanley – JV Boys Soccer
Ann Marie Turner – 7/8 Girls Soccer

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Vendors

Kelly Asher made a motion to approve Monaco's Violin Shop for violin repairs in the amount not to exceed \$1,580.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve the invoice for Pearsons for 7th & 8th grade math curriculum; 3rd grade teacher education math books, earth science and biology books/materials; chemistry books/workbooks; and K-6 math curriculum in Common Core in the amount not to exceed \$57,023.47. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Really Good Stuff for materials for Readers Workshop in the amount not to exceed \$1,501.80. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Ronco to move old DLL Smartboards and move the DLL sound system in the amount not to exceed \$2,873.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve OTASI for additional screening of new students in the amount not to exceed \$1,600.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Pride Office for elementary school bulletin boards; 160 cases of copy paper; floor stripper/wax and pads in the amount not to exceed \$14,231.69. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Danforth for air duct cleaning in the amount not to exceed \$45,936.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Kelly Asher made a motion to approve Tri-Delta for ghost removal in the amount not to exceed \$2,378.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Booksource for 7/8th grade ELA curricular materials in the amount not to exceed \$2,062.59 Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Direct Security to upgrade the elementary security system in the amount not to exceed \$2,699.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Flinn Scientific for chemistry materials in the amount not to exceed \$2,222.07. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Mr. Ahmed	Yes
Ms. Asher	Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve Kinko-FedEx Office for high school calendars in the amount not to exceed \$1,092.50. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Ms. Asher Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve Property Accents for playground mulch in the amount not to exceed \$3,042.00. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada Yes

Mr. Ahmed Yes

Ms. Asher Yes

Mr. DeMarco Yes

Mr. Kruger Yes

Motion passed.

Questions from the public were heard and answered.

Idreas Ahmed made a motion to adjourn. Motion seconded by Kelly Asher. Motion passed by voice vote.

Meeting adjourned at 7:20 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary

GCCS Board of Trustees

Global Concepts Charter School
Monthly Board of Trustees Meeting
July 25, 2012 – 7:00 P.M.
Minutes

A regular monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:10 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Kelly Asher,

Excused: Idreas Ahmed, William Kruger, Anthony DeMarco

Absent:

Other: Richard Fill, CEO – Acting Secretary

Attendees: David Ehrle, Elementary School Principal

Suzie Mazella made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

New Business

Item #1 – Principals’ Report

Kelly Asher made a motion to accept the Principals’ reports as presented in the Board packets. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Item #2 – Secretary’s Report

Kelly Asher made a motion to accept the Secretary’s as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Item #3 – Treasurer’s Report

Kelly Asher made a motion to accept the Treasurer’s report as contained in the Board packets. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Item #4 – Minutes for June 27, 2012

Kelly Asher made a motion to approve the Board minutes for the regular monthly meeting dated June 27, 2012. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Kelly Asher made a motion to approve the minutes for the Annual Board Meeting dated June 27, 2012. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Item #5 – Operations/Personnel Issues/Vendors

Operations

Kelly Asher made a motion to approve the following list of new vendors for the 2012-13 school year as presented and recommended by the Principal and CEO.

Attanasio & Associates

State Street Products, LLC

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Personnel

Antonio Estrada made a motion to approve the employment of non-instructional staff for the 2012-13 school year, per the enclosed list, as presented and recommended by the CEO. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Antonio Estrada made a motion to rescind the employment action as of June 12, 2012, as it pertains to Emily Goodman as presented and recommended by the CEO. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Antonio Estrada made a motion to approve the full-time employment of the following for the 2012-2013 school, pending background and fingerprint clearance as presented and recommended by the Principal and CEO.

Emily McMahan – SPED M2 - \$40,145

Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Antonio Estrada made a motion to approve the temporary employment of the following for the high school summer Regent Review program, July 25, 2012 through August 15, 2012, as presented and recommended by the Principal and CEO.

Rebecca Poremba - \$21/hr.

Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Vendors

Suzie Mazella made a motion to approve invoices from Pride Office for high school 3rd floor classroom supplies; high school security hallway mirrors; and high school storage cabinets in the amount not to exceed \$3,206.24. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Follet Library Resources for elementary library books in the amount not to exceed \$4,305.04. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Follet Library Resources for elementary library books in the amount not to exceed \$2,489.88, to be reimbursed by proceeds from the Spaghetti Dinner funds. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Dell/Microsoft for 98 Office 2010 license renewals in the amount not to exceed \$2,249.10. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Schindler Elevator for the high school yearly service contract in the amount not to exceed \$1,656.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve various curricular needs for the high school curriculum in the amount not to exceed \$12,151.34. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Simon Electric for water fountains/lights/pump in the amount not to exceed \$2,315.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Book Source for high school library books in the amount not to exceed \$5,838.57. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Ronco for four high school Smartboards and installation in the amount not to exceed \$20,946.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Paragon for Web/Digital/Board advertisements in the amount not to exceed \$12,509.71. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Elham Shairi for tuition reimbursement in the amount not to exceed \$1,000.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Faith Thompson for tuition reimbursement in the amount not to exceed \$990.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Kandefer Plumbing for installation of sinks/water fountains in the amount not to exceed \$4,540.00. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

Suzie Mazella made a motion to approve Buffalo News for Today's Education Insert/flyer in the amount not to exceed \$1,835.96. Motion seconded by Kelly Asher. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed

Suzie Mazella made a motion to approve Archie Donaghue Sanding for refinishing two gym floors in the amount not to exceed \$3,500.00. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Ms. Asher	Yes
Mr. Jones	Yes

Motion passed.

There were no questions from the public.

Suzie Mazella made a motion to adjourn. Motion seconded by Antonio Estrada. Motion passed by voice vote.

Meeting adjourned at 7:24 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

Richard Fill, CEO, Acting Secretary

GCCS Board of Trustees

Global Concepts Charter School Enrollment Efforts 12'-13':

Below is add in local paper "Buffalo News" this was in the special issue "Education Today" 08/05/12



We had contracted a local advertising firm "Paragon" to utilize various media. Ads/information place on:

- Several billboards
- TV Commercials
- Radio spots
- Internet sites

We have developed our Website "Globalccs.org" which has a variety of information on our school including enrollment dates and application forms.

Our Special Ed. Coordinator set up a table for a full day's visit to a Headstart Program for preschool children entering kindergarten. Information was shared on our Special Ed. Programs with enrollment applications and important dates for enrolling.

ESL pamphlets were developed by our ESL Teachers that explained our program and offerings which were shared with parents and community members.

An "Open House" was held in February '13 to attract new students and parents. School tours given where program information (academic, afterschool, athletic,..) was discussed in small group settings with teachers, so that there would be a comfort level on questions and information gathering by parents and students.

In '13-'14 we are going to refine the above, develop more ideas on how to get the word out to parents on our school's successes with all students.

Required Form: Appendix E - Disclosure of Financial Interest Form

Created Monday, July 29, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/1c27d33df4c50b981fb24c7224>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

Kelly Asher

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

-
- Other, please specify...: trustee
-

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

No

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

No

Signature of Trustee

Kelly Asher

Required Form: Appendix E - Disclosure of Financial Interest Form

Created Monday, July 29, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/c16924583428e22e1f176f6851>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

Adreas Ahmed

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

• Vice Chair/Vice President

• Secretary

• Parent Representative

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

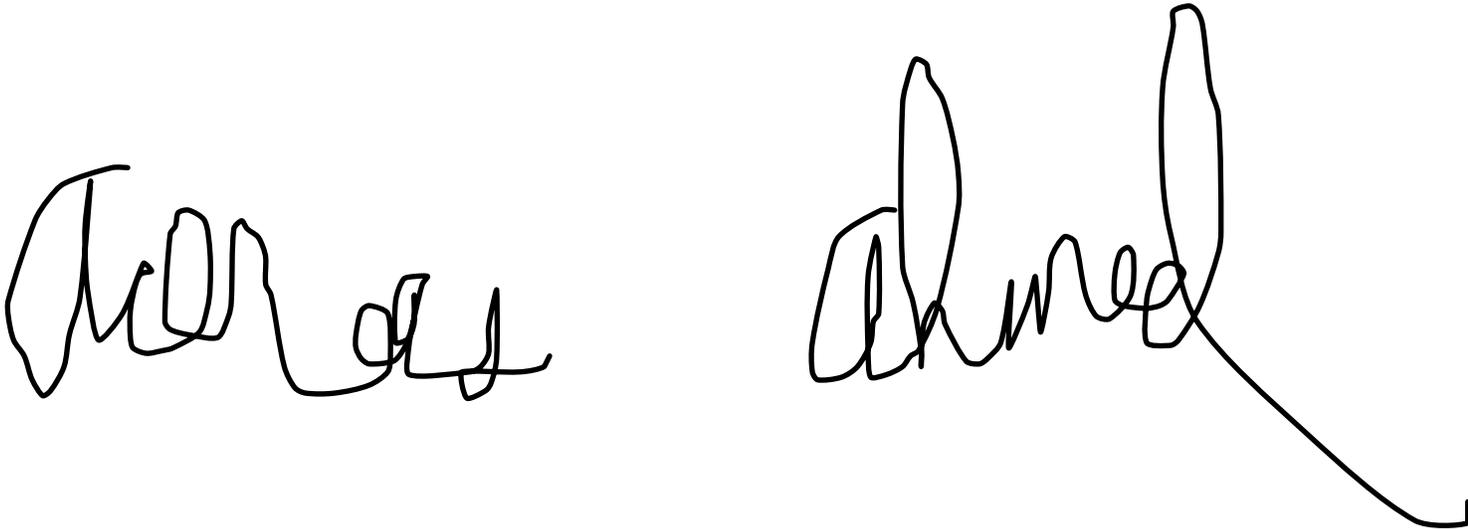
13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

No

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

No

Signature of Trustee

Two handwritten signatures in black ink. The signature on the left is a cursive name that appears to be "Thomas". The signature on the right is a cursive name that appears to be "James".

Required Form: Appendix E - Disclosure of Financial Interest Form

Created Monday, July 29, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/7f115911cb71ad37e686c7950c>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

Anthony DeMarco

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

-
- Other, please specify...: Trustee
-

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

Page 2

13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

No

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

No

Signature of Trustee

A handwritten signature in black ink that reads "Anthony DeMarco". The signature is written in a cursive style with a large initial 'A' and 'D'.

Required Form: Appendix E - Disclosure of Financial Interest Form

Created Monday, July 29, 2013

Updated Thursday, August 29, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/fb90c4db9645c971035d8e3bc2>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

Antonio Estrada

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

-
- Vice Chair/Vice President
-
- Parent Representative

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

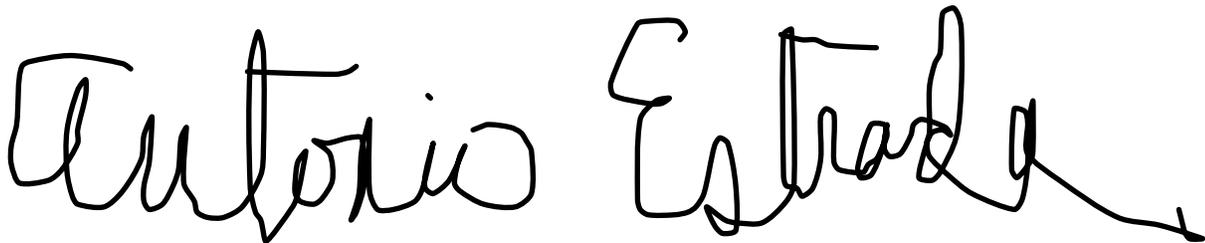
13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

No

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

No

Signature of Trustee

A handwritten signature in black ink that reads "Antonio Estrada". The signature is written in a cursive style with a long, sweeping tail on the final letter.

Required Form: Appendix E - Disclosure of Financial Interest Form

Created Monday, July 29, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/9bb4f0bc99f299dc0bfab51fde4>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

William Kruger

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

• Treasurer

• Parent Representative

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

No

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

No

Signature of Trustee

A handwritten signature in black ink, appearing to read "William Kruger". The signature is written in a cursive style with a large initial "W" and a long, sweeping tail on the "r".

Required Form: Appendix E - Disclosure of Financial Interest Form

Created Monday, July 29, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/bc611a7024501cfba4cf5db477b>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

Dawan Jones

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

-
- Chair/President
-
- Vice Chair/Vice President

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

Page 2

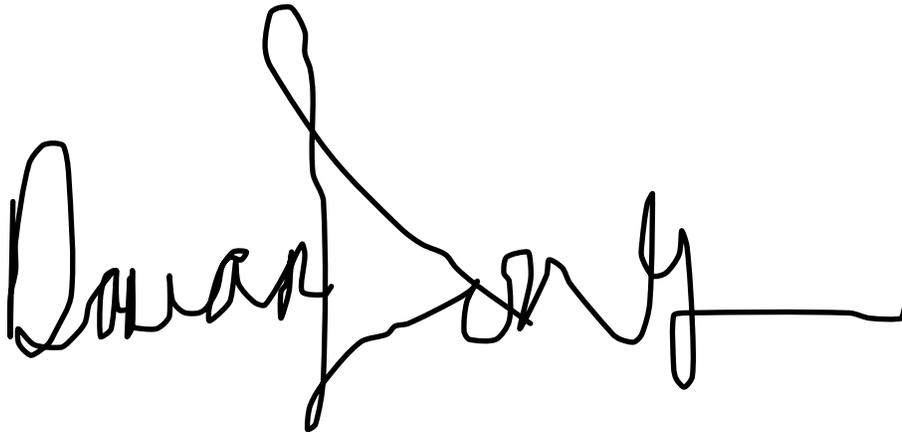
13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

No

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

No

Signature of Trustee

A handwritten signature in black ink, appearing to read "Diana [unclear]". The signature is written in a cursive style with a large initial 'D' and a long horizontal line at the end.

Required Form: Appendix E - Disclosure of Financial Interest Form

Created Wednesday, July 31, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/11f446f6eef27a7dd482d094a6b>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

Suzie Mazella

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

-
- Treasurer
-

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

Page 2

13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

No

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

No

Signature of Trustee

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Required Form: Appendix E - Disclosure of Financial Interest Form

Created Wednesday, August 28, 2013

<http://fluidsurveys.com/surveys/vickie-smith/appendix-e-disclosure-of-financial-interest-form/99237ade73ed37b00c3f5cdee4>

Page 1

Please open the link to this form using **Google Chrome** as your browser. Doing so will allow you to input your signature on page 2 of the form. Thank you.

1. Trustee Name:

Ron Wisher

2. Charter School Name:

Global Concepts Charter School

3. Charter Authorizer:

Board of Regents

4. *Your Home Address:

Variable	Response
4. *Your Home Address: Street Address	[REDACTED]
4. *Your Home Address: City/State	[REDACTED]
4. *Your Home Address: Zip	[REDACTED]

5. *Your Business Address

Variable	Response
5. *Your Business Address Street Address	[REDACTED]
5. *Your Business Address City/State	[REDACTED]
5. *Your Business Address Zip	[REDACTED]

6. *Daytime Phone Number:

[REDACTED]

7. *E-mail Address:

8. Select all positions you held on Board:

(check all that apply)

-
- Parent Representative
-

9. Are you a trustee and also an employee of the school?

No

10. Are you a trustee and an employee or agent of the management company or institutional partner of the charter school?

No

Page 2

13. Have you or any of your immediate family members or any persons who live with you in your house had an interest in or engaged in a transaction with the charter school during the time you have served on the board, and in the six-month period prior to such service?

(No response)

13a. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None. Please note that if you answered Yes to Question 2-4 above, you need not disclose again your employment status, salary, etc.

	Date(s) of Transactions	Nature of Financial Interest/Transaction	Steps Taken to Avoid Conflict of Interest (e.g., did not vote, did not participate in discussion)	Name of Person Holding Interest and Relationship to You
1	(No response)	(No response)	(No response)	(No response)
2	(No response)	(No response)	(No response)	(No response)
3	(No response)	(No response)	(No response)	(No response)
4	(No response)	(No response)	(No response)	(No response)
5	(No response)	(No response)	(No response)	(No response)

14. Are you a member, director, officer or employee of an organization formally partnered with school that is doing business with the charter school and in which such entity, during your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or relationship?

(No response)

14a. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write None.

	Organization Conducting Business with the School	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee and/or Immediate Family Member with Interest	Steps Taken to Avoid Conflict of Interest
1	(No response)	(No response)	(No response)	(No response)	(No response)
2	(No response)	(No response)	(No response)	(No response)	(No response)
3	(No response)	(No response)	(No response)	(No response)	(No response)
4	(No response)	(No response)	(No response)	(No response)	(No response)
5	(No response)	(No response)	(No response)	(No response)	(No response)

Signature of Trustee